



SHEBOYGAN AREA SCHOOL DISTRICT

Tuesday, June 27, 2023

Time: 6:15 p.m. – 6:25 p.m.

CHAIR: Dr. Hein

MEMBERS: Mr. Mancl, Vice Chair
Ms. Robbins
Ms. Boehmer

Note: This meeting will be held in the Superintendent's Conference Room

*Starting/ending times may vary

(a quorum of the Board may be present)

The Human Resources Committee meeting will be held in the Superintendent's Conference Room, 3330 Stahl Road, Sheboygan, Wisconsin on Tuesday, June 27, 2023, at 6:15 p.m. The following items will be presented for consideration at that time:

Please note that some Board members may be participating in this Board meeting via teleconference or other remote access technology. Members of the public who attend the meeting will be able to hear any open session dialogue between such members and the Board members present in the Superintendent's Conference Room. In addition, the District is offering audio and video access to the meeting via phone connection by calling 1-312-626-6799 with meeting ID: 882 2631 9979 and Passcode: 905684 or https://us06web.zoom.us/j/88226319979?pwd=bUIRelozekNaV3ZIUEl1N1NekR5dz09 at the scheduled meeting time.

REPORT TO THE HUMAN RESOURCES COMMITTEE AGENDA

3 min. 1. APPOINTMENTS – Ms. Jami Hintz (Confirming Action)

The administration recommends the following appointments be confirmed:

ADMINISTRATORS

Lindsay Charles Principal at CHANGE Academy UW-La Crosse Master's Degree
Grafton, WI & Coordinator of Special Education \$90,720.00

Ms. Charles has been hired as the Principal at CHANGE Academy & Coordinator of Special Education for the 2023-2024 school year. She obtained her Master's degree in Education from the University of Wisconsin – La Crosse and her Principal certification from Saint Mary's University of Minnesota. Currently, Ms. Charles is an Alternative Education Teacher at Grafton High School. Prior to this, she worked as a Cross Categorical Special Education Teacher at both Grafton High School and Green Tree Elementary in West Bend. Additionally, she served as an Emotional Behavioral Disabilities and Learning Disabilities Teacher at Longfellow Middle School in LaCrosse. Ms. Charles was selected as one of three candidates interviewed.

Samantha Hebert School Psychologist UW-Milwaukee Master's Degree
Milwaukee, WI Early Learning Center \$62,320.00

Ms. Hebert has been hired as a School Psychologist for the 2023-2024 school year. She obtained her Master's degree in School Psychology from the University of Wisconsin - Milwaukee. Ms. Hebert completed her practicum at Longfellow Elementary and Central High School in West Allis-West Milwaukee. Ms. Hebert was selected as one of three candidates interviewed.

Grace Tesmer Coordinator UW-Green Bay Master's Degree
Plymouth, WI School Nutrition \$10,266.67 (prorated)

Ms. Tesmer has been hired as the Coordinator of School Nutrition effective, May 15, 2023. Ms. Tesmer is a Registered Dietitian, School Nutrition Specialist, and is Serv Safe certified. She has been a Food Service Supervisor with the District since April 2022 and previously served as the District's Wellness Dietitian from January 2021 to April 2022.

Ms. Tesmer currently serves as a Contracted Dietitian at Fresh Meals on Wheels of Sheboygan County and previously held the position of Food Service Director at Fresh Meals on Wheels. She was the only candidate interviewed.

TEACHERS

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|-----------------------------------|--|-------------|----------------------------------|
| Lindsey Anderson Sheboygan, WI | Science / Social Studies Farnsworth | UW-LaCrosse | Bachelor's Degree \$43,454.00 |
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Ms. Anderson has been hired for the 2023-2024 school year. She is certified in Regular Education and Science. She was one of three applicants interviewed.

