



BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin

REGULAR MEETING AGENDA
Tuesday, April 23, 2024
6:30 p.m.

The regular meeting of the Board of Education of the Sheboygan Area School District will be held in the Board of Education meeting room, 3330 Stahl Road, Sheboygan, Wisconsin, on **Tuesday, April 23, 2024, at 6:30 p.m.** The following items will be presented for consideration at that time:

Please note that some Board members may be participating in this Board meeting via teleconference or other remote access technology. Members of the public who attend the meeting will be able to hear any open session dialogue between such members and the Board members present in the Boardroom. In addition, the District is offering audio and video access to the meeting via phone connection by calling 1-312-626-6799 with Meeting ID: 847 8714 5430 and Passcode: 053146 or <https://us06web.zoom.us/j/84787145430?pwd=Q9tTZcKkWU8KWi2XT4PVFzkPYg93gf.1> or via livestream <https://www.youtube.com/user/SheboyganSchools> at the scheduled meeting time. For those community members who would like to provide community input, you must access the meeting via the zoom link noted above.

(*times may vary)

6:30 **I. CALL TO ORDER:** President

6:31 **II. PLEDGE OF ALLEGIANCE**

6:32 **III. APPROVAL OF THE AGENDA** (Action)

6:33 **IV. ROLL CALL** (Informal)

6:34 **V. APPROVAL OF MINUTES** (Discussion/Action)

Action on the Regular Board of Education meeting minutes of March 12, 2024.

6:36 **VI. STUDENT REPRESENTATIVES** (Information)

Reports will be provided by:

North High School: Elizabeth Juckem

South High School: Yesenia Vera

6:40 **VII. COMMUNITY INPUT – President** (Information)

Citizens may be recognized and make statements at this time, indicating their names and addresses before speaking. **Please refer to Community Input Guidelines on the last page of the agenda.**

6:41 **VIII. SUPERINTENDENT’S REPORT – Mr. Seth Harvatine** (Information)

A report of events/activities in the District will be provided.

6:45 **IX. MISCELLANEOUS**

15 min. **A. PRESENTATION OF THE 2024-2025 PROPOSED PRELIMINARY BUDGET – Mr. Mark Boehlke/Mr. Seth Harvatine/Mr. Jacob Konrath/Ms. Jami Hintz** (Information/Discussion)

Administration will present a first draft of the 2024-2025 proposed preliminary budget that will be presented to the Board for approval in June 2024.

- 5 min. **B. RESOLUTION AUTHORIZING THE TRANSFER OF FUNDS, THE ESTABLISHMENT OF AN ESCROW ACCOUNT WITH RESPECT TO AND THE DEFEASANCE OF CERTAIN OF THE GENERAL OBLIGATION REFUNDING BONDS, DATED MARCH 7, 2017 – Mr. Mark Boehlke** (Information/Possible Action)

Administration recommends the approval of the Resolution.

- 5 min. **C. EASEMENTS TO SHEBOYGAN COUNTY FOR COUNTY TRUNK HIGHWAY EE (WEEDEN CREEK) ROAD PROJECT – Mr. Mark Boehlke/Mr. Joe Vollmer** (Discussion/Action)

Administration recommends entering into the following easements with Sheboygan County along CTH EE (Weeden Creek Road) for adding curb, gutter, and sidewalk:

- Parcel 1 – 0.011 acres of Temporary Limited Easement with an acquisition offer of \$250
- Parcel 2 – 0.005 acres of new highway right-of-way; 0.553 acres of existing highway right-of-way; 0.007 acres of Permanent Limited Easement; and 0.308 acres of Temporary Easement with an acquisition offer of \$2,300
- Parcel 102 – 0.012 acres of new highway right-of-way; and 0.099 acres of Temporary Limited Easement with an acquisition offer of \$600

- 2 min. **D. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY 8700 – NURSING MOTHERS – Ms. Jami Hintz** (Discussion/Possible Action)

Administration recommends the adoption (second reading) of the following revised policy:

- Policy 8700 – Operations; Nursing Mothers

- 2 min. **E. ANNUAL PLANNING SESSION – Mr. Seth Harvatine/Mr. Jacob Konrath** (Information/Discussion)

Mr. Harvatine and Mr. Konrath will discuss the annual planning session scheduled for June 11, 2024.

7:14 X. REPORT OF COMMITTEES

A. CURRICULUM & INSTRUCTION COMMITTEE – Ms. Kay Robbins, Chair

1. Educator Rising National Leadership Conference (Information/Action)
2. Introduction (First Reading) of Revised Board of Education Policy 2250 – Innovative Programs (Discussion/Possible Action)
3. Introduction (First Reading) of Revised Board of Education Policy 2460.03 – Independent Educational Evaluation (IEE) (Discussion/Possible Action)
4. Introduction (First Reading) of Revised Board of Education Policy 5200.01 – Full-Time Student (Discussion/Possible Action)
5. Introduction (First Reading) of Revised Board of Education Policy 5517 – Student Anti-Harassment (Discussion/Possible Action)
6. Introduction (First Reading) of Revised Board of Education Policy 5610 – Suspension and Expulsion (Discussion/Possible Action)
7. Introduction (First Reading) of New Board of Education Policy 7440.02 – Smart Monitoring Equipment (Discussion/Possible Action)
8. Introduction (First Reading) of Revised Board of Education Policy 7544 – Use of Social Media (Discussion/Possible Action)
9. Introduction (First Reading) of Revised Board of Education Policy 8330 – Student Records (Discussion/Possible Action)
10. Introduction (First Reading) of Revised Board of Education Policy 8407 – School Resource Officer Program (Discussion/Possible Action)

B. HUMAN RESOURCES COMMITTEE – Dr. Susan Hein, Chair

1. Appointments (Confirming Action)
2. Separations (Information)
3. Retirements (Action)
4. Internal Administrative Transfer (Information)

C. FACILITIES/RECREATION/THEATRE COMMITTEE – Mr. Santino Laster, Member

1. Tabulation of Bids – Horace Mann Middle School Primary Electrical Service Replacement (Action)
2. Sheboygan Theatre Company Financial Report (Action)
3. Community Recreation Department Financial Report (Action)
4. Facility Permit Report (Information)

D. FINANCE & BUDGET COMMITTEE – Ms. Heidi Boehmer, Member

1. Fund 41 Capital Projects (Action)
2. Statement of Cash Flow (Action)
3. Revenues & Expenditures Reports (Action)
4. Budget Revisions and Transfers of Appropriations (Action)
5. Rental of Garden Plots (Information/Possible Action)
6. Nutritional Services Update (Information)
7. Gifts (Information)

E. COMMITTEE OF THE WHOLE – Mr. Santino Laster, Vice President

1. Call to Order
2. Pledge of Allegiance
3. Approval of the Agenda (Action)
4. Roll Call (Informal)
5. Recognition (Information/Discussion)
6. Wisconsin Policy Forum Data Dashboard (Information/Discussion)
7. School Perception Survey (Information/Possible Action)
8. Adjourn (Action)

F. SPECIAL BOARD COMMITTEES/ASSIGNMENTS

1. Human Growth and Development Citizens' Advisory Committee – Ms. Kay Robbins (Information)
Ms. Robbins will provide an update of the Human Growth and Development Citizens' Advisory Committee meeting minutes of April 8, 2024.
2. Sheboygan Public Education Foundation – Mr. Seth Harvatine/Ms. Heidi Boehmer (Information)
Information from the March 13, 2024 meeting will be shared.

