



**BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin
REGULAR MEETING MINUTES
Tuesday, December 13, 2022**

The regular meeting of the Board of Education of the Sheboygan Area School District was held on Tuesday, the 13th day of December at 6:30 p.m. in the Board of Education meeting room, 3330 Stahl Road, Sheboygan, Wisconsin, as well as members attending via teleconference or other remote access technology. This regular meeting was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

President Donohue called the meeting to order at 6:30 p.m.

President Donohue requested that everyone stand and join her in the Pledge of Allegiance.

Moved by Dr. Hein, seconded by Mr. Gallianetti to approve the agenda. All ayes. Motion carried unanimously.

Present: Mr. Mark Mancl, Ms. Rebecca Versey, Mr. Ryan Burg, Ms. Kay Robbins, Ms. Mary Lynne Donohue, Dr. Susan Hein, Mr. David Gallianetti, Ms. Sarah Ruiz-Harrison

Excused: Mr. Santino Laster

APPROVAL OF MINUTES

Moved by Dr. Hein, seconded by Mr. Burg to approve the Regular Board of Education meeting minutes of November 22, 2022. All ayes. Motion carried unanimously.

STUDENT REPRESENTATIVES

Ms.Carolyn Van Deventer, North High School student representative talked about her family and upbringing and her plan after high school is to attend Georgetown University for biochemistry. North hosted a speaker, Chris Herren, who spoke about his battle with addiction and had a message that was extremely inspiring. Fifty-four juniors were inducted into the National Honor Society, and Ms. Van Deventer commented that this year seemed the most normal. Rigor is back, participation is high, and people just generally seem happier. North hosted their annual holiday breakfast serving more than 1,300 people from the community, as well as other events to help support the community.

Ms. Sumeja Ibraimi, South High School student representative is a Muslim Albanian student. She talked about the Project Lead the Way classes she has taken, and she remains very busy with medical classes. She was seen on FOX 11 news representing students who are participating in the Certified Nursing Assistant program at Lakeshore Technical College. She hopes to attend the University of Wisconsin-Madison for pre-med. She reported that the Veteran's Day program was heartwarming and that South also hosted Chris Herren to speak to students. She added that South celebrated its first Albanian independence day and the National Honor Society held its induction ceremony with Carla Vorpahl as the guest speaker. She is very honored to be representing a school that has allowed her to represent her culture.

COMMUNITY INPUT

Mr. Jon Paul, 5332 Wild Meadow Dr., Sheboygan, WI – The Human Growth & Development procedural rules do not align with the State statute and he feels the District is trying to limit other residents from serving on the committee. He also does not agree with term limits and believes it is being incorporated into the language because some conservatives want to serve on the committee. The statute does not indicate term limits and yet we only want to allow reappointment of a member once. If a parent wants to serve on a committee they have to be allowed. He has asked for addresses of all the current committee members and has not received that information. He also asked for the name of the District's attorney and who developed the procedural rules.

Ms. Ellen Vojta, 2934 Ashby Ct., Sheboygan, WI – Prior to the meeting the community input guidelines were read. She does not feel a lot of respect from the school board. Her reward has been to receive half-truths, very carefully chosen words, and boldfaced lies. She has given the benefit of the doubt but has a simple question as to whether the committee members reside within the Sheboygan community. The answer she has gotten is we do not know, but we know for sure one is not. She can only conclude

that there is something that is going on that the Board and administration does not want her to know. Many have asked verbally and in writing. So much for respect and transparency. Why would a non-resident volunteer their time to serve on this committee? Do the residents or non-residents of this committee serve on a committee in another district? They could conceivably live anywhere else because the meetings are virtual.

Mr. Jan Vojta, 2934 Ashby Ct., Sheboygan, WI – There was little to no discussion by the Human Growth and Development Committee and likely the procedural rules were written by the administration, which allows them to control the makeup and intent of the committee which all violates the State statute. This is the third time he is here for community input and he feels they have been given zero consideration with regards to their concerns. The Board is discouraging community members to provide input. This is an ill-conceived concept they are being dumped with. Article VIII indicates closed session and there is no reason to go into a closed session. He also does not feel the committee should be nominating new members. He believes the proposal is clearly set up as a battle ground and it should not be considered.

Ms. Judi Pool, 18 Ashwood Dr., Sheboygan, WI – She is horrified that an ad-hoc committee has turned into such a circus. It demeans the people and residents in the City who have volunteered their time on this. The idea of an ad-hoc committee is that it is unplanned and spur of the moment, and is not as formal a committee that we are trying to make. She does not understand why the Board and administration are continuing with this. She asked the school board to not vote on the procedural rules as they do not have enough information. It is unfair and not right to do.