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| Tara Aston Grafton, WI | Speech & Language Pathologist Early Learning Center | University of South Alabama | Master's Degree \$59,454.00 |
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Ms. Aston has been hired for the 2023-2024 school year. She is certified in Speech and Language Pathology. She was the only candidate interviewed.

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| Courtney Athorp Howards Grove, WI | Data & Instructional Coach Pigeon River/Lincoln Erdman | Holy Family College | Master's Degree \$69,454.00 |
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Ms. Athorp has been hired for the 2023-2024 school year. She is certified in Regular Education, Social Studies, Director of Instruction, and Principal. She was one of three candidates interviewed.

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| Colton Bitter Sheboygan Falls, WI | Social Studies Horace Mann | UW-Green Bay | Bachelor's Degree \$43,454.00 |
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Mr. Bitter has been hired for the 2023-2024 school year. He will be certified in History and Regular Education. He was one of five candidates interviewed.

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| Krystin Breitag Farmington Hills, MI | Speech & Language Pathologist Early Learning Center | UW-Whitewater | Master's Degree \$63,954.00 |
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Ms. Breitag has been hired for the 2023-2024 school year. She is certified in Speech and Language Pathology. She was the only candidate interviewed.

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| Matthew Brown Wisconsin Rapids, WI | Mathematics Horace Mann | UW-Oshkosh | Bachelor's Degree \$45,454.00 |
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Mr. Brown has been hired for the 2023-2024 school year. He is certified in Mathematics. He was one of five candidates interviewed.

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| Wanda Bruxvoort Sheboygan, WI | Fifth Grade Jefferson | Northwestern College | Bachelor's Degree \$68,454.00 |
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Ms. Bruxvoort has been hired for the 2023-2024 school year. She has been an Education Assistant with the District since September 2022. She is certified in Regular Education, English as a Second Language, and Reading. She was one of two candidates interviewed.

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| Sophie Burke Sun Prairie, WI | Third Grade Dual Language Sheridan | UW-Stevens Point | Bachelor's Degree \$56,454.00 |
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Ms. Burke has been hired for the 2023-2024 school year. She is certified in Early Childhood Special Education, Regular Education, and Bilingual-Bicultural Education. She was the only candidate interviewed.

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| Emily Butler Sheboygan, WI | Third Grade Wilson | UW-Green Bay | Bachelor's Degree \$43,454.00 |
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Ms. Butler has been hired for the 2023-2024 school year. She is certified in Regular Education. She was one of five candidates interviewed.

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| Garrett Cummings Medford, WI | Mathematics South High | Lakeland College | Bachelor's Degree \$53,454.00 |
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Mr. Cummings has been hired for the 2023-2024 school year. He is certified in Mathematics. He was the only candidate interviewed.

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| Andrew D'Alberto Grafton, WI | Chemistry South High | Concordia University | Bachelor's Degree \$54,954.00 |
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Mr. D'Alberto has been hired for the 2023-2024 school year. He is certified in Broad Field Science and Biology and is working towards obtaining certification in Chemistry. He was one of six candidates interviewed.

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| Nicole Dean Sheboygan, WI | Special Education (EBD) CHANGE Academy | UW-Oshkosh | Bachelor's Degree \$43,454.00 |
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Ms. Dean has been hired for the 2023-2024 school year. She will be certified in Cross-Categorical Special Education. She was one of two candidates interviewed.

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| Claudia Dumoulin Green Bay, WI | Art Cleveland & Cooper | St. Norbert College | Bachelor's Degree \$43,454.00 |
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Ms. Dumoulin has been hired for the 2023-2024 school year. She will be certified in Art Education. She was one of five candidates interviewed.

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| Jaclyn Gill Menomonee Falls, WI | Deaf and Hard of Hearing District-Wide | UW-Milwaukee | Bachelor's Degree \$49,454.00 |
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Ms. Gill has been hired for the 2023-2024 school year. She will be certified in Deaf and Hard of Hearing. She was the only candidate interviewed.

