



BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin

REGULAR MEETING AGENDA
Tuesday, March 28, 2023
6:00 p.m.

The regular meeting of the Board of Education of the Sheboygan Area School District will be held in the Board of Education meeting room, 3330 Stahl Road, Sheboygan, Wisconsin, on **Tuesday, March 28, 2023, at 6:00 p.m.** The following items will be presented for consideration at that time:

Please note that some Board members may be participating in this Board meeting via teleconference or other remote access technology. Members of the public who attend the meeting will be able to hear any open session dialogue between such members and the Board members present in the Boardroom. In addition, the District is offering audio and video access to the meeting via phone connection by calling 1-312-626-6799 with Meeting ID: 819 1509 9440 and Passcode: 971947 or <https://us06web.zoom.us/j/81915099440?pwd=U3hxdVcraFh5T1BGdjRSWDcwYzFWUT09> or via livestream <https://www.youtube.com/user/SheboyganSchools> at the scheduled meeting time. For those community members who would like to provide community input, you must access the meeting via the zoom link noted above.

(*times may vary)

6:00 **I. CALL TO ORDER:** President

6:01 **II. PLEDGE OF ALLEGIANCE**

6:02 **III. APPROVAL OF THE AGENDA** (Action)

6:03 **IV. ROLL CALL** (Informal)

6:04 **V. APPROVAL OF MINUTES** (Discussion/Action)

Action on the Regular Board of Education meeting minutes of February 28, 2023, Special Meeting minutes of March 7, 2023, Closed Session meeting minutes of March 7, 2023, Special Session meeting minutes of March 20, 2023 and Closed Session meeting minutes of March 20, 2023.

6:05 **VI. COMMUNITY INPUT – President** (Information)

Citizens may be recognized & make statements at this time, indicating their names & addresses before speaking. **Please refer to Community Input Guidelines on the last page of the agenda.**

6:06 **VII. SUPERINTENDENT’S REPORT – Mr. Seth Harvatine** (Information)

A report of events/activities in the District will be provided.

6:10 **VIII. MISCELLANEOUS**

10 min. **A. STRATEGIC (LONG-RANGE) PLAN QUARTERLY REVIEW – Mr. Seth Harvatine/Mr. Jacob Konrath/Mr. Mark Boehlke/Ms. Jami Hintz** (Information/Discussion)

The administration will provide an update to the Board of Education on the quarterly review of the Strategic (Long-Range) Plan.

- 5 min. **B. RESOLUTION AUTHORIZING THE TRANSFER OF FUNDS, THE ESTABLISHMENT OF AN ESCROW ACCOUNT WITH RESPECT TO AND THE DEFEASANCE OF CERTAIN OF THE GENERAL OBLIGATION REFUNDING BONDS, DATED MARCH 7, 2017 – Mr. Mark Boehlke** (Information/Possible Action)

The administration recommends the approval of the Resolution.

- 2 min. **C. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY 7450 – PROPERTY INVENTORY – Mr. Mark Boehlke** (Discussion/Possible Action)

The administration recommends the adoption (second reading) to revise the following policy:

- Policy 7450 – Property; Property Inventory

6:27 IX. REPORT OF COMMITTEES

A. CURRICULUM & INSTRUCTION COMMITTEE – Ms. Kay Robbins, Chair

1. Elementary Reading Literacy Audit Update (Information/Discussion)
2. Elementary Math Intervention Update (Information/Discussion)

B. HUMAN RESOURCES COMMITTEE – Mr. David Gallianetti, Vice Chair

1. Appointments (Confirming Action)
2. Leave of Absence (Action)
3. Separations (Information)
4. Retirements (Action)

C. FACILITIES/RECREATION/THEATRE COMMITTEE – Mr. Ryan Burg, Chair

1. Community Recreation Department Participation Report (Information)
2. Sheboygan Theatre Company Financial Report (Action)
3. Community Recreation Department Financial Report (Action)
4. Facility Permit Report (Information)

D. FINANCE & BUDGET COMMITTEE – Mr. David Gallianetti, Chair

1. Fund 41 Capital Projects (Action)
2. Statement of Cash Flow (Action)
3. Revenues & Expenditures Reports (Action)
4. Budget Revisions and Transfers of Appropriations (Action)
5. Gifts (Action)

E. COMMITTEE OF THE WHOLE – Mr. Santino Laster, Chair

1. Call to Order
2. Pledge of Allegiance
3. Approval of the Agenda
4. Roll Call
5. Amendment to the Purchase and Sale Agreement with Froedtert Health, Inc. (Discussion/Possible Action)
6. Adjourn

F. SPECIAL BOARD COMMITTEES/ASSIGNMENTS

1. Sheboygan Public Education Foundation – Mr. Seth Harvatine (Information)
Information from the March 8, 2023 meeting will be shared.
2. Human Growth and Development Citizens' Advisory Committee – Ms. Kay Robbins/Mr. Jeff Leismer (Information/Possible Action)
 - Ms. Robbins and Mr. Leismer will provide an update of the Human Growth and Development Citizens' Advisory Committee meeting minutes of March 6, 2023.
 - The committee recommends the appointment of Ms. Beth Lipman for the open parent seat. Voting results and letters of applications for candidates can be found in the March 6, 2023 meeting minutes.

6:36 X. FUTURE MEETING DATES (Information/Possible Action)

April 5, 2023 – Special Session meeting at 6:00 p.m.

April 11, 2023 – Committee meetings at 6:00 p.m.

April 25, 2023 – Annual Reorganization Meeting at 6:00 p.m.; Regular Board of Education meeting at 6:30 p.m.

XI. ADJOURN TO CLOSED SESSION PER WISCONSIN STATE STATUTES SEC. 19.85(1)(c)(e) (*Action with roll call vote*) To consider employment, promotion, compensation or performance evaluation data of any public employee over which the Board of Education has jurisdiction or exercises responsibility; To consider and/or develop strategies to address specific issues pertaining to collective bargaining for teachers; For the purpose of considering the respective qualifications of the superintendent applicant for the position of Superintendent of Schools.

XII. RECONVENE TO OPEN SESSION (Action)

XIII. ADJOURN (Action)



Seth A. Harvatine
Superintendent & Secretary of the Board

SAH;jjh

Please note that the special needs of individuals with disabilities, who wish to attend the meeting will be accommodated through appropriate aids and services. For additional information, or to request assistance, please contact Assistant Superintendent Mark Boehlke, at the Department of Business and Operational Services, 3330 Stahl Road, Sheboygan, WI 53081, 920-459-3955.

Community Input Guidelines
At
Board of Education Meetings

Welcome to this meeting of the Sheboygan Area School District Board of Education. We are pleased that you are interested in educational issues. We are interested in your comments and concerns about the school district. There will be a part of this meeting for community input. (please refer to the agenda.) Individuals who live or work within the Sheboygan Area School District may address the Board. Others may address the Board at the discretion of the Board president.

In order for the meeting to flow smoothly, we would appreciate that the following guidelines be followed by anyone wishing to address the Board of Education this evening.

1. Please limit comments or suggestions to three minutes or less because we do have a full agenda to follow.
2. Comments and suggestions on the school district are welcome. Personal criticism of members of the Board of Education or employees of the school district is out of order.
3. If you are a resident within the Sheboygan Area School District or work within the Sheboygan community and would like to be recognized, **please raise your hand**. After being recognized, **please stand and clearly state and spell your name and address for the record. Also, for the record, please sign your name and address on the clipboard after you have spoken.**

The Board normally receives citizen input and does not respond or debate. If there is a need for an answer or a response to a concern or issue, the Superintendent or one of the administrative staff members will get back to you within the next week.

Thank you for your assistance.



**BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin
REGULAR MEETING MINUTES
Tuesday, February 28, 2023**

The regular meeting of the Board of Education of the Sheboygan Area School District was held on Tuesday, the 28th day of February at 6:00 p.m. in the Board of Education meeting room, 3330 Stahl Road, Sheboygan, Wisconsin, as well as members attending via teleconference or other remote access technology. This regular meeting was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

President Donohue called the meeting to order at 6:00 p.m.

President Donohue requested that everyone stand and join her in the Pledge of Allegiance.

Moved by Dr. Hein, seconded by Mr. Laster to approve the agenda. All ayes. Motion carried unanimously.

Present: Mr. Mark Mancl, Ms. Rebecca Versey, Mr. Ryan Burg, Ms. Kay Robbins, Ms. Mary Lynne Donohue, Mr. Santino Laster, Dr. Susan Hein, Mr. David Gallianetti, Ms. Sarah Ruiz-Harrison

APPROVAL OF MINUTES

Moved by Mr. Laster, seconded by Dr. Hein to approve the Regular Board of Education meeting minutes of January 24, 2023, Special Session meeting minutes of January 31, 2023, and Closed Session meeting minutes of February 14, 2023. All ayes. Motion carried unanimously.

DIPLOMAS

Moved by Ms. Robbins, seconded by Mr. Burg to award high school diplomas (early graduation) to Ayane Kubiak and Mikaylah Waldrop who are members of the North High School class of 2023. All ayes. Motion carried unanimously.

Moved by Ms. Robbins, seconded by Mr. Burg to award high school diplomas (early graduation GED Option 2 Program) to Diego Gonzalez, Karter Knapp, and Luis Martinez, North and South High School's class of 2023. All ayes. Motion carried unanimously.

STUDENT REPRESENTATIVES

Ms. Paige Buboltz, North High School student representative provided a background of her family and other activities that she has been involved with. She spoke about the culture at North and how students struggled during the early part of the lock down. Now there is more interaction with students and teachers – less earbuds and hoodies. North hosted an eighth grade open house where a variety of tables of what North has to offer were displayed. They held a winter formal dance - the first one in more than a decade with more than 250 students attending, a blood drive with many students participating, as well as other events.

Ms. Sumeja Ibraimi, South High School student representative reported on the classes she has taken at Lakeshore Technical College (LTC) and that she is now CPR certified and recently started her CNA job at Aurora. South also held an eighth grade orientation event as well as a black history month event. Ms. Ibraimi provided highlights and achievements for winter sports and upcoming sports for spring. The forensic team has won 18 trophies and students will be taking the ACT in March. Spring Service Day is on May 25, and the Red Team presentation projects will be on May 10 of which the school board will be receiving invitations.

COMMUNITY INPUT

There was no community input.

SUPERINTENDENT'S REPORT

Mr. Harvatine spoke about district events including a survey made available to staff through our partnership with Huron Studeer Education, parent-teacher conferences were rescheduled due to weather conditions, and music group 29:11 International Exchange held a free concert open to the public that aims to facilitate hope and reconciliation through artist development and cultural exchange programs between the US and South Africa. As part of Read Across America Week, Mr. Harvatine read books to Jefferson Elementary School students. Summer school planning has begun, and the first round of school choice applications were processed.

MISCELLANEOUS

A. Middle School Continuous Improvement Update

Mr. Konrath reported that 3-4 years ago, administration began looking at the middle school data. Each administrator spoke about all of the data presented. Mr. Konrath added that a negative number is never great, but when you look at the scores, we are holding kids where they are at from grades 3-8 as compared to other districts which is good. The goals of each school were reviewed, and each principal shared their school Points of Pride. Dr. Hein asked for clarification on the STAR reading growth and whether it is the percentage of students scoring above a 50 percent, and Mr. Konrath responded that the numbers would change before the end of the year as this is more of a mid-year comparison and that STAR is not a mandatory test. Mr. Harvatine clarified that the State sets their average growth at 35 percent due to variability in the numbers; however, the District sets it at 50 percent. Mr. Burg commented that there seems to be disconnect in sixth grade reading as district scores are lower than the State average and yet district grade point average (GPA) does not reflect that. Mr. Konrath explained that proficiency rates are across the nation and you can correlate it with those rates looking at the Forward and STAR exams. It is a hard comparison to make but advanced and proficient on those exams is a high expectation. The goal was to show that over time the District's numbers are actually better than this. Mr. Konrath added that it was difficult to find large, more urban school districts that were doing really well when you take into effect poverty, etc. Mr. Laster asked if teachers need more resources in the classroom and Mr. Collins responded that teacher's biggest obstacle is when students are not in the classroom. Mr. Konrath added that the State previously used 83 rather than 90 percent for their attendance data. We know students are growing but we need to get them in school. Best thing we can do is get students in the classroom because it takes a lot of extra work for teachers to get students caught up. Dr. Hein asked about staffing and Mr. Konrath responded that the District staffs at 100 percent and it is very expensive to reduce class sizes. Ms. Robbins commended the schools for meeting expectations. Our standards are higher than the State, we contend with a lot of poverty, which is a big factor (19 percent in special education) – she is pleased with the report. She asked what the school board could do to help them move the numbers higher and Mr. Collins commented that consistency is key – if we change things then we have no compass. He explained what Social Emotional Learning (SEL) is and that it was a good time to start it right after COVID. Ms. Donohue commented that it is hard in this environment where you have constant testing to sift and winnow to figure this out. We are doing very well considering we are the fourth poorest district. Mr. Mancl commented that the school board wanted continuity between the middle schools and their feeder schools, which is why this presentation started. Mr. Konrath added that working with the feeder schools and having those conversations before students move into the middle school has been critical.

Ms. Donohue noted that she would like one motion for agenda items B. through J. and asked if the Board had any questions or request discussion on any of these items.

