



**BOARD OF EDUCATION**  
**SHEBOYGAN AREA SCHOOL DISTRICT**  
Sheboygan, Wisconsin

**REGULAR MEETING AGENDA**  
Tuesday, May 23, 2023  
**6:00 p.m.**

The regular meeting of the Board of Education of the Sheboygan Area School District will be held in the Board of Education meeting room, 3330 Stahl Road, Sheboygan, Wisconsin on **Tuesday, May 23, 2023 at 6:00 p.m.** The following items will be presented for consideration at that time:

Please note that some Board members may be participating in this Board meeting via teleconference or other remote access technology. Members of the public who attend the meeting will be able to hear any open session dialogue between such members and the Board members present in the Boardroom. In addition, the District is offering audio and video access to the meeting via phone connection by calling 1-312-626-6799 with Meeting ID: 880 3110 6394 and Passcode: 528819 or <https://us06web.zoom.us/j/88031106394?pwd=ZG1XYS9IRTR1OEcVYzZzZXJzdXZwUT09> or via livestream <https://www.youtube.com/user/SheboyganSchools> at the scheduled meeting time. For those community members who would like to provide community input, you must access the meeting via the zoom link noted above.

(\*times may vary)

6:00 **I. CALL TO ORDER:** Vice President

6:01 **II. PLEDGE OF ALLEGIANCE**

6:02 **III. APPROVAL OF THE AGENDA** (Action)

6:03 **IV. ROLL CALL** (Informal)

6:04 **V. APPROVAL OF MINUTES** (Discussion/Action)

Action on the Annual Reorganization meeting minutes of April 25, 2023, Regular Board of Education meeting minutes of April 25, 2023, and Closed Session meeting minutes of May 9, 2023.

6:05 **VI. DIPLOMAS RECOMMENDATION CLASS OF 2023 GRADUATES – Ms. Kay Robbins/Mr. Jacob Konrath** (Information/Action)

The Curriculum and Instruction Committee recommends that high school diplomas be awarded to students from Central, Étude, North, South High Schools, and George D. Warriner High School for Personalized Learning who are members of the class of 2023. They have completed district requirements for graduation.

The graduation program, including the list of students, will be provided to the Board of Education when the program goes to print. The final list of graduates from each school will be available at the Administrative Office for review beginning in July 2023.

<u>School</u>	<u>Total</u>
Central High School	64
Étude High School	10
North High School	345
South High School	244
George D. Warriner High School for Personalized Learning	<u>24</u>
	687

6:07 **VII. STUDENT REPRESENTATIVES** (Information)

Reports will be provided by:

Etude High School: Liliana Heinen

Central High School: Brionna Jones

Warriner High School: Azrielle Berge

6:15 **VIII. RECOGNITIONS – Vice President Laster** (Information)

- Students will be recognized for awards and/or accomplishments.

6:30 **IX. RECESS FOR SOCIAL – Vice President Laster** (Information)

**RECONVENE AT 6:45 p.m.**

6:45 **X. COMMUNITY INPUT – Vice President** (Information)

Citizens may be recognized & make statements at this time, indicating their names & addresses before speaking. **Please refer to Community Input Guidelines on the last page of the agenda.**

6:46 **XI. SUPERINTENDENT’S REPORT – Mr. Seth Harvatine** (Information)

A report of events/activities in the District will be provided.

6:52 **XII. MISCELLANEOUS**

10 min. **A. UPDATE ON THE 2023-2024 PROPOSED PRELIMINARY BUDGET – Mr. Mark Boehlke/Mr. Seth Harvatine/Ms. Jami Hintz/Mr. Jacob Konrath** (Information/Discussion)

The administration will present the 2023-2024 preliminary budget for possible action in June.

5 min. **B. TABULATION OF BIDS – ANNOUNCER BOOTHS – Mr. Joe Vollmer** (Action)

The administration recommends that it be authorized to enter into contract with A. Chappa Construction, LLC of Sheboygan Falls, WI in the amount of \$122,120 for the construction of announcer booths at the Horace Mann Middle School soccer field complex and at the Field of Dreams baseball complex.

<u>BIDDER</u>	<u>Horace Mann</u>	<u>Field of Dreams</u>	<u>Total</u>
A Chappa Construction LLC.	\$68,910	\$53,210	\$122,120
Jos. Schmitt Construction Co., Inc.	\$82,903	\$71,058	\$153,961
Quasius Construction Inc.	\$82,732	\$72,126	\$154,858

[Fund Balance - Athletics Upgrade]

5 min. **C. TABULATION OF BIDS – FIBER OPTIC CONNECTION – Mr. Wayne Eschen** (Action)

The administration recommends that it be authorized to enter into contract with Cablecom, LLC of Glendale, WI in the amount of \$278,373.84 for the installation of a redundant fiber connection from the Administrative Services Building to the main fiber optic ring.

<u>BIDDER</u>	<u>Total</u>
Cablecom, LLC	\$278,373.84
Gabes Construction	\$395,321.00
Holtger Bros., Inc.	\$404,440.00
Koch Communications	\$460,958.90
Push Incorporated	\$330,320.65
TelCom Construction, LLC	\$400,472.31

[Fund Balance – Designated for Network Infrastructure and Security]

**7:12XIII. REPORT OF COMMITTEES**

**A. CURRICULUM & INSTRUCTION COMMITTEE – Ms. Kay Robbins, Chair**

1. Diplomas Recommendation Class of 2023 Graduates (See above)
2. Health Occupations Students of American (HOSA) International Leadership Conference (Information/Action)
3. 2024 France Field Trip (Information/Action)
4. Elementary Reading Literacy Audit Update (Information/Discussion)
5. High School Math Supports (Information/Discussion)

**B. HUMAN RESOURCES COMMITTEE – Dr. Susan Hein, Chair**

1. Appointments (Confirming Action)
2. Separations (Information)
3. Retirements (Action)
4. Internal Administrative Transfer (Information)

**C. FACILITIES/RECREATION/THEATRE COMMITTEE – Mr. Ryan Burg, Chair**

1. Summer Community Recreation Department Marketing Insert (Information)
2. Sheboygan Theatre Company Financial Report (Action)
3. Community Recreation Department Financial Report (Action)
4. Facility Permit Report (Information)

**D. FINANCE & BUDGET COMMITTEE – Ms. Sarah Ruiz-Harrison, Chair**

1. Fund 41 Capital Projects (Action)
2. Statement of Cash Flow (Action)
3. Revenues & Expenditures Reports (Action)
4. Budget Revisions and Transfers of Appropriations (Action)
5. Rental of Garden Plots (Information/Possible Action)
6. District Transportation Contract (Information/Possible Action)
7. Gifts (Action)

**E. COMMITTEE OF THE WHOLE – Mr. Santino Laster, Chair**

1. Call to Order
2. Pledge of Allegiance
3. Approval of the Agenda
4. Roll Call
5. Adjourn to Closed Session
6. Reconvene to Open Session
7. Adjourn

**F. SPECIAL BOARD COMMITTEES/ASSIGNMENTS**

1. Sheboygan Public Education Foundation – Ms. Heidi Boehmer/Mr. Seth Harvatine (Information)  
Information from the May 10, 2023 meeting will be shared.
2. Human Growth & Development Citizens' Advisory Committee – Ms. Kay Robbins/Mr. Jeff Leismer  
(Information)  
Information from the May 1, 2023 meeting will be shared.

**7:22XIV. FUTURE MEETING DATES (Information/Possible Action)**

June 13, 2023 – June Planning Session at 5:30 p.m.

June 27, 2023 – Committee meetings at 6:00 p.m.; Regular Board of Education meeting at 6:30 p.m.

- XV. ADJOURN TO CLOSED SESSION PER WISCONSIN STATE STATUTES SEC. 19.85(1)(g) (Action with roll call vote)–** To review information from legal counsel regarding notice of circumstances pursuant to Wisconsin State Statute 893.80(1d)(a) received by the District.

**XVI. RECONVENE TO OPEN SESSION (Action)**

**XVII. ADJOURN (Action)**



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Seth A. Harvatine  
Superintendent & Secretary of the Board

SAH/jjh

Please note that the special needs of individuals with disabilities, who wish to attend the meeting, will be accommodated through appropriate aids and services. For additional information, or to request assistance, please contact Assistant Superintendent Mark Boehlke, at the Department of Business and Operational Services, 3330 Stahl Road, Sheboygan, WI 53081, 920-459-3955.

**Community Input Guidelines**  
**At**  
**Board Of Education Meetings**

Welcome to this meeting of the Sheboygan Area School District Board of Education. We are pleased that you are interested in educational issues. We are interested in your comments and concerns about the school district. There will be a part of this meeting for community input. (please refer to the agenda.) Individuals who live or work within the Sheboygan Area School District may address the Board. Others may address the Board at the discretion of the Board president.

In order for the meeting to flow smoothly, we would appreciate that the following guidelines be followed by anyone wishing to address the Board of Education this evening.

1. Please limit comments or suggestions to three minutes or less because we do have a full agenda to follow.
2. Comments and suggestions on the school district are welcome. Personal criticism of members of the Board of Education or employees of the school district is out of order.
3. If you are a resident within the Sheboygan Area School District or work within the Sheboygan community and would like to be recognized, **please raise your hand**. After being recognized, **please stand and clearly state and spell your name and address for the record. Also, for the record, please sign your name and address on the clipboard after you have spoken.**

The board normally receives citizen input and does not respond or debate. If there is a need for an answer or a response to a concern or issue, the Superintendent or one of the administrative staff members will get back to you within the next week.

Thank you for your assistance.



# SHEBOYGAN AREA

— SCHOOL DISTRICT —

**DRAFT**

**BOARD OF EDUCATION**  
SHEBOYGAN AREA SCHOOL DISTRICT  
Sheboygan, Wisconsin

**ANNUAL REORGANIZATION MEETING**  
**MINUTES**

Tuesday, April 25, 2023

The Annual Reorganization Meeting of the Board of Education of the Sheboygan Area School District was held on Tuesday, April 25, 2023 at 6:00 p.m. at the Administrative Services Building, Board of Education meeting room, 3330 Stahl Road, Sheboygan, Wisconsin.