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| Mary Houser Kohler, WI | Assistive Technology Specialist (80%) District-Wide | Marquette University | Master's Degree \$52,363.20 (prorated) |
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Ms. Houser has been hired for the 2023-2024 school year. She is certified in Speech and Language Pathology. She was one of five candidates interviewed.

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| Katherine Kaminski Sheboygan, WI | Art (67%) Pigeon River | Southern Illinois University | Master's Degree \$38,829.18 (prorated) |
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Ms. Kaminski has been hired for the 2023-2024 school year. She will be certified in Art Education. She was one of three candidates interviewed.

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| Gregory Kiehl Sheboygan, WI | Music (50%) Lincoln Erdman | UW-Milwaukee | Master's Degree \$40,470.50 (prorated) |
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Mr. Kiehl has been hired for the 2023-2024 school year. He is certified in Instrumental Music. Prior to his retirement from SASD in June 2021, Mr. Kiehl had served as an instrumental music teacher for 34 years.

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| Akuma Lor Green Bay, WI | Physical Education Horace Mann | UW-Stevens Point | Bachelor's Degree \$43,454.00 |
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Mr. Lor has been hired for the 2023-2024 school year. He will be certified in Physical Education and Health. He was one of four candidates interviewed.

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| Gaëlle Lorient-de Swarte Sheboygan, WI | French North High | University Jean Moulin Lynn III France | Bachelor's Degree \$43,454.00 |
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Ms. Lorient-de Swarte has been hired for the 2023-2024 school year. She will be certified in French. She was the only candidate interviewed.

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| Peri Luedke Sheboygan Falls, WI | First Grade Lincoln-Erdman | Lakeland College | Bachelor's Degree \$53,454.00 |
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Ms. Luedke has been hired for the 2023-2024 school year. She is certified in Regular Education and English as a Second Language. She was one of six candidates interviewed.

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| Caitlin Martens Elgin, IL | English Learner Farnsworth | National Louis University | Master's Degree \$59,454.00 |
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Ms. Martens has been hired for the 2023-2024 school year. She is certified in English as a Second Language, Regular Education, English/Language Arts, and Reading Teacher. She was the only candidate interviewed.

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| Jennifer Marx Appleton, WI | English Learner North High | UW-Oshkosh | Bachelor's Degree \$67,454.00 |
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Ms. Marx has been hired for the 2023-2024 school year. She is certified in English as a Second Language and Spanish. She was the only candidate interviewed.

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| Jamie Mathews Englewood, CO | Physical Education North High | UW-LaCrosse | Bachelor's Degree \$47,454.00 |
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Mr. Mathews has been hired for the 2023-2024 school year. He is certified in Physical Education, Health, and Adaptive Physical Education. He was one of four candidates interviewed.

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| Brenna McDonough* Sheboygan, WI | English/Social Studies Farnsworth | Viterbo University | Bachelor's Degree \$43,454.00 |
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Ms. McDonough has been hired for the 2023-2024 school year. She will be certified in Regular Education. She was one of two candidates interviewed.

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| Kristi McMullen Plymouth, WI | First Grade Lincoln-Erdman | Ripon College | Bachelor's Degree \$54,954.00 |
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Ms. McMullen has been hired for the 2023-2024 school year. She is certified in Regular Education. She was one of fourteen candidates interviewed.

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| Jaden Rieck Sheboygan, WI | Science/Social Studies Farnsworth | Alverno College | Bachelor's Degree \$43,454.00 |
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Ms. Rieck has been hired for the 2023-2024 school year. She will be certified in Regular Education. She was one of two candidates interviewed.

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| Kellie Roethel Sheboygan, WI | Art Madison | UW-Milwaukee | Bachelor's Degree \$49,454.00 |
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Ms. Roethel has been hired for the 2023-2024 school year. She is certified in Art. She was the only candidate interviewed.