Moved by Mr. Gallianetti, seconded by Mr. Laster to approve agenda items B. through J. All ayes. Motion carried unanimously.

- B. Adoption (Second Reading) of Revised Board of Education Policy 3120.04 – Professional Staff; Employment of Substitutes**
- C. Adoption (Second Reading) of Revised Board of Education Policy 4120.04 – Support Staff; Employment of Substitutes**
- D. Adoption (Second Reading) of Revised Board of Education Policy 1421 – Administration; Criminal History Record Check and Employee Self-Reporting Requirements**
- E. Adoption (Second Reading) of Revised Board of Education Policy 3121 – Professional Staff; Criminal History Record Check and Employee Self-Reporting Requirements**
- F. Adoption (Second Reading) of Revised Board of Education Policy 4121 – Support Staff; Criminal History Record Check and Employee Self-Reporting Requirements**
- G. Adoption (Second Reading) of Revised Board of Education Policy 1213 – Administration; Supervision and Welfare**
- H. Adoption (Second Reading) of Revised Board of Education Policy 3213 – Professional Staff; Student Supervision and Welfare**
- I. Adoption (Second Reading) of Revised Board of Education Policy 4213 – Support Staff; Student Supervision and Welfare**
- J. Adoption (Second Reading) of Revised Board of Education Policy 6610 – Finances; Student Activity Fund**

REPORT OF COMMITTEES

A. CURRICULUM & INSTRUCTION COMMITTEE

1. Diplomas (Early Graduation)

From the committee meeting:

Moved by Mr. Mancl, seconded by Mr. Laster to accept administration's recommendation that high school diplomas be awarded to Ayane Kubiak and Mikaylah Waldrop, who are members of North High School class of 2023 and have completed district requirements for early graduation. All ayes. Motion carried unanimously.

2. Diplomas (Early Graduation GED Option 2 Program)

From the committee meeting:

Moved by Mr. Laster, seconded by Ms. Donohue to accept administration's recommendation that high school diplomas be awarded to Diego Gonzalez, Karter Knapp, and Luis Martinez, who are members of North and South High School's class of 2023 and have completed all requirements to receive their diplomas through the GED Option 2 Program from the Department of Public Instruction (DPI). All ayes. Motion carried unanimously.

3. Distributive Education Clubs of America (DECA) State Conference Field Trip

Moved by Ms. Robbins, seconded by Mr. Laster to accept the Curriculum and Instruction Committee's recommendation for North High School DECA students to travel to Lake Geneva, Wisconsin from February 26-March 1, 2023 to compete in the DECA State Conference. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Donohue, seconded by Mr. Laster to accept administration's recommendation for North High School DECA students to travel to Lake Geneva, Wisconsin from February 26-March 1, 2023 to compete in the DECA State Conference, as per policy 2340. All ayes. Motion carried unanimously.

4. Peru Service Learning Field Trip

Moved by Ms. Robbins, seconded by Mr. Laster to accept the Curriculum and Instruction Committee's recommendation for North High School Spanish students to travel to Peru in June 2024 (11 days/10 nights) to participate in service learning and language immersion. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Laster, seconded by Ms. Donohue to accept administration's recommendation for North High School Spanish students to travel to Peru in June 2024 (11 days/10 nights) to participate in service learning and language immersion, as per Policy 2340. All ayes. Motion carried unanimously.

5. Achievement Gap Reduction (AGR) Goal Update

From the committee meeting:

Mr. Konrath thanked the attending principals for their work and noted that the purpose of the report is to provide an update on the end of semester Achievement Gap Reduction (AGR) program that is currently in place at Grant, Jefferson, Longfellow, and Sheridan Elementary Schools. In 2015, Wisconsin Acts 53 and 71 amended the SAGE program to create the AGR program. Requirements of the program are outlined in the Executive Summary. Each principal provided an update on the AGR strategies they have been using to achieve compliance in the program and success in their schools. There was discussion as to whether the targeted goals could be set higher and Mr. Konrath commented that he is comfortable with the goals, as 50 percent is a high goal. He added that closing the gaps is the biggest challenge. Because these schools have been so successful with this program the question was whether other schools could participate and Mr. Konrath responded that the program no longer accepts new schools and that it would be much too costly to roll out to other schools.

6. Second Friday

From the committee meeting:

Mr. Konrath reported that the District is down one student, which will not be a huge budget impact, but will affect Title funds slightly. He added that the second Friday count average over five years is used to predict next year's enrollment, and is used for staffing purposes, etc. The enrollment trends are being seen all over the County; however, the report is normal at all levels. He added that while there is a lot of movement we are not seeing a large number of students leaving the District.

B. HUMAN RESOURCES COMMITTEE

Moved by Dr. Hein, seconded by Mr. Gallianetti to accept the Human Resource Committee's recommendation to approve agenda items #1, #2, and #4. All ayes. Motion carried unanimously.

1. Appointments

Moved by Dr. Hein, seconded by Mr. Gallianetti to accept the Human Resources Committee's recommendation to approve all appointments. All ayes. Motion carried unanimously.

From the committee:

Moved by Ms. Versey, seconded by Mr. Gallianetti to confirm the following appointments. All ayes. Motion carried unanimously.

TEACHERS

Rebecca DeYoung Sheboygan, WI	Cross Categorical Ètude High	Northern Michigan University	Bachelor's Degree \$26,202.61 (prorated)
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Ms. DeYoung has been hired for the second semester of the 2022-2023 school year. She was a prior Teacher with the District from August 2010 to June 2020. She is certified in Emotional Behavior Disabilities and Regular Education. She was the only candidate interviewed.

Jodi Freis Newton, WI	Cross Categorical Jackson Elementary	Grand Canyon University \$20,802.45 (prorated)	Bachelor's Degree
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Ms. Freis has been hired for the second semester of the 2022-2023 school year. She was a prior Educational Assistant with the District from October 2013 to June 2018. She will be certified in Cross-Categorical Special Education. She was the only candidate interviewed.

COOKS

Rocio Negrete	Horace Mann	February 1, 2023	\$14.25 per hour
Jason Qualls	Horace Mann	January 17, 2023	\$15.44 per hour
Justine Trilling	School Nutrition	January 31, 2023	\$14.25 per hour

CUSTODIAN

Jason Peterson	Early Learning Center	January 4, 2023	\$18.13 per hour
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EDUCATIONAL ASSISTANTS

Sarah Ellis-Steinberg	Jackson	January 30, 2023	\$15.00 per hour
Diane Gahagan	Cleveland	January 23, 2023	\$15.00 per hour
Emilia Garduno	North High	February 1, 2023	\$17.06 per hour
Alicia Kwallek	Urban	January 30, 2023	\$15.63 per hour
Yayoua Lee	Lincoln-Erdman	January 30, 2023	\$15.75 per hour
Jason Pape	Lincoln-Erdman	January 30, 2023	\$15.00 per hour
Brittany Reyna	Longfellow	January 23, 2023	\$16.25 per hour
Windy Vang	North High	February 6, 2023	\$16.41 per hour
Mary Winscher	Horace Mann	January 30, 2023	\$18.13 per hour
Mai Y. Xiong	Cooper	February 1, 2023	\$16.88 per hour

MECHANIC

Brian Opheim	Facilities Services/Rec. Dept.	February 14, 2023	\$24.00 per hour
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NOON HOUR SUPERVISORS

Caleb Bekkum*	Jackson	January 4, 2023	\$10.00 per hour
Erhen Carriveau	Jackson	January 5, 2023	\$10.00 per hour

RECREATION DEPARTMENT

Angel Aquirre	Fitness Center Attendant	January 2, 2023	\$10.00 per hour
Sierra Ertman	Basketball Referee	January 29, 2023	\$15.00 per hour
Damon Fitzgerald	Intern	February 1, 2023	\$13.00 per hour
Alayna Hulce	Kidstop Childcare	January 23, 2023	\$14.00 per hour
Kamaria Kozlovsky	Kidstop Childcare	January 9, 2023	\$14.00 per hour

Noel Krugel	Lifeguard/Swim Instructor	January 9, 2023	\$12.00 per hour
Nathan Moore*	Basketball Referee	December 21, 2022	\$15.00 per hour
Patricia Pachniak	Saturplay	January 21, 2023	\$13.00 per hour
Deborah Sabol-Williams	Fitness Instructor	January 3, 2023	\$14.00 per hour
Sangetta Thakur	Saturplay	January 21, 2023	\$13.00 per hour

SUBSTITUTE CUSTODIAN

Timothy Becker	Facilities Services	February 1, 2023
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SUBSTITUTE EDUCATIONAL ASSISTANTS

Janae Baus	District-Wide	February 1, 2023
Thomas Edson*	District-Wide	January 3, 2023
Debra Glynn	District-Wide	January 25, 2023
Anne Hopp*	District-Wide	January 23, 2023
Hannah Hornsby	District-Wide	February 1, 2023
Elli Renzelmann*	District-Wide	December 29, 2022
Hallie Theune	District-Wide	January 12, 2023
Mai Xiong	District-Wide	January 11, 2023
Ia Yang	District-Wide	January 27, 2023

SUBSTITUTE SECRETARY

Janae Baus	District-Wide	February 1, 2023
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SUBSTITUTE TEACHERS

Alyssa Ahumada	Degreed, Non-certified	January 31, 2023
Gavin Annette	English and Theater	January 9, 2023
Brianna Bedard	Degreed, Non-certified	January 13, 2023
Emma Bretl-Eden	Regular Education	January 26, 2023
Emily Butler	Degreed, Non-certified	January 17, 2023
Elizabeth Hopland	Degreed, Non-certified	December 30, 2022
Jean Kolb	Elementary/Middle-Level Education, English as a Second Language, (Retired SASD Teacher)	February 1, 2023
Todd Lorge*	Degreed, Non-certified	January 19, 2023
Michele Mosnik	Elementary/Middle-Level Education, Speech Communications, (Retired SASD Teacher)	January 13, 2023
Yvanna Perez	Degreed, Non-certified	January 12, 2023
Amy Reinemann	Broad Field Science, Biology, Chemistry, (Retired SASD Teacher)	January 24, 2023
Hannah Schleicher	Degreed, Non-certified	January 30, 2023
Autumn Smith	Degreed, Non-certified	January 10, 2023
Jane Subat	English	January 23, 2023
Melinda Wagner	Degreed, Non-certified	January 23, 2023
Thomas Ward	Degreed, Non-certified	January 27, 2023

EXTRA PAY FOR EXTRA SERVICE (COACHES / ADVISORS)

Horace Mann

Todd Tutas	Internal Candidate	7 th Grade Girls' Basketball	\$1,250.00
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Urban

Robert Berthiaume	Internal Candidate	Girls' Basketball Coach	\$1,250.00
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North High

Scott Jelinek-Zittel	Internal Candidate	Assistant Forensics Coach	\$2,743.00
Ryan Schmitz	Internal Candidate	Varsity Boys' Golf	\$3,355.00

South High

Samantha Ferraro	External Candidate	Assistant Softball	\$1,371.50 (Job Share)
Luke Hetue	External Candidate	Assistant Boys' Swim	\$2,743.00
Jacob Kvigne	Internal Candidate	Wrestling Coach	\$1,250.00

*Relative of SASD employee

2. Leave of Absence

From the committee meeting:

Moved by Ms. Robbins, seconded by Mr. Gallianetti to approve the following request for a personal leave of absence without compensation. All ayes. Motion carried unanimously.