Ms. Ruth Luedtke, 3018 Evergreen Pkwy., Sheboygan, WI – The State statute does not limit the members or number of parents that can participate. The non-voting, ex-officio allows undue influence over the committee. The statute does not speak to rules, requirements, etc. It is a volunteer committee because there is a statute mandating and requiring it. Limiting the size and number of parents, and specifying term limits are all violations. Residency is required in the District and composed of residents in the District. She encouraged the Board to vote no, and to keep the real intent of the committee which is to serve the students and community of the District.

SUPERINTENDENT’S REPORT

Mr. Harvatine provided his report of events/activities in the District including the annual South High School jazz ensemble performance. South also held its Hour of Code event that is open to all students, parents, staff, and community members. He asked the Board to review the listing of holiday programs that were shared and encouraged them to take the time to visit one of the programs. School choice is open December 1-February 8 for families who would like to make a transfer to a different school in the District, and the UW-Green Bay faculty and other employees across all the UW-Green Bay campuses have volunteered to read to elementary school students.

MISCELLANEOUS

A. Human Growth and Development Citizens’ Advisory Committee Procedural Rules

Moved by Mr. Mancl, seconded by Dr. Hein to refer the proposed procedural rules back to the Human Growth and Development Citizens’ Advisory Committee. Motion failed 3-5 (No – Gallianetti, Ruiz-Harrison, Robbins, Donohue, Burg)

Moved by Ms. Robbins, seconded by Mr. Burg to adopt the proposed procedural rules of the Human Growth and Development Citizens’ Advisory Committee with amendments. Motion carried 7-1 (No – Mancl)

Moved by Mr. Burg, seconded by Dr. Hein to amend Article V. Membership C. to remove “it is desirable that”. All ayes. Motion carried unanimously.

Moved by Mr. Burg, seconded by Mr. Gallianetti to amend Article V. Membership C. to read: All voting members shall reside, serve the Sheboygan Area School District, or be a parent of a student, or a student in the Sheboygan Area School District. Motion carried 5-3 (No – Mancl, Versey, Hein)

Moved by Dr. Hein, seconded by Mr. Burg to amend Article V. Membership B. to increase the voting members to 13 by adding an additional parent (5). Motion carried 7-1 (No – Mancl)

Moved by Mr. Mancl, seconded by Mr. Gallianetti to delete Article VIII. Meetings D. Motion carried 7-1 (No – Donohue)

Moved by Mr. Mancl, seconded by Dr. Hein to amend Article V Membership H. to delete “voting members may be reappointed once”. Motion carried 7-1 (No – Donohue)

Mr. Harvatine talked about the purpose of the information as well as the questions that have been raised about state statute and added that the proposed procedural rules are intended to clarify membership and meeting structure. Any action, as a result of these rules, would be implemented starting with the Human Growth and Development Citizens' Advisory Committee meeting on January 9, 2023. The presentation is designed to provide clarity regarding committee make-up and procedures, which will allow the Committee to focus its attention on curriculum. Mr. Harvatine reported that Wisconsin State Statute 118.019, and Board of Education Policies 2414 and 9140 guide the establishment, purpose, and work of the Committee. Mr. Harvatine added that administration reached out to two law firms for a legal position on terminology. He talked about the seven areas of members as outlined in the presentation and explained that no one category of member shall constitute more than one-fifth of the membership of the Committee. He added that not every school system has a place of worship or health care facility within its boundary. Statute was written so they could have that category of member, which means they may have to look outside the community. He noted that residency is not written into the statute and in terms of residency requirements, the statute has to play in with other statutes and court cases. There are a wide number of parents and pupils who do not reside in the District, and via Act 10 and 32, the idea of residency requirements for public employees was eliminated and unconstitutional, so therefore, the District cannot require it. Mr. Harvatine referenced Policy 2414, and Policy 9140, and noted that because the statute does not govern the committee, that is where these policies come into play. Because there was a concern raised of having school representation on the committee and that it could be influential, it was determined that not a single member of the District would be a voting member. Dr. Hein asked what the term-limits are for other committee's and Mr. Harvatine responded that some have three-year terms but can renew. Ms. Versey asked for clarification on the City resident and Mr. Harvatine responded that residents could be community members at-large. Ms. Versey's issue is that there are enough community members that do fit within the definition of resident. Ms. Donohue noted her concern is that if you have to be a resident of the school district, those who live in Kohler, Sheboygan Falls, etc. who have students in the District would not be able to serve on the Committee.