Present: Ms. Mary Lynne Donohue, Dr. Susan Hein, Mr. Mark Mancl, Ms. Kay Robbins, Mr. Ryan Burg (arrived at 6:13 p.m.), Mr. Santino Laster, Ms. Rebecca Versey, Ms. Heidi Boehmer, and Ms. Sarah Ruiz-Harrison

President Mary Lynne Donohue called the meeting to order at 6:00 p.m.

Moved by Dr. Hein, seconded by Ms. Robbins to approve the agenda as presented. All ayes. Motion carried unanimously.

Dr. Susan Hein, Clerk, administered the Oath of Office to re-elected board members Ms. Kay Robbins and Ms. Sarah Ruiz-Harrison, and new board member Ms. Heidi Boehmer.

Ms. Donohue called for nominations for President.

Moved by Ms. Robbins, seconded by Dr. Hein to nominate Ms. Mary Lynne Donohue as President. A voice vote was taken and the vote for Ms. Donohue was unanimous. Ms. Donohue was declared the President.

Ms. Donohue called for nominations for Vice President.

Moved by Dr. Hein, seconded by Ms. Robbins to nominate Mr. Santino Laster as Vice President. A voice vote was taken and the vote for Mr. Laster was unanimous. Mr. Laster was declared the Vice President.

Ms. Donohue called for nominations for Treasurer.

Moved by Ms. Donohue, seconded by Dr. Hein to nominate Ms. Kay Robbins as Treasurer. A voice vote was taken and the vote for Ms. Robbins was unanimous. Ms. Robbins was declared the Treasurer.

Ms. Donohue called for nominations for Clerk.

Moved by Mr. Mancl, seconded by Ms. Robbins to nominate Mr. Ryan Burg as Clerk.

Moved by Mr. Laster, seconded by Ms. Versey to nominate Dr. Susan Hein as Clerk.

Ms. Donohue called for any other nominations and declared nominations closed.

Ballots were distributed to elect a Clerk. The vote was Dr. Susan Hein 5 votes, Mr. Ryan Burg 3 votes.

Dr. Susan Hein was declared the Clerk.

The Board reviewed Policy 0144.5 – Board Member Behavior and Code of Conduct and Ms. Donohue provided an overview on how email communications are being handled and asked board members to put cell phones away during meetings.

Moved by Mr. Laster, seconded by Dr. Hein to approve the designation of the Bank of New York Mellon Trust Company, N.A., Wells Fargo Bank Wisconsin, N.A., U S Bank N.A., Associated Bank, N.A., BMO Financial Group, Johnson Bank, Bank First National, Wisconsin Bank and Trust, Cleveland State Bank, Kohler Credit Union, Local Government Investment Pool, and Wisconsin Investment Series Cooperative, as depositories for Sheboygan Area School District funds, its investments, its short term lines of credit, the Recreation Department, and various schools located within the Sheboygan Area School District for their banking needs. All ayes. Motion carried unanimously.

Moved by Mr. Laster, seconded by Dr. Hein that the administration be authorized to extend the use of facsimile signatures of officers who have been placed in the President, Treasurer or Clerk's positions or members who are no longer on the Board of Education through June 30, 2023, as provided in Bylaw 0152. All ayes. Motion carried unanimously.

Moved by Mr. Laster, seconded by Dr. Hein that the designated publisher of the Board of Education proceedings is the Sheboygan Press. All ayes. Motion carried unanimously.

Moved by Mr. Burg, seconded by Mr. Laster that the administration be authorized to pay salaries and have the same confirmed by the Board of Education at the next regular meeting. All ayes. Motion carried unanimously.

Mr. Boehlke reviewed the post-employment benefit trust fund balance sheet noting that the HRA's are funded in this account. The obligation is fully funded at this point with the HRA accounts as guaranteed rate accounts. He added there would be more discussion as part of the preliminary budget presentation.

Moved by Mr. Laster, seconded by Dr. Hein to appoint Mr. Burg as the delegate to the CESA Annual Convention on May 10, 2023. All ayes. Motion carried unanimously.

Moved by Mr. Mancl, seconded by Mr. Laster to appoint Mr. Burg as the Delegate and Ms. Versey as the alternative delegate to the WASB Annual Convention on January 17-19, 2024. All ayes. Motion carried unanimously.

Moved by Mr. Burg, seconded by Mr. Mancl to approve Board of Education salaries at the current level. All ayes. Motion carried unanimously.

Ms. Donohue commented that the Board has the ability to adjust their salaries at any time so this item will be discussed further as part of the June Planning Session.

Moved by Mr. Burg, seconded by Mr. Mancl to adjourn at 6:20 p.m. All ayes. Motion carried unanimously.

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Seth A. Harvatine  
Superintendent & Secretary

SAH;jjh



**BOARD OF EDUCATION  
SHEBOYGAN AREA SCHOOL DISTRICT  
Sheboygan, Wisconsin  
REGULAR MEETING MINUTES  
Tuesday, April 25, 2023**

The regular meeting of the Board of Education of the Sheboygan Area School District was held on Tuesday, the 25<sup>th</sup> day of April at 6:30 p.m. in the Board of Education meeting room, 3330 Stahl Road, Sheboygan, Wisconsin, as well as members attending via teleconference or other remote access technology. This regular meeting was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

President Donohue called the meeting to order at 6:30 p.m.

President Donohue requested that everyone stand and join her in the Pledge of Allegiance.

Moved by Mr. Burg, seconded by Mr. Laster to approve the agenda. All ayes. Motion carried unanimously.

Present: Mr. Mark Mancl (excused at 7:43 p.m.), Ms. Rebecca Versey (excused at 8:59 p.m.) Mr. Ryan Burg, Ms. Kay Robbins, Ms. Mary Lynne Donohue, Mr. Santino Laster, Dr. Susan Hein, Ms. Heidi Boehmer, Ms. Sarah Ruiz-Harrison

**APPROVAL OF MINUTES**

Moved by Mr. Laster, seconded by Ms. Robbins to approve the Regular Board of Education meeting minutes of March 28, 2023, Closed Session meeting minutes of March 28, 2023, Special Session meeting minutes of April 5, 2023, Closed Session meeting minutes of April 5, 2023, and Closed Session meeting minutes of April 11, 2023. All ayes. Motion carried unanimously.

**COMMUNITY INPUT**

Ms. Ellen Vojta, 2934 Ashby Ct., Sheboygan, WI – She commended two middle school teachers for sharing information with parents with regards to 10 book titles that students may have access to. She talked about questions she had sent to school board members and Mr. Spielman and that she was disappointed board members did not follow up on those questions. She also has concerns that a representative of Planned Parenthood was in classrooms and questioned what benefit that was to our students. She would like to know why the District is allowing this and whether other special interest groups are allowed to do the same.

Mr. Jon Paul, 5332 Wild Meadow Dr., Sheboygan, WI – As a member of the Human Growth and Development Citizens' Advisory Committee no one could tell him whether Planned Parenthood was approved to speak directly to our students. If the Board of Education did not approve a recommendation from the committee, was it ever approved?

Mr. Jan Vojta, 2934 Ashby Ct., Sheboygan, WI – He has concerns with Planned Parenthood providing instruction to our students as it is not in the same category of human growth and development and he believes they are trying to develop future customers. He thinks school board member should take more interest in this. He saw slides from the PowerPoint presentation by Planned Parenthood and said they are redundant and just reiterating what is already in the curriculum.

**STUDENT REPRESENTATIVES**

Ms. Kalysta Blomwillis, South High School student representative reported that she would be attending Spelman College in Atlanta, Georgia pursuing a major in economics. Three students went to Guatemala to build a house, a block party is planned for May 20, band and cheer went to Florida and had a very positive experience, and attendance has been good. Juniors did really well taking the ACT with one student receiving a perfect score. Other co-curricular events were highlighted and scholarship night is on April 26.

Ms. Emily Kolb, North High School student representative reported that she would be attending UW-La Crosse for elementary education. North High School students participated in various community service projects around the community and she provided an update on spring sports and other co-curricular events. She added that Ms. Kai Mills was selected as an Herb Kohl Teacher Fellow and that \$2.57 million in scholarships were awarded to students from North High School.



## SUPERINTENDENT'S REPORT

Mr. Harvatine congratulated Harold Windsor, Dylan Dettloff, and Josué Medel, North High School students, who will be featured in the John Michael Kohler Arts Center's Senior Honor Recital at the JMKAC theatre. Congratulations to Frank Juárez, North High School Art Department Chair, on receiving the 2023 Distinguished Alumni Award for Professional Achievement through the College of Arts and Sciences from Carroll University. Herb Kohl award recipients were North High School students Evangeline Joyce and Carolyne Van Deventer and Kai Mills, North/South High School teacher. The annual district Strings Festival was recently held with students ranging from fifth through twelfth grade. The special education department at South High School partnered with Van Horn Automotive Group to work with students to start a student-run car detailing business and North High School had their scholarship night on April 19 and South High School will hold their scholarship night on April 26. Lastly, the North High School Environmental Club in partnership with Tree-Plenish, an environmental nonprofit, sold roughly 100 saplings for Earth Day.

## MISCELLANEOUS

### A. High School Continuous Improvement Update

Administration from North and South High Schools presented their goals and objectives as part of the Career and College Ready and State Report Card data. Administration emphasized that when kids feel safe and have a belonging in school, we see the positive impact. Mr. Konrath added there are some challenges with the data from the report card in particular the growth score, which takes into consideration the percentage of students receiving free and reduced lunch. He would like to see some competing data in this area. Ms. Robbins commented she does not like the emphasis on the ACT, as the GPA should be more important. She wants there to be a continued focus on attendance. Ms. Donohue asked about the number of kids working while in school, and whether we consider that. Mr. Konrath responded that the District does not determine the indicators and added that it needs to be clear that GPA and course path are two key measures but the ACT needs to be considered because it is an indicator. Ms. Donohue asked why the industry credential is at zero percent and Mr. Konrath responded that it was wrong on everyone's report cards as the Department of Public Instruction (DPI) was having difficulty getting the codes to line up with Skyward. He further added that we know kids are hitting it and we are receiving reimbursement. Administration anticipates the percentages presented will be higher once the second semester data has been included.