3. Separations

From the committee meeting:

The following separations have been granted:

Dianne Ahrens	Substitute Teacher	District-Wide	January 9, 2023
Constance Alvarez	Substitute Teacher	District-Wide	January 9, 2023
Phyllis Becker	Substitute Teacher	District-Wide	January 9, 2023
Patricia Berger	Teacher	Urban	July 27, 2023
Mary Biemann	Summer School Teacher	District-Wide	January 18, 2023
Linda Brauer	Substitute Teacher	District-Wide	January 30, 2023
Tammy Brickner-Dexter	Substitute Teacher	District-Wide	January 9, 2023
Stephanie Brill	Substitute Teacher	District-Wide	February 1, 2023
Lillith Brooks	Educational Assistant	South High	January 23, 2023
Jossiel Delgado Reyes	Cheer Coach	South High	January 17, 2023
Rebecca DeRuyter	Substitute Teacher	District-Wide	January 9, 2023
Carrie Doyle	Assistant Cook	Longfellow	January 25, 2023
Susan Ebert	Summer School Teacher	District-Wide	January 18, 2023
Robert Fleuchaus	Wrestling Coach	Urban	January 12, 2023
Cole Frame	Teacher	Farnsworth	February 14, 2023
Deborah Fulton	Substitute Teacher	District-Wide	January 9, 2023
Katherine Goebel	Event Worker	North High	January 17, 2023
Ellyn Hansen	Event Worker	South High	January 17, 2023
Thomas Hering	Substitute Teacher	District-Wide	January 27, 2023
Kirsten Hyer	Substitute Teacher	District-Wide	January 9, 2023
Katherine Johnston	Summer School Teacher	District-Wide	January 18, 2023
Erin Konter	Assistant Girls' Basketball	North High	January 17, 2023
Stephanie Krol	Summer School Teacher	District-Wide	January 18, 2023
Tom Luangsaeng	Boys' Basketball Coach	Farnsworth	January 19, 2023
Michael Lutzke	Assistant Boys' Soccer Coach	South High	January 17, 2023
Madeline Makhlof	Varsity Tennis Coach	South High	December 2, 2022
Robert Malanick	Teacher	CHANGE Academy	February 10, 2023
Karen Mani	Substitute Teacher	District-Wide	January 30, 2023
Samantha Miller	Kidstop	Recreation Department	January 17, 2023
Rebecca Mitteness-Wendel	Teacher	South High	June 8, 2023
David Moehn	Teacher	ASB	June 8, 2023
Timothy Moyer	Event Worker	North High	January 17, 2023
Thomas Nebel	School Psychologist	ELC	June 30, 2023
Meredith Nitka	Coordinator of School Nutrition	School Nutrition	February 24, 2023
Patricia Pilz	Executive Assistant	Human Resources	February 20, 2023
Jennifer Revenson	Substitute Educational Assistant	District-Wide	January 9, 2023
Jennifer Revenson	Substitute Secretary	District-Wide	January 9, 2023
Claudia Rios-Moguel	Educational Assistant	Wilson	January 6, 2023
Ryan Saiz	Community Services	Recreation Department	January 17, 2023
Emilee Schultz	Assistant Boys' Swimming	North High	January 17, 2023
Brittini Scoles	Summer School Teacher	District-Wide	January 18, 2023
Samuel Selk	Custodian	Recreation Department	January 17, 2023
Elizabeth L. Smith	Summer School Teacher	District-Wide	January 18, 2023
Molly Steinacker	Summer School Teacher	District-Wide	January 18, 2023
Athena Thielhelm	Assistant Soccer Coach	South High	January 12, 2023
Lindsay Thomack	Substitute Teacher	District-Wide	January 30, 2023
Rachel Thuermer	Substitute Teacher	District-Wide	January 23, 2023
Dylan Timm	Baseball Ump, Basketball Referee	Recreation Department	February 1, 2023
Latrice Trotter	Noon Supervisor	Pigeon River	January 2, 2023
Kaela Vidimos	Lifeguard	North High	January 2, 2023
Rose Violante	Substitute Educational Assistant	District-Wide	January 31, 2023

Nathan Weimer	Event Worker	North High	January 17, 2023
Gene Wigdahl	Event Worker	North High	February 1, 2023
Vicki Wildman	Secretary	CHANGE Academy	June 16, 2023

4. Retirements

From the committee meeting:

Moved by Ms. Versey, seconded by Ms. Robbins to grant the following requests to retire and the employees be recognized for their years of service per board policy. All ayes. Motion carried unanimously.

Christine Ahrens	Teacher	Jefferson	20.00 years of service
Jill Aschenbach	Educational Assistant	Jackson	32.45 years of service
Sylvia Cavanaugh	Teacher	North	23.00 years of service
Mara Colella	Teacher	Grant	17.79 years of service
Nara Detienne	Teacher	South High	26.00 years of service
Kristin Flynn	Teacher	North High	26.00 years of service
Andrea Jones	Teacher	Lincoln-Erdman	31.00 years of service
Ronald Kletzien	Teacher	North High	34.00 years of service
Craig Kloes	Teacher	Farnsworth	30.00 years of service
Corinne Kolb	Teacher	Urban	27.50 years of service
Pam Kugi	Principal	ELC	31.00 years of service
Sheila Miesfeld	Teacher	Jackson	26.85 years of service
Shari-Lynn Miley	Teacher	Farnsworth	33.00 years of service
Sarah Montgomery	Teacher	Sheridan	29.61 years of service
Lisa Pelland	Teacher	Madison	30.00 years of service
Jeff Ristow	Teacher	South High	18.00 years of service
Shari Roehl	Teacher	Farnsworth	24.93 years of service
Lori Roelse	Teacher	Pigeon River	37.00 years of service
Renee Ruskiewicz	Educational Assistant	South High	18.70 years of service
Janet Savin	Teacher	North High	21.00 years of service
Mary Starnitcky	Teacher	Pigeon River	34.00 years of service
Duane Steen	Teacher	Madison	34.00 years of service
Thomas Tyson	Teacher	North High	30.50 years of service
Paul VanLanen	Teacher	North High	21.91 years of service
Barbara Virant	Teacher	North High	18.75 years of service
Pamela Vollmer	Teacher	Pigeon River	33.00 years of service
Amy Winkel	Teacher	Madison	21.00 years of service
Michelle Zschetzsche	Teacher	Farnsworth	33.00 years of service

C. FACILITIES/RECREATION/THEATRE COMMITTEE

Moved by Mr. Burg, seconded by Mr. Laster to accept the Facilities/Recreation/Theatre Committee’s recommendation to approve agenda items #4 and #5. All ayes. Motion carried unanimously.

1. Tabulation of Bids – Roofing

Moved by Mr. Burg, seconded by Mr. Mancl to accept the Facilities/Recreation/Theatre Committee’s recommendation to enter into contract with Langer Roofing and Sheet Metal, Inc. of Milwaukee, WI, in the amount of \$348,110 for roof replacements at Horace Mann Middle School; FJA Christiansen Roofing Co., Inc. of Milwaukee, WI, in the amount of \$94,820 for roof replacement at South High School; and Roofers Mart of Wisconsin, Inc. of Milwaukee, WI in the amount of \$254,500 for roofing materials for the roofing projects. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Mancl, seconded by Mr. Laster to accept administration’s recommendation to enter into contract with Langer Roofing and Sheet Metal, Inc. of Milwaukee, WI, in the amount of \$348,110 for roof replacements at Horace Mann Middle School. All ayes. Motion carried unanimously.

Moved by Mr. Mancl, seconded by Mr. Laster to accept administration’s recommendation to enter into contract with FJA Christiansen Roofing Co., Inc. of Milwaukee, WI, in the amount of \$94,820 for roof replacement at South High School. All ayes. Motion carried unanimously.

	Horace Mann Sec #12A	Horace Mann Sec #14	Horace Mann Sec #16	South Sec #1A,1B
BIDDER				
FJA Christiansen Roofing Co., Inc.	\$168,790	\$66,685	\$178,200	\$94,820
Pioneer Roofing LLC	\$181,492	\$50,460	\$209,862	\$138,827
Langer Roofing & Sheet Metal, Inc.	\$159,240	\$50,550	\$138,320	\$97,700
Performance Roofing Systems, Inc.	\$166,828	\$53,860	\$140,000	\$101,250

Moved by Mr. Mancl, seconded by Mr. Laster to accept administration’s recommendation to enter into contract with Roofers Mart of Wisconsin, Inc. of Milwaukee, WI, in the amount of \$254,500 for roofing materials for the roofing projects. All ayes. Motion carried unanimously.

	Horace Mann Sec # 12A	Horace Mann Sec #14	Horace Mann Sec #16	South Sec #1A, 1B
BIDDER				
ABC Supply Co. Inc.	\$98,750	\$40,300	\$133,450	\$72,500
Roofers Mart of Wis., Inc.	\$79,000	\$21,000	\$107,000	\$47,500

SUMMARY

Total cost of contractors (all projects)	\$442,930
Additional cost for building permits (approx.)	\$ 3,000
Total cost of material (all projects)	<u>\$254,500</u>
Project TOTAL	\$700,430

[Capital Funds-Roofing]

2. Approval of Bid – Multi-Building Security Camera Additions

Moved by Mr. Burg, seconded by Ms. Robbins to accept the Facilities/Recreation/Theatre Committee’s recommendation to enter into a contract with Camera Corner Connecting Point in the amount of \$306,373.50 for the purchase and installation of 143 additional security cameras throughout the District. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Laster, seconded by Mr. Mancl to accept administration’s recommendation to enter into a contract with Camera Corner Connecting Point in the amount of \$306,373.50 for the purchase and installation of 143 additional security cameras throughout the District. All ayes. Motion carried unanimously.

Mr. Harvatine provided an overview of the Executive Summary explaining the background of why the decision was made not to go out for bid. When the original camera system was bid out in 2017, Camera Corner was awarded the bid and the purchase of these additional cameras will be integrated into the current system. Mr. Mancl asked why there are no other bids and Mr. Harvatine responded that if we were to go out for bid it would have been for all cameras because of the integration with our existing camera system. In the future, when a new camera system needs to be put into place the District would go out for bid.

3. Community Recreation Department Software Transition

From the committee meeting:

Mr. Koehler provided an update on the Community Recreation Department’s plan to transition from its current software Active to CivicRec, which provides more options. Training of staff will begin in March with an implementation run in August.

4. Sheboygan Theatre Company Financial Report

From the committee meeting:

Moved by Mr. Laster, seconded by Ms. Ruiz-Harrison to accept the Sheboygan Theatre Company Financial Report through December 31, 2022. All ayes. Motion carried unanimously.

5. Community Recreation Department Financial Report

From the committee meeting:

Moved by Mr. Mancl, seconded by Ms. Ruiz-Harrison to accept the Community Recreation Department Financial Report through December 31, 2022. All ayes. Motion carried unanimously.

6. Facility Permit Report

From the committee meeting:

Mr. Koehler provided the Facility Permit Report through January 31, 2023 for information.

D. FINANCE & BUDGET COMMITTEE

Moved by Mr. Gallianetti, seconded by Dr. Hein to accept the Finance and Budget Committee’s recommendation to approve agenda items #1, #2, #3, and #4. All ayes. Motion carried unanimously.

1. Fund 41 Capital Projects

From the committee meeting:

Moved by Dr. Hein, seconded by Ms. Versey to approve the Fund 41 Capital Projects through December 31, 2022, as presented. All ayes. Motion carried unanimously.

2. Statement of Cash Flow

From the committee meeting:

Moved by Dr. Hein, seconded by Ms. Versey to approve the Statement of Cash Flow through December 31, 2022, as presented. All ayes. Motion carried unanimously.

3. Revenues & Expenditures Reports

From the committee meeting:

Moved by Dr. Hein, seconded by Ms. Versey to approve the Revenue & Expenditures reports through December 31, 2022, as presented. All ayes. Motion carried unanimously.

4. Budget Revisions and Transfers of Appropriations

From the committee:

Moved by Dr. Hein, seconded by Ms. Versey to approve the Budget Revisions and Transfers reports through December 31, 2022, as presented. All ayes. Motion carried unanimously.

GENERAL FUND (FUND 10)	Revised Budget 11-30-22	Revised Budget 12-31-22	Budget Increase (Decrease)
REVENUES			
100 Transfers-in	0.00	0.00	0.00
Local Sources			
210 Taxes	20,759,666.00	20,759,666.00	0.00
240 Payments for Services Provided Local Governments	0.00	0.00	0.00
260 Non-Capital Sales	268,287.42	271,180.61	2,893.19
270 School Activity Income	279,636.19	140,972.53	(138,663.66)
280 Interest on Investments	120,000.00	120,000.00	0.00
290 Other Revenue, Local Sources	334,712.49	340,254.19	5,541.70
Subtotal Local Sources	21,762,302.10	21,632,073.33	(130,228.77)
Other School Districts Within Wisconsin			
340 Payments for Services	1,801,056.00	1,801,056.00	0.00
Revenue from Intermediate Sources			
510 Transit of Aids	25,803.00	25,803.00	0.00
State Sources			
610 State Aid -- Categorical	797,328.00	797,328.00	0.00
620 State Aid -- General	86,781,290.00	86,781,290.00	0.00
630 DPI Special Project Grants	144,728.29	144,728.29	0.00
640 Payments for Services	140,000.00	140,000.00	0.00

650 Student Achievement Guarantee in Education	2,244,491.00	2,244,491.00	0.00
660 Other State Revenue Through Local Units	17,000.00	17,000.00	0.00
690 Other Revenue	7,658,161.00	7,658,161.00	0.00
Subtotal State Sources	97,782,998.29	97,782,998.29	0.00
Federal Sources			
710 Transit of Aids	84,937.00	97,009.00	12,072.00
730 DPI Special Project Grants	11,428,594.56	11,701,320.56	272,726.00
750 IASA Grants	1,938,679.00	1,938,679.00	0.00
780 Other Federal Revenue Through State	0.00	0.00	0.00
790 Other Revenue from Federal Sources	0.00	0.00	0.00
Subtotal Federal Sources	13,452,210.56	13,737,008.56	284,798.00
Other Financing Sources			
860 Compensation, Fixed Assets	0.00	107,847.00	107,847.00
Other Revenues			
960 Adjustments	0.00	0.00	0.00
970 Refund of Disbursement	259,964.00	269,407.75	9,443.75
990 Miscellaneous	294,086.30	297,383.54	3,297.24
Subtotal Other Revenues	554,050.30	566,791.29	12,740.99
TOTAL REVENUES	135,378,420.25	135,653,577.47	275,157.22
	Revised Budget 11-30-22	Revised Budget 12-31-22	Budget Increase (Decrease)
EXPENDITURES			
Instruction			
110 000 Undifferentiated Curriculum	23,483,338.71	23,552,170.07	68,831.36
120 000 Regular Curriculum	30,502,642.99	30,512,378.97	9,735.98
130 000 Vocational Curriculum	3,260,876.01	3,277,004.15	16,128.14
140 000 Physical Curriculum	2,959,593.00	2,959,593.00	0.00
160 000 Co-Curricular Activities	1,473,937.24	1,476,371.32	2,434.08
170 000 Other Special Needs	553,523.00	552,995.00	(528.00)
Subtotal Instruction	62,233,910.95	62,330,512.51	96,601.56
Support Sources			
210 000 Pupil Services	6,414,297.53	6,363,951.17	(50,346.36)
220 000 Instructional Staff Services	5,774,200.34	5,887,631.55	113,431.21
230 000 General Administration	2,130,080.30	2,141,170.54	11,090.24
240 000 School Building Administration	8,223,753.73	8,169,424.83	(54,328.90)
250 000 Business Administration	20,487,508.91	20,776,686.96	289,178.05
260 000 Central Services	985,546.00	989,866.00	4,320.00
270 000 Insurance & Judgments	1,031,461.00	1,031,461.00	0.00
280 000 Debt Services	0.00	0.00	0.00
290 000 Other Support Services	2,590,054.33	2,590,597.44	543.11
Subtotal Support Sources	47,636,902.14	47,950,789.49	313,887.35
Non-Program Transactions			
410 000 Inter-fund Transfers	14,363,678.39	14,363,678.39	0.00
430 000 Instructional Service Payments	15,412,142.76	15,415,067.76	2,925.00
490 000 Other Non-Program Transactions	10,000.00	10,000.00	0.00
Subtotal Non-Program Transactions	29,785,821.15	29,788,746.15	2,925.00
TOTAL EXPENDITURES	139,656,634.24	140,070,048.15	413,413.91