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| Tyson Schuchardt Sheboygan, WI | Social Studies North High | UW-Green Bay | Bachelor's Degree \$43,454.00 |
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Mr. Schuchardt has been hired for the 2023-2024 school year. He will be certified in History, Broad Field Social Studies, and Regular Education. He was one of seven candidates interviewed.

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| Zachary Skubal Green Bay, WI | Health Farnsworth | UW-Stevens Point | Bachelor's Degree \$43,454.00 |
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Mr. Skubal has been hired for the 2023-2024 school year. He will be certified in Health and Physical Education. He was one of five candidates interviewed.

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| Autumn Smith Sheboygan, WI | Second Grade Pigeon River | UW-Green Bay | Bachelor's Degree \$43,454.00 |
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Ms. Smith has been hired for the 2023-2024 school year. She will be certified in Regular Education. She was one of three candidates interviewed.

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| Abigail Steib Phoenix, AZ | Third Grade Lincoln-Erdman | UW-LaCrosse | Bachelor's Degree \$45,454.00 |
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Ms. Steib has been hired for the 2023-2024 school year. She is certified in Regular Education. She was one of fourteen candidates interviewed.

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| Rachel Swengel Sheboygan, WI | French & World Language Horace Mann | Wellesley College | Bachelor's Degree \$43,454.00 |
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Ms. Swengel has been hired for the 2023-2024 school year. She will be certified in World Languages. She was one of two candidates interviewed.

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| Hallie Theune* Sheboygan, WI | Mathematics South High | Lakeland University | Bachelor's Degree \$43,454.00 |
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Ms. Theune has been hired for the 2023-2024 school year. She will be certified in Mathematics. She was one of two candidates interviewed.

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| Elise Vollmer* Kohler, WI | Fourth Grade Pigeon River | UW-Green Bay | Bachelor's Degree \$45,454.00 |
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Ms. Vollmer has been hired for the 2023-2024 school year. She is certified in Regular Education. She was one of four candidates interviewed.

HERITAGE SCHOOL COUNCIL COORDINATOR

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| Holly Hansen-Grotbeck | June 16, 2023 | \$2,500.00 per year (Funded by Endowment) |
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NOON HOUR SUPERVISOR

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| Andrea Canales Aceves Sheridan | May 11, 2023 | \$10.00 per hour |
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RECREATION DEPARTMENT

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|------------------|-----------------------------|---------------|------------------|
| Blake Becker | Umpire/Tee Ball Instructor | June 6, 2023 | \$13.00 per hour |
| Makayla Buchner | Summer Adventures Assistant | June 8, 2023 | \$14.00 per hour |
| Cornelia Damkot | Summer Maintenance | June 6, 2023 | \$12.00 per hour |
| Louisa Damkot | Summer Adventures Assistant | June 4, 2023 | \$14.00 per hour |
| Grace Leonhardt | Summer Adventures Assistant | May 22, 2023 | \$14.00 per hour |
| Amy Leynse | Summer Adventures Assistant | June 1, 2023 | \$16.50 per hour |
| Reagan Makela | Summer Adventures Assistant | June 2, 2023 | \$14.00 per hour |
| Kadence Paul | Gymnastics Coach | June 19, 2023 | \$13.00 per hour |
| Emily Presti | Summer Adventures Assistant | June 1, 2023 | \$14.00 per hour |
| Kamryn Rabon | Softball Supervisor | June 6, 2023 | \$15.00 per hour |
| Kaitlyn Udovich | KidStop Childcare | May 17, 2023 | \$14.00 per hour |
| Kamrynn Wiltzius | Baseball/Softball Umpire | June 5, 2023 | \$15.00 per hour |

