



BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin

REGULAR MEETING AGENDA
Tuesday, November 22, 2022
6:00 p.m.

The regular meeting of the Board of Education of the Sheboygan Area School District will be held in the Board of Education meeting room, 3330 Stahl Road, Sheboygan, Wisconsin, on **Tuesday, November 22, 2022**, at **6:00 p.m.** The following items will be presented for consideration at that time:

Please note that some Board members may be participating in this Board meeting via teleconference or other remote access technology. Members of the public who attend the meeting will be able to hear any open session dialogue between such members and the Board members present in the Boardroom. In addition, the District is offering audio and video access to the meeting via phone connection by calling 1-312-626-6799 with Meeting ID: 872 8668 5518 and Passcode: 009698 or <https://us06web.zoom.us/j/87286685518?pwd=UmxUVzBGN0dEbXlvTWd3WmFaVGI0UT09> or via livestream <https://www.youtube.com/user/SheboyganSchools> at the scheduled meeting time. For those community members who would like to provide community input, you must access the meeting via the zoom link noted above.

(*times may vary)

6:00 **I. CALL TO ORDER:** President

6:01 **II. PLEDGE OF ALLEGIANCE**

6:02 **III. APPROVAL OF THE AGENDA** (Action)

6:03 **IV. ROLL CALL** (Informal)

6:04 **V. APPROVAL OF MINUTES** (Discussion/Action)

Action on the Regular Board of Education meeting minutes of October 25, 2022.

6:05 **VI. STUDENT REPRESENTATIVES** (Information)

Reports will be provided by:

Central High School: Brionna Jones

Etude High School: Alex Moon

Warriner High School: Jason Hietala

6:15 **VII. RECOGNITIONS – President Donohue** (Information)

- Mr. Tony Johannes will recognize the Lakeland Math Meet Championship Team.

6:20 **VIII. COMMUNITY INPUT – President** (Information)

Citizens may be recognized & make statements at this time, indicating their names & addresses before speaking. **Please refer to Community Input Guidelines on the last page of the agenda.**

6:21 **IX. SUPERINTENDENT’S REPORT – Mr. Seth Harvatine** (Information)

A report of events/activities in the District will be provided.

6:27 **X. MISCELLANEOUS**

- 15 min. **A. SHEBOYGAN AREA SCHOOL DISTRICT REPORT CARDS – Mr. Jacob Konrath/Ms. Kelly Blum**
(Information/Discussion)

The administration will provide an overview of the 2021-2022 Sheboygan Area School and District Report Cards.

- 2 min. **B. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY 7510 – USE OF DISTRICT FACILITIES – SPECIAL GROUPS/PUBLIC GROUPS – Mr. John Koehler**
(Discussion/Possible Action)

The administration recommends the adoption (second reading) of the following revised policy:

- Policy 7510 – Property; Use of District Facilities – Special Groups/Public Groups

6:44 **XI. REPORT OF COMMITTEES**

A. CURRICULUM & INSTRUCTION COMMITTEE – Mr. Mark Mancl, Vice Chair

1. North High School Band and Orchestra Field Trip (Information/Action)
2. Introduction of New Course (Information/Possible Action)
3. Introduction (First Reading) of Revised Board of Education Policy 2210 – Curriculum Development (Discussion/Possible Action)
4. Introduction (First Reading) of Revised Board of Education Policy 2240 – Controversial Issues in the Classroom (Discussion/Possible Action)
5. Introduction (First Reading) of New Board of Education Policy 2522 – Library Media Centers (Discussion/Possible Action)
6. Introduction (First Reading) of Revised Board of Education Policy 5215 – Missing and Absent Children (Discussion/Possible Action)
7. Introduction (First Reading) of Revised Board of Education Policy 5410 – Promotion, Placement, and Retention (Discussion/Possible Action)
8. Introduction (First Reading) of Revised Board of Education Policy 5720 – Student Activism (Discussion/Possible Action)
9. Introduction (First Reading) of Revised Board of Education Policy 8451 – Pediculosis (Head Lice) (Discussion/Possible Action)

B. HUMAN RESOURCES COMMITTEE – Dr. Susan Hein, Chair

1. Appointments (Confirming Action)
2. Separations (Information)
3. Retirements (Action)

C. FACILITIES/RECREATION/THEATRE COMMITTEE – Mr. Ryan Burg, Chair

1. Introduction of Community Recreation Department Supervisor (Information)
2. Community Recreation Department Summer Adventures and Programming Update (Information)

D. FINANCE & BUDGET COMMITTEE – Mr. David Gallianetti, Chair

1. Fund 41 Capital Projects (Information)
2. Statement of Cash Flow (Information)
3. Revenues & Expenditures Reports (Information)
4. Budget Revisions and Transfers of Appropriations (Information)
5. Fund Balance Designation Discussion (Discussion/Possible Action)
6. Nutritional Services Update (Information)
7. DPI WI Local Foods Grant (Information/Possible Action)
8. Approval of Warehouse Lease for the Nutritional Services Program (Information/Possible Action)
9. Gifts (Action)

E. COMMITTEE OF THE WHOLE – Mr. Santino Laster, Chair

1. Call to Order
2. Pledge of Allegiance
3. Approval of the Agenda
4. Roll Call
5. Confirmation of Sale of House Construction Project (Information/Possible Action)
6. Adjourn

F. SPECIAL BOARD COMMITTEES/ASSIGNMENTS

1. Human Growth and Development Committee – Mr. Seth Harvatine/Mr. Eric Spielman (Information)
Information from the November 14, 2022 meeting will be shared.

6:55 **XII. COMMUNICATIONS** (Information)

Ms. Jacki Grabowski – BOE 10.25; Ms. Jessica Burke – Up-to-date human growth; Ms. Janine Chesebro – Support for addendum to middle school curriculum for Human Growth and Development; Ms. Karen Habeck – Support of the addendum to update curriculum in regards to transgender students

6:56 **XIII. FUTURE MEETING DATES** (Information/Possible Action)

December 13, 2022 – Committee meetings at 6:00 p.m.
December 27, 2022 - Regular Board of Education meeting at 6:00 p.m.

IX. ADJOURN (Action)



Seth A. Harvatine
Superintendent & Secretary of the Board

SAH;jjh

Community Input Guidelines
At
Board of Education Meetings

Welcome to this meeting of the Sheboygan Area School District Board of Education. We are pleased that you are interested in educational issues. We are interested in your comments and concerns about the school district. There will be a part of this meeting for community input. (please refer to the agenda.) Individuals who live or work within the Sheboygan Area School District may address the Board. Others may address the Board at the discretion of the Board president.

In order for the meeting to flow smoothly, we would appreciate that the following guidelines be followed by anyone wishing to address the Board of Education this evening.

1. Please limit comments or suggestions to three minutes or less because we do have a full agenda to follow.
2. Comments and suggestions on the school district are welcome. Personal criticism of members of the Board of Education or employees of the school district is out of order.
3. If you are a resident within the Sheboygan Area School District or work within the Sheboygan community and would like to be recognized, **please raise your hand**. After being recognized, **please stand and clearly state and spell your name and address for the record. Also, for the record, please sign your name and address on the clipboard after you have spoken.**

The board normally receives citizen input and does not respond or debate. If there is a need for an answer or a response to a concern or issue, the Superintendent or one of the administrative staff members will get back to you within the next week.

Thank you for your assistance.



**BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin
REGULAR MEETING MINUTES
Tuesday, October 25, 2022**

The regular meeting of the Board of Education of the Sheboygan Area School District was held on Tuesday, the 25th day of October at 6:00 p.m. in the Board of Education meeting room, 3330 Stahl Road, Sheboygan, Wisconsin, as well as members attending via teleconference or other remote access technology. This regular meeting was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

President Donohue called the meeting to order at 6:00 p.m.

President Donohue requested that everyone stand and join her in the Pledge of Allegiance.

Moved by Dr. Hein, seconded by Mr. Burg to approve the agenda. All ayes. Motion carried unanimously.

Present: Mr. Mark Mancl, Ms. Rebecca Versey (arrived at 6:25 p.m.), Mr. Ryan Burg, Ms. Kay Robbins, Ms. Mary Lynne Donohue, Mr. Santino Laster, Dr. Susan Hein, Mr. David Gallianetti, Ms. Sarah Ruiz-Harrison

APPROVAL OF MINUTES

Moved by Ms. Robbins, seconded by Mr. Laster to approve the Regular Board of Education meeting minutes of September 27, 2022. All ayes. Motion carried unanimously.

STUDENT REPRESENTATIVES

Ms. Blomwillis, South High School student representative provided an overview of the school year and commented that students are participating in everything and that the culture is very relaxed. She has been posting videos on Tik Tok and one video received 2.6 million views with many positive comments. They continue to work on increasing student representation at away sporting events. She shared other community projects students are working on such as Fiesta Hispania – diverse cultures coming together and they are planning a multi-cultural day. The musical Freaky Friday and Veteran’s Day program are upcoming events.

Ms. Kolb, North High School student representative reported that North High School rolled out its proper cell phone use policy. The North and South High School assembly ran smoothly and there was an increase in participation. The Blue Crew helped freshman transition to high school and a variety of activities were created in homeroom for active participation. Students will be giving back to the community with events such as the miracle minute, which helps to cure polio and cancer, a blood drive, and the recycling club will hold a plastic bag drive. Ms. Kolb also provided an update on student athletes.

COMMUNITY INPUT

Mr. Jan Vojta, 2934 Ashby Ct., Sheboygan, WI – Mr. Vojta referenced state statute 118.09 and that it is abstinence based and referenced a number of other statutes. He raised concern about the abstinence portion of the recommended changes and noted that it sounds like the District is promoting anything but abstinence. He also believes no staff member should be discussing gender issues with any student as he does not want drag queens or pornographic material in our school libraries.

Ms. Carolyn Lee, 734 N. 7th St., Sheboygan, WI – Ms. Lee is the Chair of the LGBTQ Alliance and commented that Trans kids are not a plague but that is what was said about tonight’s discussion. It is scary for transgender and nonconforming kids and is meant to stoke more fear. There is nothing to fear from gender identity and she thanked the Board for acting in the students’ best interests.

Mr. James Williams, 2425 S. 11th St., Sheboygan, WI – He is in support of reviewing and updating the Human Growth & Development Curriculum. The awareness of concerns and stress that young people face is magnified even more so when they are trying to understand their gender identity. He added that acknowledging these stressors are vital to these students.

Mr. Jon Paul, 5332 Wild Meadow Dr., Sheboygan, WI – He serves on the Human Growth & Development Committee and was the only person to vote no to send the recommendations to the school board. Under addendum 2 he made issue with IUD's and the positive things it can do and not the risks. He was not in favor of addendum 3 due to his concerns with the terms being used and it appears it is not done to educate students. It should be kept simple to teach and adding all these items onto the plate is not how we should be teaching our kids. He feels this will negatively influence our students by teaching it.

Ms. Allison Brunette, 1317B N. 10th St., Sheboygan, WI – She is a proud grandparent of a transgender granddaughter and commented that these kids know who they are and she is in support of the addendums.

Ms. Christa Grohman, 4443 Lilac Ct. Apt. W107, Sheboygan, WI – She sees firsthand the problems gender is causing in the community and confusion with students. Many of them have home issues and are so confused. She is not saying that their feelings are not valid but she knows as a teacher that middle school kids feelings change every day. Kids are confused and need answers. We need to teach what is scientifically proven, and have no business spending taxpayer dollars on science that is not fact. Changing the language in the curriculum will not help. As adults in the community, we are letting kids down if we play into the gender identity issues.

Mr. Tim Pool, 2 Tacoma Tr., Sheboygan, WI – There are lots of pros and cons and many complexities to this issue. The Board does not need to take any action or vote on this tonight. This is not a law and is not something that should be mandated by the Department of Public Education. There are pending lawsuits in school districts for these reasons – he referenced the Kiel School District and added that we should take our time and let the normal process work.

Ms. Karen Habeck, 1213 S. 19th St., Sheboygan, WI – Her daughter knew she was a girl being raised as a boy and is also autistic. As a result, was bullied in school. If this addendum had been in school when she was attending, it would have changed her life. There is scientific basis to it.

Mr. Phil Jones, 3431 N. 10th St., Sheboygan, WI – We listen to experts all the time and find that it does more harm than good. He referenced information about the vaccine, Covid, and masking and the negative consequences of it. We now know that people should not be getting the mRNA vaccine due to negative side effects and death.