Mr. Spielman talked about the need to formalize procedures. The challenge is there are no procedures in place to address some of the issues so the Committee can continue to focus on curriculum. The delay in filling some positions was a result of not having a procedure in place so the Committee began talking about a process. The Committee's role is to focus on the curriculum for human growth and development and to be sure that there are clear, defined procedures in place which was accomplished with the assistance of legal counsel, district policies, past practice, and state statute. The Committee makeup was designed to be sure the Committee is meeting the State statute. The statute talks about percentages but leaves it up to the District to determine the number of members. It was determined that a committee of 16 was the right size for the Committee to work and function properly. The term limit was designed so that others who have interest would have an ability to serve on the Committee. Mr. Harvatine noted that the Human Growth and Development Citizens' Advisory Committee voted 8-1 for the school board to approve their recommendation of the adoption of the proposed committee procedural rules.

Dr. Hein had an issue with the number of voting members at twelve and thinks it should be an odd number - she supports adding another voting member as it may become an issue. There was a concern there may be a potential conflict of interest with people who are voting on this committee who do not live or reside in the community who also could be potentially serving on a committee in another community. Ms. Versey commented that a member of the Committee should either work in the District or serve the District, which will eliminate the concern. Mr. Gallianetti asked about the parents who choice their students to the District and whether the same language is used as we use for community input. Mr. Mancl commented that the Board either make an exemption, or if you are not eligible to be a school board member then you are not eligible to serve on the Committee. He also agrees that the school board should approve all members.

Ms. Donohue suggested the school board adopt the procedural rules with amendments, as she would like to remove the word "desirable" from Article V. Membership C. Mr. Mancl does not want to approve the procedural rules and recommends to send it back to the Committee. Ms. Donohue clarified whether the Board wants a motion, or amendments to the motion, or are there so many changes that it needs to be referred back to the Committee. She reminded board members that the Committee approved the procedural rules on a vote of 8-1 so that needs to be kept in consideration. Ms. Donohue asked school board members if there are other issues with the procedural rules besides residency, and Mr. Mancl commented that if parents are limited to four then there is a direct violation of the statute. Mr. Harvatine responded that if members are not appointed, and there are 50 members, there has to be a quorum. He asked what size committee the Board wants in order to have a workable group as the recommendation was sixteen. Depending on how many members, the one-fifth and one-quarter of the members must be met. Mr. Mancl asked if the Committee would ever need to go into a closed session and Mr. Harvatine responded that it was noted due to reference purposes only when it comes to open meeting laws. Mr. Mancl is not convinced that there would need to be community input at the Human Growth and Development Citizens' Advisory Committee meeting and rather it should be handled at the school board level. Mr. Burg asked if the terms would be staggered and Mr. Spielman noted that would be discussed with the Committee at a future meeting. He added that the whole point of term limits was to allow more people to serve on the Committee rather than have people serving for many years.

By consensus the word "student" will be added to Mr. Burg's motion.

Mr. Gallianetti asked what the Board wants the Committee to do with the procedural rules if they are sent back and Mr. Mancl commented that he would like residency to be a requirement. Mr. Harvatine understands pushing it back to the Committee, but the Committee is going to ask what to propose because they will not know. If it is language that needs to be modified there needs to be clear direction from the Board. Mr. Mancl added that if the Board has problems with it then it should not be approved. Ms. Donohue noted that it is the Board's responsibility to change it. Ms. Robbins added that she would not know how to proceed if it is sent back to the Committee.

Mr. Gallianetti asked if the Committee is required to allow for community input and Mr. Harvatine noted there is no statutory requirement. Ms. Robbins added that it would also be difficult for community input if the meetings remain virtual.

Mr. Mancl stated that a voting member should be a district resident.

Mr. Gallianetti clarified that the clergy member interested in serving on the Committee would not be allowed because his address is in Oostburg unless the Board changes the composition of who can vote. Mr. Mancl commented that if the Board is approving membership from the Committee they need to be residents. Mr. Harvatine noted that students also have to be addressed because they are voting members.

B. Human Growth and Development Citizens' Advisory Committee Membership

Moved by Mr. Gallianetti, seconded by Ms. Ruiz-Harrison to accept the Committee's request to approve the appointment of Rev. Stephen Welch to serve on the Human Growth and Development Citizens' Advisory Committee. All ayes. Motion carried unanimously.

Moved by Ms. Robbins, seconded by Mr. Burg to accept the Committee's request to approve the appointment of Rev. Julie Mavity Maddalena to serve on the Human Growth and Development Citizens' Advisory Committee. Motion carried 7-0-1 (Gallianetti abstained).

Moved by Mr. Mancl, seconded by Mr. Gallianetti to accept the Committee's request to approve the appointment of Ms. Tracy Alee to serve on the Human Growth and Development Citizens' Advisory Committee. All ayes. Motion carried unanimously.