### B. Presentation of the 2023-2024 Proposed Preliminary Budget

Mr. Boehlke reported that this is the first draft of the 2023-24 proposed preliminary budget that will be presented to the Board in June for approval. Administration is looking for the Board to provide feedback on the items included in the proposed budget as it will be brought back to the Board at its May meeting. Mr. Boehlke noted that budget planning began in November 2022 with enrollment projected for the 2023-2024 school year. Enrollment projections are used by the Department of Public Instruction (DPI) in order to determine revenue limits. Revenue increases from the State for 2023-24 will not be known until the State biennial budget is passed. This proposed preliminary budget is based on a \$350 per member increase to the revenue limit calculation and a ten percent increase to the special education expense reimbursement from the State. A cost to go forward with no changes to salaries results in a \$2,787,917 surplus. Mr. Boehlke outlined the items that result in a balanced 2023-24 proposed preliminary budget.

### C. Annual Planning Session

Mr. Harvatine reminded board members that the annual planning session will occur in June at which time the Executive Management Team (EMT) will provide the last update to the long-range plan and put forth their new objectives for the 2023-24 school year. He added that if board members had any items they would like added to the agenda to let his office know.

## REPORT OF COMMITTEES

### A. CURRICULUM & INSTRUCTION COMMITTEE

#### 1. International Career Development Conference Field Trip

Moved by Ms. Robbins, seconded by Mr. Laster to accept the Curriculum and Instruction Committee's recommendation for a North High School student to travel to Orlando, Florida from April 21-26, 2023, to compete in the International Career Development Conference. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Burg, seconded by Mr. Laster to accept administration's recommendation for a North High School student to travel to Orlando, Florida from April 21-26, 2023, to compete in the International Career Development Conference. All ayes. Motion carried unanimously.

2. Great Start Conference

From the committee meeting:

Ms. Cartland reported that Great Start Conferences will provide families the opportunity to sign up for an individual 15 minutes time slot to meet with their child’s teacher, drop off school supplies, and visit their child’s classroom before the new school year begins. This will replace the open house/meet and greet that was held on one day in the evening for an hour. Madison, Sheridan and Cleveland Elementary Schools will be participating with the goal of eventually all schools doing the same. The goals are to promote positive school/home relationships; establish early communication; and to provide academic information. Ms. Cartland added that based on feedback from the parent survey she is hopeful this new opportunity is successful. Information would be shared with parents through newsletters, etc. Mr. Konrath added that we experience a great deal of success when scheduling meetings with parents and research confirms the effect of teacher-family communication increases student engagement.

3. 2023 Summer School Recommendation

Moved by Ms. Robbins, seconded by Mr. Laster to accept the Curriculum and Instruction Committee’s recommendation to approve the proposed course offerings for the 2023 summer school program. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Laster, seconded by Mr. Burg to approve the proposed course offerings for the 2023 summer school program. All ayes. Motion carried unanimously.

Ms. DeTroye reported that the participant numbers continue to grow and she referenced the links to the summer school website and course offerings that were included in the report. Enrollment for summer school opened on April 3 and all building secretaries were trained to register students. She discussed the new enrichment courses being offered and commented that more than 1600 students were referred to summer school. Currently, the enrollment numbers for summer school are the highest they have ever been.

4. Lakeland University Partnership Update

From the committee meeting:

Mr. Konrath reported that as part of the Teacher Development Institute, teachers could take up to 15 credits of coursework toward a Master of Education Degree at no cost. Not only do teachers have the ability to achieve a Master’s Degree, the Institute also provides the opportunity for additional coursework, which would certify teachers to teach CAPP classes. He added that through the partnership we would have the ability to offer an Associates of Arts on campus for students provided we have the qualified staff to teach. We could have an adjunct professor teach or provide the coursework online as a backup. Students can take anywhere from 3-60 credits during the course of their high school experience. More communication would be shared with families once staffing is in place.

**B. HUMAN RESOURCES COMMITTEE**

Moved by Dr. Hein, seconded by Mr. Laster to accept the Human Resources Committee’s recommendation to approve agenda items #1, #2, and #4. All ayes. Motion carried unanimously.

1. Appointments

From the committee:

Moved by Mr. Gallianetti, seconded by Ms. Versey to confirm the following appointments. All ayes. Motion carried unanimously.

COMMUNITY LEARNING CENTER (CLC at Sheridan)

Dayana Barojas Ignacio CLC Enrichment Assistant March 7, 2023 \$14.00 per hour

EDUCATIONAL ASSISTANTS

Carrie Doebler Jackson April 3, 2023 \$15.00 per hour  
Brooke Julian Urban March 20, 2023 \$15.00 per hour  
Laura King North High April 3, 2023 \$18.75 per hour  
Claire Pelto Étude High March 9, 2023 \$15.00 per hour

RECREATION DEPARTMENT

Carter Boehmer Youth Basketball Referee December 10, 2022 \$15.00 per hour

Adina Woolwine	Youth Aquatic Aide	March 1, 2023	\$13.00 per hour
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SECRETARY

Elizabeth Glenzer	Student Services	March 20, 2023	\$18.37 per hour
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SUBSTITUTE EDUCATIONAL ASSISTANTS

Rebecca Lyon	District-Wide	March 8, 2023
Sur Sarita	District-Wide	March 7, 2023

SUBSTITUTE SECRETARIES

Rebecca Lyon	District-Wide	March 8, 2023
Ann Meseck	Grant	March 29, 2023

SUBSTITUTE TEACHERS

Matthew Baker	Degreed, Non-certified	March 30, 2023
Zachary Ford	English	March 6, 2023
Spencer Hurlburt	Choral Music and General Music	March 9, 2023
Madeline Schneider	Degreed, Non-certified	March 3, 2023
Danielle Pahmeier	Music	March 30, 2023

EXTRA PAY FOR EXTRA SERVICE (COACHES / ADVISORS)

Urban

Robert Fleuchaus	Internal Candidate	Wrestling Coach	\$1,250.00
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North High

Evan Vorpahl*	External Candidate	Assistant Boys' Tennis Coach	\$2,057.00
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South High

Joshua Becker	External Candidate	Assistant Wrestling Coach	\$2,743.00
Lauren Braaksma	Internal Candidate	Assistant Girls' Track Coach	\$3,155.00
James Carroll	External Candidate	Assistant Boys' Track Coach	\$3,018.00
Mary Schmidt	Internal Candidate	Assistant Girls' Soccer Coach	\$2,743.00

\*Relative of SASD employee

2. Leave of Absence

From the committee meeting:

Moved by Ms. Robbins, seconded by Ms. Versey to approve the following requests for a personal leave of absence without compensation. All ayes. Motion carried unanimously.

Courtney Bartzen	Teacher	Urban	August 28, 2023 – June 10, 2024
Amy George	Teacher	Early Learning Center	October 31, 2023 – June 10, 2024

3. Separations

From the committee meeting:

The following separations have been granted:

Tara Berchem	Teacher	Horace Mann	June 8, 2023
Alexandra Blindauer	Assistant Boys' Track Coach	North High	March 3, 2023
Ellie Chang	Gymnastics Instructor	Recreation Department	March 9, 2023
Jennifer Dega	Teacher	South High	June 8, 2023
Katharine Denzen	Teacher	Early Learning Center	June 8, 2023
Russell Gnad	Custodian	Cleveland	March 31, 2023
Michael Heling	Assistant Fastpitch Coach	South High	March 3, 2023
Abby Higgins	Volleyball Coach	Urban	June 8, 2023
Holly Leibham	Teacher	Jefferson	June 8, 2023
Rebecca McGee	Noon Supervisor	Madison	March 22, 2023
Lesbia Perez Orozco	CLC Lead Facilitator	Sheridan	March 6, 2023
Benjamin Portzen	Substitute Teacher	District-Wide	March 6, 2023
Maria Rodriguez	Educational Assistant	Sheridan	June 7, 2023

Hanna Royston	Career Liaison	Central High	June 7, 2023
Theodore Schermetzler	Varsity Wrestling Coach	North High	March 6, 2023
Peggy Sixel	Substitute Secretary	District-Wide	March 21, 2023
Megan Thiel	Substitute Teacher	District-Wide	March 9, 2023
Justine Trilling	Cook	School Nutrition	March 16, 2023
Paul VanLanen	Assistant Baseball Coach	North High	March 8, 2023
Roberta Vollbrecht-Lentz	Educational Assistant	South High	March 23, 2023
Somsak Vue	Substitute Teacher	District-Wide	March 29, 2023
Nathaniel Winter	Assistant Boys' Track Coach	North High	March 3, 2023
Yayoua Yang	Educational Assistant	Lincoln-Erdman	June 7, 2023

4. Retirements

From the committee meeting:

Moved by Ms. Versey, seconded by Mr. Gallianetti to grant the following requests to retire and the employees be recognized for their years of service per board policy. All ayes. Motion carried unanimously.

Jacqueline Hasenstein	Cook	South High	26.56 years of service
Cynthia Knopp	Educational Assistant	North High	27.54 years of service
Kimberly Nonnweiler	Lead Cook	Urban	21.80 years of service
Jo Anne Roehsler	Production Cook	School Nutrition	20.80 years of service
Jennifer Wright	Cook	Urban	25.40 years of service

**C. FACILITIES/RECREATION/THEATRE COMMITTEE**

Moved by Mr. Burg, seconded by Mr. Laster to accept the Facilities/Recreation/Theatre Committee's recommendation to approve agenda items #2 and #3. All ayes. Motion carried unanimously.

1. Tabulation of Bids – Parking Lot Replacements

Moved by Mr. Burg, seconded by Mr. Laster to accept the Facilities/Recreation/Theatre Committee's recommendation to enter into contract with Northeast Asphalt of Plymouth, WI in the amount of \$124,435 for the replacement of the main parking lot at Lincoln-Erdman Elementary School and \$109,845 for the replacement of the main parking lot at the Administrative Services Building. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Laster, seconded by Ms. Donohue to authorize administration to enter into contract with Northeast Asphalt of Plymouth, WI, in the amount of \$124,435 for the replacement of the main parking lot at Lincoln-Erdman Elementary School. All ayes. Motion carried unanimously.