SCHOOL NUTRITION

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| Mariah Warnecke | Supervisor | June 12, 2023 | \$26.00 per hour |
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SUBSTITUTE EDUCATIONAL ASSISTANTS

| | | |
|------------------|---------------|--------------|
| Kelly DeRuyter | District-Wide | May 15, 2023 |
| Theresa Gehl | District-Wide | May 15, 2023 |
| Peggy Grimins* | District-Wide | May 22, 2023 |
| Molly Hocevar* | Jackson | May 22, 2023 |
| Tatiana Ruiz | District-Wide | May 30, 2023 |
| Donna Schultz | District-Wide | June 7, 2023 |
| Jessica Sullivan | District-Wide | May 25, 2023 |

SUBSTITUTE SECRETARIES

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| Lori Anderson | Jefferson | May 22, 2023 |
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Theresa Gehl District-Wide May 15, 2023

SUBSTITUTE TEACHERS

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| Chad Brandis | Degreed, Non-certified | May 3, 2023 |
| Kellie Broghammer | Emotional Behavior Disabilities | June 9, 2023 |
| Cale Schueffner | Regular Education | June 9, 2023 |
| Jessica Sullivan | Degreed, Non-certified | May 25, 2023 |
| Robert Szyman | Degreed, Non-certified | May 25, 2023 |
| Jennifer Tolman | Degreed, Non-certified | May 2, 2023 |
| Dawson Wilterdink* | Regular Education | May 12, 2023 |

*Relative of SASD employee

1 min. **2. LEAVE OF ABSENCE – Ms. Jami Hintz (Action)**

The administration recommends the following request for a personal leave of absence without compensation be approved:

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| Robyn Salm | Teacher | North High | October 30, 2023 – June 10, 2024 |
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3 min. **3. SEPARATIONS – Ms. Jami Hintz (Information)**

The following separations have been granted:

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| Timothy Becker | Substitute Custodian | Facilities Services | June 13, 2023 |
| Arianna Beltran | CLC Enrichment Assistant | Sheridan | May 24, 2023 |
| Ruth Benedum | Substitute Teacher/Tutor | District-Wide | May 17, 2023 |
| Emma Bretl-Eden | Substitute Teacher | District-Wide | June 8, 2023 |
| Kellie Broghammer | Teacher | Lincoln Erdman | June 8, 2023 |
| Donna Brunbauer | Noon Supervisor | Madison | June 7, 2023 |
| Hayley Burkart | Educational Assistant | Central High | June 7, 2023 |
| Christin Campbell | Teacher | Etude High | June 8, 2023 |
| Morgan Cavnah | Dance Assistant | North High | May 19, 2023 |
| Khao Chang | Educational Assistant | Jefferson | May 18, 2023 |
| Aliza Chavez | Artist in Residence | Étude High | May 19, 2023 |
| Alyssa Conway | Assistant Basketball Coach | North High | May 22, 2023 |
| Kelly DeRuyter | Educational Assistant | Urban | May 12, 2023 |
| Samuel Domine | Teacher | Central High | June 8, 2023 |
| Dee Erdmann | Substitute Cook | District-Wide | May 22, 2023 |
| Azlyn Faust | Educational Assistant | Jefferson | May 9, 2023 |
| Ryan Fladvid | Teacher | South High | June 8, 2023 |
| Bryce Gannigan | Teacher | Etude MS/North | June 8, 2023 |
| Itzchel Garza-Martinez | Secretary | Early Learning Center | June 14, 2023 |
| Ella Gerstner | Summer School Assistant | District-Wide | May 19, 2023 |
| Sara Gigot | Teacher | Jackson | June 8, 2023 |
| Jason Giordano | Teacher | Warriner High | August 15, 2023 |
| Stacy Gottschalk | Noon Supervisor | Madison | June 7, 2023 |
| Bethany Grimins | KidStop Childcare | Recreation Department | June 7, 2023 |
| Lora Hagen | Substitute Teacher/Tutor | District-Wide | May 16, 2023 |
| Lisa Herber | Substitute Teacher | District-Wide | June 8, 2023 |
| Patricia Holmes | Council Coordinator | Heritage School | June 15, 2023 |
| Samuel Hopp | Basketball Instructor | Recreation Department | May 19, 2023 |
| David Kapp | Supvr of Maintenance/Custodian | Central Support | June 30, 2023 |
| Lila Kue | Educational Assistant | Wilson | June 7, 2023 |
| Pa Chia Lee | KidStop Childcare | Pigeon River | May 23, 2023 |
| Pa Nhia Lee | Educational Assistant | Urban | June 7, 2023 |
| Megan Little | Event Worker | North High | May 19, 2023 |
| Madeline Makhouf | Teacher | South High | June 8, 2023 |
| Rebecca Mann | Teacher | Warriner Middle | June 8, 2023 |
| Deborah Noworatzky | Substitute Educational Assistant | District-Wide | June 8, 2023 |
| Kyla Nguyen | Student Lifeguard | North High | May 2, 2023 |
| Sierra Nichols | Educational Assistant | Horace Mann | June 7, 2023 |