SPECIAL EDUCATION (FUND 27)	Revised Budget 11-30-22	Revised Budget 12-31-22	Change in Budget
TOTAL REVENUES	23,010,332.39	23,057,042.39	46,710.00
100 000 Instruction	19,062,247.00	19,105,667.00	43,420.00
200 000 Support Services	3,808,085.39	3,811,375.39	3,290.00
400 000 Non-Program Transactions	140,000.00	140,000.00	-
TOTAL EXPENDITURES	23,010,332.39	23,057,042.39	46,710.00

5. Introduction (First Reading) of Revised Board of Education Policy 7450 – Property Inventory

Moved by Mr. Gallianetti, seconded by Dr. Hein to accept the Finance and Budget Committee’s recommendation to approve the introduction (first reading) of revised Board of Education Policy 7450 – Property; Property Inventory. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Versey, seconded by Dr. Hein to approve the introduction (first reading) of revised Policy 7450 – Property; Property Inventory. All ayes. Motion carried unanimously.

Mr. Boehlke explained that Neola updated the language regarding what “equipment” means to make it more clear. Additional requirements were added on how to treat property (equipment) purchased with Federal aid.

6. Gifts

Moved by Mr. Gallianetti, seconded by Dr. Hein to accept the Finance and Budget Committee’s recommendation to approve all gifts to the District. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Dr. Hein, seconded by Ms. Versey to accept all gifts to the District, approving those \$2500 and greater. All ayes. Motion carried unanimously.

Mr. Harvatine explained that a Chef’s Sous Vide State was donated to the Oostburg School District and they could not utilized it in their Family and Consumer Education classroom. They had reached out to us and it will be utilized in the North High School culinary classes. He added that we are very thankful they reached out to us regarding this donation.

<u>Gift</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
<i>For Information</i>			
LED Lighting Follow Spot	Donors Choose	Urban (Stage)	815.29
Monetary	Warren Brauer	Sheboygan Theatre Company	250.00
Monetary	Barbara Keitel	Sheboygan Theatre Company	25.00
Monetary	Tom/Doris Dann	Sheboygan Theatre Company	25.00
Monetary	Irene Taylor	Sheboygan Theatre Company	25.00
Monetary	Mary Kulhanek	Sheboygan Theatre Company	100.00
Monetary	Hoyt/Marilyn Heinemann	Sheboygan Theatre Company	50.00
Monetary	Ralph/Alice Maffongelli	Sheboygan Theatre Company	25.00
Monetary	Philip Schils	Sheboygan Theatre Company	20.00
Monetary	Catherine Perronne	Sheboygan Theatre Company	50.00
Monetary	Barbara/Tom Heinrich	Sheboygan Theatre Company	100.00
Monetary	Jim/Pat Prigge	Sheboygan Theatre Company	100.00
Monetary	Van Horn Auto	Sheboygan Theatre Company	1,000.00
Monetary	Casey Wix	Sheboygan Theatre Company	35.00
Monetary	Becci Block	Sheboygan Theatre Company	35.00
Monetary	Tim/Sandy Lorenz	Sheboygan Theatre Company	35.00
Monetary	Tom/Sherri Testwuide	Sheboygan Theatre Company	250.00
Monetary	Sandra Lienau	Sheboygan Theatre Company	35.00
Monetary	Heather Winter	Sheboygan Theatre Company	35.00
Monetary	Lee Trotta	Sheboygan Theatre Company	35.00

Monetary	Bobbie Norlander	Sheboygan Theatre Company	100.00
Monetary	Jay/Julie Johnson	Sheboygan Theatre Company	50.00
Monetary	Janet Ross	Sheboygan Theatre Company	500.00
Monetary	Ardis Mani	Sheboygan Theatre Company	35.00
Monetary	Catherine Staats	Sheboygan Theatre Company	300.00
Monetary	Charlie Wigg	Sheboygan Theatre Company	210.00
Monetary	Gerald Geiger	Sheboygan Theatre Company	60.00
Monetary	Caan Floral	Sheboygan Theatre Company	100.00
Monetary	Tracy Zimmerman	Sheboygan Theatre Company	35.00

For Action

Monetary	Cleveland State Bank	Cleveland (Classroom flexible seating & playground equip)	20,000.00
Chef's Sous Vide Station	Oostburg School District	North (Culinary Classes)	3,199.95
Monetary	Garton Family Foundation	Sheboygan Theatre Company	2,500.00
Monetary (Grant)	Sheboygan Public Education Foundation	SASD (13 TV's & 26 Newline Boards)	51,217.82

E. COMMITTEE OF THE WHOLE

1. Vice President Laster called the meeting to order at 6:59 p.m.
2. Vice President Laster requested that everyone stand and join him in the Pledge of Allegiance.
3. Moved by Mr. Burg, seconded by Dr. Hein to approve the agenda. All ayes. Motion carried unanimously.
4. Present: Mr. Mark Mancl, Ms. Rebecca Versey, Mr. Ryan Burg, Ms. Kay Robbins, Ms. Mary Lynne Donohue, Mr. Santino Laster, Dr. Susan Hein, Mr. David Gallianetti, Ms. Sarah Ruiz-Harrison
5. Moved by Dr. Hein, seconded by Mr. Burg to adjourn at 7:00 p.m. to Closed Session pursuant to Wisconsin State Statute 19.85(1)(c) – To consider specific personnel questions related to the applicant having a direct impact upon the selection criteria and procedures to be adopted by the Board of Education in the course of selecting a successor Superintendent of Schools. A roll call vote was taken and motion carried unanimously (Mancl, Versey, Burg, Robbins, Donohue, Laster, Hein, Gallianetti, Ruiz-Harrison).
6. Moved by Ms. Versey, seconded by Dr. Hein to reconvene to Open Session at 8:53 p.m. All ayes. Motion carried unanimously.
7. Moved by Ms. Donohue, seconded by Mr. Burg to adjourn at 9:00 p.m. All ayes. Motion carried unanimously.

F. SPECIAL BOARD COMMITTEES/ASSIGNMENTS

1. Sheboygan Public Education Foundation – Mr. Gallianetti had no information in addition to the minutes from the February 8, 2023 meeting.

COMMUNICATIONS

Communications were received and noted.

FUTURE MEETING DATES

March 7, 2023 – Special Session meeting at 6:15 p.m.; March 14, 2023 – Committee meetings at 6:00 p.m.; March 20, 2023 – Special Session meeting at 6:00 p.m.; March 28, 2023 - Regular Board of Education meeting at 6:00 p.m.

Dr. Hein and Ms. Versey will not be in attendance at the March 28, 2023 Regular Board of Education meeting.

ADJOURN

Moved by Mr. Laster, seconded by Dr. Hein to adjourn at 7:32 p.m. to Closed Session pursuant to Wisconsin State Statutes 19.85(1)(c) – To discuss the annual performance evaluation of the Superintendent in accordance with Policy 1240. A roll call vote was taken and carried unanimously (Mancl, Versey, Burg, Robbins, Donohue, Laster, Hein, Gallianetti, Ruiz-Harrison).

Moved by Dr. Hein, seconded by Mr. Laster to reconvene at 8:04 p.m. to Open Session. All ayes. Motion carried unanimously.

Moved by Mr. Burg, seconded by Ms. Robbins to adjourn at 8:05 p.m. All ayes. Motion carried unanimously.

Seth A. Harvatine
Superintendent & Secretary of the Board



**BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin
SPECIAL SESSION MINUTES
Tuesday, March 7, 2023**

A Special Session of the Board of Education was held on Tuesday, March 7, 2023 at 6:15 p.m. in the Board of Education meeting room, 3330 Stahl Road, Sheboygan, WI 53081 as well as members attending via teleconference or other remote access technology. This Special Session meeting was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

- I. President Donohue called the meeting to order at 6:19 p.m.
- II. Board Members Present: Mr. David Gallianetti (arrived at 6:21 p.m.), Dr. Susan Hein, Mr. Ryan Burg, Ms. Mary Lynne Donohue, Mr. Santino Laster, Ms. Kay Robbins, Ms. Rebecca Versey, Mr. Mark Mancl
- III. Moved by Mr. Burg, seconded by Mr. Laster to approve the agenda. All ayes. Motion carried unanimously.
- IV. Moved by M. Mancl, seconded by Mr. Burg to adjourn at 6:20 p.m. to Closed Session per Wisconsin State Statutes Sec. 19.85(1)(c) – For the purpose of interviewing and considering the respective qualifications of a candidate for the position of Superintendent of Schools and discussion of the terms of the position. A roll call vote was taken and carried unanimously (Mancl, Versey, Burg, Robbins, Donohue, Laster, Hein, Ruiz-Harrison)
- V. Moved by Dr. Hein, seconded by Ms. Versey to reconvene at 9:34 p.m. to Open Session. All ayes. Motion carried unanimously.
- VI. Moved by Mr. Burg, seconded by Ms. Robbins to adjourn at 9:35 p.m. All ayes. Motion carried unanimously.

Seth A. Harvatine
Superintendent & Secretary of the Board



**BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin
SPECIAL SESSION MINUTES
Monday, March 20, 2023**

A Special Session of the Board of Education was held on Monday, March 20, 2023 at 6:00 p.m. in the Board of Education meeting room, 3330 Stahl Road, Sheboygan, WI 53081 as well as members attending via teleconference or other remote access technology. This Special Session meeting was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

- I. President Donohue called the meeting to order at 6:06 p.m.
- II. Board Members Present: Mr. David Gallianetti, Dr. Susan Hein, Mr. Ryan Burg, Ms. Mary Lynne Donohue, Ms. Kay Robbins, Mr. Mark Mancl

Board Members Excused: Mr. Santino Laster, Ms. Rebecca Versey
- III. Moved by Ms. Robbins, seconded by Dr. Hein to approve the agenda. All ayes. Motion carried unanimously.
- IV. Moved by M. Mancl, seconded by Mr. Burg to adjourn at 6:07 p.m. to Closed Session per Wisconsin State Statutes Sec. 19.85(1)(c) and (e) – For the purpose of considering the respective qualifications of the superintendent applicant for the position of Superintendent of Schools. A roll call vote was taken and carried unanimously (Mancl, Burg, Robbins, Donohue, Hein, Ruiz-Harrison)
- V. Moved by Dr. Hein, seconded by Mr. Gallianetti to reconvene at 8:35 p.m. to Open Session. All ayes. Motion carried unanimously.
- VI. Moved by Mr. Burg, seconded by Mr. Gallianetti to adjourn at 8:36 p.m. All ayes. Motion carried unanimously.




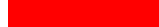
Seth A. Harvatine
Superintendent & Secretary of the Board

Report to Board of Education on District Goals





Date: March 28, 2023

Pillar 1: Student Success – Upon graduation, all students will be prepared to successfully take the next step in their self-defined career pathway as defined by our College and Career Readiness Accountability Report Card

Goal 1: All students will be engaged in a rigorous and relevant curriculum

Status Key		
	On Target	We are on track to deliver project
	Watch	We are not on track to deliver project but we have a plan to get back on track
	Deadline	We are not on track and have no plan to get plan back to green
	Finished	Project is complete!