Moved by Mr. Laster, seconded by Ms. Donohue to authorize administration to enter into contract with Northeast Asphalt of Plymouth, WI, in the amount of \$109,845 for the replacement of the main parking lot at the Administrative Services Building. All ayes. Motion carried unanimously.

<u>Bidders</u>	<u>Lincoln-Erdman Elementary School</u>	<u>Administrative Services Building</u>
Northeast Asphalt	\$124,435	\$109,845
Poblocki Paving Corporation	\$144,724	\$121,481
TJS Asphalt Paving	No Bid	No Bid

[Capital Maintenance Fund – Blacktop] – Lincoln-Erdman Elementary School  
 [Fund Balance – Remodeling and Equipment] – Administrative Services Building

2. Sheboygan Theatre Company Financial Report

From the committee meeting:

Moved by Mr. Laster, seconded by Ms. Donohue to accept the Sheboygan Theatre Company Financial Report through February 28, 2023. All ayes. Motion carried unanimously.

3. Community Recreation Department Financial Report

From the committee meeting:

Moved by Mr. Laster, seconded by Ms. Donohue to accept the Community Recreation Department Financial Report through February 28, 2023. All ayes. Motion carried unanimously.

4. Facility Permit Report

From the committee meeting:

Mr. Koehler provided the Facility Permit Report through March 31, 2023 for information.

**D. FINANCE & BUDGET COMMITTEE**

Moved by Dr. Hein, seconded by Mr. Laster to accept the Finance and Budget Committee’s recommendation to approve agenda items #1, #2, #3, and #4. All ayes. Motion carried unanimously.

1. Fund 41 Capital Projects

From the committee meeting:

Moved by Ms. Versey, seconded by Dr. Hein to approve the Fund 41 Capital Projects through February 28, 2023, as presented. All ayes. Motion carried unanimously.

2. Statement of Cash Flow

From the committee meeting:

Moved by Ms. Versey, seconded by Dr. Hein to approve the Statement of Cash Flow through February 28, 2023, as presented. All ayes. Motion carried unanimously.

3. Revenues & Expenditures Reports

From the committee meeting:

Moved by Ms. Versey, seconded by Dr. Hein to approve the Revenue & Expenditures reports through February 28, 2023, as presented. All ayes. Motion carried unanimously.

4. Budget Revisions and Transfers of Appropriations

From the committee:

Moved by Ms. Versey, seconded by Dr. Hein to approve the Budget Revisions and Transfers reports through February 28, 2023, as presented.

<b>GENERAL FUND (FUND 10)</b>	<b>Revised Budget 1-31-23</b>	<b>Revised Budget 2-28-23</b>	<b>Budget Increase (Decrease)</b>
<b>REVENUES</b>			
100 Transfers-in	<b>0.00</b>	<b>0.00</b>	0.00
<b>Local Sources</b>			
210 Taxes	20,759,666.00	20,759,666.00	0.00
240 Payments for Services Provided Local Governments	0.00	0.00	0.00
260 Non-Capital Sales	274,507.16	278,116.27	3,609.11
270 School Activity Income	141,729.08	148,382.08	6,653.00
280 Interest on Investments	120,000.00	120,000.00	0.00
290 Other Revenue, Local Sources	341,973.99	343,202.51	1,228.52
<b>Subtotal Local Sources</b>	<b>21,637,876.23</b>	<b>21,649,366.86</b>	11,490.63
<b>Other School Districts Within Wisconsin</b>			
340 Payments for Services	<b>1,801,056.00</b>	<b>1,801,056.00</b>	0.00
<b>Revenue from Intermediate Sources</b>			
510 Transit of Aids	<b>71,583.00</b>	<b>75,383.00</b>	3,800.00
<b>State Sources</b>			
610 State Aid -- Categorical	797,328.00	797,328.00	0.00
620 State Aid -- General	86,781,290.00	86,781,290.00	0.00
630 DPI Special Project Grants	156,162.29	156,162.29	0.00
640 Payments for Services	140,000.00	140,000.00	0.00

650 Student Achievement Guarantee in Education	2,244,491.00	2,252,202.00	7,711.00
660 Other State Revenue Through Local Units	17,000.00	17,000.00	0.00
690 Other Revenue	7,658,161.00	7,658,161.00	0.00
<b>Subtotal State Sources</b>	<b>97,794,432.29</b>	<b>97,802,143.29</b>	7,711.00
<b>Federal Sources</b>			
710 Transit of Aids	97,009.00	97,009.00	0.00
730 DPI Special Project Grants	12,036,584.34	12,031,584.34	(5,000.00)
750 IASA Grants	1,969,409.00	1,967,695.00	(1,714.00)
780 Other Federal Revenue Through State	0.00	0.00	0.00
790 Other Revenue from Federal Sources	0.00	0.00	0.00
<b>Subtotal Federal Sources</b>	<b>14,103,002.34</b>	<b>14,096,288.34</b>	(6,714.00)
<b>Other Financing Sources</b>			
860 Compensation, Fixed Assets	<b>107,847.00</b>	<b>107,847.00</b>	0.00
<b>Other Revenues</b>			
960 Adjustments	0.00	0.00	0.00
970 Refund of Disbursement	269,407.75	276,229.00	6,821.25
990 Miscellaneous	297,383.54	300,350.78	2,967.24
<b>Subtotal Other Revenues</b>	<b>566,791.29</b>	<b>576,579.78</b>	9,788.49
<b>TOTAL REVENUES</b>	<b>136,082,588.15</b>	<b>136,108,664.27</b>	26,076.12
<b>EXPENDITURES</b>	<b>Revised Budget 1-31-23</b>	<b>Revised Budget 2-28-23</b>	<b>Budget Increase (Decrease)</b>
<b>Instruction</b>			
110 000 Undifferentiated Curriculum	23,612,171.10	23,647,705.30	35,534.20
120 000 Regular Curriculum	30,539,168.97	30,543,025.97	3,857.00
130 000 Vocational Curriculum	3,279,647.75	3,284,654.86	5,007.11
140 000 Physical Curriculum	2,961,147.00	2,961,147.00	0.00
160 000 Co-Curricular Activities	1,477,692.82	1,469,828.82	(7,864.00)
170 000 Other Special Needs	514,628.00	513,928.00	(700.00)
<b>Subtotal Instruction</b>	<b>62,384,455.64</b>	<b>62,420,289.95</b>	35,834.31
<b>Support Sources</b>			
210 000 Pupil Services	6,377,440.07	6,389,217.07	11,777.00
220 000 Instructional Staff Services	6,547,626.21	6,534,940.21	(12,686.00)
230 000 General Administration	2,143,665.54	2,178,692.54	35,027.00
240 000 School Building Administration	8,143,036.83	8,123,780.83	(19,256.00)
250 000 Business Administration	20,784,075.86	22,405,080.99	1,621,005.13
260 000 Central Services	995,506.00	994,556.00	(950.00)
270 000 Insurance & Judgments	1,046,949.00	1,046,949.00	0.00
280 000 Debt Services	0.00	0.00	0.00
290 000 Other Support Services	2,623,829.44	2,687,835.60	64,006.16
<b>Subtotal Support Sources</b>	<b>48,662,128.95</b>	<b>50,361,052.24</b>	1,698,923.29
<b>Non-Program Transactions</b>			
410 000 Inter-fund Transfers	14,363,678.39	14,363,678.39	0.00
430 000 Instructional Service Payments	15,415,067.76	15,418,541.76	3,474.00
490 000 Other Non-Program Transactions	10,000.00	10,000.00	0.00
<b>Subtotal Non-Program Transactions</b>	<b>29,788,746.15</b>	<b>29,792,220.15</b>	3,474.00
<b>TOTAL EXPENDITURES</b>	<b>140,835,330.74</b>	<b>142,573,562.34</b>	1,738,231.60

<b>SPECIAL EDUCATION (FUND 27)</b>	<b>Revised Budget 1-31-23</b>	<b>Revised Budget 2-28-23</b>	<b>Change in Budget</b>
<b>TOTAL REVENUES</b>	<b>23,057,042.39</b>	<b>23,057,042.39</b>	<b>-</b>
100 000 Instruction	19,108,780.00	19,107,580.00	(1,200.00)
200 000 Support Services	3,808,262.39	3,809,462.39	1,200.00
400 000 Non-Program Transactions	140,000.00	140,000.00	-
<b>TOTAL EXPENDITURES</b>	<b>23,057,042.39</b>	<b>23,057,042.39</b>	<b>-</b>

5. Gifts

From the committee meeting:  
Administration presented the following list of gifts to the District.

<u>Gift</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
<i>For Information</i>			
Monetary	Second Revolution	South (Adventure Ed Supplies)	100.00
Monetary	Cathy Chang	Sheboygan Theatre Company	35.00
Monetary	Linda/Joe Diedrich	Sheboygan Theatre Company	35.00
Monetary	Samantha Dickie	Sheboygan Theatre Company	35.00
Monetary	Sandra Kasten/Eric Johnson	Sheboygan Theatre Company	35.00
Monetary	Karl Dykstra	Sheboygan Theatre Company	35.00
Monetary	Karen Mansker	Sheboygan Theatre Company	35.00
Monetary	Randy/Deb Stache	Sheboygan Theatre Company	35.00
Monetary	Sabrina Haupt	Sheboygan Theatre Company	35.00
Monetary	Matt/Denice Klett	Sheboygan Theatre Company	100.00
Monetary	Dan Ninneman	Sheboygan Theatre Company	40.00
Monetary	Sandra Asselin	Sheboygan Theatre Company	35.00
Monetary	Laurie Turner	Sheboygan Theatre Company	35.00
Monetary	Bemis Family Foundation	Sheboygan Theatre Company	1,000.00
Monetary	David Miller	Sheboygan Theatre Company	60.00
Monetary	Carrie Ewald	Sheboygan Theatre Company	35.00
Monetary	Nancy Gomez	Sheboygan Theatre Company	35.00
Monetary	Andrea Covey	Sheboygan Theatre Company	35.00
Monetary	Jessica Weber	Sheboygan Theatre Company	35.00
Monetary	Kim Rockline	Sheboygan Theatre Company	500.00
Monetary	Diane/Walt Ellis	Sheboygan Theatre Company	1,000.00