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| Claire Pelto | Educational Assistant | Étude High | May 26, 2023 |
| Christopher Peterson | Teacher | Urban | June 8, 2023 |
| Samantha Pipp | Teacher | Jefferson | June 8, 2023 |
| Logan Pond | Student Lifeguard | North High | May 2, 2023 |
| Jason Qualls | Cook | Horace Mann | June 7, 2023 |
| Jessica Radschlag | Educational Assistant | Jackson | June 8, 2023 |
| Debra Sawyer | Substitute Teacher | District-Wide | June 8, 2023 |
| Macy Schetter | Event Worker | North High | May 19, 2023 |
| Lisa Schisel | KidStop Childcare | Recreation Department | May 11, 2023 |
| Shelly Schnitzer | Teacher | Etude Elementary | June 8, 2023 |
| David Shoemaker | Substitute Teacher | District-Wide | June 8, 2023 |
| Terry Schwark | Custodian | Horace Mann | August 1, 2023 |
| Ryan Simmelink | Student Lifeguard | South High | May 2, 2023 |
| Joanna Sizer | Teacher | Urban | June 8, 2023 |
| Josophine Sorenson | Lifeguard | North High | May 19, 2023 |
| Lurian Sota Cartegena | Referee | Recreation Department | May 19, 2023 |
| Candy Stasiak | KidStop Childcare | Pigeon River | May 23, 2023 |
| Tabitha Steinbock | Substitute Teacher | District-Wide | June 8, 2023 |
| Dakota Swenson | Substitute Cook | District-Wide | May 22, 2023 |
| Mai Jee Thao | Teacher | Madison | July 11, 2023 |
| Daniel Trossen | Custodian | Pigeon River | May 19, 2023 |
| Christina Veldman | Substitute Educational Assistant | District-Wide | June 7, 2023 |
| Jose Vera | CLE Enrichment Assistant | Sheridan | May 23, 2023 |
| Zachary Webster | Teacher | North High | June 8, 2023 |
| Kailee Whitney | Teacher | Sheridan | June 8, 2023 |
| Shoua Xiong | Educational Assistant | South High | July 20, 2023 |
| John Zemke | Substitute Teacher | District-Wide | June 8, 2023 |
| Kaitlyn Zynda | KidStop Childcare | Pigeon River | May 23, 2023 |

2 min. **4. RETIREMENTS – Ms. Jami Hintz (Action)**

The administration recommends the following requests to retire be granted and the employees be recognized for their years of service per board policy.

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| Debra Koehler | Secretary | Student Services | 22.85 years of service |
| Sandra Schroeder | Secretary | Instructional Services | 23.90 years of service |

1 min. **5. INTERNAL ADMINISTRATIVE TRANSFER – Ms. Jami Hintz (Information)**

The following internal transfer (an internal employee moving from one position to another position) for the 2023-2024 school year has been granted:

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| Jennifer Eisold | Recreation Department Supervisor | Special Education Cross-Categorical Teacher |
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