C. Strategic (Long-Range) Plan Quarterly Review

The Executive Management Team provided a review of their pillars, goals and objectives as part of their quarterly report to the Board as well as an update on the evidence, which describes the progress on each objective.

Ms. Donohue noted that she would like one motion for agenda items D. through J. and asked if the Board had any questions or request discussion on any of these items.

Moved by Mr. Mancl, seconded by Mr. Gallianetti to approve agenda items D. through J. All ayes. Motion carried unanimously.

D. Adoption (Second Reading) of Revised Board of Education Policy 2210 – Program; Curriculum Development

E. Adoption (Second Reading) of Revised Board of Education Policy 2240 – Program; Controversial Issues in the Classroom

F. Adoption (Second Reading) of New Board of Education Policy 2522 – Program; Library Media Centers

G. Adoption (Second Reading) of Revised Board of Education Policy 5215 – Students; Missing and Absent Children

H. Adoption (Second Reading) of Revised Board of Education Policy 5410 – Students; Promotion, Placement, and Retention

I. Adoption (Second Reading) of Revised Board of Education Policy 5720 – Students; Student Activism

J. Adoption (Second Reading) of Revised Board of Education Policy 8451 – Operations; Pediculosis (Head Lice)

REPORT OF COMMITTEES

A. CURRICULUM & INSTRUCTION COMMITTEE

1. North and South High School's Drama Field Trip

Moved by Ms. Robbins, seconded by Mr. Burg to accept the Curriculum and Instruction Committee's recommendation to approve North and South High School students to travel to New York City, New York from May 10-14, 2023. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Robbins, seconded by Mr. Burg to approve North and South High School students to travel to New York City, New York from May 10-14, 2023 as per Policy 2340. All ayes. Motion carried unanimously.

2. North High School Italy Field Trip

Moved by Ms. Robbins, seconded by Mr. Mancl to accept the Curriculum and Instruction Committee’s recommendation to approve North High School students to travel to Italy during spring break 2024. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Burg, seconded by Mr. Mancl to approve North High School students to travel to Italy during spring break 2024 as per Policy 2340. All ayes. Motion carried unanimously.

3. Introduction of New Course

Moved by Ms. Robbins, seconded by Mr. Mancl to accept the Curriculum and Instruction Committee’s recommendation to approve the adoption of new course Modern Product Design (North High School) grades 10-12 for the 2023-2024 school year. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Burg, seconded by Mr. Mancl to approve the adoption of new course Modern Product Design (North High School) grades 10-12 for the 2023-2024 school year. All ayes. Motion carried unanimously.

Mr. Konrath reported that this course is open to all students, but is intended for students with an interest in design, manufacturing, and project development. This course will bridge the gap between art and technology.

4. Introduction (First Reading) to Delete Board of Education Policy 2416.01 – Parental/Police Access to Library Media Center Information

Moved by Ms. Robbins, seconded by Mr. Burg to accept the Curriculum and Instruction Committee’s recommendation to approve the introduction (first reading) to delete Board of Education Policy 2416.01 – Program; Parental/Police Access to Library Media Center Information. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Burg, seconded by Mr. Mancl to approve the introduction (first reading) to delete Board of Education Policy 2416.01 – Program; Parental/Police Access to Library Media Center Information. All ayes. Motion carried unanimously.

B. HUMAN RESOURCES COMMITTEE

1. Appointments

Moved by Dr. Hein, seconded by Mr. Gallianetti to accept the Human Resources Committee’s recommendation to approve appointments. All ayes. Motion carried unanimously.

From the committee:

Moved by Mr. Gallianetti, seconded by Ms. Robbins to confirm the following appointments. All ayes. Motion carried unanimously.

TEACHER

Kathleen Gavin Sheboygan, WI	Cross Categorical Wilson	UW-Milwaukee	Bachelor’s Degree \$29,816.84 (prorated)
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Ms. Gavin has been hired for the 2022-2023 school year. She has been an Educational Assistant with the District since August 2021. She has been participating in the RITE program with a completion date of June 2024. She will be certified in Cross Categorical Special Education. She was the only candidate interviewed.

Megan Watke Waukesha, WI	Mathematics/Social Studies Urban	Lakeland University	Bachelor’s Degree \$20,802.45 (prorated)
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Ms. Watke has been hired for the second semester of the 2022-2023 school year. She will be certified in Regular Education. She was the only candidate interviewed.