Ms. Judi Pool, 18 Ashwood Dr., Sheboygan, WI – The textbooks haven't been changed since 2007 and there are two sexes – male and female. Nothing said tonight is ever going to change that. Why do so many young kids wonder why they were born in the wrong body. The transgender phenomenon is a trend. This approach will have negative consequences on privacy, first amendment rights, and parental rights. A better approach is to create a climate of diverse personalities – their unique perspectives should not make them feel as though they need to change their bodies. The parents are the stakeholders and should be heard. Policies of acceptance and diversity are necessary for every student.

Ms. Sarah Golke (Teacher) – Kids are looking for concrete truth from their teachers. Often there is a much deeper wound inside that we should be looking for – truth gives security. If kids are so uncomfortable with their own sex or identity, it is our job to tell them the truth no matter what – it is called exposure therapy. It is the adult's responsibility to be honest to our children and truth sets us free. Obsessive-compulsive disorder (OCD) plays a huge role in sex identity and often times kids just need time to grow up. She feels kids just need to be able to grow up and that they have to be spoken the truth.

Ms. Haley Stuckmann, 4116 S. 12th St., Sheboygan, WI – She talked about the four definitions of gender and added that to prevent confusion we should avoid the word gender and use sex instead. Those who have gender dysphoria should seek treatment. Let our 6-8 graders be children and go through puberty – parents should be explaining this to their child.

Mr. Dave Ross, 3115 S. 10th St., Sheboygan, WI – Keep doing the good work of teaching our kids the basics. Transgenderism is an ideology and does not need to be a part of the curriculum and it does not equip students for careers either. Encouraging this has led to students and adults transitioning to the opposite sex and hundreds are deeply regretting the choices they have made and wished they would have been counseled differently. Kids are already experiencing many other issues – let us not confuse them more. Kids are not at a disadvantage if they are not receiving this information.

Ms. Ellen Vojta, 2934 Ashby Ct., Sheboygan, WI – She previously served on the Human Growth & Development Committee and the Board of Education. She has heard nothing she disagrees with. She did speak against addendum 2 and that it is absurd regarding IUD's. How many middle school students are breastfeeding? It glamorizes IUD's and does not talk about the negative consequences of it and should be struck. She could see a potential lawsuit with the first kid who uses an IUD and gets pregnant because the curriculum told them they did not need to worry about it. Every human being is created equally and we need to teach our children that and need to quit putting people into boxes. She also wonders why we put the sexes together for Human Growth & Development as she does not see any gains from that and what scientifically shows it works.

Ms. Julie Kelly, 1844 Washington Ave., Sheboygan, WI – She is a mother of 5 and grandmother of 2 who has a moral obligation to protect her children, their peers, as well as the community she lives in. She strongly urges us to stick to the basics. She is

saddened by the number of students who have been encouraged and influenced to be gay, lesbian, Trans, etc. Kids have too much on their plates – they do not need another thing to confuse them. To teach or indoctrinate anything else is morally wrong. She teaches her children to embrace the gender that god made them.

Ms. Kimberly Johnson, 1725 N. 4th St., Sheboygan, WI – The curriculum reflects our students and community and she thanked the District for having committee’s to make decisions.

Mr. Kevin Shank, 1011 Sunnyside Ave., Sheboygan, WI – About half of one percent in the United States are transgender. That Low number of students should not rule the curriculum. Too early exposure negatively affects our children. Perhaps this should be an opt-in type of thing as he does not believe it should be standard curriculum for all students. Parents who want their children to learn that curriculum should have a right to, but those who do not, should not be required. Kids are not mature enough to make these types of decisions they will regret later in life.

Ms. Tracy Allee, 4627 W. Reineking Dr., Sheboygan, WI – This information should be made clearer to the parents and the book should be made available to parents to review. We need to be focusing more on the academics. According to the state report cards, all states are showing a significant decline in the core basics. She recommends finding a different book for next year and to go back to the basics of body structure and function.

Mr. Richard Grohman, 4443 Lilac Ct., Sheboygan, WI – He is a public school teacher who has had multiple transgender students last year and he noted they come from broken homes and are looking for someone to love them. He would have students come and talk to him and admit they do not even know who they are. There has to be more nuance and just because we disagree does not mean we are phobic.

Ms. Alexandra Guevara, 4020 Lakeshore Rd., Sheboygan, WI – People’s identities, genders, backgrounds do not come from family backgrounds, etc. It is important as a community to have conversations about identities and backgrounds. The notion that we believe it is related to mental health, family, a bad situation at home proves we need to learn more about it. She encourages her own children to have the ability to make their own choices for themselves. They need to learn from experience, to have conversations with others, to love others for who they are.

Ms. Cindy Ross, 3115 S. 10th St., Sheboygan, WI – Why is enrollment down? Because of Covid, parents have chosen to send their kids to private schools. This is a conservative community and this should be part of a referendum on whether we want to teach it to our kids. The school board is representative of the community – not just what they think. Every student needs to be loved.

SUPERINTENDENT’S REPORT

Mr. Harvatine spoke about district events including the North/South musical *Freaky Friday: A New Musical*, and the Veteran’s Day program that is being hosted by South High School on November 10. He congratulated Ms. Hailey Place, Ms. Abigail Espinoza, and Ms. Sumeja Ibraima, South High School students and certified nursing assistant (CNA) program participants on being chosen to be interviewed for Fox11 news. He added that during the month of October we celebrate and recognize school principals, and thanked our nutritional services staff as part of National School Lunch Week. Information is also shared with staff in October as part of Cyber Awareness month. Mr. Harvatine and Mr. Burg attended the Wisconsin School Board Association Regional meeting recently held at Millhome Supper Club.

MISCELLANEOUS

A. ADDENDUM TO MIDDLE SCHOOL HUMAN GROWTH AND DEVELOPMENT CURRICULUM

Moved by Mr. Burg, seconded by Ms. Robbins to approve Addendum #1 = Standard SH.8.CC.1: Define STDs, including HIV, and how they are and are not transmitted. A roll call vote was taken and motion carried 5-4 (Mancl, Versey, Laster, Hein – no).

Moved by Mr. Burg, seconded by Ms. Robbins to approve Addendum #2 = Standard PR.8.CC.3: Explain the health benefits, risk and effectiveness rates of various methods of contraception, including abstinence and condoms.

Moved by Ms. Robbins, seconded by Mr. Burg to amend Addendum #2 = Standard PR 8.CC.3: Explain the health benefits, risk and effectiveness rates of various methods of contraception, including abstinence and condoms removing all verbiage from How effective are IUDs, What are the benefits of IUDs, and Who can use them. A roll call vote was taken and motion failed 4-5 (Gallianetti, Hein, Laster, Versey, Mancl – no).

Moved by Mr. Burg, seconded by Mr. Gallianetti to refer Addendum #2 = Standard PR.8.CC.3: Explain the health benefits, risks and effectiveness rates of various methods of contraception, including abstinence and condoms back to the Human Growth & Development Committee. All ayes. Motion carried unanimously.

Moved by Mr. Burg, seconded by Mr. Gallianetti to approve Addendum #3 = Standard ID.8.CC.1: Differentiate between gender identity, gender expression and sexual orientation. A roll call vote was taken and motion carried 6-3 (Mancl, Versey, Hein – no).

Mr. Harvatine provided an overview of past practice used when determining or approving curriculum. He added that the Human Growth & Development Committee is charged with bringing the recommendations forward for the Board to approve, reject, and/or send back to the committee for further review. Mr. Spielman thanked those who serve on the committee and noted that the group cares about kids and tries to take personal bias out. The committee was tasked with how to incorporate the standards into the current curriculum. Through that process, the three addendums are being proposed. Middle school Human Growth & Development curriculum is a 7-10 day unit with parents having the ability to opt-out of the curriculum. Because the textbook was published in 2007, the committee realized that changes needed to be made. Mr. Spielman read through all three standards that make up the three addendums.

Mr. Mancl questioned the terminology and whether any of it was referenced in the textbook that is currently being used and added that it is more confusing if male/female is not being identified. Ms. Versey raised concern about vaccine information being added, as that should be talked about with the parent/physician. She added that middle school is a little too young for this information and does not feel the District should be supporting birth control. She would like to see other people serve on the committee in addition to the current membership.

Mr. Burg made a point of order to Ms. Donohue due to community members clapping.

Mr. Laster would like to have a baseline of male/female before discussing further as he noted the discussion is not around other sexually transmitted diseases, rather IUD's, etc. and is very loaded and needs to be revisited along with more information about the current textbook and what is being taught as part of the curriculum before he would like to make a decision.

Mr. Burg did not see what the concern is with the definitions. He raised the definition of gender expression and Mr. Laster responded there is no male/female incorporated into the definition, and Mr. Burg responded that they are not political statements. He added that if parents have an issue with this they can opt-out of the curriculum.

Ms. Donohue asked Mr. Spielman to clarify that only what is written underneath each addendum is what the committee is seeking approval on and Mr. Spielman indicated that was correct. He added that the committee voted unanimously in support of Addendum 1 and 2, and Addendum 3 passed on a 5-1 vote. Dr. Hein asked who wrote the verbiage and Mr. Spielman responded that it was a person from Community Health. Dr. Hein has a concern with the language as some of the information is not appropriate at this age and she questioned the standards, which are national standards, and are recommended by the Department of Public Instruction (DPI). She added that there is flexibility to determine that this could be taught in perhaps tenth grade and she would like to have more input involving more community members.

Mr. Gallianetti noted that if the Board would like to send it back to the committee they must be clear on what they want the committee to do with it. Mr. Spielman added that the goal is to revisit grades 6-12 curriculum as a whole; however, the committee felt there were some things that could be done in the short term.

Ms. Donohue indicated that she would take each addendum separately for a vote and Mr. Harvatine did not have an issue with that decision. He commented that a previous school board adopted the book so it becomes difficult to know what the discussion at that time was. The committee identified gaps that they felt needed to be addressed but it becomes more difficult because there are other definitions within the curriculum that are not being shared; however, are captured in the curriculum.

Ms. Robbins is the school board representative and a non-voting member of the Human Growth & Development Committee. She is extremely impressed with how the committee has functioned. She noted the three addendums are things that have changed dramatically since 2007 and if they are not addressed now there are some serious consequences. There is a lot of work to do on the bigger picture that the committee will continue to work on moving forward.

Dr. Hein commented that no one on the committee should be discouraged by the Board's response. These sound like a band-aid approach and the committee should just look at the entire curriculum because it is very old. She is not comfortable voting on the addendums individually.

Mr. Gallianetti asked what the timeline would be and Mr. Spielman responded the committee goal would be to bring the Board a broad curriculum overhaul later in the year so that it can be implemented for the 2023-24 school year.

Ms. Ruiz-Harrison asked how many parents opt-out their children and Mr. Spielman commented that it was a small number if any. He added that parents have always had the option to opt-in at the elementary level or opt-out at the middle/high school level.

Ms. Donohue commented that she would like to see a more global revision, but this is a short-term solution.

Dr. Hein does not want to include IUD as a viable method of contraception and Mr. Mancl commented that he does not believe the information is age appropriate. He also does not know why the five types of contraception needs to be included. Ms. Donohue commented that the information is given to students and what they are doing with it we do not know.

Dr. Hein commented that it is difficult to see how this information fits and where it is being inserted within the textbook. Mr. Spielman commented that it would be added to the Identity/Orientation section. Ms. Donohue reminded the Board the reason they have committee's is that they refer their recommendations to the Board. If the Board wants to continue doing this, then they become the committee.

Mr. Mancl suggests that Addendum 2 shows the benefits but none of the negative effects.

B. 2021-2022 FORWARD AND ACT EXAM DISTRICT RESULTS

Ms. Blum reported that our internal report cards use statewide assessments such as the ACT, Aspire, and Forward Exam. ACT subject and composite scores show a positive trend for the District with being slightly better than the State. This data does include all of our students and is used to measure all of our students. There is a gap in this information due to Covid in 2019-2020 at which time the test was not given. ACT Secure is replacing Aspire for the 2022-2023 school year. We administer a PreACT to our students. The data helps the students to improve on the ACT. The Forward exam was not administered during the 2019-2020 school year either. We continue to work on an elementary report card – already have a middle school report card. Our achievement scores are rebounding and we work to close the gaps caused from the pandemic. Mr. Gallianetti asked what the impact of participation on the ACT would be since many colleges are going with test-optional. Mr. Konrath responded that test participation almost becomes a compliance thing and it will become interesting in the future and added that it does show the strength of the college and career readiness piece.