**E. COMMITTEE OF THE WHOLE**

- Vice President Laster called the meeting to order at 6:40 p.m.
- Vice President Laster requested that everyone stand and join him in the Pledge of Allegiance.
- Moved by Dr. Hein, seconded by Ms. Robbins to approve the agenda. All ayes. Motion carried unanimously.
- Present: Ms. Rebecca Versey, Mr. Ryan Burg, Ms. Kay Robbins, Ms. Mary Lynne Donohue, Mr. Santino Laster, Dr. Susan Hein, Mr. David Gallianetti, Ms. Sarah Ruiz-Harrison  
Excused: Mr. Mark Mancl
- Recognition

Ms. Donohue and Mr. Harvatine recognized and thanked Mr. David Gallianetti for serving on the Board of Education for 21 years. Ms. Donohue expressed her appreciation for Mr. Gallianetti's clear, calm, and considerate leadership over the 21 years and that everyone benefitted from it. Ms. Donohue presented Mr. Gallianetti with a certificate from the Wisconsin Association of School Boards (WASB) for serving over 20 years as a school board member. Mr. Harvatine spoke about the different school board positions Mr. Gallianetti held over the years, which included serving as Chair of the Human Resources Committee, Facilities/Recreation/Theatre Committee, Finance and Budget Committee, Vice Chair of the Finance and Budget Committee, as well as Vice Chair of the Curriculum and Instruction Committee. Mr. Harvatine further highlighted that throughout Mr. Gallianetti's 21 years, he served as Vice President for 4 years and as President for

10 years. Mr. Harvatine extended his sincere gratitude to Mr. Gallianetti for his unselfish service, leadership, strong communication skills, and ability to navigate challenging situations. Mr. Gallianetti thanked all his fellow board members for continuing in their roles, and district employees for all they do. He expressed that he has been fortunate to serve on many boards and this has been his favorite. e will continue to be an advocate for the Sheboygan Area School District.

6. Moved by Ms. Donohue, seconded by Mr. Burg to adjourn at 6:50 p.m. to Closed Session pursuant to Wisconsin State Statutes Sec. 19.85(1)(c) – Preliminary consideration of renewal/nonrenewal of individual teacher contract(s); To consider employment compensation, and terms for the position of Superintendent of Schools under Section 118.24 of the Wisconsin Statutes. A roll call vote was taken and motion carried unanimously (Versey, Burg, Robbins, Donohue, Laster, Hein, Gallianetti, Ruiz-Harrison).
7. Moved by Ms. Donohue, seconded by Mr. Gallianetti to reconvene to Open Session at 8:20 p.m. All ayes. Motion carried unanimously.

Moved by Mr. Laster, seconded by Dr. Hein to enter into contract with Mr. Jacob Konrath for the 2024-2025 and 2025-2026 school years to serve as Superintendent of Schools based upon the contract parameters discussed in Closed Session. All ayes. Motion carried unanimously.

8. Moved by Mr. Gallianetti, seconded by Dr. Hein to adjourn at 8:23 p.m. All ayes. Motion carried unanimously.

#### **F. SPECIAL BOARD COMMITTEES/ASSIGNMENTS**

1. Sheboygan Public Education Foundation – Mr. Harvatine had no information in addition to the minutes from the April 12, 2023 meeting.

#### **COMMUNICATIONS**

Communications were received.

#### **FUTURE MEETING DATES**

May 9, 2023 – Committee meetings at 6:00 p.m.; May 23, 2023 – Regular Board of Education meeting at 6:00 p.m.

#### **ADJOURN**

Moved by Dr. Hein, seconded by Mr. Burg to adjourn at 9:03 p.m. All ayes. Motion carried unanimously.



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Seth A. Harvatine  
Superintendent & Secretary of the Board



# EXECUTIVE SUMMARY

## FOR THE SHEBOYGAN AREA SCHOOL BOARD

**Topic:** 2023-24 Proposed Preliminary Budget Update

**Date:** May 23, 2023

**Prepared by:** Mark Boehlke /Seth Harvatine/Jamie Hintz/Jacob Konrath

**Recommended action:** Information only

X Presentation/discussion

Discussion/action by committee

Discussion/action by Board of Education

Presentation/action next meeting

### Purpose:

The purpose of this summary is to present a draft of the 2023-24 proposed preliminary budget that will be presented to the Board on June 27, 2023 for possible approval.

### Recommendation:

It is the recommendation of Administration that the Board provide feedback on the items included in the proposed preliminary budget.

### Background:

Budget planning for the 2023-24 fiscal year began in November 2022 with an enrollment projection for the 2023-24 school year. The enrollment projection is used in the Department of Public Instruction (DPI) 2023-24 revenue limit worksheet in order to determine the 2023-24 revenue limit. The revenue limit is determined by taking a three-year average of the September and Summer School Resident FTE membership and multiplying by the allowed revenue per member. It is projected that the Districts three-year resident membership average will decrease by 78 FTE. The declining enrollment exemption

will allow the District to use the previous year's three-year average FTE in the revenue limit calculation.

Revenue increases from the State for 2023-24 will not be known until the state biennial budget is passed. This initial proposed preliminary budget is based on a \$350 per member increase to the revenue limit calculation and a 10% increase to the special education expense reimbursement from the State.

A cost to go forward with no changes to salaries results in a \$2,787,917 surplus. The following items result in a balanced 2023-24 proposed preliminary budget and were initially presented to the Board on April 25, 2023. No changes have been made from the April 25<sup>th</sup> recommendations.

**1. Staff Turnover** **Expense Reduction of \$677,997**

Each year through retirements and resignations of our employees, salary expenses are reduced as new hires generally begin with a lower salary than the employee they are replacing. The projected savings will change as these open positions are actually placed. To stay comparable with area districts, the administration recommends eliminating the first step (step 0) of the teacher salary schedule. This would move the beginning step (step 0) to \$44,874 for 2023-24. The expense reduction for staff turnover takes into account the higher starting step.

**2. thru 6. Enrollment Driven Teacher Reductions** **Expense Reduction of \$350,000**

These teacher reductions are based on enrollment projections of specific grade levels within each school. With teacher retirements and resignations, there will be no layoffs related to these reductions.

**7. Change to AP/Purchasing Position** **Expense Reduction of \$17,000**

With the January 2023 retirement of the former AP/Purchasing/Warehouse Supervisor, the position has been changed from an administrative position to a support position. Warehouse supervision duties have been reassigned to the Supervisor of Maintenance position and the Financial Coordinator will be the direct supervisor of AP/Purchasing personnel.

**8. Reduction of 1 FTE HR Executive Assistant** **Expense Reduction of \$73,800**

This position became vacant in February 2022 and was not re-posted. The duties have been reassigned to the two remaining HR Executive Assistants, the Substitute Caller, and the Employee Experience Specialist.

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**9. Salary Step Movement For Teachers** **Expense Addition of \$966,115**

This is the cost of moving each eligible teacher up a step on the teacher salary schedule.

**10. Cell Increase to Teacher Salary Schedule****Expense Addition of \$1,194,376**

This is the cost of adding \$1,420 to each cell on the teacher salary schedule. The purpose of the cell increase is to keep the salary schedule competitive and to provide an increase to teachers that no longer receive a step increase. This cell increase in combination with the step movement would result in a 4% total pay increase for the teacher group.

**11. 4% Increase to Support Staff****Expense Addition of \$721,924**

This is the cost of a 4% salary increase for all support staff. The 6-step schedule for support staff would be eliminated as some of those steps are below the 4% increase amount.

**12. 4% Salary Increase to Administrative Staff****Expense Addition of \$314,299**

This is the cost of a 4% salary increase for all administrative staff.

**13. Inclusion of the ASB Operating Budget****Expense Addition of \$180,000**

The first two years of the Administrative Services Building operating budget was paid with ESSER grant money. At the time the building was purchased, the plan was to include this in expense in the regular operating budget for 2023-24. This expense includes the existing cost of 1 FTE custodian, contracted cleaning, utilities and building maintenance costs.

**14. Increase to Tier 3 Employee HRA Contributions****Expense Addition of \$315,000**

Employee HRA contributions have not been increased since the HRA replaced district paid insurance premiums for early retirees in 2013. The recommendation is to increase the tier 3 support staff annual contribution from \$500 to \$750, the tier 3 teacher annual contribution from \$1,000 to \$1,500 and the tier 3 administrative annual contribution from \$1,500 to \$2,000. Tier 3 employees are those administrators hired after July 1, 2008, teachers hired after July 1, 2003, and support staff hired after July 1, 1993. Tier 2 employees are those hired prior to those dates. Annual contribution amounts for tier 2 employees would remain the same (\$1,000 for support, \$2,000 for teachers, and \$2,500 for administrators).

The administration also recommends allowing employees to self-direct their funds with MidAmerica after 5 years of service (currently employees must have 10 years of service), eliminating the contribution caps and adopting the following vesting schedule:

Support and Teachers

- 10 years of consecutive service and separation from district = 50% vested
- 15 years of consecutive service and separation from district = 75% vested
- 15 year of consecutive service and early retirement from district = 100% vested

Administrators

- 5 years of consecutive service and separation from the district = 50% vested
- 10 years of consecutive service and separation from the district = 75% vested

- 10 years of consecutive service and early retirement from the district = 100% vested

The requirement for early retirement from the District is at least age 55 and before Medicare eligibility.

**15. Increase Fund 41 Levy**

**Expense Addition of \$75,000**

The current Fund 41 Capital Expense Fund Levy is \$1,300,000. The goal of this fund is to reach \$2,000,000 so that the District can avoid deferred maintenance on district building and grounds. The Fund 41 levy does fall under the revenue cap limit.

**16. and 17. Enrollment Driven Teacher Additions**

**Expense Addition of \$140,000**

These teacher additions are based on enrollment projections of specific grade levels within each school.

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Administration will continue to adjust the proposed preliminary budget based on new information and feedback from the Board and staff. Grant budgets are currently being completed. Grant related expenses are offset by grant revenue, so changes will not affect the bottom line of the overall budget. The proposed preliminary budget will be presented to the Board on June 27, 2023 for possible approval.