7:21 **XI. COMMUNICATIONS** (Information)

Mr. Thomas Kees – Information on Potential Site for Proposed Urban Middle School

7:22 **XII. FUTURE MEETING DATES** (Information/Possible Action)

May 14, 2024 – Committee meetings at 6:00 p.m.

May 28, 2024 – Regular Board of Education meeting at 6:00 p.m.

XIII. ADJOURN TO CLOSED SESSION PER WISCONSIN STATE STATUTES SECTION 19.85(1)(e) (*Action with roll call vote*) – To consider strategies and discuss potential negotiations regarding acquisition of property.

XIV. RECONVENE TO OPEN SESSION (Action)

XV. ADJOURN (Action)



Seth A. Harvatine
Superintendent & Secretary of the Board

SAH:jjh

Please note that the special needs of individuals with disabilities, who wish to attend the meeting will be accommodated through appropriate aids and services. For additional information, or to request assistance, please contact Assistant Superintendent Mark Boehlke, at the Department of Business and Operational Services, 3330 Stahl Road, Sheboygan, WI 53081, 920-459-3955.

Community Input Guidelines
At
Board of Education Meetings

Welcome to this meeting of the Sheboygan Area School District Board of Education. We are pleased that you are interested in educational issues. We are interested in your comments and concerns about the school district. There will be a part of this meeting for community input. (please refer to the agenda.) Individuals who live or work within the Sheboygan Area School District may address the Board. Others may address the Board at the discretion of the Board president.

In order for the meeting to flow smoothly, we would appreciate that the following guidelines be followed by anyone wishing to address the Board of Education this evening.

1. Please limit comments or suggestions to three minutes or less because we do have a full agenda to follow.
2. Comments and suggestions on the school district are welcome. Personal criticism of members of the Board of Education or employees of the school district is out of order.
3. If you are a resident within the Sheboygan Area School District or work within the Sheboygan community and would like to be recognized, **please raise your hand**. After being recognized, **please stand and clearly state and spell your name and address for the record. Also, for the record, please sign your name and address on the clipboard after you have spoken.**

The Board normally receives citizen input and does not respond or debate. If there is a need for an answer or a response to a concern or issue, the Superintendent or one of the administrative staff members will get back to you within the next week.

Thank you for your assistance.



DRAFT

**BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin
REGULAR MEETING MINUTES
Tuesday, March 12, 2024**

The regular meeting of the Board of Education of the Sheboygan Area School District was held on Tuesday, the 12th day of March at 6:30 p.m. in the Board of Education meeting room, 3330 Stahl Road, Sheboygan, Wisconsin, as well as members attending via teleconference or other remote access technology. This regular meeting was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

President Donohue called the meeting to order at 6:34 p.m.

President Donohue requested that everyone stand and join her in the Pledge of Allegiance.

Moved by Mr. Burg, seconded by Mr. Laster to approve the agenda. All ayes. Motion carried unanimously.

Present: Ms. Rebecca Versey, Mr. Ryan Burg, Ms. Kay Robbins, Ms. Mary Lynne Donohue, Mr. Santino Laster, Dr. Susan Hein, Ms. Heidi Boehmer, Ms. Sarah Ruiz-Harrison

Excused: Mr. Mark Mancl

APPROVAL OF MINUTES

Moved by Mr. Laster, seconded by Mr. Burg to approve the Regular Board of Education meeting minutes of February 27, 2024 and Closed Session meeting minutes of February 27, 2024. All ayes. Motion carried unanimously.

DIPLOMAS

Moved by Mr. Laster, seconded by Ms. Boehmer to accept the Curriculum and Instruction Committee recommendation to award a high school diploma (early graduation) to Dontay Yang, North High School class of 2024. All ayes. Motion carried unanimously.

Moved by Ms. Boehmer, seconded by Mr. Laster to accept the Curriculum and Instruction Committee recommendation to award a high school diploma to Sabrina Cheney, North High School class of 2022. All ayes. Motion carried unanimously.

STUDENT REPRESENTATIVES

There were no student representatives present.

COMMUNITY INPUT

There was no community input.

SUPERINTENDENT'S REPORT

Mr. Harvatine reported on his opportunity to read to several classes during Read Across America Week and the Sheboygan North High School spring play, *The Slightly Tragic and Somewhat Remarkable Story of Ye!* The play is about finding your way and is the original script created by theater teacher and director Jay Johnson with the help of the 4-H State Drama Company and the North High Theater program. Mr. Harvatine also highlighted the art exhibitions celebrating youth art as part of the Youth Art Expo Celebration, and reminded the Board that spring break is March 22-29, and April 1 is a non school day as it was scheduled as an emergency snow make-up day that is not needed.

MISCELLANEOUS

A. Strategic (Long-Range) Plan Quarterly Review

Administration provided a brief update on the District's Strategic (Long-Range) Plan. The Reports to the Board provide the status of objectives, outcome measures, and evidence of each Pillar and Goal taking place under the plan.

Ms. Donohue noted she would like one motion for agenda items B. through I. and asked if the Board had any questions on any of the policies and there were none.

Moved by Mr. Laster, seconded by Dr. Hein to approve agenda items B. through I. All ayes. Motion carried unanimously.