Ms. Donohue recessed the meeting at 9:00 p.m.

Ms. Donohue reconvened the meeting at 9:05 p.m.

C. THID FRIDAY ENROLLMENT REPORT

Mr. Konrath made some adjustments to the report and he explained the third Friday enrollment count and total full-time equivalency definitions. Current district enrollment is 9,506. Mr. Konrath reported that when looking at local and large district enrollment trends, in general, we are seeing a decline in enrollments across the board. Through our census between 2010 and 2020 we have seen a decline in the under 5 years of age category. There is a lot of movement that makes up the net difference or enrollment change. Middle school numbers were right where we thought we would be and high school remained unchanged from the previous year. We continue to be a very diverse district. The percent of enrollment for free and reduced lunches has increased to 61 percent. He talked about open enrollment in and out and how the numbers fluctuate and added that the special education program is full and we are also capped at that and have to service students in our district first.

Mr. Mancl asked if a virtual school receives the same state aid and Mr. Boehlke responded they do; however, we keep a portion of open enrollment funds for students who leave. Mr. Konrath commented that special education enrollment numbers are going to rise in the future and that we are not seeing a drastic change in the increase of students who are enrolling in non-public schools. The District's enrollment declines are normal and we are not losing huge numbers of kids to surrounding schools. Our high schools have the ability to offer so many options for students and that is difficult for smaller schools to compete with.

Ms. Donohue noted she would like one motion for agenda items D. and E. and asked if the Board had any questions on either of these items.

Moved by Mr. Burg, seconded by Mr. Gallianetti to approve agenda items D. and E. All ayes. Motion carried unanimously.

D. Adoption (Second Reading) of Revised Board of Education Policy 3425 – Professional Staff; Benefits

E. Adoption (Second Reading) of Revised Board of Education Policy 4425 – Support Staff; Benefits

F. Public Hearing on the Proposed 2022-2023 Budget

Mr. Boehlke reported that administration brings a preliminary budget to the Board in June for the start of the fiscal year. The budget is not officially approved until October because the District has not received general state aid, pupil counts, or equalized value of the school district.

Mr. Boehlke presented the proposed budget for all funds in the amount of \$159,369,607 and noted that the State budget included no per-student revenue increases for the 2021-22 and 2022-23 school years. Because of our 3-year resident average, the District qualifies for a declining enrollment exemption. Property value per student is a key factor in determining the amount of general state aid that is received. State aid increased by 5.9%, which will help the District to drop off some debt and decrease the levy. Mr. Boehlke reported that \$4,620,626 of the tax levy is used to fund the State private school voucher program, which is deducted from the State aid received by the District. This is a \$317,689 or 7.4% increase from the previous year. He added the District's levy has decreased every year because of the private school voucher program. The tax levy is decreasing by 5.7% and the mill rate is decreasing by 16.6% or a \$1.37 decrease. Mr. Boehlke reviewed the District's expense budget and noted that while medical inflation is at 8%, district staff will see an increase of 2%, which is very good and is helpful for future budgets. He added that next year will be difficult for budget because it will be the first year of the State's biennial budget.

Ms. Donohue opened the meeting to receive community input into the 2022-2023 budget.

Ms. Tracy Allee, 4629 W. Reineking Dr., Sheboygan, WI – She asked for more clarification about the vouchers and Mr. Boehlke responded that private schools can apply to be in the private school voucher program and if parents qualify for vouchers, the State takes the money from the District's aid, which is then used to fund those private schools.

Mr. Kevin Shank, 1011 Sunnyside Ave., Sheboygan, WI – He asked if the mill rate will be affected and Mr. Boehlke responded that when property values go up, the distribution of tax levy remains the same. If a person has made big improvements to their house and the neighbor has not, yes, you are going to see more property tax. Reassessing is trying to get a real value on all properties and then is distributed as such. The more property value lowers the mill rate – especially if it is added through new construction. Mr. Boehlke also noted that with the levy amount going down that should also help.

Ms. Donohue closed the public hearing for the 2022-2023 budget at 7:27 p.m. and then opened it for board discussion.

Mr. Burg asked about the additional monies in state aid and asked whether that had an impact on the tax levy. Mr. Boehlke responded that what the District levy's for debt service does not fall under the revenue cap. When there are large increases in state aid, the District can levy that and pay off debt, which in the long-term saves the District money. He added that he works with our financial services company to look at what bonds are the best to pay down first and those would be presented to the Board for approval.

Mr. Mancl asked about the declining enrollment exemption and Mr. Boehlke noted the District would receive that this year but it is non-reoccurring.

Dr. Hein asked about the dollar amount for vouchers and if they are for this year and Mr. Boehlke responded they were; however, final numbers will be unknown until late October.

G. Adoption of the 2022-2023 Original Budget and Certification of Tax Levy

Moved by Mr. Laster, seconded by Dr. Hein to approve the adoption of the 2022-2023 original budget in the amount of \$159,369,607.10 and certification of the property tax levy in the amount of \$33,505,155.00. Motion carried 8-1 (Mancl – no).

Mr. Mancl noted he philosophically disagrees with the District taxing people on the voucher system and for the lack of transparency. Mr. Harvatine noted that the Board would then need to determine what they would be eliminating. Mr. Mancl added that if \$4 million were cut out of the budget it would get people's attention. Ms. Versey added that in the future, there would no longer be income caps when applying for a voucher and Mr. Harvatine commented that the caps would come off in 2025-2026. He added that if the Board would like to have an additional discussion regarding vouchers it might be good to better educate the community and what that would look like if we need to cut those funds. Mr. Burg suggested it be an agenda item for the June Planning Session.

REPORT OF COMMITTEES

A. CURRICULUM & INSTRUCTION COMMITTEE

1. Germany Field Trip

Moved by Ms. Robbins, seconded by Mr. Burg to accept the Curriculum and Instruction Committee's recommendation to approve North High School students to travel to Berlin, Frankfurt, and Munich, Germany from June 19-29, 2023. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Burg, seconded by Mr. Laster to approve North High School students to travel to Berlin, Frankfurt, and Munich, Germany from June 19-29, 2023. All ayes. Motion carried unanimously.

2. Costa Rica Service Learning Field Trip

Moved by Ms. Robbins, seconded by Mr. Burg to accept the Curriculum and Instruction Committee's recommendation to approve North High School students to travel to Costa Rica in June 2023. All ayes. Motion carried unanimously.

Moved by Mr. Burg, seconded by Mr. Laster to approve North High School students to travel to Costa Rica in June 2023. All ayes. Motion carried unanimously.

3. Summer School Report

Mr. Konrath thanked Ms. DeTroye for her work as the Coordinator of Summer School and for the increase in student enrollment in the program. Ms. DeTroye reported there were 161 resident FTE's and 0 non-resident FTE's which is the first time the District has had all internal staff hired for summer school positions. Eighty-one students took online classes through Warriner High School, 98 middle school students participated in remedial studies, with those numbers up from prior years (80-90 per day), 753 students participated in elementary remedial studies, and 252 students earned credit through their high school remedial studies. She talked about the staff and support staff feedback that was positive. Mr. Laster asked to see the breakdown of the feedback responses at each level (elementary, middle, high school) and Ms. DeTroye responded that she would share that information with him. Mr. Konrath added that to have 161 FTE's was very positive because of declining enrollment, which will be discussed further at the Regular Board of Education meeting on October 25. Ms. Robbins asked how summer school is promoted and Ms. DeTroye responded that information is sent to families through Skyward and teachers may recommend on the remedial side with parents if they feel a student should attend. Approximately 75% of summer school students are encouraged and the other 25% is remediation. Mr. Burg asked if parents are surveyed and Mr. Konrath commented that he was not aware of parents ever being surveyed. Mr. Burg also asked if accelerated classes are offered over the summer, and Mr. Konrath responded that the online classes offered at Warriner allow students to get ahead and that in the future CAPP classes at Lakeland University will be offered during the summer. Mr. Mancl asked whether those students who need remediation are attending summer school and Mr. Konrath responded that somewhere between 25-50% of those students attend depending on how remediation is defined. Ms. Robbins noted she was able to visit Cooper and Grant Elementary Schools and was very impressed.

4. Class Size Report

From the committee meeting:

Mr. Konrath reported that class sizes are always too big and parents like small classes. He has cautioned there are a lot of COVID funds in our class sizes and those dollars are going to go away so class size is going to be hard to sustain. Principals are given the flexibility based on their classes to adjust their class sizes and we try to avoid split classes. Mr. Konrath noted that he would like to see Madison and Wilson Elementary Schools below 30 and 31. South High School does not have set class sizes due to flex mod. The formula remains the same and the student-teacher ratio remains the same. Overall, it is a good report but it will be a challenge to keep these class sizes in future years. Mr. Mancl asked if there is space to add additional classes and Mr. Konrath responded that there is; however, sometimes the principal needs an interventionist rather than another teacher. He added that principals are given the autonomy for what works for their building; however, we may look at multi-age classrooms in future years. Ms. Robbins had concern with the first grade numbers and Mr. Konrath responded that in some instances an educational assistant is hired to assist the teacher. Ms. Robbins asked if that is a sound practice and Mr. Konrath noted that it depends on who is in the class. Ms. Robbins also noted her concern with high school classes above 32.

B. HUMAN RESOURCES COMMITTEE

1. Appointments

Moved by Mr. Gallianetti, seconded by Ms. Robbins to accept the Human Resources Committee's recommendation to confirm appointments. All ayes. Motion carried unanimously.

From the committee:

Moved by Ms. Robbins, seconded by Ms. Versey to confirm the following appointments. All ayes. Motion carried unanimously.

TEACHER

Gail Wilke Sheboygan, WI	Cross Categorical Virtual	UW-Milwaukee	Master's Degree \$37,239.17 (prorated)
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Ms. Wilke has been hired for the 2021-2022 school year. Ms. Wilke previously worked as a Program Support Teacher in the District from August 2019 through June 2022. She is certified in Intellectual Disabilities. She was the only candidate interviewed.

COMMUNITY LEARNING CENTER (CLC at Sheridan)

Arianna Beltran	CLC Enrichment Assistant	September 19, 2022	\$14.00 per hour
Emilia Garduno	CLC Enrichment Leader	October 10, 2022	\$15.00 per hour
Eleftheria Karamalegos*	CLC Enrichment Assistant	September 19, 2022	\$14.00 per hour
Sammira Karamalegos	CLC Teacher	September 19, 2022	\$21.46 per hour
Carmen Rodriguez	CLC Teacher	September 19, 2022	\$21.46 per hour
Abigail Shisler	CLC Enrichment Assistant	September 19, 2022	\$14.00 per hour

EDUCATIONAL ASSISTANTS

Lillith Brooks	South High	September 14, 2022	\$15.00 per hour
Wanda Bruxvoort	Jefferson	September 29, 2022	\$15.00 per hour
Alexandria England	ELC	September 15, 2022	\$15.00 per hour
Mensija Ganija	Horace Mann	September 27, 2022	\$15.00 per hour
Korryn Hamm	ELC	September 8, 2022	\$15.00 per hour
Kasey Helmer	Longfellow	September 12, 2022	\$15.00 per hour
Vanessa Hobbs	Cooper	September 26, 2022	\$15.00 per hour
Sarah Landgraf	ELC	September 19, 2022	\$15.00 per hour
Coral Wappler*	Horace Mann	September 28, 2022	\$15.75 per hour

EVENT WORKER

Randy Thiel*	ASB	August 22, 2022	\$20.00 per hour
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NOON HOUR SUPERVISORS

Sadie Conway	Wilson	September 13, 2022	\$10.00 per hour
Ashley Gruenke	Cleveland	September 8, 2022	\$10.00 per hour
Natalie Hacker	Cooper	September 9, 2022	\$10.00 per hour
Cindy Lapan	Longfellow	September 9, 2022	\$10.00 per hour
Ashley Sullivan	Grant	September 7, 2022	\$10.00 per hour
Latrice Trotter	Pigeon River	September 6, 2022	\$11.25 per hour