Since these recommendations are based on a projected revenue increase in the State biennial budget, salary increases, HRA contribution increases, and Fund 41 increases would not take place until the State budget is passed and signed by the Governor. If revenue increases are different than projected, the administration will come back to the Board with recommended changes.

Attachments:

Projected 2023-24 Budget

<b>DATED</b> <b>5/23/2023</b>	<b>Original Budget</b> <b>2022-23</b>	<b>Projected Budget</b> <b>2023-24</b>	
3rd Friday Pupil FTE	9,581	9,455	(126)
Summer FTE (40%)	66	60	(6)
<b>Total FTE</b>	<b>9,647</b>	<b>9,515</b>	<b>(132)</b>
3 Year Avg. FTE	9,701	9,623	(78)
Per Pupil Revenue Amount	\$ 10,791	\$ 11,141	+\$350
Membership x Per Pupil Amount =	\$ 104,686,886	\$ 107,213,211	
Hold Harmless Non-Recurring Exemption	\$ 1,381,293	\$ -	
Revenue Limit, No Exemptions	\$ 106,068,179	\$ 107,213,211	
Adjustment for Refunded Taxes	\$ 6,922	\$ 6,922	
Prior Year Open Enrollment	\$ 43,500	\$ 43,500	
Declining Enrollment Exemption	\$ 1,381,293	\$ 869,025	
Adjustment for Private School Voucher Program	\$ 3,907,078	\$ 3,907,078	
Adjustment for Private School SE Voucher Program	\$ 713,548	\$ 713,548	
<b>Total Revenue Cap</b>	<b>\$ 112,120,520</b>	<b>\$ 112,753,284</b>	<b>0.56%</b>
Less Fund 41 Levy	\$ (1,300,000)	\$ (1,300,000)	
Less Fund 38 Levy	\$ (2,922,342)	\$ -	
<b>Total Revenue Limit Available for Funds 10 &amp; 27</b>	<b>\$ 107,898,178</b>	<b>\$ 111,453,284</b>	<b>3.29%</b>
<b>REVENUES</b>			
Local Revenue	21,653,939	25,179,376	
Interdistrict Revenue	1,801,056	1,801,056	
State Revenue	100,425,924	101,776,372	
Federal Revenue	835,140	851,843	
Other Revenue	550,303	550,303	
Grant Revenue	16,619,862	11,519,963	
<b>TOTAL REVENUE</b>	<b>\$ 141,886,224</b>	<b>\$ 141,678,913</b>	<b>-0.15%</b>
<b>EXPENSES</b>			
Salaries	64,791,466	66,404,174	
Employee Benefits	29,218,425	29,655,536	
Purchased Services	25,109,460	25,155,034	
Non-Capital Objects	4,282,339	4,282,339	
Capital Objects	498,948	498,948	
Insurance	1,027,461	1,063,098	
Other Expenses	311,904	311,904	
Grant Expenses	16,646,221	11,519,963	
<b>TOTAL EXPENSES</b>	<b>\$ 141,886,224</b>	<b>\$ 138,890,996</b>	<b>-2.11%</b>
<b>NET SURPLUS/(DEFICIT)</b>	<b>\$ -</b>	<b>\$ 2,787,917</b>	
<b>Expense Reductions</b>			
1 Staff Turnover		677,997	
2 Enrollment Driven Teacher Reductions: 1 FTE Jackson		70,000	
3 Enrollment Driven Teacher Reductions: 1 FTE Jefferson		70,000	
4 Enrollment Driven Teacher Reductions: 1 FTE Horace Mann		70,000	
5 Enrollment Driven Teacher Reductions: 1 FTE North High School		70,000	
6 Enrollment Driven Teacher Reductions: 1 FTE South High School		70,000	
7 Change to AP/Purchasing Position		17,000	
8 Change to HR staffing		73,800	
<b>Expense Additions</b>			
9 Step Movement For Teachers		(966,115)	
10 \$1,420 Per Cell Increase For Teachers		(1,194,376)	
11 4% Support Staff Salary Increase		(721,924)	
12 4% Administration Salary Increase		(314,299)	
13 Include ASB Operating Budget		(180,000)	
14 HRA Contribution Increase		(315,000)	
15 Fund 41 Increase		(75,000)	
16 Enrollment Driven Teacher Addition: 1 FTE Sheridan		(70,000)	
17 Enrollment Driven Teacher Addition: 1 FTE Wilson		(70,000)	
<b>NET SURPLUS/(DEFICIT)</b>		<b>\$ -</b>	



**Committee Meeting Minutes, May 9, 2023**

**CURRICULUM & INSTRUCTION COMMITTEE – Ms. Kay Robbins, Chair**

Ms. Kay Robbins, Chair, convened the meeting at 6:00 p.m.

Ms. Kay Robbins, Mr. Santino Laster, and Mr. Mark Mancl were present.

Ms. Rebecca Versey was excused.

**1. DIPLOMA RECOMMENDATION CLASS OF 2023 GRADUATES – Mr. Jacob Konrath (Information/Action)**

Moved by Mr. Laster, seconded by Mr. Mancl to accept administration’s recommendation to award high school diplomas to students from Central, Étude, North, South High Schools, and George D. Warriner High School for Personalized Learning, who are members of the class of 2023 and have completed district requirements for graduation. All ayes. Motion carried unanimously.

<u>School</u>	<u>Total</u>
Central High School	64
Étude High School	10
North High School	345
South High School	244
George D. Warriner High School for Personalized Learning	<u>24</u>
	687

**2. HEALTH OCCUPATIONS STUDENTS OF AMERICA (HOSA) INTERNATIONAL LEADERSHIP CONFERENCE – Mr. Jacob Konrath (Information/Action)**

Moved by Mr. Mancl, seconded by Mr. Laster to accept administration’s recommendation for North High School students to travel to Dallas, Texas from June 21-25, 2023, to compete in the Health Occupations Students of America (HOSA) International Leadership Conference, as per Policy 2340. All ayes. Motion carried unanimously.

**3. 2024 FRANCE FIELD TRIP – Mr. Jacob Konrath (Information/Action)**

Moved by Mr. Mancl, seconded by Mr. Laster to accept administration’s recommendation for South High School students to travel to Bordeaux and Paris, France from March 19-29, 2024, to experience the French Culture through immersion. All ayes. Motion carried unanimously.

**4. ELEMENTARY READING LITERACY AUDIT UPDATE – Mr. Jacob Konrath/Mr. Jim Renzelmann (Information/Discussion)**

Mr. Renzelmann reported that the purpose of this update is to share with the Board more concrete plans moving forward as a result of the audit. He added that three practice changes were implemented and noted that analyzing practice schedules would be a high priority as well as observing lessons and professional development. The goal is to build foundational knowledge and he added that feedback provided from staff helped to develop this plan.

**5. HIGH SCHOOL MATH SUPPORTS – Mr. Jacob Konrath/Mr. Eric Spielman** (Information/Discussion)

Mr. Spielman reported that the success of high school math is measured through College and Career Readiness. Students having access to courses is an important success indicator as they lose opportunity if they do not have access to classes to get their math component. He talked about the opportunities and supports that are provided to students, and commented that the pass rates are in line with other core subject areas, and they will continue to look at how best to identify students quicker. The goal is to have more conversation between the middle and high school staff in addition to just sharing data. He added that the number of students taking a CAPP or AP course has increased over the past several years and while there were less students taking Advanced Algebra, those numbers are increasing.

Meeting adjourned at 6:45 p.m.



**Committee Meeting Minutes of May 9, 2023**

**HUMAN RESOURCES COMMITTEE – Dr. Susan Hein, Chair**

Dr. Susan Hein, Chair, called the meeting to order at 6:47 p.m.

Present: Dr. Susan Hein, Mr. Mark Mancl, Ms. Heidi Boehmer  
Excused: Ms. Rebecca Versey

**1. APPOINTMENTS – Ms. Jami Hintz (Confirming Action)**

Moved by Mr. Mancl, seconded by Ms. Boehmer to confirm the following appointments. All ayes. Motion carried unanimously.

Ms. Hinz highlighted that the student lifeguard hourly rate has been increased from \$7.25 to \$15.00.

ADMINISTRATOR

Kathryn McKillip	Principal Early Learning Center	Mount Mary College	Master’s Degree \$88,285.00
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Ms. McKillip has been hired as the Early Learning Center Principal. She will assume this position on July 1, 2023. She received her Master of Science Degree in Occupational Therapy from Mount Mary College. She received her Teacher Certificate in Special Education from the CESA 6 RITE Program and her Certificate in Principal and Director of Special Education and Pupil Services from eduCATE-WI. Ms. McKillip has been serving in an Early Childhood Special Education Program role in the Fond du Lac School District since July 2020. Previously, Ms. McKillip served as the Special Education Teacher and Occupational Therapist for the Slinger School District. Ms. McKillip was one of five candidates interviewed.