B. Adoption (Second Reading) of Revised Board of Education Policy 2340 – Program; District-Sponsored Trips

C. Adoption (Second Reading) of Revised Board of Education Policy 2451 – Program; Program or Curriculum Modifications

D. Adoption (Second Reading) of Revised Board of Education Policy 2521 – Program; Selection of Instructional Materials and Equipment

E. Adoption (Second Reading) of Revised Board of Education Policy 5215 – Students; Missing and Absent Children

F. Adoption (Second Reading) of New Board of Education Policy 5505 – Students; Academic Honesty

G. Adoption (Second Reading) of Revised Board of Education Policy 5530 – Students; Drug Prevention

H. Adoption (Second Reading) of New Board of Education Policy - 7540.08 – Property; Artificial Intelligence (AI)

I. Adoption (Second Reading) of Revised Board of Education Policy 8420 – Operations; Emergency Preparedness

REPORT OF COMMITTEES

A. CURRICULUM & INSTRUCTION COMMITTEE

1. Diploma (Early Graduation)

From the committee meeting:

Moved by Mr. Laster, seconded by Ms. Versey to accept administration's recommendation to award a high school diploma to Dontay Yang, North High School class of 2024, who has met all Sheboygan Area School District requirements for early graduation. All ayes. Motion carried unanimously.

2. Diploma

From the committee meeting:

Moved by Ms. Versey, seconded by Mr. Laster to accept administration's recommendation to award a high school diploma to Sabrina Cheney, North High School class of 2022, who has met all Sheboygan Area School District requirements to receive her diploma. All ayes. Motion carried unanimously.

3. 2024 Summer School Recommendation

Moved by Ms. Robbins, seconded by Mr. Laster to accept the Curriculum and Instruction Committee recommendation to approve the proposed course offerings for the 2024 summer school program. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Versey, seconded by Mr. Laster to approve the proposed course offerings for the 2024 summer school program. All ayes. Motion carried unanimously.

Mr. Konrath provided a summary of the summer school program since 2020, which shows a growing increase in participation. He also provided an overview of what is new for the summer of 2024 and added that the goal is to create opportunities for students to be involved in the summer school program beginning in the morning, with enrichment opportunities in the afternoon.

4. ACT 20 Update

From the committee meeting:

Mr. Renzelmann reported on ACT 20 updates including the three areas of focus that include the Early Literacy Council recommended curriculum, mandatory professional development, and the reading readiness assessment. He added that just this morning the Joint Finance Committee denied the Department of Public Instruction (DPI) list. He added that the District might look at materials that are not on the list; however, we are not sure about the appropriations for that. Ms. Robbins

asked Mr. Renzelmann why the list was rejected, and he stated that perhaps they felt that the committee was appointed to create the list and the DPI overstepped its bounds by providing their own list. He added that going forward; our goal is to have comprehensive materials that are the best choice for our students. Mandatory professional development for teachers in grades K-3, elementary school principals, and reading specialists must begin by July 1, 2025, and the District is required to pay for the training. Title funds are not allowed to be used for state mandated training. There was some discussion on the cost for training and Mr. Renzelmann noted that with the switch in the calendar we would be able to use that time, and there have been some funds set aside from fund balance. He added that building leadership teams have done a great job and we have a good foundation moving forward.

B. HUMAN RESOURCES COMMITTEE

Moved by Dr. Hein, seconded by Ms. Robbins to accept the Human Resources Committee recommendation to approve agenda items #1, #2, and #4. All ayes. Motion carried unanimously.

1. Appointments

From the committee meeting:

Moved by Ms. Boehmer, seconded by Ms. Versey to confirm the following appointments. All ayes. Motion carried unanimously.

TEACHERS

Kristin Peterson	English	Eastern Washington University	Master’s Degree
Sheboygan, WI	Étude Middle		\$15,707.78 (prorated)

Ms. Peterson has been hired for the remainder of the 2023-2024 school year. She will be certified in English. She was the only candidate interviewed.

CUSTODIANS

Michelle Horzen	School Nutrition	February 19, 2024	\$18.30 per hour
Christopher Stolzmann	Facilities Services	February 26, 2024	\$18.15 per hour

EDUCATIONAL ASSISTANTS

Paulina Gomez Hinojoza	Wilson	February 12, 2024	\$16.20 per hour
Kristie Kozlovsky	Urban	February 12, 2024	\$17.85 per hour
Mangda Moua	Lincoln-Erdman	February 19, 2024	\$17.00 per hour
Roger Oliver Jr.	North High	February 13, 2024	\$17.00 per hour
Shawna Silberzahn	Jefferson	February 7, 2024	\$16.25 per hour
Alexis Streff	Early Learning Center	February 12, 2024	\$16.25 per hour

*Relative of SASD employee

2. Leave of Absence

From the committee meeting:

Moved by Ms. Boehmer, seconded by Ms. Versey to approve the following request for a personal leave of absence without compensation. All ayes. Motion carried unanimously.

Carrie Doeblor	Educational Assistant	Jackson	February 9, 2024 – April 8, 2024
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3. Separations

From the committee meeting:

The following separations have been granted:

Glory Anderson	Teacher	North High	June 10, 2024
Abbie Bourelle	Educational Assistant	Farnsworth	March 15, 2024
Christopher Burdine	Teacher	Horace Mann	February 23, 2024
Joshua Busch	Plumber	Facilities Services	February 19, 2024
Theresa Gehl	Educational Assistant	Jefferson	February 22, 2024
Amy George	Teacher	Early Learning Center	June 10, 2024
Erik Ignatowski	Educational Assistant	ASPIRE	February 8, 2024
Elliot Jasso	Teacher	North High	June 10, 2024

Mary Jesinski-Boden	Educational Assistant	Horace Mann	February 28, 2024
Zaylie Kleinman	Educational Assistant	Madison	March 21, 2024
Jessica Sullivan	Educational Assistant	Longfellow	March 1, 2024
Logan Weckerly	Teacher	Cooper	June 10, 2024
Helena Wildman	Cook	South High	February 22, 2024

4. Retirements

From the committee meeting:

Moved by Ms. Boehmer, seconded by Ms. Versey to grant the following requests to retire and the employees be recognized for their years of service per board policy. All ayes. Motion carried unanimously.

Dr. Hein expressed acknowledgment to the retirees for their years of dedication to the District.

Michael McCabe	Teacher	Horace Mann	32.00 years of service
Vicki Regan	Educational Assistant	Madison	20.60 years of service
Mary Risse	Secretary	South High	30.25 years of service
Cynthia Timm	Executive Assistant	Human Resources	26.10 years of service

5. Introduction (First Reading) of Revised Board of Education Policy 8700 – Nursing Mothers

Moved by Dr. Hein, seconded by Ms. Boehmer to accept the Human Resources Committee recommendation to approve the introduction (first reading) of revised Policy 8700 – Operations; Nursing Mothers. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Boehmer, seconded by Ms. Versey to approve the introduction (first reading) of revised Policy 8700 – Operations; Nursing Mothers. All ayes. Motion carried unanimously.