2022-2023

Objective #	Objective	Outcome Measures	Evidence	End Date	Status
1	All schools will successfully engage in a continuous improvement process based upon their School Accountability Report Card	<ul style="list-style-type: none"> All schools will utilize the Studer/Huron continuous improvement cycle to identify and improve on areas of growth driven from their school report card data 	<ul style="list-style-type: none"> Middle schools reported to the Board of Education on February 28, 2023 High schools will report in April 	June 2023	
2	SASD High Schools will increase dual-credit offerings and participation to ensure SASD students benefit from the most prolific college articulated course offerings in the State	<ul style="list-style-type: none"> Collaborate with institutions of higher education to continue to increase the number of course offerings offered within SASD High Schools Introduce a student costing model that eliminates all financial barriers for students to access college level courses 	<ul style="list-style-type: none"> Course offerings finalized with Lakeland University Continued work on educator credentialing Orientation/professional development held at Lakeland University Lakeland University contract signed for the 2023-2024 school year Handbook work in progress (rough draft completed) Working to identify gaps in educator qualifications 	June 2023	
3	Utilize Bridges (4K-5) and Reveal (6-12) math curriculum to identify common assessments and use data to provide personalized math instruction opportunities	<ul style="list-style-type: none"> Commit to and implement common assessments Develop a process for identifying interventions based upon individual assessment data Train additional elementary staff in Bridges Intervention and AVMR to be used as tools to target specific skills and students 	<ul style="list-style-type: none"> Common assessments completed/implemented for complete course of Reveal Algebra Common assessments completed/implemented for Reveal Geometry semester one District end-of-year assessment for Bridges Math, mapping of standards, and professional development pertaining to interventions continue as planned 	June 2023	
4	Increase multilingual learner students' academic language proficiency utilizing explicit language instruction through content	<ul style="list-style-type: none"> Train ML staff to develop ELDs that are in alignment with district curriculum and assessments 	<ul style="list-style-type: none"> ML teachers focusing on writing goals in a collaborative manner across the District Transition of ML lead teacher 	June 2023	

		<ul style="list-style-type: none"> • Collaborate with classroom teachers to plan more effectively around the individualized needs of MLs in general education classrooms • Create a working collection of district-wide ELDs for English language arts and math 	<ul style="list-style-type: none"> • Implementation of year 2 of 3 ML conversion 		
5	Support capacity building for high-quality literacy instruction and targeted instructional change	<ul style="list-style-type: none"> • Utilize a literacy audit of the K-5 workshop model to support universal delivery of literacy instruction • Provide training in reading instruction for interventionists and K-8 teachers 	<ul style="list-style-type: none"> • Finalizing 3-year plan for PD and resources • Report to BoE and staff • Scope of audit determined • Baseline information gathered • Audit process defined 	June 2023	
6	Use assessments and data strategically to support continuous improvement in literacy	<ul style="list-style-type: none"> • Analyze Lexia Core 5 and PowerUp data to support student learning and identify areas for intervention • Develop common assessments to monitor student progress in K-12 literacy and Social Studies 	<ul style="list-style-type: none"> • Lexia Power-Up district team reviewed metric data on March 7, 2023 • Lexia data analyzed for Q1 – usage and growth goals are on target in grades K-8 • MS ELA piloting curriculum with common assessments included • HS ELA utilizing common proficiency criteria to analyze student performance data • HS SS utilizing Pre-ACT data to target literacy skills in core content • New staff provided with initial training • 2022/23 goals/expectations formalized • Begin common assessments at MS level 	June 2023	
7	Create “Standardized Technology Classroom” at each grade level in order to ensure our teachers are supplied with necessary technologies so that they may provide the highest levels of instruction in their classrooms	<ul style="list-style-type: none"> • Classroom technology needs will be clearly defined at each grade level and content area • Cost analysis will be done to identify the costs at each school based upon their technology needs and current inventory • All information gathered will be submitted to EMT and they will determine the final plan 	<ul style="list-style-type: none"> • “Needs” and “Wants” defined by level • Inventory of classrooms being collected • Standardization across classrooms being discussed with tech team 	June 2023	

Report to Board of Education on District Goals

Date: March 28, 2023

Pillar 1: Student Success – Upon graduation, all students will be prepared to successfully take the next step in their self-defined career pathway as defined by our College and Career Readiness Accountability Report Card

Goal 2: Student and Instructional Services will support schools to ensure school and district initiatives are aligned to support and promote student success




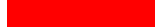
Status Key		
	On Target	We are on track to deliver project
	Watch	We are not on track to deliver project but we have a plan to get back on track
	Deadline	We are not on track and have no plan to get plan back to green
	Finished	Project is complete!

2022-2023





Objective #	Objective	Outcome Measures	Evidence	End Date	Status
1	The SASD Elementary Report Cards will be live within the District’s student information system	<ul style="list-style-type: none"> All accountability measures will be defined and measurable Data points will be defined as to time and location for use Elementary report cards will be shared with the C&I Committee for review and approval 	<ul style="list-style-type: none"> Annual report cards ready for end-of-year run Format being modified by IT to match the CCR model Historical data now being housed within Student and Instructional Services 	June 2023	
2	All departments within S&I will utilize the Studer/Huron District Support Services Survey to make measurable improvements in the support given to our individual schools	<ul style="list-style-type: none"> The S&I Department will utilize the Studer/Huron continuous improvement process to identify areas for improvement in order to make measurable gains in supporting all SASD schools 	<ul style="list-style-type: none"> Student continuous improvement process utilized to streamline school choice; website updated and building secretaries updated Identified area of school choice timeline for improvement/streamlining Working to develop more efficient “enrollment windows/rounds” to better assist with staffing and scheduling 	June 2023	

Report to Board of Education on District Goals

Date: March 28, 2023
Pillar 1: Student Success – Upon graduation, all students will be prepared to successfully take the next step in their self-defined career pathway as defined by our College and Career Readiness Accountability Report Card
Goal 3: School Culture/Climate – All students will thrive in schools that promote respect, safety, and a positive learning environment




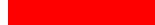
Status Key		
	On Target	We are on track to deliver project
	Watch	We are not on track to deliver project but we have a plan to get back on track
	Deadline	We are not on track and have no plan to get plan back to green
	Finished	Project is complete!

2022-2023




Objective #	Objective	Outcome Measures	Evidence	End Date	Status
1	The SASD will have a community supported 4K-12 attendance and truancy model that reduces the number of students that are truant per our district report cards	<ul style="list-style-type: none"> Define current practices and resources utilized to target truancy within the SASD Define the roles and partnerships of external partners in supporting the SASD in the area of truancy Utilize a uniformed truancy process to decrease truanancies across the SASD 	<ul style="list-style-type: none"> County-wide coalition started to address truancy at a similar level across all schools in the County La Crosse, WI model being researched as a possible model to replicate in Sheboygan County Focus on elementary level (parents) to ensure positive attendance habits are being formed at a young age 	June 2023	
2	Implement Restorative Practices across the second round of schools in collaboration with the District PBIS systems	<ul style="list-style-type: none"> Training of building level experts on restorative practice processes All teacher training in restorative practices Implementation in the second round of schools 	<ul style="list-style-type: none"> Implementation with schools previously trained (groups 1 & 2) Planning for group 3 (final group) to be trained 	June 2023	
3	Ensure the SASD procedures related to School Threats of Violence are research-based and current in providing students safe schools	<ul style="list-style-type: none"> Review crisis manuals, threat assessments protocols, and school building safety evaluations with principals and SROs 	<ul style="list-style-type: none"> Workgroup reviewed ALICE, "I Luv U Guys," and emergency response alert options 	June 2023	
4	The SASD will have defined processes to identify 4K-12 th students' mental health strengths and challenges and provide targeted supports for students in need	<ul style="list-style-type: none"> Provide training for principals in Mental Health First Aid Provide training for elementary staff in Trauma Informed Care Implementation of research-based interventions for identified students at the secondary level 	<ul style="list-style-type: none"> Final group of principals and pupil service staff trained in Mental Health First Aid School secretaries will train next Get Kids Ahead Initiative grant utilized to provide target intervention to 35 students at 6 schools for anxiety Standard protocol for suicide screening, prevention, and reintegration created and shared with principals Training on trauma informed care for all new teachers 	June 2023	

Report to Board of Education on District Goals

Date: March 28, 2023
Pillar 2: Exceptional Staff – Provide extraordinary service to meet the needs of our students and community by recruiting and retaining exceptional staff
Goal 1: Improve our retention practices to hold onto our valued staff

Status Key		
	On Target	We are on track to deliver project
	Watch	We are not on track to deliver project but we have a plan to get back on track
	Deadline	We are not on track and have no plan to get plan back to green
	Finished	Project is complete!



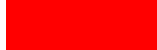

2022-2023

Objective #	Objective	Outcome Measures	Evidence	End Date	Status
1	Actively seek employee feedback on our continuous improvement process and re-recruit staff to retain them in the Sheboygan Area School District	<ul style="list-style-type: none"> Employee Engagement Survey Results <ul style="list-style-type: none"> Q.7 – My principal/supervisor consults me on decisions that affect my job (Increase to 50% agreement - currently 41.7% agreement) Q.C3 – Open/honest communication is an important part of the culture in my school district (Increase to 55% agreement – currently 50.3% agreement) Reduce overall voluntary resignation rate by 1% (currently 8%) 	<ul style="list-style-type: none"> Principal/Staff Rounding and two-way conversations with staff Implementation of “Stay Interviews” conducted to help us understand why employees stay and what might cause them to leave Invite high performing employees to engage in this conversation (10 teachers, 10 support staff) Modify our Exit Interview process to include a survey and an opportunity to meet in person to gather information on their SASD experience 	June 2023	
2	Ensure that our compensation and benefits packages are comparable or better than other schools in our region. And, create a communication strategy to assist our employee population and job candidates in understanding our robust benefits and compensation package	<ul style="list-style-type: none"> Based on comparable data, we can confirm that our compensation and benefits packages are comparable or better than other schools in our region An elevated perception and understanding of the benefits and compensation package 	<ul style="list-style-type: none"> Collect comparable compensation and benefits data from other districts Create a short, palatable overview video showcasing our benefits package - this video is shared in employment offer communication and in the New Teacher Orientation agenda 	June 2023	
3	Deepen our employee recognition program	<ul style="list-style-type: none"> Employee Engagement Survey Results <ul style="list-style-type: none"> Q.4 – My principal/supervisor 	<ul style="list-style-type: none"> Continued Studer coaching on reward and recognition efforts 	June 2023	


		<p>recognizes good performance (Increase to 72% agreement – currently 68.5% agreement)</p> <ul style="list-style-type: none"> • Solidify a recognition plan for each level: individual, school site, district-wide 	<ul style="list-style-type: none"> • Employee Experience Specialist will attend quarterly principal meeting to discuss site and district recognition efforts and ideas • Continue searching for and discovering ways to recognize district employees that is meaningful to them • Increase our efforts to celebrate employee behavior that aligns with our district values and brand 		
4	Modify the Employee Wellness Program to emphasize preventative care and overall well-being	<ul style="list-style-type: none"> • 65% (currently 47%) of covered employees and spouses visit their primary care provider for an annual exam by October 2023 	<ul style="list-style-type: none"> • The Wellness insurance premium discount point structure will be revised to add an annual exam and appropriate age/gender screening • Rolled out a new Wellness platform (WellWorks) that is more robust and intuitive with additional features for employees to increase wellness knowledge and engagement 	June 2023	

Report to Board of Education on District Goals

Date: March 28, 2023
Pillar 2: Exceptional Staff – Provide extraordinary service to meet the needs of our students and community by recruiting and retaining exceptional staff
Goal 2: Refine our recruitment process to ensure the District attracts quality staff and fills all vacancies

Status Key		
	On Target	We are on track to deliver project
	Watch	We are not on track to deliver project but we have a plan to get back on track
	Deadline	We are not on track and have no plan to get plan back to green
	Finished	Project is complete!

2022-2023

Objective #	Objective	Outcome Measures	Evidence	End Date	Status
1	Enhance the District’s onboarding/orientation process to proactively intervene and address concerns or needs of staff within the first 90 days of employment	<ul style="list-style-type: none"> 80% of new staff surveyed indicate concern or needs are addressed within 90 days of employment and they have a positive first impression of the District 	<ul style="list-style-type: none"> A revised and refreshed New Teacher Orientation program has been established. A fresh welcoming theme was presented, and the agenda included more of a celebratory feel, principal interaction and a group break-out box activity, as well as selfie stations, and giveaways Established an additional level of support for new special education EA's. A former program support teacher is coming back on a part time basis to connect with new EA's throughout the school year with intent of improving their skills in working with students and retaining our EA's for years to come Surveyed new teachers after district orientation Plan for new staff 90-day check in Begin work on reviewing, revising and enhancing the mentorship program Implement the “Fast Track” module in Skyward to create a paperless, streamlined, and user-friendly onboarding process for new hires 	June 2023	




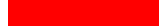
2	Revise protocols to assist interview teams to select and land the best candidates	<ul style="list-style-type: none"> • A refined interview protocol and process 	<ul style="list-style-type: none"> • Begin rounding conversations and survey principals and hiring managers to define problems, look for solutions, and develop plan for the next hiring season • Create a higher level of interest in our current educators by increasing the enthusiasm and buy-in around the importance of becoming a Cooperating Teacher. Elevate the incentives to do so, and educate them on the requirements of becoming a Cooperating Teacher • Increase the number of student teachers within the District - Hire and retain those once they graduate • Elevate our efforts and participation in university and college mock interviews, job fairs, etc. • Begin reviewing our annual hiring process in order to create a more consistent candidate experience across the district to ensure our candidates leave with a positive impression of SASD 	June 2023	
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Report to Board of Education on District Goals



Date: March 28, 2023

Pillar 3: Families and Community – Foster family and community relationships in order to collaboratively work together to provide support and resources to meet identified needs

Goal 1: Provide clear communication between parents and schools regarding educational progress and district decision-making

Status Key		
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	Finished	Project is complete!