EDUCATIONAL ASSISTANT

Christine Rolkosky	Horace Mann	April 10, 2023	\$17.72 per hour
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LIFEGUARD

Maggie Kasberger	South High	April 26, 2023	\$15.00 per hour
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NOON HOUR SUPERVISOR

Havije Haliti	Jackson	April 25, 2023	\$10.00 per hour
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RECREATION DEPARTMENT

McKenzie Bonakowski	KidStop Childcare	April 24, 2023	\$14.00 per hour
Jose Cobos Lopez	Adult Gym Supervisor	April 26, 2023	\$16.00 per hour
Matthew Crowley	Gymnastics Instructor	April 19, 2023	\$13.50 per hour
Emma Gosse*	Summer Adventure Asst.	April 20, 2023	\$14.00 per hour
Jaycie Hopkins	Summer Adventure Asst.	April 19, 2023	\$14.00 per hour
Traci Knudtson	Summer Adventure Asst.	April 19, 2023	\$19.31 per hour
Edward Lagore	Volleyball Referee	April 6, 2023	\$18.00 per hour

SUBSTITUTE EDUCATIONAL ASSISTANTS

Nicole Cannon	District-Wide	April 11, 2023
Jeanny de Dianous	District-Wide	April 10, 2023
Elizabeth Garcia	District-Wide	April 12, 2023
Joseph Rupnick	District-Wide	April 19, 2023



## SUBSTITUTE TEACHERS

Taunaleah Ballard	Degreed, Non-certified	April 27, 2023
Jennifer Butcher	Emotional Behavior Disabilities (Retired SASD Teacher)	April 14, 2023
Robert Dran	Degreed, Non-certified	April 5, 2023
Kristine Eggebeen	Cross-categorical Special Education (Retired SASD Teacher)	April 21, 2023
Joseph Hanlon*	Degreed, Non-certified	April 13, 2023
Stephanie Reitberger	Degreed, Non-certified	April 18, 2023
Stephanie Schneider	Elementary/Middle, and Music (KG-12)	April 5, 2023

\*Relative of SASD employee

## 2. **SEPARATIONS – Ms. Jami Hintz** (Information)

The following separations have been granted:

Lindsay Aderman	Substitute Secretary	District-Wide	April 13, 2023
Gavin Annette	Substitute Teacher	District-Wide	April 24, 2023
Karina Basabe	Substitute Educational Assist.	District-Wide	April 25, 2023
Justin Bingham	Sports Official	District-Wide	April 24, 2023
Davina Boykin	Teacher	Étude Middle/Étude High	June 8, 2023
Danielle Braun	Summer School Teacher	District-Wide	April 24, 2023
Mykalene Breitrack	Teacher	Horace Mann	June 8, 2023
Benjamin Coultas	Teacher	South High	June 8, 2023
Sydne Dais	Summer Adventures Asst.	Recreation Department	April 25, 2023
Kathryn Drida	Teacher	North High	June 8, 2023
Nancy Engberg	Substitute Educational Assist.	District-Wide	April 13, 2023
Abbie Flasher	Basketball Instructor	Recreation Department	April 17, 2023
Alicia Florencio	Cook	School Nutrition	April 11, 2023
Carrie Gavin	Noon Supervisor	Longfellow	April 24, 2023
Erika Gonering	Substitute Secretary	District-Wide	April 13, 2023
Ashley Gruenke	Noon Supervisor	Cleveland	April 17, 2023
Kasey Helmer	Educational Assistant	Longfellow	June 7, 2023
Lissette Herman	Educational Assistant	Sheridan	April 10, 2023
Ryan Hornickel	Teacher	Cleveland, Cooper	June 8, 2023
Cory Houseye	Basketball Referee	Recreation Department	April 17, 2023
Kailey Kaltenbrun	Gymnastics Instructor	Recreation Department	April 25, 2023
Mary Klover	Substitute Teacher	District-Wide	April 25, 2023
Kyle Knudtson	Basketball Instructor	Recreation Department	April 17, 2023
Anthony Kober	Baseball Instructor	Recreation Department	April 17, 2023
Peter Konaha	Substitute Custodian	Facilities Services	April 24, 2023
Tristan Koss	Substitute Educational Assist.	District-Wide	April 13, 2023
Courtney Krabbe	Substitute Teacher	District-Wide	April 5, 2023
Alicia Kwallek	Educational Assistant	Urban	April 14, 2023
Sarah Landgraf	Educational Assistant	Early Learning Center	June 7, 2023
Lucas Leibham	Basketball Referee	Recreation Department	April 17, 2023
Michael McDonnough	Substitute Educational Assist.	District-Wide	April 13, 2023
Victoria Moore	Teacher	Longfellow	June 8, 2023
Roberto Morales	Referee/Umpire	Recreation Department	April 17, 2023
Liliana Moreno	Substitute Educational Assist.	District-Wide	April 13, 2023
Samuel Nienhuis	Baseball Instructor	Recreation Department	April 17, 2023
Julia Oschwald Tilton	Teacher	Pigeon River	June 8, 2023
Jody Paltzer	Substitute Educational Assist.	District-Wide	April 13, 2023
Alexander Pape	KidStop Childcare	Recreation Department	April 26, 2023
Timothy Pitsch	Substitute Custodian	Facilities Services	April 24, 2023
Alyse Sandow	Teacher	Wilson	April 21, 2023
Benjamin Souik	Basketball Instructor	Recreation Department	April 17, 2023
Chad Stauber Soik	Debate Coach	North	April 11, 2023
Christine Steinpreis	Teacher	Cooper	June 8, 2023
William Taylor	Teacher	South High	June 8, 2023
Vue Thao	Substitute Educational Assist.	District-Wide	April 13, 2023

Todd Tutas	Teacher	South High	April 14, 2023
Jane Watry	Substitute Secretary	District-Wide	April 13, 2023
Susan Ann Wirtz	Substitute Educational Assist.	District-Wide	April 13, 2023
Susan Worthman	Substitute Secretary	District-Wide	April 13, 2023

**3. RETIREMENTS – Ms. Jami Hintz (Action)**

Moved by Ms. Boehmer, seconded by Mr. Mancl to grant the following requests to retire be and the employees be recognized for their years of service per board policy. All ayes. Motion carried unanimously.

Michelle Arthur	Educational Assistant	CHANGE Academy	19.75 years of service
Julie Harvatine	Secretary	Information Technology	29.80 years of service
Sue Jaehnke	Educational Assistant	Lincoln-Erdman	30.30 years of service
Christine Murray	Educational Assistant	Longfellow	16.60 years of service
Donna Nienhuis	Educational Assistant	Wilson	28.60 years of service
Vicki Theune	Secretary	North High	39.90 years of service

**4. INTERNAL ADMINISTRATIVE TRANSFER – Ms. Jami Hintz (Information)**

The following internal transfer (an internal employee moving from one position to another position) for the 2023-2024 school year has been granted:

Joshua Kestell	Principal at CHANGE Academy & Coordinator of Special Education to the Principal at Central High School and Special Education Support
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The meeting adjourned at 6:51 p.m.



**SHEBOYGAN AREA**  
— SCHOOL DISTRICT —

**Committee Meeting Minutes, May 9, 2023**

**FACILITIES/RECREATION/THEATRE COMMITTEE – Mr. Ryan Burg, Chair**

Mr. Ryan Burg, Chair, convened the meeting at 6:45 p.m.

Mr. Ryan Burg, Mr. Santino Laster, Ms. Kay Robbins and Ms. Sarah Ruiz-Harrison were present.

**1. SUMMER COMMUNITY RECREATION DEPARTMENT MARKETING INSERT – Mr. John Koehler (Information)**

Mr. Koehler presented the Sheboygan Sun marketing insert for the Summer Community Recreation Department and noted it is also used as a multi-recruiting tool as well. His experience with the Sheboygan Sun has been very good. He highlighted the upcoming shows on behalf of the Sheboygan Theatre Company as well as other program offerings.

**2. SHEBOYGAN THEATRE COMPANY FINANCIAL REPORT – Mr. John Koehler (Action)**

Moved by Mr. Laster, seconded by Ms. Robbins to accept the Sheboygan Theatre Company Financial Report through March 31, 2023. All ayes. Motion carried unanimously.

**3. COMMUNITY RECREATION DEPARTMENT FINANCIAL REPORT – Mr. John Koehler (Action)**

Moved by Mr. Laster, seconded by Ms. Ruiz-Harrison to accept the Community Recreation Department Financial Report through March 31, 2023. All ayes. Motion carried unanimously.

**4. FACILITY PERMIT REPORT – Mr. John Koehler (Information)**

Mr. Koehler provided the Facility Permit Report through April 30, 2023 for information.

Meeting adjourned at 6:56 p.m.



**Committee Meeting Minutes of May 9, 2023**

**FINANCE & BUDGET COMMITTEE – Ms. Sarah Ruiz-Harrison, Chair**

Ms. Sarah Ruiz-Harrison, Chair, called the meeting to order at 6:00 p.m.  
 Present: Ms. Sarah Ruiz-Harrison, Dr. Susan Hein, Mr. Ryan Burg, Ms. Heidi Boehmer

**1. FUND 41 CAPITAL PROJECTS – Mr. Mark Boehlke (Action)**

Moved by Mr. Burg, seconded by Dr. Hein to approve the Fund 41 Capital Projects through March 31, 2023, as presented. All ayes. Motion carried unanimously.

**2. STATEMENT OF CASH FLOW – Mr. Mark Boehlke (Action)**

Moved by Mr. Burg, seconded by Dr. Hein to approve the Statement of Cash Flow through March 31, 2023, as presented. All ayes. Motion carried unanimously.

**3. REVENUES & EXPENDITURES REPORTS – Mr. Mark Boehlke (Action)**

Moved by Dr. Hein, seconded by Mr. Burg to approve the Revenue & Expenditures reports through March 31, 2023, as presented. All ayes. Motion carried unanimously.

**4. BUDGET REVISIONS & TRANSFERS OF APPROPRIATIONS – Mr. Mark Boehlke (Action)**

Moved by Ms. Boehmer, seconded by Dr. Hein to approve the Budget Revisions and Transfers reports through March 31, 2023, as presented. All ayes. Motion carried unanimously.