RECREATION DEPARTMENT

Joyce Barrington	Kidstop Childcare	September 26, 2022	\$12.00 per hour
Jackson Conard	Flag Football Referee	September 12, 2022	\$14.00 per hour
Madison Diener	Kidstop Childcare	September 21, 2022	\$14.00 per hour
Joshua Fischer, Jr.	Youth Flag Football Referee	September 12, 2022	\$14.00 per hour
Jayson Gordon	Flag Football Referee	September 12, 2022	\$14.00 per hour
Aleesa Kruse*	Kidstop Childcare	September 26, 2022	\$14.00 per hour
Nathan Lamb	Flag Football Referee	September 12, 2022	\$14.00 per hour
Laurynn List	Kidstop Childcare	September 19, 2022	\$14.00 per hour
Devyn Mentink*	Soccer Instructor	September 22, 2022	\$12.00 per hour
Gavyn Mentink*	Soccer Instructor	September 22, 2022	\$12.00 per hour
Alexis Norris	Basketball Referee	September 14, 2022	\$14.00 per hour
Alexis Norris	Soccer Instructor	September 14, 2022	\$12.00 per hour

Alexis Norris	Gymnastics Instructor	September 14, 2022	\$12.00 per hour
Elyse Reinbacher*	Kidstop Childcare	September 6, 2022	\$14.00 per hour
Christopher Robbins	Adult Flag Football Referee	October 1, 2022	\$20.00 per hour
Angelyna Vu	Kidstop Childcare	September 23, 2022	\$14.00 per hour
John Wagner	Youth Flag Football Referee	September 12, 2022	\$14.00 per hour
John Wagner	Adult Flag Football Referee	September 12, 2022	\$20.00 per hour
Kristel Wappler	Aquatic Aide	September 26, 2022	\$12.00 per hour
Ava Yang	Kidstop Childcare	September 12, 2022	\$14.00 per hour

SECRETARY

Rebecca Williams*	Longfellow	September 7, 2002	\$17.73 per hour
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SUBSTITUTE COOKS

Victoria Covelli	District-Wide	September 23, 2022
Rocio Negrete	District-Wide	September 13, 2022

SUBSTITUTE CUSTODIANS

Jessica Huenink	Facilities Services	September 6, 2022
Wanda Woepse	Facilities Services	September 9, 2022

SUBSTITUTE EDUCATIONAL ASSISTANTS

Linda Bartelt*	Lincoln-Erdman	September 6, 2022
Michelle Brill	District-Wide	September 26, 2022
Monica Cyr	District-Wide	September 26, 2022
Ashley Sullivan	Grant	September 7, 2022

SUBSTITUTE SECRETARIES

Miranda Headrick	District-Wide	September 16, 2022
Rocio Negrete	District-Wide	September 12, 2022
Laurel Schirmer	Facilities Services	September 6, 2022

SUBSTITUTE TEACHERS

Lisa Helf	Degreed, Non-certified	September 6, 2022
Joseph Koeppen	Cross-Categorical Special Education, Regular Education, Science, and Social Studies	September 14, 2022
Laura Lee	Health and Spanish	September 21, 2022
Brittany Reyna	Degreed, Non-certified	September 21, 2022
Eliza Wiest	Degreed, Non-certified	September 8, 2022

EXTRA PAY FOR EXTRA SERVICE (COACHES / ADVISORS)

Horace Mann

Cathy Tipple	Internal Candidate	Volleyball Coach	\$1,250.00
Aaron Wiegand	Internal Candidate	Cross-Country Coach	\$1,250.00

North High

Alicia Avila	External Candidate	Drumline Assistant	\$1,000.00
Bryce Gannigan	Internal Candidate	Assistant Football	\$914.33
Mollie Hang	External Candidate	Assistant Girls' Volleyball	\$2,743.00
Rob Hoffmann	Internal Candidate	Assistant Football	\$914.33
Hannah Koechel	Internal Candidate	Vocal Director Musical	\$789.00
Jacob Kvigne	Internal Candidate	Assistant Football	\$914.33
Riley McLeod	Internal Candidate	Assistant Girls' Golf	\$1,372.00
Amy Mojica	Internal Candidate	Interact Advisor	\$500.00
Joseph Phillips	Internal Candidate	Vocal Director Musical	\$789.00
Jeremy Schwarten	Internal Candidate	Assistant Girls' Basketball	\$2,743.00
John Sivanich	Internal Candidate	Assistant Boys' Golf	\$1,372.00
Chad Stauber Soik	Internal Candidate	Varsity Debate	\$4,526.00
William Stauber Soik*	External Candidate	Assistant Debate	\$2,743.00
Jennifer Steinhaus	Internal Candidate	Science Olympiad	\$250.00

South High

Kevin Bazan	Internal Candidate	Broadcasting/TV 20	\$2,743.00
Ivan Castaneda	External Candidate	Assistant Boys' Soccer	\$3,018.00
Tyler Jensen	External Candidate	Event Worker	\$11.21

*Relative of SASD employee

2. Separations

From the committee:

The following separations have been granted:

Michelle Brill	Educational Assistant	Jackson	September 23, 2022
Anna DeSantos	Educational Assistant	Horace Mann	September 15, 2022
Charlene Dicke	Sub. Educational Asst.	District-Wide	September 23, 2022
Katarina Dicker	Educational Assistant	Horace Mann	September 6, 2022
Wayne Featherston	Substitute Teacher	District-Wide	September 23, 2022
Kathleen Fields	Noon Supervisor	Cooper	September 2, 2022
Isabella Froh	Gymnastics	Recreation Department	September 29, 2022
Megan Gleason	Fitness Center Assistant	Recreation Department	September 22, 2022
Megan Hablewitz	Broadcast/TV 20	South	September 15, 2022
Jack Jesinski	Substitute Cook	School Nutrition	September 23, 2022
Paul Krueger	Substitute Teacher	District-Wide	September 23, 2022
Willa Leannah	Substitute Teacher	District-Wide	September 6, 2022
Lori Leon	Educational Assistant	Farnsworth	September 2, 2022
Justinne Lopez	Noon Supervisor	Jackson	September 14, 2022
Janasia McCambry	Substitute Cook	School Nutrition	September 23, 2022
Paige Mikkelsen	Kidstop	Recreation Department	September 21, 2022
Jansunee Moua	Gymnastics	Recreation Department	September 29, 2022
Lori Much	Teacher	North High	August 16, 2022
Allison Norman	Girls' Basketball	Urban	August 22, 2022
Hannah Persick	Gymnastics	Recreation Department	September 29, 2022
Wendy Plehn	HOSA	South	May 13, 2022
Mary Schmidt	Girls' Basketball	Farnsworth	September 16, 2022
Nehemiah Schwab	Substitute Cook	School Nutrition	September 23, 2022
Mark Simmer	Boys' Basketball	Urban	September 13, 2022
Randall Sohn	Substitute Teacher	District-Wide	September 19, 2022
Benjamin Steen	Assistant Football Coach	South	August 2, 2022
Riley Swedberg	Substitute Cook	School Nutrition	September 23, 2022
Paul Wagner	Substitute Teacher	District-Wide	September 23, 2022
Evelyn Wells	Gymnastics	Recreation Department	September 29, 2022
Jessica Wilsing	Noon Supervisor	Jackson	September 6, 2022
Wanda Woepse	Custodian	Facilities Services	September 8, 2022
Aileen Zenk	Kidstop Childcare	Recreation Department	September 21, 2022
Eric Zimmerman	Baseball Coach	Recreation Department	September 26, 2022

3. Retirements

Moved by Mr. Gallianetti, seconded by Ms. Robbins to accept the Human Resources Committee recommendation to approve requests to retire and to recognize the employees for their years of service. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Versey, seconded by Ms. Robbins to grant the following requests to retire and the employees be recognized for their years of service per board policy. All ayes. Motion carried unanimously.

Lori Anderson	Secretary	Jefferson	29.30 years of service
Jane Mayer	Teacher	Lincoln-Erdman	43.69 years of service
Lynette Neave	Secretary	Jefferson	24.60 years of service
Kathleen Stolzmann	Secretary	Cleveland	20.25 years of service

C. FACILITIES/RECREATION/THEATRE COMMITTEE

1. Fund Balance Request with Five-Year Capital Schedule

Moved by Mr. Burg, seconded by Mr. Laster to accept the Facilities/Recreation/Theatre Committee recommendation to use the Community Recreation Department fund balance for capital projects in the amount of \$228,000. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Laster, seconded by Ms. Ruiz-Harrison to approve administration's request to use the Community Recreation Department fund balance for capital projects in the amount of \$228,000. All ayes. Motion carried unanimously.

Mr. Koehler provided an overview of the Executive Summary that outlined his request for fund balance expenditures for projects that will continue to keep pace with the goal of increased marketing initiatives, facility improvements and additions, field maintenance plan, and to provide safe updated facilities/fields. The funds and projects are to be designated and accomplished in the 2022-2023 fiscal year.

2. KidStop Program Update

From the committee meeting:

Mr. Coss provided an update to the committee on the KidStop Program that has been at no cost to parents due to COVID grant monies. Currently the program operates at eight different sites and there are more than 650 kids registered at all sites. He supervises about 70 part-time staff. The 650 kids includes those coming in the morning, afternoon and/or both. There is adequate staff hired to run the program safely. They continue to work with kids on routines and have good relationships with the schools. He noted that space is a problem and there have been some behavioral issues; however, compared to last year they are better. Mr. Gallianetti asked if he envisions a cap at sites and Mr. Coss responded that as long as there is enough staff we should be good.

3. Introduction (First Reading) of Revised Board of Education Policy 7510 – Use of District Facilities – Special Groups/Public Groups

Moved by Mr. Burg, seconded by Mr. Laster to accept the Facilities/Recreation/Theatre Committee recommendation to approve the introduction (first reading) of revised Board of Education Policy 7510 – Property; Use of District Facilities – Special Groups/Public Groups. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Laster, seconded by Mr. Mancl to approve the introduction (first reading) of revised Board of Education Policy 7510 – Property; Use of District Facilities – Special Groups/Public Groups. All ayes. Motion carried unanimously.

4. Facility Permit Report

From the committee meeting:

Mr. Koehler provided the Facility Permit Report through September 30, 2022 for information.

5. Tabulation of Bids – HVAC Projects

Moved by Mr. Burg, seconded by Mr. Mancl to accept the Facilities/Recreation/Theatre Committee recommendation to enter into contracts with Jos. Schmitt & Sons Construction, Inc. in the amount of \$1,102,920 for the James Madison Elementary School HVAC project, Quasius Construction Inc. in amount of \$968,053 for the Cleveland Elementary School HVAC project, Kleeman Mechanical Inc. in the amount of \$84,748 for the Wilson Elementary School HVAC project, and Mannenbach Mechanical LLC in the amount of \$86,275 for the Central Support Building HVAC project. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Laster, seconded by Ms. Ruiz-Harrison to authorize administration to enter into contracts with Jos. Schmitt & Sons Construction, Inc. in the amount of \$1,102,920 for the James Madison Elementary School HVAC project, Quasius Construction Inc. in amount of \$968,053 for the Cleveland Elementary School HVAC project, Kleeman Mechanical Inc. in the amount of \$84,748 for the Wilson Elementary School HVAC project, and Mannenbach Mechanical LLC in the amount of \$86,275 for the Central Support Building HVAC project. All ayes. Motion carried unanimously.

James Madison Elementary School	<u>BID AMOUNT</u>
<u>BIDDER</u>	
Jos. Schmitt & Sons Construction, Inc.	\$1,102,920
Quasius Construction, Inc.	\$1,143,960
A. Chappa Construction, LLC	No Bid

Cleveland Elementary School	<u>BID AMOUNT</u>
<u>BIDDER</u>	
Quasius Construction, Inc.	\$ 968,053
Jos. Schmitt & Sons Construction, Inc.	\$ 979,995
A. Chappa Construction, LLC	No Bid

Wilson Elementary School	<u>BID AMOUNT</u>
<u>BIDDER</u>	
Kleeman Mechanical Inc.	\$ 84,748
Mannenbach Mechanical LLC	\$ 95,445
Schaus Mechanical	\$ 98,825
Aldag Honold Mechanical Inc.	\$ 103,989

Central Support Building	<u>BID AMOUNT</u>
<u>BIDDER</u>	
Mannenbach Mechanical LLC	\$ 86,275
Kleeman Mechanical Inc.	\$ 92,997
Aldag Honold Mechanical Inc.	\$ 99,318
Schaus Mechanical	\$ 101,881

[Funding for this project – ESSER grant funds]

D. FINANCE & BUDGET COMMITTEE

1. Fund 41 Capital Projects

From the committee meeting:
No Fund 41 Capital Projects report until completion of the audit.