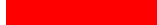
2022-2023

Objective #	Objective	Outcome Measures	Evidence	End Date	Status
1	Refine practices to ensure clear and consistent communication between parents and school	<ul style="list-style-type: none"> • Parent Satisfaction Survey <ul style="list-style-type: none"> ○ Q.3 – I regularly receive feedback from school staff on how well my child is learning (70% agreement – currently 64.5% agreement) ○ Q.13 – I receive positive phone calls, emails, or notes about my child from this school (75% agreement – currently 69.6% agreement) 	<ul style="list-style-type: none"> • Principal ad hoc committee formed with goal to document current practices/strategies, identify areas of improvement, and practices/strategies to implement • Principal ad hoc committee met and discussed parental communication current practices, strategies, and areas for growth • Data regarding parental access to the Skyward student management systems is being analyzed • Parent Satisfaction Survey completed in mid-March - Results and individual comments currently being analyzed 	June, 2023	
2	Expand methods and opportunities for two-way communication between stakeholders	<ul style="list-style-type: none"> • Parent Satisfaction Survey <ul style="list-style-type: none"> ○ Q.17 – The Superintendent makes decisions that are in the best interest of children and parents of the district (60% agreement – currently 51.3% agreement) • Employee Engagement Survey <ul style="list-style-type: none"> ○ C.1 - My school district supports honest two-way communication between supervisors and employees. (60% agreement – currently 56.3%) 	<ul style="list-style-type: none"> • Set up and launched new, internal communication platform (Yammer) for all district employees • Reminder communications sent out to all staff regarding Yammer • District newsletter continues to feature district information and decisions impacting our students • Employee feedback (Rounding) professional development took place on Oct. 3rd & 4th for principals and supervisors • Central Office Department staff meeting with district employees during prearranged and announced meeting times 	June, 2023	



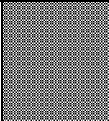
			<ul style="list-style-type: none">• Parent Satisfaction Survey completed in mid-March - Results and individual comments currently being analyzed• Employee Engagement Survey is currently being administered - Survey results and individual comments will be available by end of April		
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Report to Board of Education on District Goals

Date: March 28, 2023
Pillar 4: Finance and Resource Systems – District finance and resources systems are aligned to maximize student learning and staff productivity
Goal 1: Identify and prioritize capital needs of the District

Status Key		
	On Target	We are on track to deliver project
	Watch	We are not on track to deliver project but we have a plan to get back on track
	Deadline	We are not on track and have no plan to get plan back to green
	Finished	Project is complete!

2022-2023

Objective #	Objective	Outcome Measures	Evidence	End Date	Status
1	Develop, publish and disseminate an updated 10-year Long Term Capital Projects Plan	<ul style="list-style-type: none"> Facility walk through at each school Prioritize capital needs for the next 10 years at each school and athletic facility Present to Board the 10 year plan Communicate out the plan to staff, parents and the community 	<ul style="list-style-type: none"> Walk through completed at all 22 school sites 	June 2023	
2	Formulate, communicate, and implement the action plan to prepare for a potential 2024 referendum to build new Farnsworth and Urban Middle Schools	<ul style="list-style-type: none"> Build site due diligence Define scope of project Parent and Staff listening sessions Community engagement sessions 	<ul style="list-style-type: none"> Phase I Environmental study for N. 15th property completed Two meetings held with NHS stakeholders to discuss making a recommendation to the Board regarding the possible uses of the Urban Middle School site Board approved recommendation on 1-10-2023 Wetland delineation scheduled for spring of 2023. 	June 2023	
3	Complete construction at the Central Services Building for the ASPIRE program and Warriner Middle and High Schools	<ul style="list-style-type: none"> Initial construction completed for start of school Permanent air exchange unit installed Permanent doors installed 	<ul style="list-style-type: none"> Occupancy approved for first day of school Permanent air exchange unit installed Permanent door installation completed 	December 2022	

Report to Board of Education on District Goals

Date: March 28, 2023
Pillar 4: Finance and Resource Systems – District finance and resources systems are aligned to maximize student learning and staff productivity
Goal 2: Enhance security and infrastructure for data storage and the fiber optic network





Status Key		
	On Target	We are on track to deliver project
	Watch	We are not on track to deliver project but we have a plan to get back on track
	Deadline	We are not on track and have no plan to get plan back to green
	Finished	Project is complete!

2022-2023



Objective #	Objective	Outcome Measures	Evidence	End Date	Status
1	Complete a second lateral from the fiber optic ring to WiscNet	<ul style="list-style-type: none"> Plan for second connection to Wiscnet completed Quote received for the connection Second lateral connected to WiscNet 	<ul style="list-style-type: none"> Plan in place for second connection Quote for on-demand connection received from AT&T Secondary connection completed and functional 	June 2023	
2	Establish a secondary data center	<ul style="list-style-type: none"> Engineering for 2nd lateral from ASB to the ring completed Bid received for the lateral Lateral completed Needed hardware for data center located at ASB purchased and installed 	<ul style="list-style-type: none"> Engineering for lateral is in process 	June 2023	

Report to Board of Education on District Goals

Date: March 28, 2023
Pillar 4: Finance and Resource Systems – District finance and resources systems are aligned to maximize student learning and staff productivity
Goal 3: Build supports for schools, students and parents around transportation challenges

Status Key		
	On Target	We are on track to deliver project
	Watch	We are not on track to deliver project but we have a plan to get back on track
	Deadline	We are not on track and have no plan to get plan back to green
	Finished	Project is complete!

2022-2023

Objective #	Objective	Outcome Measures	Evidence	End Date	Status
1	Develop actions to help attract and retain bus drivers	<ul style="list-style-type: none"> Assist in Prigge driver recruitment through the District’s social media platforms Develop program to encourage and train SASD coaches to obtain CDL Develop ways to assist drivers with student bus behavior 	<ul style="list-style-type: none"> Developed new student misconduct process using electronic format and expanding communication with all stakeholders Maintenance and repairs to bus video cameras completed 	June 2023	
2	Support schools in minimizing the impact of transportation disruptions	<ul style="list-style-type: none"> Implement parent app that includes GPS tracking of buses 	<ul style="list-style-type: none"> Purchase order completed for “Stop Finder” parent and GPS bus tracking application GPS installation on buses completed 	June 2023	

Sheboygan Area School District

SUMMARY OF CASH DEFEASANCE

Overview

- In 2022-23, the District levied an additional \$4,000,000 in Fund 39 (in excess of calendar year debt payments)
- Balance can be used to prepay debt – Call date in 2025
- Funds would be deposited into an escrow for prepayment of debt
- The escrow agent will payoff the debt on the call date of March 1, 2025
- The District will save approximately \$1,970,000

Hypothetical Timeline

Tentative Date and Activity		Admin	Board	Baird	Bond Counsel	Fiscal/ Escrow Agent
As soon as possible	District admin signs and returns engagement letter	X				
March 2023	Baird discusses Cash Defeasance with Admin	X		X		
Week of March 20, 2023	Agenda Language to District for Board Meeting	X			X	
Tuesday, March 28, 2023	Board Meeting - Board adopts final Defeasance Resolution		X		X	
On or around April 6, 2023	Baird sends Defeasance Closing Memo to District	X		X		
Thursday, April 13, 2023	Settlement - District wires funds to Escrow (Associated Trust)	X		X	X	X
Prior to Friday, September 1, 2023	District makes regular 9/1/2023 debt payment (as if no defeasance) to Associated Trust Company (Fiscal Agent)	X				X
2024 and thereafter	District begins making debt payments based on new debt schedule (provided by Baird at settlement)	X				X

Robert W. Baird & Co. Incorporated is providing this information to you for discussion purposes only in seeking to provide consulting services to you regarding a possible cash defeasance. The defeasance does not contemplate or relate to a future issuance of municipal securities. Baird is not recommending that you take any action, and this information is not intended to be regarded as "advice" within the meaning of Section 15B of the Securities Exchange Act of 1934 or the rules thereunder. In providing this information, Baird is not acting as an advisor to you and does not owe you a fiduciary duty pursuant to Section 15B of the Securities Exchange Act of 1934. You should discuss the information contained herein with any and all internal or external advisors and experts you deem appropriate before acting on the information.

RESOLUTION AUTHORIZING THE TRANSFER OF FUNDS,
THE ESTABLISHMENT OF AN ESCROW ACCOUNT WITH RESPECT
TO AND THE DEFEASANCE OF CERTAIN OF THE
GENERAL OBLIGATION REFUNDING BONDS, DATED MARCH 7, 2017

WHEREAS, the Sheboygan Area School District, Sheboygan and Manitowoc Counties, Wisconsin (the "District") has outstanding its General Obligation Refunding Bonds, dated March 7, 2017 (the "2017 Bonds") which were issued for the purpose of paying the cost of refunding certain outstanding obligations of the District;

WHEREAS, the District has certain debt service funds and other funds on hand (the "Funds") sufficient to defease a portion of the debt service on the 2017 Bonds;

WHEREAS, the School Board of the District deems it desirable and in the best interest of the District to transfer and apply such Funds to the defeasance and early redemption of a portion of the 2017 Bonds; and

WHEREAS, since the 2017 Bonds are not currently callable, it is necessary for the available Funds to be irrevocably deposited into an escrow account, invested in direct obligations of the United States of America, treated as a portion of the debt service fund for the 2017 Bonds and applied to pay the principal of and interest on \$1,190,000 of the 2036 maturity and all of the 2037 maturity of the 2017 Bonds (the "Defeased Obligations") on the March 1, 2025 early redemption date.

NOW, THEREFORE, BE IT RESOLVED by the School Board of the District that:

1. Establishment of Escrow Account. The School Board hereby authorizes and directs the officers of the District to enter into an Escrow Agreement with Associated Trust Company, National Association, Green Bay, Wisconsin, as Escrow Agent (the "Escrow Agent"), for the purpose of effecting the provisions of the Resolution.
2. Transfer and Deposit to Escrow Account. The School Board hereby authorizes and approves the transfer and deposit of the Funds into the Escrow Account to be established with the Escrow Agent in an amount sufficient, together with earnings thereon, to provide for the payment of the Defeased Obligations concurrently with the execution of the Escrow Agreement, and the subsequent use, investment and disbursement thereof by the Escrow Agent in the manner provided by the Escrow Agreement.
3. Professional Services. The School Board hereby ratifies and approves the retention of Robert W. Baird & Co. Incorporated ("Baird") to provide general consulting services in connection with this transaction; Quarles & Brady LLP ("Bond Counsel") to provide limited, special counsel legal services in connection with this transaction; and Causey Demgen & Moore P.C. to provide mathematical verification and related services in connection with this transaction.

4. Redemption of the Defeased Obligations, Notice of Defeasance and Redemption. The Defeased Obligations are hereby called for redemption on March 1, 2025. The School Board hereby directs the Escrow Agent pursuant to the Escrow Agreement to provide a notice of the defeasance of said Defeased Obligations and a notice with respect to the redemption of the Defeased Obligations at the times and in the manner set forth in the final Escrow Agreement.

5. Authorization of Officers and Agents. The School Board hereby authorizes the appropriate officers and agents of the District to work with Baird and the Escrow Agent to review and approve the finalized Escrow Agreement including the escrow deposit and other details, to provide the notices of defeasance and redemption and to execute and deliver all documents required by Bond Counsel with respect to this transaction.

Adopted and recorded March 28, 2023.

Mary Lynne Donohue
District President

ATTEST:

Susan Hein
District Clerk

(SEAL)

Book Policy Manual
 Section 7000 Property
 Title PROPERTY INVENTORY
 Code po7450*mb
 Status Second Reading
 Adopted October 22, 2013
 Last Revised April 26, 2016

REVISED POLICY – VOL. 30, NO. 2

7450 - **PROPERTY INVENTORY**

As steward of this District's property, the Board of Education recognizes that efficient management and full replacement upon loss requires accurate inventory and properly maintained property records.

The Board shall maintain a continuous inventory of all District-owned equipment, including computing devices.

For purposes of this policy, "equipment" means unit of furniture or furnishings, an instrument, a machine, an apparatus, or a set of articles which retains its shape and appearance with use, is nonexpendable, costs at least \$1,000 as a single unit and does not lose its identity when incorporated into a more complex unittangible personal property (including information technology systems) having a useful life if more than one (1) year and a per-unity acquisition cost which equals or exceeds \$1,000.

It shall be the duty of the Assistant Superintendent of Business and Operational Services to ensure that inventories are recorded systematically and accurately and property records of equipment are updated and adjusted annually by reference to purchase orders and withdrawal reports.

Major items of equipment shall be subject to annual spot check inventory to determine loss, mislocation, or depreciation; any major loss shall be reported to the Board.

The Assistant Superintendent of Business and Operational Services shall maintain a system of property records which shall show, as appropriate to the item recorded, the:

- A. description and identification,
- B. manufacturer,
- C. year of purchase,
- D. initial cost,
- E. location,
- F. condition and depreciation,
- G. evaluation in conformity with insurance requirements.

Equipment and computing devices acquired under a Federal award will vest upon acquisition to the District, subject to the following conditions:

- A. The property shall be used in the program or project for which it was acquired as long as needed, whether or not the project or program continues to be supported by the Federal award.