C. FACILITIES/RECREATION/THEATRE COMMITTEE

Moved by Mr. Burg, seconded by Mr. Laster to accept the Facilities/Recreation/Theatre Committee recommendation to approve agenda items #2 and #3. All ayes. Motion carried unanimously.

1. Community Recreation Department Participation Report

From the committee meeting:

Mr. Koehler presented the Community Recreation Department Enrollment Comparison Report and acknowledged the department staff. He talked about the history of the department and highlighted the facility and capital improvements and programs over the past 12 years. Participation numbers for programs look good and the KidStop program enrollment continues to spike. He added this will be the last year the program will be free with the exception of students who receive free and reduced lunch. The Sheboygan Theatre Company has surpassed last year’s attendance numbers with three of their shows this season. This is Mr. Koehler’s last report to the Facilities/Recreation/Theatre Committee.

2. Sheboygan Theatre Company Financial Report

From the committee meeting:

Moved by Mr. Laster, seconded by Ms. Robbins to accept the Sheboygan Theatre Company Financial Report through January 31, 2024. All ayes. Motion carried unanimously.

Mr. Koehler reported that tickets sales have exceeded what the Sheboygan Theatre Company anticipated and they have raised 80 percent of their projected revenue.

3. Community Recreation Department Financial Report

From the committee meeting:

Moved by Ms. Robbins, seconded by Mr. Laster to accept the Community Recreation Department Financial Report through January 31, 2024. All ayes. Motion carried unanimously.

Mr. Koehler reported there were some capital projects earmarked in the wrong locations so that was corrected and they are on target for a solid fiscal year.

4. Facility Permit Report

From the committee meeting:

Mr. Koehler presented the Facility Permit Report through February 29, 2024 for information.

Mr. Burg thanked Mr. Koehler for his many years of service to the District and the Community Recreation Department. To see the achievements under Mr. Koehler's watch shows the leadership and vision he has and the flexibility to work with others. Mr. Burg appreciates that and personally appreciated Mr. Koehler for the leadership he has provided to the Community Recreation Department.

Mr. Koehler noted it is not about him - rather it is about the District, the staff, and the department. He added that community recreation is important. It has been his privilege to work with everyone he has, as it is a team effort.

D. FINANCE & BUDGET COMMITTEE

Moved by Ms. Sarah Ruiz-Harrison, seconded by Mr. Burg to accept the Finance and Budget Committee recommendation to approve agenda items #1, #2, #3, and #4. All ayes. Motion carried unanimously.

1. Fund 41 Capital Projects

From the committee meeting:

Moved by Ms. Boehmer, seconded by Mr. Burg to approve the Fund 41 Capital Projects through January 31, 2024, as presented. All ayes. Motion carried unanimously.

2. Statement of Cash Flow

From the committee meeting:

Moved by Ms. Boehmer, seconded by Mr. Burg to approve the Statement of Cash Flow through January 31, 2024, as presented. All ayes. Motion carried unanimously.

3. Revenues & Expenditures Reports

From the committee meeting:

Moved by Mr. Burg, seconded by Ms. Boehmer to approve the Revenue & Expenditures reports through January 31, 2024, as presented. All ayes. Motion carried unanimously.

4. Budget Revisions and Transfers of Appropriations

From the committee:

Moved by Ms. Boehmer, seconded by Mr. Burg to approve the Budget Revisions and Transfers reports through January 31, 2024, as presented. All ayes. Motion carried unanimously.

GENERAL FUND (FUND 10)	Revised Budget 12-31-23	Revised Budget 1-31-24	Budget Increase (Decrease)
REVENUES			
100 Transfers-in	0.00	0.00	0.00
Local Sources			
210 Taxes	24,585,309.00	24,585,309.00	0.00
240 Payments for Services Provided Local Governments	0.00	0.00	0.00
260 Non-Capital Sales	383,676.59	387,778.82	4,102.23
270 School Activity Income	158,177.55	176,476.35	18,298.80
280 Interest on Investments	1,707,233.00	1,707,233.00	0.00
290 Other Revenue, Local Sources	319,852.03	321,240.73	1,388.70
Subtotal Local Sources	27,154,248.17	27,178,037.90	23,789.73
Other School Districts Within Wisconsin			
340 Payments for Services	1,973,522.00	1,973,522.00	0.00

Revenue from Intermediate Sources			
510 Transit of Aids	48,968.00	48,968.00	0.00
State Sources			
610 State Aid -- Categorical	855,500.00	855,500.00	0.00
620 State Aid -- General	87,854,987.00	87,854,987.00	0.00
630 DPI Special Project Grants	100,000.00	100,000.00	0.00
640 Payments for Services	133,000.00	133,000.00	0.00
650 Student Achievement Guarantee in Education	2,196,274.59	2,196,274.59	0.00
660 Other State Revenue Through Local Units	17,000.00	17,000.00	0.00
690 Other Revenue	7,636,487.00	7,636,487.00	0.00
Subtotal State Sources	98,793,248.59	98,793,248.59	0.00
Federal Sources			
710 Transit of Aids	110,410.00	110,410.00	0.00
730 DPI Special Project Grants	5,710,151.00	5,710,151.00	0.00
750 IASA Grants	2,310,497.00	2,310,497.00	0.00
780 Other Federal Revenue Through State	24,000.00	24,000.00	0.00
790 Other Revenue from Federal Sources	0.00	0.00	0.00
Subtotal Federal Sources	8,155,058.00	8,155,058.00	0.00
Other Financing Sources			
860 Compensation, Fixed Assets	0.00	0.00	0.00
Other Revenues			
960 Adjustments	0.00	0.00	0.00
970 Refund of Disbursement	150,000.00	155,999.40	5,999.40
990 Miscellaneous	299,219.68	301,045.90	1,826.22
Subtotal Other Revenues	449,219.68	457,045.30	7,825.62
TOTAL REVENUES	136,574,264.44	136,605,879.79	31,615.35
EXPENDITURES	Revised Budget 12-31-23	Revised Budget 1-31-24	Budget Increase (Decrease)
Instruction			
110 000 Undifferentiated Curriculum	25,465,239.16	25,440,403.28	(24,835.88)
120 000 Regular Curriculum	30,415,604.44	30,468,354.94	52,750.50
130 000 Vocational Curriculum	3,216,138.74	3,219,516.97	3,378.23
140 000 Physical Curriculum	2,939,666.00	2,939,666.00	0.00
160 000 Co-Curricular Activities	1,485,684.59	1,478,143.39	(7,541.20)
170 000 Other Special Needs	539,278.00	539,222.00	(56.00)
Subtotal Instruction	64,061,610.93	64,085,306.58	23,695.65
Support Sources			
210 000 Pupil Services	6,023,310.24	6,057,183.24	33,873.00
220 000 Instructional Staff Services	6,115,446.86	6,126,115.38	10,668.52
230 000 General Administration	2,130,129.77	2,125,147.99	(4,981.78)
240 000 School Building Administration	7,944,234.24	7,937,926.75	(6,307.49)
250 000 Business Administration	18,663,768.37	19,424,284.07	760,515.70
260 000 Central Services	896,770.00	901,874.00	5,104.00
270 000 Insurance & Judgments	1,053,669.00	1,053,669.00	0.00
280 000 Debt Services	1,610.00	1,610.00	0.00
290 000 Other Support Services	2,978,044.30	2,975,980.30	(2,064.00)
Subtotal Support Sources	45,806,982.78	46,603,790.73	796,807.95