2. Statement of Cash Flow

From the committee meeting:
No statement of cash flow report until completion of the audit.

3. Revenues & Expenditures Reports

From the committee meeting:
No revenue and expense reports until completion of the audit.

4. Budget Revisions and Transfers of Appropriations

From the committee:
No budget revisions and transfers of appropriations until approval of the original budget.

5. Fund Balance Designation Discussion

From the committee meeting:
Mr. Boehlke explained that our practice is to bring forward administrations proposed recommended fund balance designations in regards to the June 30, 2022 fund balance to get the committee’s feedback and input regarding the recommended designations and to be able to make adjustments as needed. He further explained that it is important for the public to understand and know the purpose of the designations. Mr. Boehlke reviewed the Executive Summary that outlined and detailed the required designations, balances carried over from prior designations, and additions to the prior year’s designations. Part of the designations is unassigned and used for cash flow purposes. Board policy requires an unassigned balance of 15-20% of the general fund balance. After the recommended designations, the unassigned fund balance is 18.6% of the 2022-2023 general fund budget. Mr. Boehlke noted that there are no additional recommended designations – he is working off the past designations. He added that this item would be brought back to the committee in November for

possible action. Mr. Gallianetti asked for clarification about the renaming of the Mental Health Initiatives designation to Student Safety and Security as far as if it still includes mental health services. Mr. Boehlke responded that yes, it still includes mental health services but will also include safety and security projects to improve student safety.

6. Gifts

Moved by Mr. Gallianetti, seconded by Ms. Versey to accept the Finance and Budget Committee’s recommendation to accept all gifts to the District. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Versey, seconded by Ms. Ruiz-Harrison to accept all gifts to the District, approving those \$2500 and greater. All ayes. Motion carried unanimously.

<u>Gift</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
<u>For Information</u>			
Monetary	Tahiri Hair	South	50.00
Monetary	Loue Family Affiliated Fund	South (PBIS & Redwing Way)	100.00
Shoes/Sweatshirt/Pants	Nikki’s Next 2 New	Wilson	150.00
Monetary	Karlay Ciriaco Mares	South	200.00
Monetary	Robert/Penny Margret	Sheboygan Theatre Company	100.00
Monetary	Katherine de Shazer	Sheboygan Theatre Company	50.00
Monetary	Sue Kaiser	Sheboygan Theatre Company	28.00
Monetary	Kris/Travis Gross	Sheboygan Theatre Company	100.00
Monetary	Jennifer Bryant	Sheboygan Theatre Company	50.00
Monetary	Elba Acevedo	Sheboygan Theatre Company	10.00
Monetary	Lynn/Jim Glavan	Sheboygan Theatre Company	100.00
Monetary	Joe Sheehan	Sheboygan Theatre Company	100.00
Monetary	Stephen Werner	Sheboygan Theatre Company	10.00
Monetary	John Annis	Sheboygan Theatre Company	25.00
<u>For Action</u>			
Monetary	Sargento Foods, Inc.	Sheboygan Theatre Co	2,500.00
Monetary	Cleveland PTO	Cleveland	2,998.17

E. COMMITTEE OF THE WHOLE

- Vice President Laster called the meeting to order at 6:56 p.m.
- Vice President Laster requested that everyone stand and join him in the Pledge of Allegiance.
- Moved by Ms. Donohue, seconded by Mr. Gallianetti to approve the agenda. All ayes. Motion carried unanimously.
- Present: Mr. Mark Mancl, Ms. Rebecca Versey, Mr. Ryan Burg, Ms. Kay Robbins, Ms. Mary Lynn Donohue, Mr. Santino Laster, Mr. David Gallianetti, Ms. Sarah Ruiz-Harrison
Excused: Dr. Susan Hein
- Moved by Mr. Burg, seconded by Mr. Mancl to adjourn to Closed Session at 6:57 p.m. pursuant to Wisconsin State Statutes Sec. 19.85(1)(c) – To discuss the annual performance evaluation of the Superintendent in accordance with Policy 1240. A roll call vote was taken and motion carried unanimously. (Mancl, Versey, Burg, Robbins, Donohue, Laster, Gallianetti, Ruiz-Harrison)
- Moved by Ms. Robbins, seconded by Ms. Versey to reconvene to Open Session at 7:35 p.m. All ayes. Motion carried unanimously.
- Moved by Mr. Burg, seconded by Mr. Gallianetti to adjourn at 7:39 p.m. All ayes. Motion carried unanimously.

F. SPECIAL BOARD COMMITTEES/ASSIGNMENTS

- Sheboygan Public Education Foundation – Mr. Harvatine referred to the minutes from the October 12, 2022 meeting including the All in for Education event and upcoming annual meeting.

FUTURE MEETING DATES

November 8, 2022 – Committee meetings at 6:00 p.m.

November 22, 2022 - Regular Board of Education meeting at 6:00 p.m.

ADJOURN

Moved by Mr. Laster, seconded by Mr. Mancl to adjourn at 9:29 p.m. All ayes. Motion carried unanimously.

Seth A. Harvatine
Superintendent & Secretary of the Board



SHEBOYGAN AREA
— SCHOOL DISTRICT —

Update on State Report Cards

Purpose:

The overall goal of Wisconsin's accountability system is to help identify areas of strength to build upon and deepen, as well as to pinpoint areas needing improvement so that all students graduate from high school ready for their next step.



Agenda

- What's new on the report card
- District Report Card
- School Report Cards
- Course and Program Data
- 2021-22 Career and College Readiness



What's New for the 2021-2022 School & District Report Cards?

- The 2021-2022 report cards are very similar to the 2020-2021 report cards
 - There are no changes to the priority areas, scoring, or report card rating cut scores
- Visual improvements to the supplemental pages to make the report cards easier to read and interpret
 - Examples-student group level growth data separated by categories, easier to read graphs, more color matched headers and accessibility shading in student group level achievement and absenteeism tables, and clarifications in the text when data are applicable
- Caution statement regarding COVID-19's impact while interpreting the data is added again this year



State Report Card - District Level

Sheboygan Area
District Report Card

Report Card, 2021-22
Preliminary secure report
Not for public release



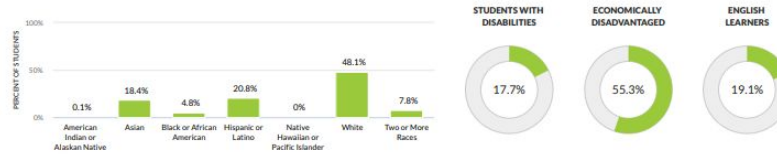
Inquiry Code: F3Z1E7

OVERVIEW

District Details

Grades : K4-12
Enrollment : 9,583
Percent open enrollment : 2.5%

Student Groups



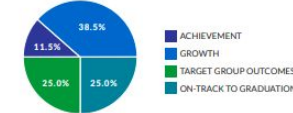
Score Summary

Due to the COVID-19 pandemic, please use caution when interpreting scores and ratings. Careful review of the detailed data on all pages is encouraged. Also, see <https://dpi.wi.gov/accountability/resources>.



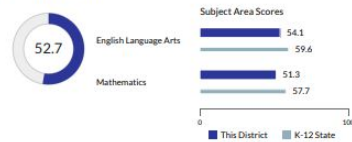
Meets Expectations
★★★

PRIORITY AREA WEIGHTS

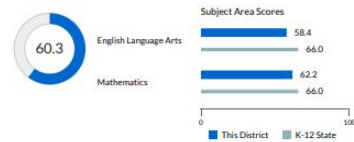


Priority Area Scores

ACHIEVEMENT



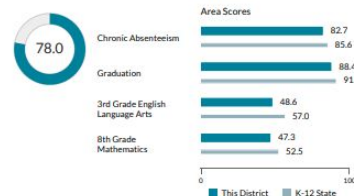
GROWTH



TARGET GROUP OUTCOMES



ON-TRACK TO GRADUATION



Accountability Report Card



State Report Card - Priority Area Weight

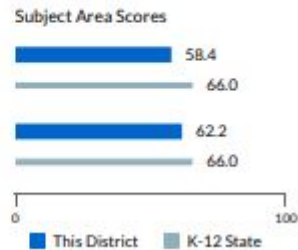
PRIORITY AREA WEIGHTING Next to the space for the rating category is a pie chart displaying the weighting used when calculating overall scores. The weighting for Achievement and Growth varies depending on the percent of economically disadvantaged students in the school or district

2021-2022

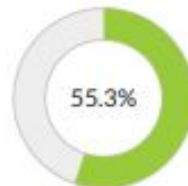
GROWTH



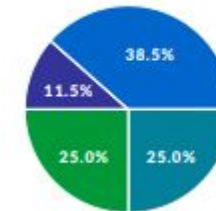
English Language Arts
Mathematics



ECONOMICALLY DISADVANTAGED



PRIORITY AREA WEIGHTS



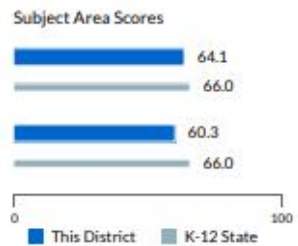
ACHIEVEMENT
GROWTH
TARGET GROUP OUTCOMES
ON-TRACK TO GRADUATION

2020-2021

GROWTH



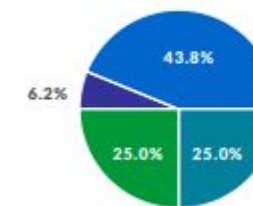
English Language Arts
Mathematics



ECONOMICALLY DISADVANTAGED



PRIORITY AREA WEIGHTS



ACHIEVEMENT
GROWTH
TARGET GROUP OUTCOMES
ON-TRACK TO GRADUATION



State Report Card - School Level

Schools were identified in the following categories:

- **Significantly Exceeds Expectations**

- Lincoln-Erdman (87.9)

- **Exceeds Expectations**

- Cleveland (79.0), Étude Elementary (74.3), Grant (73.1), James Madison (82.7), Pigeon River (73.7), Sheridan (77.5), Wilson (79.9), Lake Country Academy (77.5), Sheboygan Leadership Academy (77.7), Warriner High (71.9)

- **Meets Expectations**

- Cooper (63.5), Jackson (62.7), Jefferson (63.9), Étude Middle (64.3), Farnsworth (63.8), Horace Mann (63.0), Urban (58.4), Warriner Middle (67.8), Étude High (67.1)

- **Meets Few Expectations**

- Longfellow (53.2), North High (56.3)

- **Fails to Meet Expectations**

- Central High (27.4), South High (41.2)

Accountability Rating Category	Accountability Score Range	
	Minimum	Maximum
Significantly Exceeds Expectations - ★★★★★	83	100
Exceeds Expectations - ★★★★☆	70	82.9
Meets Expectations - ★★★☆☆	58	69.9
Meets Few Expectations - ★★☆☆☆	48	57.9
Fails to Meet Expectations - ★☆☆☆☆	0	47.9



Post Secondary Preparation, 2020-2021

Sheboygan Area
District Report Card

Report Card, 2021-22
Preliminary secure report
Not for public release



POSTSECONDARY PREPARATION, 2020-21

Section 115.385 (d)1.-5., Wis. Stat., requires report cards to include data on pupil participation in various postsecondary preparation opportunities. All data are for grades 9-12. This is for information only and does not affect scores. Course and program data are reported by schools and districts to DPI. Please use caution when interpreting these data.

Participation by Type of Postsecondary Preparation

ADVANCED COURSES

63.4%

District	State
9.5%	19.9%

276 students successfully completed at least one Advanced Placement or International Baccalaureate course.

DUAL ENROLLMENT

34.0%

District	State
23.5%	18.6%

684 students successfully completed at least one dual enrollment course.

INDUSTRY-RECOGNIZED CREDENTIALS

2.1%

District	State
0.0%	2.8%

No students earned an industry-recognized credential.

WORK-BASED LEARNING

26.9%

District	State
0.0%	3.4%

No students participated in a work-based learning program.