1. When no longer needed for the original program or project, the property may be used in other activities in the following order of priority: 1) activities under a Federal award from the Federal awarding agency which funded the original program or project; then 2) activities under Federal awards from other Federal awarding agencies.
2. During the time that property is used on the project or program for which it was acquired, the District must also make the property available for use on other projects or programs currently or previously supported by the Federal program, provided that the use will not interfere with the work on the original project or program.
- B. The property shall not be encumbered without the approval of the Federal awarding agency or the pass-through entity.
- C. The property may only be used and disposed of in accordance with the provisions of the Federal awarding agency or the pass-through entity and Policy 7300 and Policy 7310.
- D. Property records shall be maintained that include a description of the property, a serial number or other identification number, the source of funding for the property (including the FAIN), title entity, acquisition date, cost of the property percentage of Federal participation in the project costs for the award under which the property was acquired, the location, use, and condition of the property, and ultimate disposition data, including date of disposal and sale price of the property, in accordance with this policy.
- E. A physical inventory of the property must be taken and results reconciled with property records at least once every two (2) years, in accordance with this policy.
- F. A control system shall be developed to provide adequate safeguards to prevent loss, damage, or theft of the property. Any such loss, damage, or theft shall be investigated.
- G. Adequate maintenance procedures shall be implemented to keep the property in good condition.
- H. Property sales procedures shall be established to ensure the highest possible return, in the event the District is authorized or required to sell the equipment/property.
- I. When original or replacement equipment acquired under a Federal award is no longer needed for the original project/program or for activities currently or previously supported by a Federal awarding agency, and except as otherwise provided by Federal statutes, regulations, or Federal awarding agency disposition instructions, the District shall request disposition instructions from the Federal awarding agency if required by the terms and conditions of the Federal award. Disposition of the equipment shall be made in accordance with the provisions of 2 C.F.R. 200.313.

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2 C.F.R. 200.313



Committee Meeting Minutes, March 14, 2023

CURRICULUM & INSTRUCTION COMMITTEE – Ms. Kay Robbins, Chair

Ms. Kay Robbins, Chair, convened the meeting at 6:00 p.m.

Ms. Kay Robbins, Mr. Mark Mancl, Mr. Santino Laster and Mr. Ryan Burg were present.

1. ELEMENTARY READING LITERACY AUDIT UPDATE – Mr. Jacob Konrath/Mr. Jim Renzelmann
(Information/Discussion)

Mr. Renzelmann reported that the audit process is designed to assess curriculum, identifying areas for growth and examining practices and recalibrate processes at a district level. The audit focused on student data and instructional data. Classroom observations were chosen at random to allow for equitable representation across grade levels and school enrollments. A teacher and principal survey assisted with the perception data. District leadership teams met for strategic planning sessions to review the data and develop an agreed upon plan to address systems and instructional practice changes. Currently, the leadership teams are in the plan for action phase of the planning. They will be looking more closely at professional development and reinforcing expectations for Reading and Writing instruction. He reviewed the instructional and assessment practices. They will also be sure that students have high quality resources accessible to them. Mr. Renzelmann explained the three-year plan rollout and what it would look like going forward. The timeline will be March through June 2023, which will include CESA 7 professional development, observations of lessons by principals and coaches, and finalizing the strategic plan through 2024-2025. The value that came out of this process is a big component that helped tighten up the framework to move forward.

Mr. Burg asked what Mr. Renzelmann sees as successes with the current reading program and he responded that there are great structures in place for mini lessons and classroom environments are set up for large and small groups. Teachers understand the importance of targeted instruction. Mr. Burg asked if they are looking at changing curriculum to meet the standards and Mr. Renzelmann responded that he wants to provide teachers with the knowledge of what good reading is and then to look at resources to see if they are more targeted and if not, look elsewhere to find what fits within our lessons.

Ms. Donohue asked about high leverage practices and Mr. Renzelmann commented those are strategies we are using to get the most return on instruction – questioning skills, student discourse, student goal setting. Using assessment data that is informative so we can provide quick assessments to see where students are. Ms. Donohue asked about how we are “norming” the lens and Mr. Renzelmann responded that the mini lesson is where our teachers are teaching grade level instruction and standards to whole groups of students. It is an agreed upon practice of what a lesson looks like and a continuous improvement process to help our schools and district improve. He added that as a district we are trying to find out where those pieces meet so we can provide our students foundational skills.

Mr. Mancl is interested in what is being presented to the teachers and whether students have access to high quality materials. Mr. Renzelmann responded that it is themes that resonate with teachers, and some of our texts get old, as students grow, we need to make sure we have the right books in our libraries. We have to look at interest and level when it comes to books. Mr. Mancl asked if we are working with teachers who need help and Mr. Konrath responded that is done through a Professional Learning Communities (PLC) process and we work to lift teachers up. He added that they would come back to the committee in a few weeks with more tangibles.

Ms. Robbins commented that whom a teacher has in her classroom should also be taken into consideration and Mr. Renzelmann noted that the audit is designed to look at the system and not directly at the teacher.

2. ELEMENTARY MATH INTERVENTION UPDATE – Mr. Jacob Konrath/Mr. Eric Spielman
(Information/Discussion)

Mr. Spielman provided a review of the Bridges intervention that included professional development for all elementary teachers in November; targeted tier 2 instruction tied specifically to Bridges and Number Corner lessons and assessments; organized by specific skills rather than grades; implemented in a variety of setting; and significant use of visual models to support conceptual understanding prior to procedural fluency. He added that a lot of time was spent connecting with other districts. Year 2 has been better and the results teachers are seeing with their students has been worth it. The curriculum is rigorous and challenges students allowing new strategies to be used. Through those interactions, teachers have a good sense of where their students are. Bridges has an intervention component to their curriculum. When it comes to math skills and gaps, they are not always linear. Bridges as a whole is a spiral curriculum so it brings things back from previous years for the student. Mr. Spielman commented that goal is for students to have multiple strategies but gradually ending with one efficient strategy. He added that Add+Vantage Math Recovery (ACMR) professional development dates back to 2012. The past two years two teachers have been learning how to become trainers in AVMR so we can provide in-house training, which is cost-effective. Approximately 150 educators have already been trained and two spring cohorts and one summer cohort will train than 40 educators.

Meeting adjourned at 6:48 p.m.



Committee Meeting Minutes of March 14, 2023

HUMAN RESOURCES COMMITTEE – Dr. Susan Hein, Chair

Dr. Susan Hein, Chair, called the meeting to order at 6:50 p.m.

Present: Dr. Susan Hein, Mr. David Gallianetti, Ms. Kay Robbins, Ms. Rebecca Versey

1. APPOINTMENTS – Ms. Jami Hintz (Confirming Action)

Moved by Ms. Versey, seconded by Ms. Robbins to confirm the following appointments. All ayes. Motion carried unanimously.

TEACHER

Chelsea Ort	Family and Consumer Education	UW Stevens Point	Master's Degree
Marshfield, WI	Farnsworth		\$15,203.99 (prorated)

Ms. Ort has been hired for the remainder of the 2022-2023 school year. She is certified in Family and Consumer Education. She was the only candidate interviewed.

COOKS

Sherrri Corgiat	North High	February 6, 2023	\$15.44 per hour
Julia Ellinger	Pigeon River	February 14, 2023	\$14.84 per hour
Tamara Koch	School Nutrition	February 13, 2023	\$14.84 per hour
Maichao Lee	Longfellow	February 14, 2023	\$14.25 per hour
Sharon Roethel	School Nutrition	February 13, 2023	\$15.44 per hour

CUSTODIAN

Derrick Yahnke*	Facilities Services	February 20, 2023	\$19.00 per hour
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DELIVERY DRIVER

Jessica Huenink	School Nutrition	February 14, 2023	\$17.60 per hour
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EDUCATIONAL ASSISTANTS

Eric Grauman	North High	February 6, 2023	\$16.88 per hour
Jenna Groenhof	South High	February 6, 2023	\$15.00 per hour
Evelyn Gurrola	Wilson	February 6, 2023	\$18.38 per hour
Pa Nhia Lee	Urban	February 6, 2023	\$17.72 per hour
Elizabeth Schwinn*	Jackson	February 13, 2023	\$17.06 per hour

EVENT WORKER

Craig Walters	North High	April 1, 2023	\$11.21 per hour
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LIFEGUARD

Max Olsen*	North High	February 13, 2023	\$7.25 per hour
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NOON HOUR SUPERVISORS

Hayden Allee	Cooper	February 13, 2023	\$10.00 per hour
Edith Torres Ramos	Cooper	February 28, 2023	\$10.00 per hour

RECREATION DEPARTMENT

Ashley Gruenke	Kidstop Childcare	February 6, 2023	\$14.00 per hour
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Kansas Schneider	Swimming Instructor	February 21, 2023	\$15.00 per hour
Holly Snoeyenbos	Kidstop Childcare	February 21, 2023	\$14.00 per hour
William Young II	Kidstop Childcare	February 6, 2023	\$14.00 per hour
William Young II	Basketball Referee	February 6, 2023	\$15.00 per hour

SECRETARY

Cynthia Derry	Urban	February 17, 2023	\$20.00 per hour
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STUDENT HELPER

Hasina Begum	South High	January 27, 2023	
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SUBSTITUTE COOK

Robyn Kenowski	District-Wide	February 21, 2023	
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SUBSTITUTE EDUCATIONAL ASSISTANTS

Molly Ellingson	District-Wide	February 28, 2023	
Robyn Kenowski	District-Wide	February 21, 2023	
Heather Masterson	District-Wide	March 1, 2023	
Alexis Streff	District-Wide	February 10, 2023	

SUBSTITUTE SECRETARIES

Amber Bush	District-Wide	February 7, 2023	
Jordyn Jorsch	District-Wide	February 17, 2023	
Heather Masterson	District-Wide	March 1, 2023	
Claire Pelto	District-Wide	February 7, 2023	
Joy Angelie Sabeniano-Lee	District-Wide	February 14, 2023	
Penny Senkbeil	District-Wide	February 23, 2023	

SUBSTITUTE TEACHERS

Brenda Perez Hernandez	Degreed, Non-certified	February 8, 2023	
Marissa Schroeder*	Degreed, Non-certified	February 7, 2023	
Linsey Wymer	Regular Education	March 2, 2023	
Sharon Yang	Degreed, Non-certified	February 13, 2023	

EXTRA PAY FOR EXTRA SERVICE (COACHES / ADVISORS)

Urban

Robert Fleuchaus	Internal Candidate	Wrestling Coach	\$1,250.00
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*Relative of SASD employee

2. LEAVE OF ABSENCE – Ms. Jami Hintz (Action)

Moved by Ms. Versey, seconded by Mr. Gallianetti to approve the following requests for a personal leave of absence without compensation. All ayes. Motion carried unanimously.

Andrea Butzen	Teacher	Early Learning Center	November 13, 2023 – June 10, 2024
Nara Detienne	Teacher	South High	August 28, 2023 – September 14, 2023

3. SEPARATIONS – Ms. Jami Hintz (Information)

The following separations have been granted:

Barbara Alvarez	Substitute Teacher	District-Wide	February 9, 2023
Christina Becker	Teacher	Urban	June 8, 2023
Connie Beiersdorf	Substitute Teacher	District-Wide	February 9, 2023
Jennifer Blake-Krueger	Secretary	Student Services	February 22, 2023
Mylalene Breitrick	Track Coach	Horace Mann	February 13, 2023
Stephen Cornelius	Substitute Teacher	District-Wide	February 9, 2023

Jennifer Deignan	Educational Assistant	Horace Mann	March 3, 2023
Rose Lee Eissner	Substitute Educational Assistant	District-Wide	February 9, 2023
Julia Ellinger	Substitute Educational Assistant	District-Wide	February 16, 2023
Lisa Finney	Principal	Central High	March 6, 2023
Justin Fisher	Substitute Teacher	District-Wide	February 9, 2023
Kim Gerk	Substitute Secretary	Early Learning Center	February 9, 2023
Eric Grauman	Educational Assistant	North High	February 27, 2023
Amy Greger	Educational Assistant	Jackson	March 3, 2023
Tyler Heilberger	Event Worker	South High	February 21, 2023
Abbie Higgins	Teacher	Urban	June 8, 2023
Samuel Hopp	Varsity Boys' Tennis Coach	North High	February 9, 2023
Samuel Hopp	Varsity Girls' Tennis Coach	North High	February 9, 2023
Joanne Howe	Educational Assistant	Urban	June 7, 2023
Nicole Hudak	Substitute Teacher	District-Wide	February 9, 2023
Samantha Jandre	Substitute Educational Assistant	District-Wide	February 9, 2023
Gregory Kiehl	Substitute Teacher	District-Wide	February 9, 2023
Judie Kinate	Substitute Teacher	District-Wide	February 13, 2023
Frank Lenihan	Substitute Teacher	District-Wide	February 8, 2023
Ashley Miller	Event Worker	South High	February 21, 2023
Meredith Nitka	Coordinator	School Nutrition	February 24, 2023
Alicia Phephles	Varsity Girls' Volleyball Coach	North High	February 27, 2023
Adam Rooker	Event Worker	South High	February 21, 2023
Jessica Schlafke	Cook	North High	February 8, 2023
Chase Schoenberger	Lifeguard	North High	February 21, 2023
Melissa Schoenberger	Substitute Teacher	District-Wide	February 21, 2023
Tamar Scott	Educational Assistant	North High	March 3, 2023
Elliot Simenz	Substitute Bus EA	District-Wide	February 9, 2023
Austin Summers	Event Worker	South High	February 21, 2023
Barbara Thieme	NuDawn Club Supervisor	Recreation Department	February 27, 2023
Bruce Timm	Tennis Coach	Horace Mann	February 28, 2023
Michael Vorpahl	Assistant Boys' Tennis Coach	North High	February 11, 2023
John Willadsen	Event Worker	South High	February 21, 2023
Gary Wondergem	Assistant Boys' Track Coach	South High	November 28, 2022
Thomas Wright	Event Worker	North High	February 24, 2023

4. RETIREMENTS – Ms. Jami Hintz (Action)

Moved by Ms. Versey, seconded by Mr. Gallianetti to grant the following requests to retire and the employees be recognized for their years of service per board policy. All ayes. Motion carried unanimously.