<b>GENERAL FUND (FUND 10)</b>	<b>Revised Budget 2-28-23</b>	<b>Revised Budget 3-31-23</b>	<b>Budget Increase (Decrease)</b>
<b>REVENUES</b>			
100 Transfers-in	<b>0.00</b>	<b>0.00</b>	0.00
<b>Local Sources</b>			
210 Taxes	20,759,666.00	20,759,666.00	0.00
240 Payments for Services Provided Local Governments	0.00	0.00	0.00
260 Non-Capital Sales	278,116.27	281,206.70	3,090.43
270 School Activity Income	148,382.08	152,686.28	4,304.20

280 Interest on Investments	120,000.00	120,000.00	0.00
290 Other Revenue, Local Sources	343,202.51	346,062.91	2,860.40
<b>Subtotal Local Sources</b>	<b>21,649,366.86</b>	<b>21,659,621.89</b>	10,255.03
<b>Other School Districts Within Wisconsin</b>			
340 Payments for Services	<b>1,801,056.00</b>	<b>1,801,056.00</b>	0.00
<b>Revenue from Intermediate Sources</b>			
510 Transit of Aids	<b>75,383.00</b>	<b>75,383.00</b>	0.00
<b>State Sources</b>			
610 State Aid -- Categorical	797,328.00	797,328.00	0.00
620 State Aid -- General	86,781,290.00	86,781,290.00	0.00
630 DPI Special Project Grants	156,162.29	201,708.39	45,546.10
640 Payments for Services	140,000.00	140,000.00	0.00
650 Student Achievement Guarantee in Education	2,252,202.00	2,252,202.00	0.00
660 Other State Revenue Through Local Units	17,000.00	17,000.00	0.00
690 Other Revenue	7,658,161.00	7,658,161.00	0.00
<b>Subtotal State Sources</b>	<b>97,802,143.29</b>	<b>97,847,689.39</b>	45,546.10
<b>Federal Sources</b>			
710 Transit of Aids	97,009.00	97,009.00	0.00
730 DPI Special Project Grants	12,031,584.34	12,014,584.34	(17,000.00)
750 IASA Grants	1,967,695.00	1,967,695.00	0.00
780 Other Federal Revenue Through State	0.00	20,000.00	20,000.00
790 Other Revenue from Federal Sources	0.00	0.00	0.00
<b>Subtotal Federal Sources</b>	<b>14,096,288.34</b>	<b>14,099,288.34</b>	3,000.00
<b>Other Financing Sources</b>			
860 Compensation, Fixed Assets	<b>107,847.00</b>	<b>107,847.00</b>	0.00
<b>Other Revenues</b>			
960 Adjustments	0.00	0.00	0.00
970 Refund of Disbursement	276,229.00	276,229.00	0.00
990 Miscellaneous	300,350.78	305,650.78	5,300.00
<b>Subtotal Other Revenues</b>	<b>576,579.78</b>	<b>581,879.78</b>	5,300.00
<b>TOTAL REVENUES</b>	<b>136,108,664.27</b>	<b>136,172,765.40</b>	64,101.13
	<b>Revised Budget 2-28-23</b>	<b>Revised Budget 3-31-23</b>	<b>Budget Increase (Decrease)</b>
<b>EXPENDITURES</b>			
<b>Instruction</b>			
110 000 Undifferentiated Curriculum	23,647,705.30	23,662,017.30	14,312.00
120 000 Regular Curriculum	30,543,025.97	30,518,867.97	(24,158.00)
130 000 Vocational Curriculum	3,284,654.86	3,292,342.29	7,687.43
140 000 Physical Curriculum	2,961,147.00	2,961,147.00	0.00
160 000 Co-Curricular Activities	1,469,828.82	1,471,631.02	1,802.20
170 000 Other Special Needs	513,928.00	513,928.00	0.00
<b>Subtotal Instruction</b>	<b>62,420,289.95</b>	<b>62,419,933.58</b>	(356.37)

<b>Support Sources</b>			
210 000 Pupil Services	6,389,217.07	6,403,891.07	14,674.00
220 000 Instructional Staff Services	6,534,940.21	6,531,642.21	(3,298.00)
230 000 General Administration	2,178,692.54	2,184,687.54	5,995.00
240 000 School Building Administration	8,123,780.83	8,113,042.13	(10,738.70)
250 000 Business Administration	22,405,080.99	22,414,667.55	9,586.56
260 000 Central Services	994,556.00	1,035,299.10	40,743.10
270 000 Insurance & Judgments	1,046,949.00	1,046,949.00	0.00
280 000 Debt Services	0.00	0.00	0.00
290 000 Other Support Services	2,687,835.60	2,845,917.10	158,081.50
<b>Subtotal Support Sources</b>	<b>50,361,052.24</b>	<b>50,576,095.70</b>	215,043.46
<b>Non-Program Transactions</b>			
410 000 Inter-fund Transfers	14,363,678.39	14,363,678.39	0.00
430 000 Instructional Service Payments	15,418,541.76	15,454,369.76	35,828.00
490 000 Other Non-Program Transactions	10,000.00	10,000.00	0.00
<b>Subtotal Non-Program Transactions</b>	<b>29,792,220.15</b>	<b>29,828,048.15</b>	35,828.00
<b>TOTAL EXPENDITURES</b>	<b>142,573,562.34</b>	<b>142,824,077.43</b>	250,515.09

<b>SPECIAL EDUCATION (FUND 27)</b>	<b>Revised Budget 2-28-23</b>	<b>Revised Budget 3-31-23</b>	<b>Change in Budget</b>
<b>TOTAL REVENUES</b>	<b>23,057,042.39</b>	<b>23,057,042.39</b>	-
100 000 Instruction	19,107,580.00	19,106,505.00	(1,075.00)
200 000 Support Services	3,809,462.39	3,810,537.39	1,075.00
400 000 Non-Program Transactions	140,000.00	140,000.00	-
<b>TOTAL EXPENDITURES</b>	<b>23,057,042.39</b>	<b>23,057,042.39</b>	-

**5. RENTAL OF GARDEN PLOTS – Mr. Mark Boehlke** (Information/Possible Action)

Moved by Ms. Boehmer, seconded by Dr. Hein to approve entering into a land rental agreement with the Hmong Mutual Assistance Association for the purpose of garden lots. The rental agreement would be for approximately 7.7 acres located adjacent to the northern border of Optimist Park on Carmen Avenue with a rental charge in the amount of \$308. The term of the agreement would be for the 2023 growing season ending on or about November 1, 2023. All ayes. Motion carried unanimously.

**6. DISTRICT TRANSPORTATION CONTRACT – Mr. Mark Boehlke** (Information/Possible Action)

Moved by Dr. Hein, seconded by Mr. Burg to approve the contract with Prigge’s Chartered Buses, Inc. for the 2023-2024 school year with an 8% increase, and to add an additional contract year (to 2028-2029). All ayes. Motion carried unanimously.

Mr. Boehlke introduced Mr. Dennis Prigge and Mr. Jason Boettner of Prigge’s Chartered Buses, Inc. Mr. Boehlke presented the negotiated pricing for the 2023-2024 school year which would result in an 8% increase, and requested approval for an additional contract year that would extend the contract to 2028-2029. Mr. Boehlke highlighted that the last several years, the District has requested Prigge’s to include a \$1.00 increase for drivers due to the difficulty in finding drivers and to assist with the retention of current staff. This will allow a salary increase for drivers from \$19 per hour to \$20 per hour. Mr. Boehlke reviewed the proposed busing rates as outlined on Appendix C of the contract. He noted that language was added to the contract, line item 44, regarding GPS equipment that was installed on the buses. This language mimics the language that was used

when the cameras and recording devices were installed. Basically, the language states the equipment remains property of the District and since GPS tracking will tie into an application available to parents, proper procedures are to be followed in the event a bus is switched. Mr. Prigge spoke about the difficulty finding mechanics. Mr. Boettner highlighted that student behavior has gotten better and the principals have become more involved.

**7. GIFTS – Mr. Mark Boehlke (Action)**

Moved by Mr. Burg, seconded by Dr. Hein to accept all gifts to the District, approving those \$2500 and greater. All ayes. Motion carried unanimously.

<u>Gift</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
<u>For Information</u>			
Monetary	Horizon Systems & Services	South (Adventure Ed)	250.00
Monetary	Room to Breathe	Urban (towards field trip)	50.00
Monetary	Cruise Control Driving School, LLC	Urban (towards field trip)	150.00
Monetary	Christopher Chesebro	Urban (towards field trip)	150.00
Monetary	Majerles Black River Grill Inc.	Urban (towards field trip)	150.00
Monetary	North Shore Homes, Inc.	Urban (towards field trip)	150.00
Monetary	Stauffacher Corp DBA intun ChiroCare	Urban (towards field trip)	150.00
Monetary	Budget Auto Sales, Inc.	Urban (towards field trip)	200.00
Monetary	Kelley McAndrews	Urban (towards field trip)	200.00
Monetary	Jonathan/Christina Becker	Urban (Best Buddies T-Shirts)	300.00
Monetary	Transpo Mini Storage	Urban (towards field trip)	500.00
Monetary	Penny J. Arentsen	Urban (towards field trip)	500.00
Monetary	Johnsonville, LLC	Urban (towards field trip)	1,000.00
Monetary	Matthew/Paula Goelzer	Central High (TAPP Program)	1,000.00
Monetary	Jim/Susan Johnson	Sheboygan Theatre Company	50.00
Monetary	Anonymous	Sheboygan Theatre Company	392.00
Monetary	Kohler Credit Union	Sheboygan Theatre Company	500.00
Monetary	Sadie Beltran	Sheboygan Theatre Company	10.00
<u>For Action</u>			
Golf Sets	Kohler Company	Phy Ed (Elementary Schools)	20,000.00

The meeting adjourned at 6:23 p.m.



**SHEBOYGAN AREA**  
— SCHOOL DISTRICT —

**Committee Meeting Minutes of May 9, 2023**

**COMMITTEE OF THE WHOLE – Mr. Santino Laster, Chair**

1. Vice President Laster called the meeting to order at 6:57 p.m.
2. Vice President Laster requested that everyone stand and join him in the Pledge of Allegiance.
3. Moved by Mr. Burg, seconded by Dr. Hein to approve the agenda. All ayes. Motion carried unanimously.
4. Present: Mr. Mark Mancl, Mr. Ryan Burg, Ms. Kay Robbins, Ms. Mary Lynne Donohue, Mr. Santino Laster, Dr. Susan Hein, Ms. Heidi Boehmer, Ms. Sarah Ruiz-Harrison

Ms. Rebecca Versey was excused.

5. **ADJOURN TO CLOSED SESSION PER WISCONSIN STATE STATUTES SEC. 19.85(1)(c)(f)** (*Action with roll call vote*) – To discuss the annual performance evaluation of the Superintendent in accordance with Policy 1240; Discussion of a specific student incident; Discussion of a professional staff employee.

Moved by Ms. Donohue, seconded by Dr. Hein to adjourn to Closed Session at 6:59 p.m. A roll call vote was taken and motion carried unanimously (Mancl, Burg, Robbins, Donohue, Laster, Hein, Boehmer, Ruiz-Harrison).

6. Moved by Mr. Mancl, seconded by Dr. Hein to reconvene to Open Session at 7:46 p.m. All ayes. Motion carried unanimously.
7. Moved by Mr. Mancl, seconded by Dr. Hein to adjourn at 7:47 p.m. All ayes. Motion carried unanimously.