Non-Program Transactions			
410 000 Inter-fund Transfers	14,892,247.94	14,892,247.94	0.00
430 000 Instructional Service Payments	17,750,665.95	17,784,323.95	33,658.00
490 000 Other Non-Program Transactions	0.00	0.00	0.00
Subtotal Non-Program Transactions	32,642,913.89	32,676,571.89	33,658.00
TOTAL EXPENDITURES	142,511,507.60	143,365,669.20	854,161.60

SPECIAL EDUCATION (FUND 27)	Revised Budget 12-31-23	Revised Budget 1-31- 24	Change in Budget
TOTAL REVENUES	24,208,828.94	24,208,828.94	-
100 000 Instruction	19,856,457.00	19,880,061.00	23,604.00
200 000 Support Services	4,040,371.94	4,013,767.94	(26,604.00)
400 000 Non-Program Transactions	312,000.00	315,000.00	3,000.00
TOTAL EXPENDITURES	24,208,828.94	24,208,828.94	-

5. Resolution Authorizing the Appointment of Successor Trustee and Custodian for the Wisconsin Other Post-Employment (OPEB) Trust

Moved by Ms. Ruiz-Harrison, seconded by Mr. Burg to accept the Finance and Budget Committee recommendation to approve the Resolution authorizing the appointment of Midwest Institutional Trust Company as the successor Trustee and Custodian of the District’s Wisconsin Other Post-Employment (OPEB) Trust as of December 29, 2023. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Dr. Hein, seconded by Ms. Boehmer to approve the resolution authorizing the appointment of Midwest Institutional Trust Company as the successor Trustee and Custodian of the District’s Wisconsin Other Post-Employment (OPEB) Trust as of December 29, 2023. All ayes. Motion carried unanimously.

Mr. Boehlke explained that the District’s Fund 76 OPEB trust funds are kept in a Cooperative Educational Service Agency (CESA 6) sponsored trust account. Many school districts do this because state law allows them to invest that money in stocks, whereas district money is more restricted. BMO Harris Bank had been the trustee and custodian for CESA 6, in which BMO Harris Bank resigned their institutional trust division in December 2023. Midwest Institutional Trust Company is the successor trustee and custodian for CESA 6. Midwest Institutional Trust Company is the custodian of the funds; however, a different organization manages the investments.

6. Gifts

Moved by Ms. Ruiz-Harrison, seconded by Mr. Burg to accept the Finance and Budget Committee recommendation to approve all gifts. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Dr. Hein, seconded by Mr. Burg to accept all gifts to the District, approving those \$2500 and greater. All ayes. Motion carried unanimously.

<u>Gift</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
<u>For Information</u>			
Monetary	Kapur & Associates, Inc.	SASD (Science)	1,500.00
Monetary	Angelina Lao	Sheboygan Theatre Company	35.00
Monetary	Mary Kohl	Sheboygan Theatre Company	100.00
Monetary	Shayna Harper	Sheboygan Theatre Company	35.00
Monetary	Kathleen Beuttenmueller	Sheboygan Theatre Company	100.00
Monetary	Jomey Berger	Sheboygan Theatre Company	35.00
Monetary	Karen Tews	Sheboygan Theatre Company	25.00
Monetary	Eric Kriete	Sheboygan Theatre Company	500.00
Monetary	Sophie Ruppert	Sheboygan Theatre Company	60.00
Monetary	Tina Kovacich	Sheboygan Theatre Company	35.00
Monetary	Andrea Covey	Sheboygan Theatre Company	500.00
Monetary	Texas Roadhouse	Sheboygan Theatre Company	161.73

Monetary	Deanne Hendricks	Sheboygan Theatre Company	700.00
Monetary	Cathy Chang	Sheboygan Theatre Company	35.00
Monetary	Lee Evans	Sheboygan Theatre Company	140.00
<u>For Action</u>			
Monetary	Shirley Simonson	North (Social Studies/Library)	15,000.00

E. SPECIAL BOARD COMMITTEES/ASSIGNMENTS

1. Human Growth and Development Citizens’ Advisory Committee- Mr. Leismer provided an overview of the minutes and talked about the work that is being done with the curriculum and the process the committee will be using. There are two meetings scheduled for April and if school board members would like to review the slides, the links are provided in the minutes. Mr. Harvatine added that the Human Growth and Development Citizens’ Advisory Committee would bring their recommendation(s) to the Board at which time they will determine whether they will accept the recommendation(s).

Moved by Ms. Robbins, seconded by Mr. Burg to appoint Ms. Megan Smillie for the open community member position. All ayes. Motion carried unanimously.

COMMUNICATIONS

Communications received were noted.

FUTURE MEETING DATES

April 9, 2024 – Committee meetings at 6:00 p.m.; April 23, 2024 – Annual Reorganization meeting at 6:00 p.m.; Regular Board of Education meeting at 6:30 p.m.

ADJOURN

Moved by Mr. Laster, seconded by Dr. Hein to adjourn at 7:09 p.m. A roll call vote was taken and motion carried unanimously (Versey, Burg, Robbins, Donohue, Laster, Hein, Boehmer, Ruiz-Harrison).

Seth A. Harvatine
Superintendent & Secretary of the Board

EXECUTIVE SUMMARY

FOR THE SHEBOYGAN AREA SCHOOL BOARD

Topic: 2024-25 Proposed Preliminary Budget Update

Date: April 23, 2024

Prepared by: Mark Boehlke /Seth Harvatine/Jami Hintz/Jacob Konrath

Recommended action: Information only

X Presentation/discussion

Discussion/action by committee

Discussion/action by Board of Education

Presentation/action next meeting

Purpose:

The purpose of this summary is to present a first draft of the 2024-25 proposed preliminary budget that will be presented to the Board in June for approval.