COOK

Cori Menzer	School Nutrition	November 30, 2022	\$14.84 per hour
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EDUCATIONAL ASSISTANTS

Dulcinea Coens	Jackson	November 14, 2022	\$15.00 per hour
Jennifer Gross	Horace Mann	October 31, 2022	\$15.75 per hour
Tamar Scott	North High	November 14, 2022	\$17.50 per hour
Natalie Wojtczak	Jackson	November 14, 2022	\$15.00 per hour

LIFEGUARDS

Elena Koene	North High	October 21, 2022	\$7.25 per hour
Olivia Sanders	North High	October 21, 2022	\$7.25 per hour
Kaden Wilson	North High	October 21, 2022	\$7.25 per hour

NOON HOUR SUPERVISOR

Ashley Bittinger	Madison	November 8, 2022	\$10.00 per hour
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RECREATION DEPARTMENT

David Arriens	Adult Flag Football	November 1, 2022	\$20.00 per hour
Chase Bohman	Basketball Referee	November 14, 2022	\$15.00 per hour
Allison Brunette	Kidstop Childcare	November 21, 2022	\$15.00 per hour
Allison Brunette	Fitness Instructor	November 21, 2022	\$15.00 per hour
Briuna Harper	Kidstop Childcare	November 7, 2022	\$14.00 per hour
Danica Hayon*	Kidstop Childcare	November 23, 2022	\$14.00 per hour
Tricia Klessig	Kidstop Childcare	November 21, 2022	\$14.00 per hour
Elijah Strickland	Basketball Referee	November 28, 2022	\$15.00 per hour
Shamika Suggs	Kidstop Childcare	November 7, 2022	\$14.00 per hour
Reese Tevsh	Kidstop Childcare	November 21, 2022	\$14.00 per hour

SECRETARY

Alexis Krenn	Cleveland	November 7, 2022	\$16.00 per hour
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SUBSTITUTE EDUCATIONAL ASSISTANTS

Taunaleah Ballard	District-Wide	November 14, 2022
Emily Edson*	District-Wide	November 23, 2022
Juanita Ignacio	District-Wide	November 16, 2022
Haylie Johnson*	District-Wide	October 31, 2022
Stephanie Pittner	District-Wide	November 28, 2022
Jennifer Revenson	District-Wide	October 31, 2022
Kristie Richter	District-Wide	November 17, 2022
Joan Thiel	District-Wide	November 1, 2022

SUBSTITUTE SECRETARIES

Taunaleah Ballard	District-Wide	November 14, 2022
Karen Lutze	District-Wide	November 21, 2022
Jennifer Revenson	District-Wide	October 31, 2022

SUBSTITUTE TEACHERS

Amy Beattie	Art	November 14, 2022
Cynthia Conrad	Mathematics, Regular Education, and Pupil Services	November 17, 2022
Christine Harrison	Coaching Athletics, Health, and Physical Education	November 1, 2022
Elizabeth Johnson	Degreed, Non-Certified	November 18, 2022
Scott Lee	Coaching Athletics, Health, and Physical Education	November 21, 2022
Franklin Lenihan	Degreed, Non-Certified	November 4, 2022
Stephanie Mackenzie	Reading and Regular Education	November 18, 2022
Meagan Mervyn	Degreed, Non-Certified	November 29, 2022
Teresa O'Dell	Business Education, English as a Second Language, Japanese, and Alternative Education, Retired SASD Teacher	November 29, 2022
Paul Reinemann	Biology, Broad Field Science, and Environmental Studies	November 16, 2022

EXTRA PAY FOR EXTRA SERVICE (COACHES / ADVISORS)

Horace Mann

Christa Wilson	External Candidate	Dance Coach	\$21.79 per hour
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North High

Kayla Schetter	External Candidate	Assistant Dance - Winter	\$2,057.00
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South High

Connor McManus	External Candidate	Assistant Boys' Dive Coach	\$1,500.00
Lauren Merry	Internal Candidate	Varsity Gymnastic-Job Share	\$1,885.50
Mary Schmidt	Internal Candidate	Assistant Girls' Basketball	\$2,743.00

*Relative of SASD employee

2. Separations

From the committee:

The following separations have been granted:

Jessica Alvarez Gonzalez	Noon Supervisor	Jefferson	November 11, 2022
Kathryn Baker	Tennis Instructor	Recreation Department	November 22, 2022
Jean Behling	Kidstop Childcare	Recreation Department	November 22, 2022
Alexander Blindauer	Kidstop Childcare	Recreation Department	November 22, 2022
Nicole Bollenbacher	Kidstop Childcare	Recreation Department	November 22, 2022
Teresa De Mark-Russo	Substitute Teacher	District-Wide	November 1, 2022
Alessia Eckelaert	Kidstop Childcare	Recreation Department	November 22, 2022
Rebecca Eckhardt	Noon Supervisor	Lincoln-Erdman	November 22, 2022
Kristine Fritz	Substitute Teacher	Early Learning Center	November 1, 2022
Elizabeth M. Garcia	Educational Assistant	Longfellow	November 18, 2022
Laura Hernandez	Substitute Secretary	District-Wide	November 4, 2022
Aiden Joose	Baseball Umpire/Referee	Recreation Department	November 22, 2022
Libby Kaule	Kidstop Childcare	Recreation Department	November 22, 2022
Patrick Langenfeld	Custodian/Mechanic	Facilities Services/Rec. Dept.	December 10, 2022
Cindy Lapan	Noon Supervisor	Longfellow	November 7, 2022
Jessica Leicht	Kidstop Childcare	Recreation Department	November 22, 2022
Emily Leitheiser	Educational Assistant	Urban	October 31, 2022
John Mees	Homeless Liaison	Pupil Services	November 1, 2022
Lisa Meyer	Substitute Cook	School Nutrition	November 30, 2022
Emily Miller	Gymnastic Instructor	Recreation Department	November 22, 2022
Molly Montgomery	Baseball, Basketball Referee	Recreation Department	November 22, 2022
Diane Neff-Rondeau	Substitute Cook	School Nutrition	November 8, 2022
Austin Panzer	Kidstop Childcare	Recreation Department	November 22, 2022
Nannette Pockat	Substitute Educational Assistant	District-Wide	November 17, 2022
Hayley Randall	Teacher	South High	December 22, 2022
Melissa Reyes	Educational Assistant	Lincoln-Erdman	December 22, 2022
Stephanie Ritmiller	Substitute Educational Assistant	District-Wide	October 31, 2022
Vondal Sandum	Kidstop Childcare	Recreation Department	November 22, 2022
Kathryn Schmidt	Kidstop Childcare	Recreation Department	November 22, 2022
Stacie Simons	Substitute Teacher	District-Wide	November 1, 2022
Christina Sorenson	Noon Supervisor	Longfellow	November 10, 2022
Kaitlyn Udovich	Kidstop Childcare	Recreation Department	November 22, 2022
James VanAkkeren	Event Worker	South High	November 21, 2022
Constance Vandre	Mah-Jongg Instructor	Recreation Department	November 18, 2022
Elizabeth Velier	Kidstop Childcare	Recreation Department	November 22, 2022
Ashley Williams	Noon Supervisor	Longfellow	November 10, 2022
Ava Wittstock	Noon Supervisor	Longfellow	November 10, 2022
Thomas Wright	Event Worker	North High	November 21, 2022
Ah Yang	Educational Assistant	North High	November 30, 2022

3. District Calendar for 2023-2024 School Year

Moved by Dr. Hein, seconded by Mr. Gallianetti to accept the Human Resource Committee's recommendation to approve the 2023-2024 calendar as presented. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Gallianetti, seconded by Ms. Versey to approve the 2023-2024 calendar as presented. All ayes. Motion carried unanimously.

Ms. Hintz explained that the 2023-2024 calendar is the same as the current school year calendar. The 2023-2024 school year will begin later due to when Labor Day falls in September.

C. FACILITIES/RECREATION/THEATRE COMMITTEE

Moved by Mr. Burg, seconded by Mr. Gallianetti to accept the Facilities/Recreation/Theatre Committee's recommendation to approve agenda items #3 and #4. All ayes. Motion carried unanimously.

1. Approval of Bid – Administrative Services Building Sprinkler Replacement

From the committee meeting:

Moved by Mr. Mancl, seconded by Ms. Ruiz-Harrison to approve administration's request to enter into a contract with Ahern for \$92,140 for replacing the sprinkler system pipes in the original sections of the Administrative Services Building. All ayes. Motion carried unanimously.

Mr. Vollmer reported that the request for bid was only sent to Ahern, as they were the original designers and installers of the sprinkler system, and are the contractor used by the District to inspect and maintain our sprinkler systems. Mr. Mancl asked if there is any violation of bid as we are only bringing the business to Ahern rather than going out for bid and Mr. Vollmer reiterated that Ahern has done all of the District's repair, installs, etc. and that he has never worked with another company in his 14 years working in the District.

2. Community Recreation Department Winter/Spring Beacon Insert

From the committee meeting:

Mr. Koehler provided a brief overview of the flyer and highlighted some of the upcoming events. He noted that registration opens on December 15.

3. Sheboygan Theatre Company Financial Report

From the committee meeting:

Moved by Mr. Mancl, seconded by Ms. Ruiz-Harrison to accept the Sheboygan Theatre Company Financial Report through October 31, 2022. All ayes. Motion carried unanimously.

4. Community Recreation Department Financial Report

From the committee meeting:

Moved by Mr. Mancl, seconded by Ms. Ruiz-Harrison to accept the Community Recreation Department Financial Report through October 31, 2022. All ayes. Motion carried unanimously.