Ronda Arthur	Educational Assistant	North High	18.30 years of service
Mary Bastasic	Educational Assistant	Jefferson	23.60 years of service
Patricia Berger	Teacher	Urban	17.50 years of service
Thomas Thorpe II	Teacher	Horace Mann	30.00 years of service

Meeting adjourned at 6:57 p.m.



SHEBOYGAN AREA
— SCHOOL DISTRICT —

Committee Meeting Minutes, March 14, 2023

FACILITIES/RECREATION/THEATRE COMMITTEE – Mr. Ryan Burg, Chair

Mr. Ryan Burg, Chair, convened the meeting at 6:49 p.m.

Mr. Ryan Burg, Mr. Santino Laster, Ms. Sarah Ruiz-Harrison, and Mr. Mark Mancl were present.

1. COMMUNITY RECREATION DEPARTMENT PARTICIPATION REPORT – Mr. John Koehler (Information)

Mr. Koehler reported this is the first time his department has been fully staffed since Covid. Trends show participation numbers are increasing. They continue to work hard on their marketing efforts and he talked about future plans, that include continuing to build their community partnerships. Mr. Mancl asked if there are any plans to get more lighted baseball fields and Mr. Koehler responded that he has a bid to retrofit lights and has the funds; however, it needs to be determined how important that need is over some other needs. He noted the cost for lights and poles is approximately \$300,000.

2. SHEBOYGAN THEATRE COMPANY FINANCIAL REPORT – Mr. John Koehler (Action)

Moved by Mr. Laster, seconded by Mr. Mancl to accept the Sheboygan Theatre Company Financial Report through January 31, 2023. All ayes. Motion carried unanimously.

3. COMMUNITY RECREATION DEPARTMENT FINANCIAL REPORT – Mr. John Koehler (Action)

Moved by Mr. Mancl, seconded by Mr. Laster to accept the Community Recreation Department Financial Report through January 31, 2023. All ayes. Motion carried unanimously.

4. FACILITY PERMIT REPORT – Mr. John Koehler (Information)

Mr. Koehler provided the Facility Permit Report through February 28, 2023 for information.

Meeting adjourned at 7:01 p.m.



Committee Meeting Minutes of March 14, 2023

FINANCE & BUDGET COMMITTEE – Mr. David Gallianetti, Chair

Mr. David Gallianetti, Chair, called the meeting to order at 6:00 p.m.

Present: Mr. David Gallianetti, Dr. Susan Hein, Ms. Rebecca Versey, Ms. Sarah Ruiz-Harrison

1. FUND 41 CAPITAL PROJECTS – Mr. Mark Boehlke (Action)

Moved by Dr. Hein, seconded by Ms. Ruiz-Harrison to approve the Fund 41 Capital Projects through January 31, 2023, as presented. All ayes. Motion carried unanimously.

2. STATEMENT OF CASH FLOW – Mr. Mark Boehlke (Action)

Moved by Dr. Hein, seconded by Ms. Versey to approve the Statement of Cash Flow through January 31, 2023, as presented. All ayes. Motion carried unanimously.

3. REVENUES & EXPENDITURES REPORTS – Mr. Mark Boehlke (Action)

Moved by Dr. Hein, seconded by Ms. Versey to approve the Revenue & Expenditures reports through January 31, 2023, as presented. All ayes. Motion carried unanimously.

4. BUDGET REVISIONS & TRANSFERS OF APPROPRIATIONS – Mr. Mark Boehlke (Action)

Moved by Dr. Hein, seconded by Ms. Ruiz-Harrison to approve the Budget Revisions and Transfers reports through January 31, 2023, as presented. All ayes. Motion carried unanimously.

GENERAL FUND (FUND 10)	Revised Budget 12-31-22	Revised Budget 1-31-23	Budget Increase (Decrease)
REVENUES			
100 Transfers-in	0.00	0.00	0.00
Local Sources			
210 Taxes	20,759,666.00	20,759,666.00	0.00
240 Payments for Services Provided Local Governments	0.00	0.00	0.00
260 Non-Capital Sales	271,180.61	274,507.16	3,326.55
270 School Activity Income	140,972.53	141,729.08	756.55
280 Interest on Investments	120,000.00	120,000.00	0.00
290 Other Revenue, Local Sources	340,254.19	341,973.99	1,719.80
Subtotal Local Sources	21,632,073.33	21,637,876.23	5,802.90
Other School Districts Within Wisconsin			
340 Payments for Services	1,801,056.00	1,801,056.00	0.00
Revenue from Intermediate Sources			
510 Transit of Aids	25,803.00	71,583.00	45,780.00
State Sources			
610 State Aid -- Categorical	797,328.00	797,328.00	0.00
620 State Aid -- General	86,781,290.00	86,781,290.00	0.00
630 DPI Special Project Grants	144,728.29	156,162.29	11,434.00

640 Payments for Services	140,000.00	140,000.00	0.00
650 Student Achievement Guarantee in Education	2,244,491.00	2,244,491.00	0.00
660 Other State Revenue Through Local Units	17,000.00	17,000.00	0.00
690 Other Revenue	7,658,161.00	7,658,161.00	0.00
Subtotal State Sources	97,782,998.29	97,794,432.29	11,434.00
Federal Sources			
710 Transit of Aids	97,009.00	97,009.00	0.00
730 DPI Special Project Grants	11,701,320.56	12,036,584.34	335,263.78
750 IASA Grants	1,938,679.00	1,969,409.00	30,730.00
780 Other Federal Revenue Through State	0.00	0.00	0.00
790 Other Revenue from Federal Sources	0.00	0.00	0.00
Subtotal Federal Sources	13,737,008.56	14,103,002.34	365,993.78
Other Financing Sources			
860 Compensation, Fixed Assets	107,847.00	107,847.00	0.00
Other Revenues			
960 Adjustments	0.00	0.00	0.00
970 Refund of Disbursement	269,407.75	269,407.75	0.00
990 Miscellaneous	297,383.54	297,383.54	0.00
Subtotal Other Revenues	566,791.29	566,791.29	0.00
TOTAL REVENUES	135,653,577.47	136,082,588.15	429,010.68
EXPENDITURES	Revised Budget 12-31-22	Revised Budget 1-31-23	Budget Increase (Decrease)
Instruction			
110 000 Undifferentiated Curriculum	23,552,170.07	23,612,171.10	60,001.03
120 000 Regular Curriculum	30,512,378.97	30,539,168.97	26,790.00
130 000 Vocational Curriculum	3,277,004.15	3,279,647.75	2,643.60
140 000 Physical Curriculum	2,959,593.00	2,961,147.00	1,554.00
160 000 Co-Curricular Activities	1,476,371.32	1,477,692.82	1,321.50
170 000 Other Special Needs	552,995.00	514,628.00	(38,367.00)
Subtotal Instruction	62,330,512.51	62,384,455.64	53,943.13
Support Sources			
210 000 Pupil Services	6,363,951.17	6,377,440.07	13,488.90
220 000 Instructional Staff Services	5,887,631.55	6,547,626.21	659,994.66
230 000 General Administration	2,141,170.54	2,143,665.54	2,495.00
240 000 School Building Administration	8,169,424.83	8,143,036.83	(26,388.00)
250 000 Business Administration	20,776,686.96	20,784,075.86	7,388.90
260 000 Central Services	989,866.00	995,506.00	5,640.00
270 000 Insurance & Judgments	1,031,461.00	1,046,949.00	15,488.00
280 000 Debt Services	0.00	0.00	0.00
290 000 Other Support Services	2,590,597.44	2,623,829.44	33,232.00
Subtotal Support Sources	47,950,789.49	48,662,128.95	711,339.46
Non-Program Transactions			
410 000 Inter-fund Transfers	14,363,678.39	14,363,678.39	0.00
430 000 Instructional Service Payments	15,415,067.76	15,415,067.76	0.00
490 000 Other Non-Program Transactions	10,000.00	10,000.00	0.00
Subtotal Non-Program Transactions	29,788,746.15	29,788,746.15	0.00

TOTAL EXPENDITURES	140,070,048.15	140,835,330.74	765,282.59
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SPECIAL EDUCATION (FUND 27)	Revised Budget 12-31-22	Revised Budget 1-31-23	Change in Budget
TOTAL REVENUES	23,057,042.39	23,057,042.39	-
100 000 Instruction	19,105,667.00	19,108,780.00	3,113.00
200 000 Support Services	3,811,375.39	3,808,262.39	(3,113.00)
400 000 Non-Program Transactions	140,000.00	140,000.00	-
TOTAL EXPENDITURES	23,057,042.39	23,057,042.39	-

5. GIFTS – Mr. Mark Boehlke (Action)

Moved by Ms. Versey, seconded by Dr. Hein to accept all gifts to the District, approving those \$2500 and greater. All ayes. Motion carried unanimously.

<u>Gift</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
<u>For Information</u>			
Monetary	Pamela Oehldrich	Urban	600.00
Gift Cards	Kwik Trip, Inc.	Jefferson	50.00
Blankets	Project Linus	SASD (Families in need)	300.00
Monetary	Kristi Bell	North (Boys' Volleyball)	500.00
Monetary	Mary Kohl	Sheboygan Theatre Company	100.00
Monetary	Leslie Trout	Sheboygan Theatre Company	40.00
Monetary	Angie Vergowe	Sheboygan Theatre Company	35.00
Monetary	Melissa Jindra	Sheboygan Theatre Company	35.00
Monetary	Richard/Beth Tengowski	Sheboygan Theatre Company	50.00
Monetary	Legend Larry's Inc.	Sheboygan Theatre Company	210.00
Monetary	Kay Hanson	Sheboygan Theatre Company	35.00
Monetary	Nancy Schmidtman	Sheboygan Theatre Company	60.00
Monetary	Robin Holton	Sheboygan Theatre Company	60.00
Monetary	Kym Edler	Sheboygan Theatre Company	60.00
Monetary	Kathrine Barry	Sheboygan Theatre Company	35.00
Monetary	Brad Leonhardt	Sheboygan Theatre Company	50.00
Monetary	Lynn Behr	Sheboygan Theatre Company	35.00
Monetary	Cindy Kruis	Sheboygan Theatre Company	60.00
Monetary	Jean Hauschulz	Sheboygan Theatre Company	60.00
Monetary	Debra Noyes	Sheboygan Theatre Company	60.00
Monetary	Alyssa Ottensmann	Sheboygan Theatre Company	35.00
Monetary	Lori Hanson	Sheboygan Theatre Company	35.00
<u>For Action</u>			
Disinfectant Wipes	Rockline, Ind.	SASD	3,200.00
Monetary	Sargento Foods, nc.	Sheboygan Theatre Company	2,500.00

Meeting adjourned at 6:03 p.m.



Committee Meeting Minutes of March 14, 2023

COMMITTEE OF THE WHOLE – Mr. Santino Laster, Chair

1. Vice President Laster called the meeting to order at 7:04 p.m.
2. Vice President Laster requested that everyone stand and join him in the Pledge of Allegiance.
3. Moved by Dr. Hein, seconded by Ms. Donohue to approve the agenda. All ayes. Motion carried unanimously.
4. Present: Mr. Mark Mancl, Ms. Rebecca Versey, Mr. Ryan Burg, Ms. Kay Robbins, Ms. Mary Lynne Donohue, Mr. Santino Laster, Dr. Susan Hein, Mr. David Gallianetti, Ms. Sarah Ruiz-Harrison
5. **AMENDMENT TO THE PURCHASE AND SALE AGREEMENT WITH FROEDTERT HEALTH, INC. – Mr. Seth Harvatine/Mr. Mark Boehlke** (Discussion/Possible Action)

Moved by Mr. Mancl, seconded by Mr. Gallianetti to approve the Amendment to the existing Purchase and Sale Agreement between the Sheboygan Area School District and Froedtert Health, Inc. to extend the due diligence period of the agreement to complete additional site work. All ayes. Motion carried unanimously.

Mr. Harvatine explained that as part of the Board approved contract with Froedtert Health, Inc. regarding the sale of the Taylor Drive property, there are several due diligence pieces that needed to be completed by March 31, 2023, or the contract ends. As they are working through these due diligence pieces, there is additional site work pertaining to earth and water that need to be completed. The project was approved by the City Plan Commission and is being moved to the City Council for approval. Mr. Boehlke explained that there is additional testing on the southeast quadrant that the Department of Natural Resources is requiring to ensure the water management plan is conducive to the neighbors. Froedtert Health, Inc. is requesting a 180-day extension to be added as an amendment to the contract to get this work completed. In exchange for the extended amendment, they will deposit an additional \$20,000 earnest money that will be non-refundable. Mr. Boehlke noted that there would be a public hearing on March 20, 2023, with community input, about land use and the proposed process.

6. Moved by Mr. Burg, seconded by Ms. Versey to adjourn at 7:11 p.m. All ayes. Motion carried unanimously.