Recommendation:

It is the recommendation of Administration that the Board provide feedback on the items included in the proposed preliminary budget.

Background:

Budget planning for the 2024-25 fiscal year began in November 2023 with an enrollment projection for the 2024-25 school year. The enrollment projection is used in the Department of Public Instruction (DPI) 2024-25 revenue limit worksheet in order to determine the 2024-25 revenue limit. The revenue limit is determined by taking a three-year average of the September and Summer School Resident FTE membership and multiplying by the allowed revenue per member. It is projected that the District's three-year resident membership average will decrease by 91 FTE. The declining enrollment exemption

will allow the District to use the previous year's three-year average FTE in the revenue limit calculation.

The per pupil revenue increase from the State for 2024-25 will be \$325. This will increase the District's revenue limit by 2.16%

A cost to go forward with no changes to salaries results in a \$364,354 surplus. The following items result in a balanced 2024-25 proposed preliminary budget:

1. Staff Turnover **Expense Reduction of \$936,410**

Each year through retirements and resignations of our employees, salary expenses are reduced as new hires generally begin with a lower salary than the employee they are replacing. The projected savings will change as these open positions are actually placed.

2. Enrollment Driven 14.3 FTE Teacher Reduction **Expense Reduction of \$1,001,000**

These full time equivalent teacher reductions are based on enrollment projections of specific grade levels within each school. With teacher retirements and resignations, there will be no layoffs related to these reductions.

- North High School 2.0
- South High School 1.0
- Farnsworth Middle School 2.0
- Horace Mann Middle School 1.0
- Cleveland Elementary 0.3
- Cooper Elementary 1.0
- Jackson Elementary 1.0
- Jefferson Elementary 1.0
- Longfellow Elementary 2.0
- Pigeon River Elementary 1.0
- Wilson Elementary 2.0

3. 1.0 FTE S & I Services Secretary Reduction **Expense Reduction of \$75,925**

A 1.0 FTE secretarial position within the Student and Instructional Services Department was not replaced after a recent retirement. Duties of that position were reassigned to other positions.

4. IT Staff Restructuring **Expense Reduction of \$7,605**

A 1.0 FTE administrative position within the Information Technology Department was replaced with a 1.0 FTE support position for a savings of \$11,308. \$3,703 of that savings was reallocated to add 10 more days to the print shop EA's work calendar.

5. Transportation Savings From Adding 9 Professional Development Days

Expense Reduction of \$68,895

With the elimination of early release Wednesday and the addition of 9 professional development days, there will be 9 less days needed for student transportation.

6. Reduction of Student Transportation Budget

Expense Reduction of \$346,511

With the shortage of needed bus drivers, student bus routes continue to be combined and reduced.

7. Use of ESSER Grant Funds to Cover Teacher Salaries and Benefits

Expense Reduction of \$439,357

The 2023-24 budget included \$1,001,533 of ESSER grant funds to cover teacher salaries and benefits. ESSER funds must be expensed by September 30, 2025. The administration recommends the use of \$439,357 in remaining ESSER funds to balance the 2024-25 budget by offsetting September teacher salaries and benefits. This is one time money and will need to be put back into the budget for 2025-26.

8. 4% Total Salary Increase for the Teacher Group

Expense Addition of \$2,158,881

This cost is a combination of moving each eligible teacher up a step on the teacher salary schedule, adding additional money to each cell on the schedule, and reducing the schedule by one step. This increase is slightly below the CPI increase of 4.12%

9. 4% Increase to Support Staff

Expense Addition of \$674,826

This is the cost of a 4% salary increase for all support staff.

10. 4% Salary Increase to Administrative Staff

Expense Addition of \$276,896

This is the cost of a 4% salary increase for all administrative staff.

11. 0.5 FTE Secretarial Position Increase at Pigeon River Elementary

Expense Addition of \$18,294

This increase to secretarial support brings Pigeon River into alignment with other elementary schools with similar student enrollment within the District.

12. Move to 5 Day 4K

Expense Addition of \$111,160

The 4K programming at the ELC, Lincoln-Erdman, and Cleveland plan to move to a 5-day schedule next year. This will increase educational time by 15-20% for our 4K students. The additional cost associated with this initiative includes EA salary and benefits to allow for proper prep time for teachers, and the increase in funding also accounts for an extra day of bus transportation for students.

Administration will continue to adjust the proposed preliminary budget based on new information and feedback from the Board and staff. Grant budgets are currently being completed. Grant related expenses are offset by grant revenue, so changes will not affect the bottom line of the overall budget. Updates to this budget proposal will be brought back to the Board for discussion. The proposed preliminary budget will be presented to the Board at the June board meeting for possible approval.

Attachments:

Projected 2024-25 Budget

DATED 4/1/2024	Original Budget 2023-24	Projected Budget 2024-25	
3rd Friday Pupil FTE	9,502	9,372	(130)
Summer FTE (40%)	65	63	(2)
Total FTE	9,567	9,435	(132)
3 Year Avg. FTE	9,641	9,550	(91)
Per Pupil Revenue Amount	\$ 11,116	\$ 11,441	+\$325
Membership x Per Pupil Amount =	\$ 107,172,730	\$ 109,264,893	
Hold Harmless Non-Recurring Exemption	\$ -	\$ -	
Revenue Limit, No Exemptions	\$ 107,172,730	\$ 109,264,893	
Adjustment for Refunded Taxes	\$ 4,029	\$ 4,029	
Prior Year Open Enrollment	\$ 158,564	\$ 158,564	
Declining Enrollment Exemption	\$ 666,981	\$ 1,041,163	
Adjustment for Private School Voucher Program	\$ 5,218,284	\$ 5,218,284	
Adjustment for Private School SE Voucher Program	\$ 1,008,002	\$ 1,008,002	
Total Revenue Cap	\$ 114,228,590	\$ 116,694,935	2.16%
Less Fund 41 Levy	\$ (1,375,000)	\$ (1,375,000)	
Total Revenue Limit Available for Funds 10 & 27	\$ 112,853,590	\$ 115,319,935	2.19%
REVENUES			
Local Revenue	27,184,383	29,720,453	
Interdistrict Revenue	1,973,522	2,150,880	
Intermediate Revenue	48,968	48,968	
State Revenue	101,959,750	102,110,367	
Federal Revenue	859,140	945,054	
Other Revenue	444,048	440,339	
Grant Revenue	12,740,177	8,958,741	
TOTAL REVENUE	\$ 145,209,988	\$ 144,374,803	-0.58%
EXPENSES			
Salaries	68,429,647	69,105,198	
Employee Benefits	30,636,653	31,724,278	
Purchased Services	27,303,073	27,848,862	
Non-Capital Objects	4,261,794	4,261,794	
Capital Objects	485,171	485,171	
Capital Leases	1,610	1,610	
Insurance	1,049,669	1,322,601	
Other Expenses	302,194	302,194	
Grant Expenses	12,740,177	8,958,741	
TOTAL EXPENSES	\$ 145,209,988	\$ 144,010,449	-0.83%
NET SURPLUS/(DEFICIT)	\$ (0)	\$ 364,354	
Expense Reductions			
1. Staff Turnover		936,410	
2. Enrollment Driven 14.3 FTE Teacher Reductions		1,001,000	
3. 1.0 FTE Student & Instructional Services Secretary Reduction		75,925	
4. IT Staff Restructuring		7,605	
5. Transportation Savings From Adding 9 Professional Development Days		68,895	
6. Reduce Student Transportation Budget		346,511	
7. Available ESSER Grant Funds for Teacher Positions		439,357	
Expense Additions			
8. 4% Total Salary Increase for the Teacher Group		(2,158,881)	
9. 4% Support Staff Salary Increase		(674,826)	
10. 4% Administration Salary Increase		(276,896)	
11. .5 FTE Secretarial Increase at Pigeon River Elementary		(18,294)	
12. Move to 5 day 4K		(111,160)	
NET SURPLUS/(DEFICIT)		\$ (0)	