Sheboygan Area School District

022, 023, 026, 027, 029

Career Readiness Report Card

2020-2021

Career Ready 75.9% - 500/659

Career + College Ready (2.8+ GPA and 1 or More Indicators) or (College Readiness Placement Assessments) 46.1% - 304/659

Career Ready Indicators

■ 90% Attendance	69.2%
■ 25 Hours of Community Service	0.8%
■ Workplace Learning Experience	26.9%
■ Industry Credential	2.1%
■ Dual Credit Career Pathway Course	70.3%
■ Two or more organized Co-Curricular Activities	59.0%

College Level Courses

■ GPA 2.8+	48.7%
■ AS Course (A, B, or C) / CAPP Course (A, B, or C) / AP Course (A, B, or C)	63.4%
■ Dual Credit College Course	34.0%
■ Advanced Algebra 2 (A, B, or C)	39.9%

College Readiness Placement Assessments

■ 4-Year: ACT Exam: English (18) Reading (22) Science (23) Math (22)	13.4%
■ 2-Year: ACT Exam: English (18) Reading (18) Science (18) Math (18)	5.9%



Arts Course Information, 2020-2021

ARTS COURSE INFORMATION, 2020-21

Section 115.385 (d)6., Wis. Stat., requires report cards to include data on the percentage of high school pupils participating in various kinds of arts courses. All data are for grades 9-12. This is for information only and does not affect scores. Course and program data are reported by schools and districts to DPI. Please use caution when interpreting these data.

Participation by Type of Arts Course

ART & DESIGN

District	State
10.1%	23.0%

294 students successfully completed at least one art & design course.

416
students

DANCE

District	State
0.2%	0.3%

7 students successfully completed at least one dance course.

MUSIC

District	State
12.3%	18.3%

359 students successfully completed at least one music course.

THEATER

District	State
1.3%	1.6%

39 students successfully completed at least one theater course.





College & Career Readiness

Career Readiness Report Card

2021-2022

Career Ready

74.8% - 522/698

Career + College Ready (2.8+ GPA and 1 or More Indicators) or (College Readiness Placement Assessments)

43.7% - 305/698

Career Ready Indicators

■ 90% Attendance	66.2%
■ 25 Hours of Community Service	1.9%
■ Workplace Learning Experience	30.1%
■ Industry Credential	4.3%
■ Dual Credit Career Pathway Course	73.5%
■ Two or more organized Co-Curricular Activities	49.9%

College Level Courses

■ GPA 2.8+	48.6%
■ AS Course (A, B, or C) / CAPP Course (A, B, or C) / AP Course (A, B, or C)	59.7%
■ Dual Credit College Course	40.3%
■ Advanced Algebra 2 (A, B, or C)	35.5%

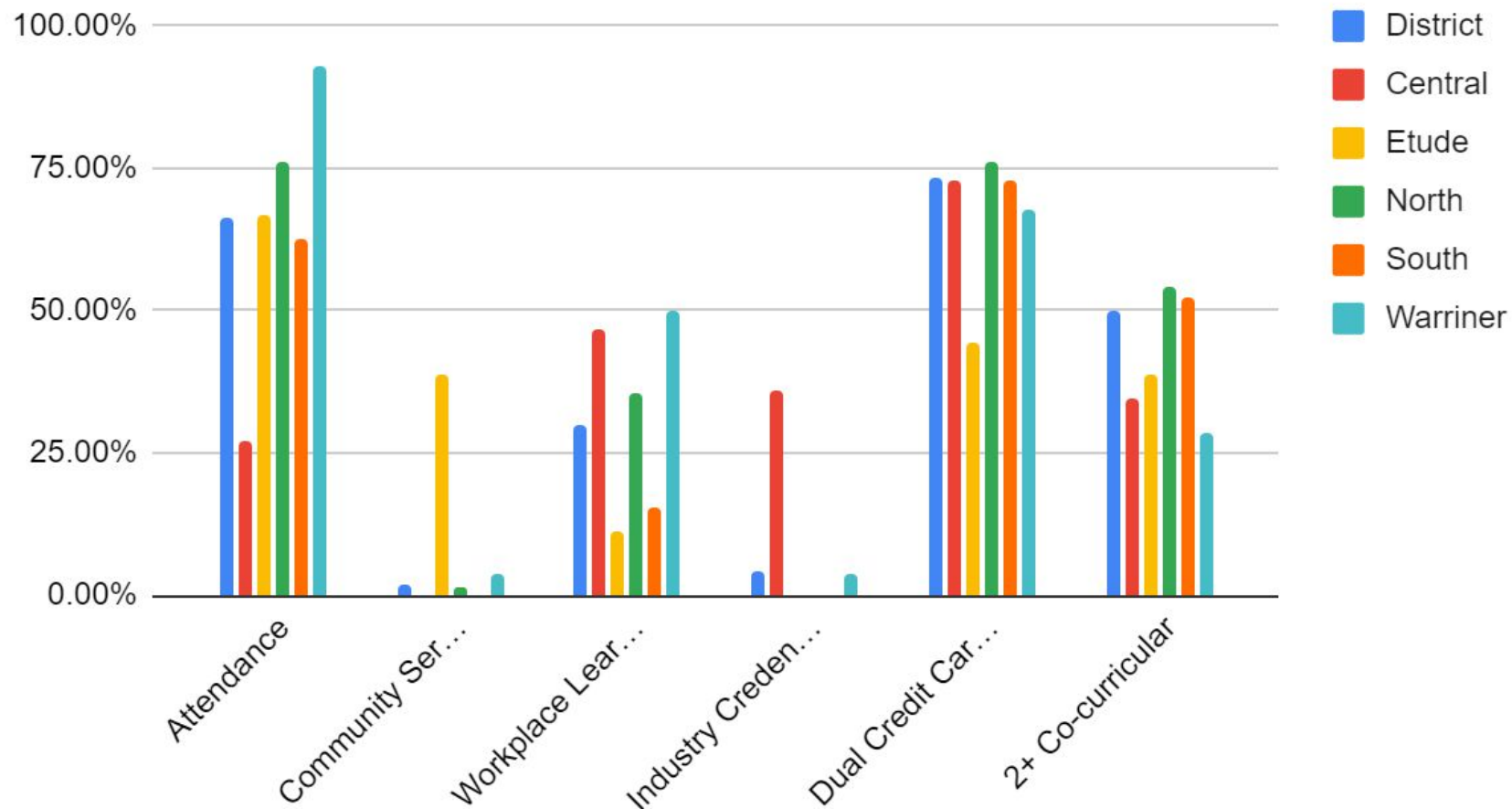
College Readiness Placement Assessments

■ 4-Year: ACT Exam: English (18) Reading (22) Science (23) Math (22)	8.2%
■ 2-Year: ACT Exam: English (18) Reading (18) Science (18) Math (18)	3.7%



Career Readiness Data

2021-2022 Career Readiness Indicators



Career Readiness Percentages

District: 74.8
Central: 70.4
Etude: 50.0
North: 79.0
South: 69.6
Warriner: 96.4



College Readiness Report Card 2021-2022

Career Ready 85.6% - 262/306

Career + College Ready (2.8+ GPA and 1 or More Indicators) or (College Readiness Placement Assessments) 67.6% - 207/306

Career Ready Indicators

■ 90% Attendance	74.8%
■ 25 Hours of Community Service	2.9%
■ Workplace Learning Experience	27.1%
■ Industry Credential	0.7%
■ Dual Credit Career Pathway Course	84.3%
■ Two or more organized Co-Curricular Activities	67.3%

College Level Courses

■ GPA 2.8+	69.9%
■ AS Course (A, B, or C) / CAPP Course (A, B, or C) / AP Course (A, B, or C)	74.8%
■ Dual Credit College Course	45.1%
■ Advanced Algebra 2 (A, B, or C)	57.8%

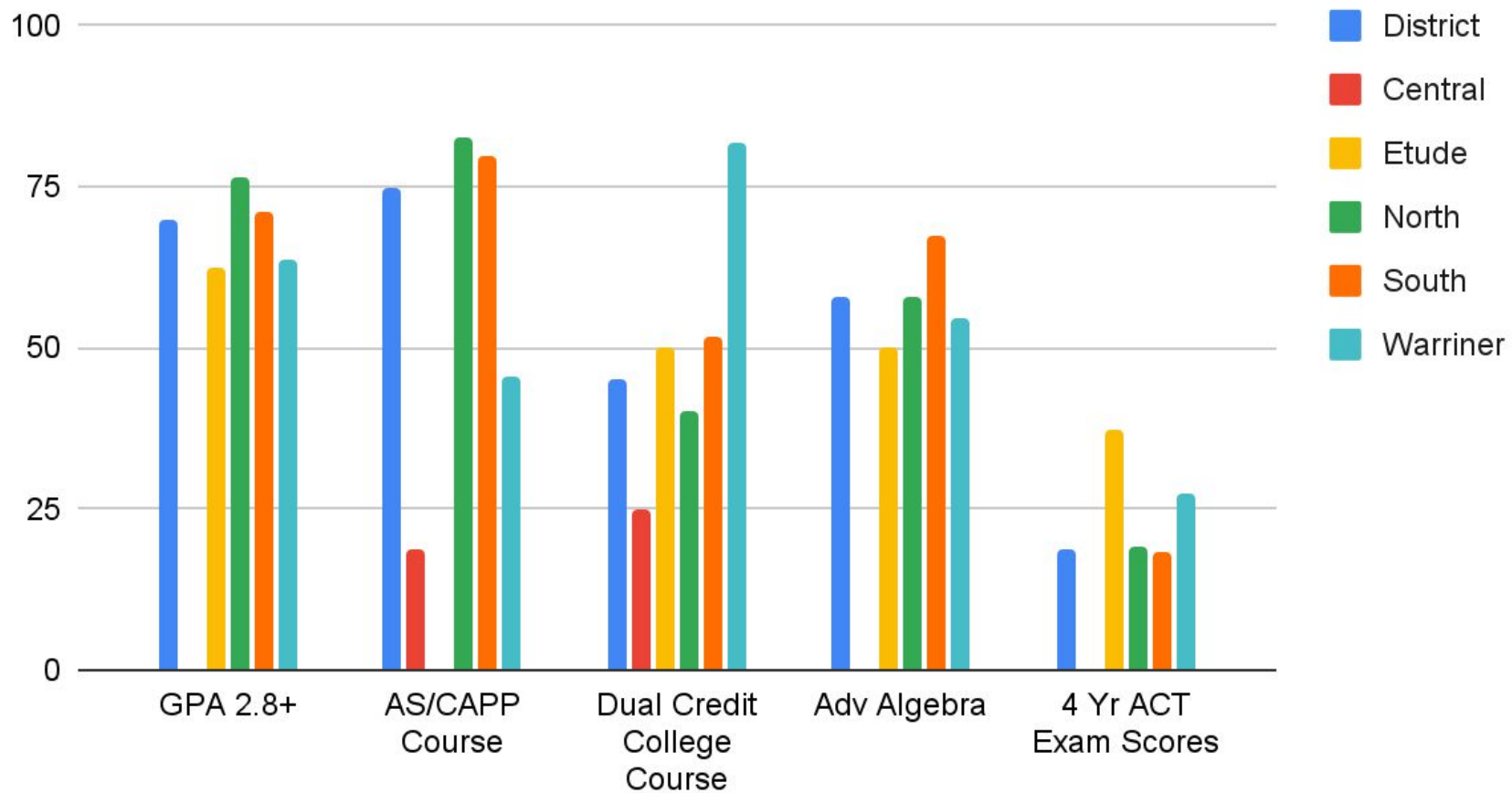
College Readiness Placement Assessments

■ 4-Year: ACT Exam: English (18) Reading (22) Science (23) Math (22)	18.6%
■ 2-Year: ACT Exam: English (18) Reading (18) Science (18) Math (18)	0.0%



College Readiness Data

2021-2022 College Readiness Indicators - 4 Year



College Readiness Percentages

District: 67.6
Central: 0
Etude: 50.0
North: 74.3
South: 67.3
Warriner: 81.8



2021-2022 CCR & State Report Card Summary

- Twenty schools continue to be identified as “Meets Expectations” or better
- We are working with schools that have been identified in lower categories
- The way the State identified Economically Disadvantaged created a weighting change for student growth on the State Report Card impacting overall scoring

2021-2022 CCR & State Report Card Summary

- Our Career and College Readiness report cards better reflect our schools strengths and areas for growth
- Our high school and middle school board reports will occur in January/February



Questions?