5. Facility Permit Report

From the committee meeting:

Mr. Koehler provided the Facility Permit Report through November 30, 2022 for information.

D. FINANCE & BUDGET COMMITTEE

Moved by Mr. Gallianetti, seconded by Dr. Hein to accept the Finance and Budget Committee's recommendation to approve agenda items #1, #2, #3, and #4. All ayes. Motion carried unanimously.

1. Fund 41 Capital Projects

From the committee meeting:

Moved by Dr. Hein, seconded by Ms. Donohue to approve the Fund 41 Capital Projects through October 31, 2022, as presented. All ayes. Motion carried unanimously.

2. Statement of Cash Flow

From the committee meeting:

Moved by Dr. Hein, seconded by Ms. Donohue to approve the Statement of Cash Flow through October 31, 2022, as presented. All ayes. Motion carried unanimously.

3. Revenues & Expenditures Reports

From the committee meeting:

Moved by Dr. Hein, seconded by Ms. Donohue to approve the Revenue & Expenditures reports through October 31, 2022, as presented. All ayes. Motion carried unanimously.

4. Budget Revisions and Transfers of Appropriations

From the committee:

Moved by Dr. Hein, seconded by Ms. Donohue to approve the Budget Revisions and Transfers reports through October 31, 2022, as presented. All ayes. Motion carried unanimously.

GENERAL FUND (FUND 10)	Original Budget 10-25-22	Revised Budget 10-31-22	Budget Increase (Decrease)
REVENUES			
100 Transfers-in	0.00	0.00	0.00
Local Sources			
210 Taxes	20,759,666.00	20,759,666.00	0.00
240 Payments for Services Provided Local Governments	0.00	0.00	0.00
260 Non-Capital Sales	263,850.00	266,676.88	2,826.88
270 School Activity Income	272,823.19	274,376.19	1,553.00
280 Interest on Investments	120,000.00	120,000.00	0.00
290 Other Revenue, Local Sources	243,600.00	333,693.99	90,093.99
Subtotal Local Sources	21,659,939.19	21,754,413.06	94,486.87
Other School Districts Within Wisconsin			
340 Payments for Services	1,801,056.00	1,801,056.00	0.00
State Sources			
610 State Aid -- Categorical	797,328.00	797,328.00	0.00
620 State Aid -- General	86,781,290.00	86,781,290.00	0.00
630 DPI Special Project Grants	144,728.29	144,728.29	0.00
640 Payments for Services	140,000.00	140,000.00	0.00
650 Student Achievement Guarantee in Education	1,678,879.00	1,678,879.00	0.00
660 Other State Revenue Through Local Units	17,000.00	17,000.00	0.00
690 Other Revenue	7,658,161.00	7,658,161.00	0.00
Subtotal State Sources	97,217,386.29	97,217,386.29	0.00
Federal Sources			
710 Transit of Aids	84,937.00	84,937.00	0.00
730 DPI Special Project Grants	10,033,077.00	11,185,437.56	1,152,360.56
750 IASA Grants	1,938,679.00	1,938,679.00	0.00
780 Other Federal Revenue Through State	0.00	0.00	0.00
790 Other Revenue from Federal Sources	0.00	0.00	0.00
Subtotal Federal Sources	12,056,693.00	13,209,053.56	1,152,360.56
Other Financing Sources			
860 Compensation, Fixed Assets	0.00	0.00	0.00