Resolution No. _____

RESOLUTION AUTHORIZING THE TRANSFER OF FUNDS,
THE ESTABLISHMENT OF AN ESCROW ACCOUNT WITH RESPECT
TO AND THE DEFEASANCE OF CERTAIN OF THE
GENERAL OBLIGATION REFUNDING BONDS, DATED MARCH 7, 2017

WHEREAS, the Sheboygan Area School District, Sheboygan and Manitowoc Counties, Wisconsin (the "District") has outstanding its General Obligation Refunding Bonds, dated March 7, 2017 (the "2017 Bonds") which were issued for the purpose of paying the cost of refunding certain outstanding obligations of the District;

WHEREAS, the District has certain debt service funds and other funds on hand (the "Funds") sufficient to defease a portion of the debt service on the 2017 Bonds;

WHEREAS, the School Board of the District deems it desirable and in the best interest of the District to transfer and apply such Funds to the defeasance and early redemption of a portion of the 2017 Bonds; and

WHEREAS, since the 2017 Bonds are not currently callable, it is necessary for the available Funds to be irrevocably deposited into an escrow account, invested in direct obligations of the United States of America, treated as a portion of the debt service fund for the 2017 Bonds and applied to pay the principal of and interest on \$2,500,000 of the 2035 maturity and all of the remaining outstanding portion of the 2036 maturity of the 2017 Bonds (the "Defeased Obligations") on the March 1, 2025 early redemption date.

NOW, THEREFORE, BE IT RESOLVED by the School Board of the District that:

1. Establishment of Escrow Account. The School Board hereby authorizes and directs the officers of the District to enter into an Escrow Agreement with Associated Trust Company, National Association, Green Bay, Wisconsin, as Escrow Agent (the "Escrow Agent"), for the purpose of effecting the provisions of the Resolution.
2. Transfer and Deposit to Escrow Account. The School Board hereby authorizes and approves the transfer and deposit of the Funds into the Escrow Account to be established with the Escrow Agent in an amount sufficient, together with earnings thereon, to provide for the payment of the Defeased Obligations concurrently with the execution of the Escrow Agreement, and the subsequent use, investment and disbursement thereof by the Escrow Agent in the manner provided by the Escrow Agreement.
3. Professional Services. The School Board hereby ratifies and approves the retention of Robert W. Baird & Co. Incorporated ("Baird") to provide general consulting services in connection with this transaction; Quarles & Brady LLP ("Bond Counsel") to provide limited, special counsel legal services in connection with this transaction; and Causey Demgen & Moore P.C. to provide mathematical verification and related services in connection with this transaction.
4. Redemption of the Defeased Obligations, Notice of Defeasance and Redemption. The Defeased Obligations are hereby called for redemption on March 1, 2025. The School Board hereby directs the Escrow Agent pursuant to the Escrow Agreement to provide a notice of the

defeasance of said Defeased Obligations and a notice with respect to the redemption of the Defeased Obligations at the times and in the manner set forth in the final Escrow Agreement.

5. Authorization of Officers and Agents. The School Board hereby authorizes the appropriate officers and agents of the District to work with Baird and the Escrow Agent to review and approve the finalized Escrow Agreement including the escrow deposit and other details, to provide the notices of defeasance and redemption and to execute and deliver all documents required by Bond Counsel with respect to this transaction.

Adopted and recorded April 23, 2024.