Jacob Konrath, Assistant Superintendent of Student and Instructional Services

Kelly Blum, Student and Instructional Services Coordinator

Book	Policy Manual
Section	7000 Property
Title	USE OF DISTRICT FACILITIES - SPECIAL GROUPS/PUBLIC GROUPS
Code	po7510*jjh
Status	Second Reading
Adopted	October 22, 2013
Last Revised	April 28, 2020

7510 - **USE OF DISTRICT FACILITIES - SPECIAL GROUPS/PUBLIC GROUPS**

FEES

A. Special Groups

1. No charge shall be made for the use of District facilities for authorized school **or** Community Recreation Department activities.
2. There shall be no charge for P.T.A., P.T.O. or School Advisory Committee sponsored activities.
3. There shall be no charge for scouting, 4-H activities and school-affiliated clubs/groups (*i.e. Junior Raiders, Junior Redwings*) while the building is regularly staffed. Scouts, 4-H and school affiliated clubs/groups shall be responsible and invoiced for any custodian overtime costs incurred due to staffing the additional building hours.
4. The administration may grant use of facilities for use by employee groups at no fee while the building is regularly staffed.
5. There shall be no charge for building principal-approved student activities that are conducted for school fund-raising purposes while the building is regularly staffed.
6. There shall be no charge for Booster Club sponsored student activities while the building is regularly staffed.
7. There shall be no charge for the use of facilities by outside organizations when the program is for Sheboygan Area School District staff development while the building is regularly staffed. The program must be approved by the appropriate assistant superintendent and the Superintendent or his/her designee.

B. Public Groups

1. The administration may grant the use of Sheboygan Area School District (SASD) facilities and/or grounds to organizations, businesses, groups, educational institutions, or individuals, and charge a rental fee listed in **AG-7510A and-AG 7510B**. Non-Resident organizations, businesses, groups, educational institutions, or individuals who reside outside of the SASD will be assessed a non-resident rate **listed in AG 7510B. of fifty percent (50%) higher than the resident fee**. Those who reside outside the SASD but own a business in the SASD are entitled to use SASD facilities at the resident rate to conduct business related events. Resident status will be determined by the mailing address of the individual or organization renting a school district facility.
2. In addition to the rental fees, custodian overtime charges will be assessed to renters for the times when a building is normally closed. Overtime rates will be reviewed annually.
3. Additional custodial and cleanup charges will be assessed when additional staff are required for clean up that extends beyond the rental time period.
4. Additional charge(s) will also be assessed for requests for equipment, services, or when additional clean up is required beyond the rental time period.

5. A listing of all permits approved by the administration shall be presented to the Board of Education at its monthly meeting for informational purposes. ~~Requests for the use of facilities not governed by this policy shall be presented to the Board of Education for approval and fee determination.~~ The administration shall review the Sheboygan Area School District Facility Fees Schedule in accordance with AG 7510B annually.

Revised 6/23/15

Legal 120.13(17), Wis. Stats.



SHEBOYGAN AREA
— SCHOOL DISTRICT —

Committee Meeting Minutes, November 8, 2022

CURRICULUM & INSTRUCTION COMMITTEE – Ms. Kay Robbins, Chair

Ms. Kay Robbins, Chair, convened the meeting at 6:00 p.m.

Ms. Kay Robbins, Mr. Mark Mancl, Mr. Ryan Burg, and Mr. Santino Laster were present.

1. NORTH HIGH SCHOOL BAND AND ORCHESTRA FIELD TRIP – Mr. Jacob Konrath (Information/Action)

Moved by Mr. Mancl, seconded by Mr. Laster to approve North High School students to travel to Orlando, Florida, March 24-28, 2023 as per Policy 2340. All ayes. Motion carried unanimously.

2. INTRODUCTION OF NEW COURSE – Mr. Jacob Konrath/Mr. Jim Renzelmann (Information/Possible Action)

Moved by Mr. Burg, seconded by Mr. Laster to approve the adoption of new course Making a Difference (North) Grades 11-12 for the 2023-2024 school year. All ayes. Motion carried unanimously.

Mr. Renzelmann provided an overview of the course details noting this course is within the English Department and is an elective course worth 0.5 credits. He added that the pre-requisite to take the course is a student must have earned at least a C in a core English course. The course is necessary, as nationally, there is a leadership crisis based on data in the areas of leadership equity, capacity, quality, integrity, and development. This course aims to address that unfilled need and requires a high degree of accountability, as students will develop and implement a leadership project.

3. INTRODUCTION (FIRST READING) OF REVISED BOARD OF EDUCATION POLICY 2210 – CURRICULUM DEVELOPMENT – Mr. Jacob Konrath (Discussion/Possible Action)

Moved by Mr. Laster, seconded by Mr. Burg to approve the introduction (first reading) of revised Board of Education Policy 2210 – Program; Curriculum Development. All ayes. Motion carried unanimously.

Mr. Konrath noted that the policy updates would keep the District in compliance with Act 30.

4. INTRODUCTION (FIRST READING) OF REVISED BOARD OF EDUCATION POLICY 2240 – CONROVERSIAL ISSUES IN THE CLASSROOM – Mr. Jacob Konrath (Discussion/Possible Action)

Moved by Mr. Laster, seconded by Mr. Burg to approve the introduction (first reading) of revised Board of Education Policy 2240 – Program; Controversial Issues in the Classroom. Motion carried 3-1 (Burg – no).

Mr. Konrath noted the policy updates reflect the recent increase in discussion regarding controversial issues within the school setting. The revisions proposed intend to limit discussion of controversial issues to topics related to the curriculum. Mr. Burg asked what is determined as a substantial disruption or what constitutes it and Mr. Konrath responded that it would be up to the District and/or the courts to determine.

5. INTRODUCTION (FIRST READING) OF NEW BOARD OF EDUCATION POLICY 2522 – LIBRARY MEDIA CENTERS – Mr. Jacob Konrath (Discussion/Possible Action)

Moved by Mr. Burg, seconded by Mr. Laster to approve the introduction (first reading) of new Board of Education Policy 2522 – Program; Library Media Centers. All ayes. Motion carried unanimously.

Mr. Konrath reported that this new policy addresses a more formal process should there be a challenge to instructional materials or library information. Ms. Robbins asked if there is a requirement to read the material or book prior to the review process and Mr. Konrath responded that “yes” it is a requirement. Ms. Gloede, IMC/Media Specialist commented that the new policy language is helpful and has more legalese.

6. INTRODUCTION (FIRST READING) OF REVISED BOARD OF EDUCATION POLICY 5215 – MISSING AND ABSENT CHILDREN – Mr. Jacob Konrath (Discussion/Possible Action)

Moved by Mr. Burg, seconded by Mr. Laster to approve the introduction (first reading) of revised Board of Education Policy 5215 – Students; Missing and Absent Children. All ayes. Motion carried unanimously.

7. INTRODUCTION (FIRST READING) OF REVISED BOARD OF EDUCATION POLICY 5410 – PROMOTION, PLACEMENT, AND RETENTION – Mr. Jacob Konrath (Discussion/Possible Action)

Moved by Mr. Burg, seconded by Mr. Laster to approve the introduction (first reading) of revised Board of Education Policy 5410 – Students; Promotion, Placement, Retention. All ayes. Motion carried unanimously.

8. INTRODUCTION (FIRST READING) OF REVISED BOARD OF EDUCATION POLICY 5720 – STUDENT ACTIVISM – Mr. Jacob Konrath (Discussion/Possible Action)

Moved by Mr. Mancl, seconded by Mr. Laster to approve the introduction (first reading) of revised Board of Education Policy 5720 – Students; Student Activism. All ayes. Motion carried unanimously.

9. INTRODUCTION (FIRST READING) OF REVISED BOARD OF EDUCATION POLICY 8451 – PEDICULOSIS (HEAD LICE) – Mr. Jacob Konrath (Discussion/Possible Action)

Moved by Mr. Burg, seconded by Mr. Laster to approve the introduction (first reading) of revised Board of Education Policy 8451 – Operations; Pediculosis (Head Lice). All ayes. Motion carried unanimously.

Meeting adjourned at 6:15 p.m.



Committee Meeting Minutes, November 8, 2022

HUMAN RESOURCES COMMITTEE – Dr. Susan Hein, Chair

Dr. Hein, Chair, called the meeting to order at 6:25 p.m.

Present: Dr. Susan Hein, Mr. David Gallianetti, Ms. Kay Robbins

Excused: Ms. Rebecca Versey

1. APPOINTMENTS – Ms. Jami Hintz (Confirming Action)

Moved by Mr. Gallianetti, seconded by Ms. Robbins to confirm the following appointments. All ayes. Motion carried unanimously.

EDUCATIONAL ASSISTANTS

Angela Tinnon	Pigeon River	October 11, 2022	\$15.00 per hour
Rebecca Wampler	Madison	October 10, 2022	\$18.38 per hour

EVENT WORKERS

Courteney Duchow	North High	October 24, 2022	\$11.21 per hour
Mark Schommer	North High	October 21, 2022	\$11.21 per hour

LIFEGUARDS

Josophine Sorenson	North High (swim meets)	October 19, 2022	\$11.25 per hour
Connor Velier	North High	October 17, 2022	\$7.25 per hour

NOON HOUR SUPERVISORS

Carrie Gavin	Longfellow	October 26, 2022	\$10.83 per hour
Ellen Klusmeier	Étude Elementary	October 24, 2022	\$10.00 per hour
Rebecca Lyon	Étude Elementary	October 24, 2022	\$10.00 per hour
Marisela Velazquez Hernandez	Jefferson	October 12, 2022	\$10.00 per hour

RECREATION DEPARTMENT

Diane Gahagan	Kidstop Childcare	October 17, 2022	\$14.00 per hour
Erika Hocevar	Kidstop Childcare	October 18, 2022	\$14.00 per hour
Hailey Jennerman	Aquatic Aide	October 4, 2022	\$12.00 per hour
Krisalyn Kozlovsky*	Kidstop Childcare	October 10, 2022	\$14.00 per hour
Noel Nytes	Kidstop – Lincoln	October 10, 2022	\$14.00 per hour
Claire Pelto	Kidstop – Wilson	October 7, 2022	\$14.00 per hour
Shamika Suggs	Soccer Instructor	October 6, 2022	\$12.00 per hour
Kylie Vang	Kidstop Childcare	October 4, 2022	\$14.00 per hour
Kristel Wampler	Lifeguard Swim Lessons	September 21, 2022	\$12.00 per hour

SECRETARY

Lori Carrillo	Recreation Department	October 24, 2022	\$17.33 per hour
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SUBSTITUTE COOK

Cheryl Scott	District-Wide	October 12, 2022	
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SUBSTITUTE EDUCATIONAL ASSISTANTS

Alyssa Meulbroek*	District-Wide	October 6, 2022	
Rosa Violante	District-Wide	October 7, 2022	

SUBSTITUTE SECRETARIES

Katherine Canora	George D. Warriner	October 27, 2022
Lynn Koeppen	District-Wide	October 26, 2022
Zulfia Zakia Rahman	District-Wide	October 25, 2022

SUBSTITUTE TEACHERS

Seth Damrow	Degreed, Non-certified	October 14, 2022
Alizee Desmoulin	Degreed, Non-certified	October 13, 2022
Melissa Isidoro	Degreed, Non-certified	October 5, 2022
Eric Ladwig	Degreed, Non-certified	October 25, 2022
David Lutze	Regular Education	October 17, 2022
Debra Severns	Degreed, Non-certified	October 5, 2022
Julie Versey	English as a Second Language, Regular Education (Retired SASD Teacher)	October 17, 2022
Sarah Vincent	Instrumental Music, Early Childhood-Adolescence	October 19, 2022
Penny Suzanne Walter	Degreed, Non-certified	October 17, 2022

EXTRA PAY FOR EXTRA SERVICE (COACHES / ADVISORS)

Farnsworth

Luis Flores-Cantu	External Candidate	Boys' Basketball	\$1,250.00
John Knowles	External Candidate	Wrestling Coach	\$1,250.00

Urban

Robert Berthiaume	Internal Candidate	Boys' Basketball	\$1,250.00
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North High

Amber Miller	Internal Candidate	HOSA Advisor	\$1,250.00
Nathan Tarkowski	External Candidate	Assistant Girls' Basketball	\$2,743.00