Other Revenues			
960 Adjustments	0.00	0.00	0.00
970 Refund of Disbursement	259,964.00	259,964.00	0.00
990 Miscellaneous	290,339.06	294,086.30	3,747.24
Subtotal Other Revenues	550,303.06	554,050.30	3,747.24
TOTAL REVENUES	133,285,377.54	134,535,959.21	1,250,581.67
	Original Budget 10-25-22	Revised Budget 10-31-22	Budget Increase (Decrease)
EXPENDITURES			
Instruction			
110 000 Undifferentiated Curriculum	22,887,268.00	22,890,198.50	2,930.50
120 000 Regular Curriculum	29,747,840.00	29,743,213.23	(4,626.77)
130 000 Vocational Curriculum	3,129,112.90	3,131,044.78	1,931.88
140 000 Physical Curriculum	2,949,999.00	2,949,999.00	0.00
160 000 Co-Curricular Activities	1,384,400.24	1,385,082.24	682.00
170 000 Other Special Needs	553,923.00	553,923.00	0.00
Subtotal Instruction	60,652,543.14	60,653,460.75	917.61
Support Sources			
210 000 Pupil Services	6,002,105.00	5,991,911.00	(10,194.00)
220 000 Instructional Staff Services	4,629,835.85	4,633,136.85	3,301.00
230 000 General Administration	1,779,202.06	1,782,949.30	3,747.24
240 000 School Building Administration	7,290,697.73	7,297,979.53	7,281.80
250 000 Business Administration	19,003,389.00	20,242,473.69	1,239,084.69
260 000 Central Services	767,473.00	766,473.00	(1,000.00)
270 000 Insurance & Judgments	1,031,461.00	1,031,461.00	0.00
280 000 Debt Services	0.00	0.00	0.00
290 000 Other Support Services	2,418,157.00	2,425,600.33	7,443.33
Subtotal Support Sources	42,922,320.64	44,171,984.70	1,249,664.06
Non-Program Transactions			
410 000 Inter-fund Transfers	14,290,562.00	14,290,562.00	0.00
430 000 Instructional Service Payments	15,409,951.76	15,409,951.76	0.00
490 000 Other Non-Program Transactions	10,000.00	10,000.00	0.00
Subtotal Non-Program Transactions	29,710,513.76	29,710,513.76	0.00
TOTAL EXPENDITURES	133,285,377.54	134,535,959.21	1,250,581.67
	Original Budget 10-25-22	Revised Budget 10-31-22	Change in Budget
SPECIAL EDUCATION (FUND 27)			
TOTAL REVENUES	22,891,408.00	22,891,408.00	-
100 000 Instruction	19,015,939.00	19,015,939.00	-
200 000 Support Services	3,735,469.00	3,735,469.00	-
400 000 Non-Program Transactions	140,000.00	140,000.00	-
TOTAL EXPENDITURES	22,891,408.00	22,891,408.00	-

5. Gifts

Moved by Mr. Gallianetti, seconded by Dr. Hein to accept the Finance and Budget Committee's recommendation to approve all gifts to the District. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Dr. Hein, seconded by Ms. Donohue to accept all gifts to the District, approving those \$2,500 and greater. All ayes. Motion carried unanimously.

<u>Gift</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
<u>For Information</u>			
Gift Cards	Curtis/Natalie DeKoning	South (Food/Gifts for families)	500.00
Monetary	Johnsonville LLC	SASD	500.00
Monetary	La Conquistadora LLC	South (Hispanic Youth Org.)	500.00
Monetary	Plymouth Industries, Inc.	Red Raider Robotics	500.00
Monetary	Greg/Karen Wolff	North (Boys Volleyball)	1,000.00
Monetary	Rockline Industries, Inc.	Red Raider Robotics	1,000.00
Monetary	Festival Foods	Sheboygan Theatre Company	250.00
Monetary	Dar Liebe	Sheboygan Theatre Company	45.00
Monetary	Nick Morrison	Sheboygan Theatre Company	65.00
Monetary	Ellen Wells	Sheboygan Theatre Company	60.00
Monetary	Kathy Manny	Sheboygan Theatre Company	135.00
Monetary	Krysta Darby	Sheboygan Theatre Company	45.00
Monetary	Maria Mulvaney	Sheboygan Theatre Company	30.00
Monetary	Becky Marcus	Sheboygan Theatre Company	80.00
Monetary	Randy/Deb Stache	Sheboygan Theatre Company	30.00
Monetary	Andrew Higgins	Sheboygan Theatre Company	170.00
Monetary	Jessica Childs	Sheboygan Theatre Company	50.00
Monetary	Lori Stolper	Sheboygan Theatre Company	55.00
Monetary	Elks Lodge	Sheboygan Theatre Company	250.00
Monetary	Fairway Independent Mortgage Corp.	Sheboygan Theatre Company	325.00
Monetary	Diane Yokes	Sheboygan Theatre Company	20.00
Monetary	Katy Ries	Sheboygan Theatre Company	20.00
Monetary	Jessica Childs	Sheboygan Theatre Company	500.00
Monetary	Carol Klein	Sheboygan Theatre Company	50.00
Monetary	Dan/Jackie Blindauer	Sheboygan Theatre Company	50.00
Monetary	Bobbie Norlander	Sheboygan Theatre Company	100.00
Monetary	Beth Wynveen	Sheboygan Theatre Company	100.00
Monetary	Sarah Louisier	Sheboygan Theatre Company	25.00
<u>For Action</u>			
Monetary	Kohler Company	Sheboygan Theatre Company	2,500.00
Monetary	SemiColon	North (Boys Soccer)	5,200.00

FUTURE MEETING DATES

January 10, 2023 – Committee meetings at 6:00 p.m.
 January 24, 2023 - Regular Board of Education meeting at 6:00 p.m.

ADJOURN

Moved by Mr. Mancl, seconded by Dr. Hein to adjourn at 8:56 p.m. All ayes. Motion carried unanimously.



Seth A. Harvatine
 Superintendent & Secretary of the Board

SAH/jjh