South High

James Carroll	External Candidate	Assistant Football	\$3,018.00
Steven Conto	External Candidate	Event Worker	\$11.21 per hour
Leighanne Metter-Jensen	Internal Candidate	FCCLA	\$2,762.00
Charles Wigg	External Candidate	Assistant Boys' Soccer	\$2,743.00

*Relative of SASD employee

2. SEPARATIONS – Ms. Jami Hintz (Information)

The following separations have been granted:

Kathleen Anderson	Fitness Instructor	Recreation Department	October 14, 2022
Jazmyne Blakley	Girls' Basketball Coach	Farnsworth	October 19, 2022
Mykalene Breित्रick	8 th Grade Girls' Basketball Coach	Horace Mann	October 14, 2022
Hannah Coppersmith	Substitute Teacher	District-Wide	October 5, 2022
Maria Flores Anzures	Noon Supervisor	Madison	October 20, 2022
Ashley Frericks	Substitute Educational Asst.	District-Wide	October 5, 2022
Lola Gamez	Noon Supervisor	Étude Elementary	October 20, 2022
Normand Hays	Substitute Teacher	Cleveland/Pigeon River	October 10, 2022
Caitlyn Huenink	Lifeguard	North High	October 3, 2022
Juanita Ignacio	Educational Assistant	North High	October 27, 2022
Pamela Jankowski	Noon Supervisor	Étude Elementary	October 20, 2022
Kamaria Kozolovsky	Kidstop	Recreation Department	October 13, 2022
Mary Klein	Noon Supervisor	Madison	October 11, 2022
Becky Kuszynski	Teacher	Jackson	October 27, 2022
Marissa Marchiando	Fitness Center Instructor	Recreation Department	October 14, 2022
Abigail Martinez	Noon Supervisor	Sheridan	October 12, 2022
Addison Mattox	Boys' Diving Coach	South High	October 10, 2022
Jacob Milbrath	7 th Grade Girls' Basketball Coach	Horace Mann	October 14, 2022
Amy Nessman	Teacher	Madison	October 14, 2022

William Nelesen	Kidstop	Recreation Department	October 14, 2022
Cynthia Pagels	Noon Supervisor	Sheridan	October 16, 2022
Donna Rautmann	Kidstop	Recreation Department	October 24, 2022
Mary Risseuw	Noon Supervisor	Madison	October 11, 2022
Clare Roberts	Kidstop	Recreation Department	October 14, 2022
Tyler Schoessow	Baseball Ump and Instructor	Recreation Department	October 10, 2022
Julia Simpson	Noon Supervisor	Étude Elementary	October 20, 2022
Farah Soetaert	Noon Supervisor	Étude Elementary	October 20, 2022
Annalise Sommer	Cheer	Recreation Department	October 4, 2022
Taylor Tiegs	Teacher	Wilson	November 22, 2022
Vanessa Tollefson	Kidstop	Recreation Department	October 14, 2022
Coral Wappler	Educational Assistant	Horace Mann	October 5, 2022
Kristel Wappler	Lifeguard Swim Lessons	Recreation Department	October 4, 2022
Gail Wilke	Teacher	District-Wide	October 18, 2022

3. RETIREMENTS – Ms. Jami Hintz (Action)

Moved by Mr. Gallianetti, seconded by Ms. Robbins to grant the following requests to retire and the employees be recognized for their years of service per board policy. All ayes. Motion carried unanimously.

James Butzen	Custodian	South High	17.60 years of service
Lauri Reif	Custodian	Grant	27.00 years of service
Yer Thao	Educational Assistant	Cooper	32.30 years of service
Georgine Mueller	Purchasing/Accounts Payable/ Warehouse Services Supervisor	Administrative Services Bldg.	32 years of service

The meeting adjourned at 6:28 p.m.



Committee Meeting Minutes, November 8, 2022

FACILITIES/RECREATION/THEATRE COMMITTEE – Mr. Ryan Burg, Chair

Mr. Ryan Burg, Chair, convened the meeting at 6:25 p.m.

Mr. Ryan Burg, Mr. Santino Laster, Ms. Sarah Ruiz-Harrison, and Mr. Mark Mancl were present.

1. INTRODUCTION OF COMMUNITY RECREATION DEPARTMENT SUPERVISOR – Mr. John Koehler
(Information)

Mr. Koehler introduced Ms. Jennifer Eisold as the new Aquatics, Fitness, and Summer Adventures Recreation Supervisor. Ms. Eisold provided spoke about her educational background and her involvement in the community. She added that currently 450 kids are enrolled in Tyke Tyme and more than 1200 kids participated in the summer program that offers more than 60 class options. Future plans are to move some class offerings to one week and she is also looking to maximize space for land adventures. Also a survey was completed by the community that she will be reviewing to see if the Community Recreation Department can tap into a new population of people to take advantage of the fitness programs that are offered. She also talked about the Nu Dawn program that is designed for persons with special needs and was created to promote sociability, recreation, and enjoyable activities. Currently the program is for any person 18 years of age or older; however, they are considering lowering the age requirement.

2. COMMUNITY RECREATION DEPARTMENT SUMMER ADVENTURES AND PROGRAMMING UPDATE – Mr. John Koehler/Ms. Jennifer Eisold (Information)

Mr. Koehler provided a brief update noting that all programs were left in place and ready to go for Ms. Eisold. Summer daycare was capped at 60 kids and there were high participation numbers for the summer programs. Mr. Koehler provided enrollment numbers for a variety of offerings.

Meeting adjourned at 6:34 p.m.



Committee Meeting Minutes, November 8, 2022

FINANCE & BUDGET COMMITTEE – Mr. David Gallianetti, Chair

Mr. David Gallianetti, Chair, called the meeting to order at 6:00 p.m.
Present: Mr. David Gallianetti, Dr. Susan Hein, Ms. Sarah Ruiz-Harrison
Excused: Ms. Rebecca Versey

1. FUND 41 CAPITAL PROJECTS – Mr. Mark Boehlke (Information)

The Fund 41 Capital Projects report through October 31, 2022, will be presented at the December Finance Committee.

2. STATEMENT OF CASH FLOW – Mr. Mark Boehlke (Information)

The Statement of Cash Flow report through October 31, 2022, will be presented at the December Finance Committee.

3. REVENUES & EXPENDITURES REPORTS – Mr. Mark Boehlke (Information)

The Revenue & Expenditures reports through October 31, 2022, will be presented at the December Finance Committee.

4. BUDGET REVISIONS & TRANSFERS OF APPROPRIATIONS – Mr. Mark Boehlke (Information)

Budget revisions and transfers of appropriations through October 31, 2022, will be presented at the December Finance Committee.

5. FUND BALANCE DESIGNATION DISCUSSION - Mr. Mark Boehlke (Discussion/Possible Action)

Moved by Dr. Hein, seconded by Ms. Ruiz-Harrison to approve administration's recommendations for the June 30, 2022 fund balance designations as presented. All ayes. Motion carried unanimously.

Mr. Boehlke noted that these are the same recommendations as presented and discussed at last month's committee meeting, and no changes have been made. The proposed recommendations would leave the unassigned fund balance at 18.6% of the 2022-2023 general budget.

6. NUTRITIONAL SERVICES UPDATE - Mr. Mark Boehlke/Ms. Meredith Nitka (Information)

Ms. Nitka provided an update on the Nutritional Services Department, which included an overview of the summer and current programs, challenges, and future plans. Ms. Nitka noted that they are still experiencing supply issues. She explained that during the summer, the USDA reverted back to their policy that all meals have to be eaten at the meal site. Families can no longer pick up meals. During the summer of 2021, when USDA allowed meals to be picked up, 11,045 meals were served. This summer, 27,901 meals were served. Currently, breakfast and lunch are available at no charge for all students. The after-school supper club is at 15 schools. Ms. Nitka explained that the food and supply availability challenges are nationwide. Many times only half of the food orders are delivered. She further explained that vendors are requesting that orders are placed for 2-3 months ahead and/or committing to 2-3 semi-loads at a time. She added that they do not have enough space at the central building to handle this capacity. She noted that on the agenda, there is an item requesting approval for the Nutritional Services Department to lease warehouse space for three years to accommodate the need for dry goods storage. She explained there is also an item on this agenda requesting board approval for a Wisconsin Local Foods for Schools Grant in the amount of \$329,924 to purchase milk locally from Wisconsin farms, which would offset the cost of the warehouse lease. Ms. Nitka spoke about events that have taken place, such as National School Lunch Week and Apple Crunch Day. She spoke about future opportunities, which include updating equipment, student taste testing, staff training and development.

7. DPI WI LOCAL FOODS GRANT - Mr. Mark Boehlke/Ms. Meredith Nitka (Information/Possible Action)

Moved by Dr. Hein, seconded by Ms. Ruiz-Harrison to approve submitting a DPI WI Local Foods Grant in the amount of \$329,924. All ayes. Motion carried unanimously.

Ms. Nitka explained that the grant money would be used for purchasing milk, and would help offset the cost of the requested warehouse lease if it is approved.

8. APPROVAL OF WAREHOUSE LEASE FOR THE NUTRITIONAL SERVICES PROGRAM - Mr. Mark Boehlke/Ms. Meredith Nitka (Information/Possible Action)

Moved by Dr. Hein, seconded by Ms. Ruiz-Harrison to approve the administration’s recommendation of a three-year lease with Copper Craft Enterprises, LLC for 5,000 square feet of warehouse space located at 825 South 20th Street, Sheboygan, in the amount of \$2,187.50 per month for the first year, \$2,237.50 per month for the second year, and \$2,291.678 for the third year of the lease. All ayes. Motion carried unanimously.

9. GIFTS – Mr. Mark Boehlke (Action)

Moved by Dr. Hein, seconded by Ms. Ruiz-Harrison to accept all gifts to the District, approving those \$2500 and greater. All ayes. Motion carried unanimously.

<u>Gift</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
<u>For Information</u>			
Monetary	Sheboygan Motor Company	Urban	262.44
Monetary	NFPA Education & Technology Fdn.	Central High	500.00
Monetary	Greg/Karen Wolff	North	1,000.00
Monetary	Debra Ott	Sheboygan Theatre Company	20.00
Monetary	Susan Schleisner	Sheboygan Theatre Company	30.00
Monetary	Anonymous	Sheboygan Theatre Company	20.00
<u>For Action</u>			
Monetary	Johnsonville LLC	North/Red Raider Robotics	5,000.00
Monetary	EMD Millipore Corp.	North/Red Raider Robotics	5,000.00
Monetary	American Orthodontics	North/Red Raider Robotics	5,000.00
Monetary	Vollrath Company	North/Red Raider Robotics	5,000.00
Monetary	Pigeon River PTO	Pigeon River	3,300.00
Monetary	Frank G. & Freida K. Brotz Family Fdn.	Sheboygan Theatre Company	2,500.00

The meeting adjourned at 6:19 p.m.



SHEBOYGAN AREA
— SCHOOL DISTRICT —

Committee Meeting Minutes, November 8, 2022

COMMITTEE OF THE WHOLE – Mr. Santino Laster, Chair

1. Vice President Laster called the meeting to order at 6:36 p.m.
2. Vice President Laster requested that everyone stand and join him in the Pledge of Allegiance.
3. Moved by Mr. Burg, seconded by Mr. Gallianetti to approve the agenda. All ayes. Motion carried unanimously.
4. Present: Mr. Mark Mancl, Mr. Ryan Burg, Ms. Kay Robbins, Ms. Mary Lynne Donohue, Mr. Santino Laster, Dr. Susan Hein, Mr. David Gallianetti, Ms. Sarah Ruiz-Harrison
Excused: Ms. Rebecca Versey

5. CONFIRMATION OF SALE OF HOUSE CONSTRUCTION PROJECT – Mr. Mark Boehlke/Mr. Jason Duff (Information/Possible Action)

Moved by Mr. Mancl, seconded by Mr. Burg, to accept the administration's recommendation to approve the offer to sell the residential property at 2826 Stonebrook Drive, Sheboygan, WI, which is owned by the school district and is no longer needed for school purposes in the amount of \$410,000. All ayes. Motion carried unanimously.

Mr. Duff noted that this house was completed in June 2022 and listed at \$419,000. The cost of building this house, including the lot was \$330,000; with the purchase price of \$410,000, the net revenue is \$80,000. This net revenue goes towards purchasing future lots. The District has two lots, and is currently building on one of those lots.

6. Moved by Mr. Burg, seconded by Dr. Hein to adjourn at 6:42 p.m. All ayes. Motion carried unanimously.