District President

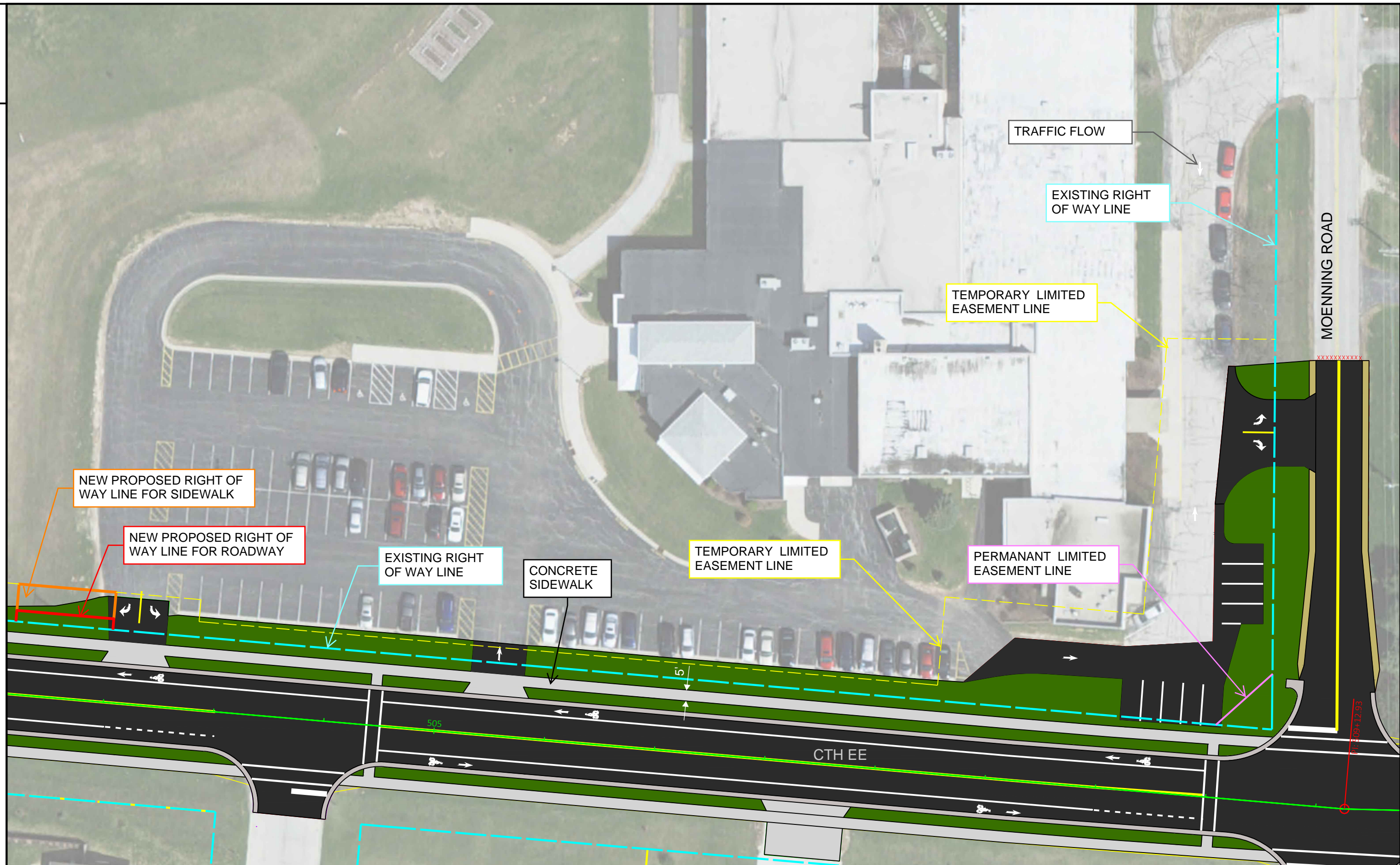
ATTEST:

District Clerk

(SEAL)

2

2



PROJECT NO:	HWY:	COUNTY:		SHEET	E
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Book	Policy Manual
Section	8000 Operations
Title	NURSING MOTHERS
Code	po8700*jjh
Status	Second Reading
Adopted	December 12, 2023

8700 - ~~NURSING MOTHERS~~LACTATING EMPLOYEES

The Board supports staff members who choose to ~~breast feed and/or~~ express breast milk following the birth of a child. When any staff member, whether a professional staff member or support staff member has notified their supervisor of the staff member's intent to express breast milk during the workday, the Principal shall make necessary arrangements to provide the following:

- A. An appropriate location that is suitable for expressing breast milk. The location must be shielded from view and not accessible during usage by any other person. The location provided may not be a bathroom.
- B. A reasonable amount of time to complete the activity based on an established schedule of frequency the staff member requires. The staff member is responsible for providing a schedule of frequency and for completing the process efficiently.

Additional requests from a covered employee to assist in the process of expressing breast milk under this policy should be addressed to a building administrator. Reasonable efforts will be made to facilitate full access to the benefits of this policy.

A participating employee must record time spent expressing breast milk at work which will be recorded as unpaid time, unless the employee also performs work related responsibilities during this time. Any staff member who has given birth to a child and opts to express breast milk thereafter is entitled to the benefits of this policy.

Any staff member who has provided notice of the need to express breast milk at work and has complied with the responsibilities of doing so in this policy is eligible to do so for up to one (1) calendar year from the birth of the child.

No staff member who requires break time to express breastmilk consistent with this policy shall be subjected to retaliation or any form of adverse treatment for doing so.

Any staff member who feels they have been denied adequate protections or feels they have been retaliated against or otherwise treated unfairly as a result of availing themselves of the rights described in this policy shall report such concerns to the District Administrator. Any such report shall specify the alleged deficiency and desired resolution so that the District Administrator may provide an appropriate resolution, within ten (10) calendar days of the report.

The benefits described in this policy shall be administered concurrently with other benefits, such as Family Medical Leave Act (FMLA) rights.

This policy does not apply to students. Any student who is expressing breast milk following the birth of a child should contact the Principal to discuss arrangements to enable the student to do so.

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Legal 29 U.S.C. 218d

Human Growth & Development Citizens' Advisory Committee

Sheboygan Area School District

Monday, April 8, 2024; 4:00pm

The meeting of the Human Growth and Development Citizens' Advisory Committee of the Sheboygan Area School District will be held on Monday, April 8, 2024, at 4:00pm. The items below will be presented for consideration at that time. This meeting will be held in room 224 at Sheboygan North High School, 2926 N. 10th St. For those who are unfamiliar with North's layout, please plan to meet in the Main Office at 4:00 to be escorted to room 224. The office is located through door 2, off the large parking lot on N 10th St. In addition, the committee is offering video access to the meeting via the following:

Meeting ID
meet.google.com/btm-jhqj-uxg

Phone Numbers
(US)+1 505-738-1495
PIN: 650 416 069#

Voting Members:

Tracy Allee - SASD Parent (2025)
Jeff Leismer - SASD Parent (2024)
Beth Lipman - SASD Parent (2026)
Lauren Wingender - SASD Parent (2025)
Jen Cruz - SASD Parent (2027)
Jake Leismer - HS Student (2024)
Anna Seeboth - HS Student (2026)
Molly Lancelot - Health Care (2025)
Cindy Vander Weele - Health Care (2024)
Rev. Julie A. Mavity Maddalena - Clergy (2026)
Open Seat - Clergy (2025)
Christina Singh - Community Member (2027)
Megan Smillie - Community Member (2026)

Ex-Officio Members

Jacob Kvigne - MS Teacher
Amy Teunissen - HS Teacher
Kay Robbins - SASD Board Member
Eric Spielman - SASD Coordinator

I. Call to Order - Jeff

- 4:08pm

II. Approval of the Agenda (Action) - Jeff

- Motion (Jen) / Second (Jake); 11 (Yes); 0 (No)

III. Roll Call (Informal) - Jeff

- Present (Tracy, Jeff, Beth, Lauren, Jen, Jake, Anna, Molly, Cindy, Christina, Megan, Amy, Kay, Eric)
- Not Present (Julie)

IV. Approval of Minutes (Discussion / Action) - Jeff

- [Minutes from February 26, 2024](#)
- Motion (Jake) / Second (Beth); 11 (Yes); 0 (No)

V. Continued Review and Feedback on Curriculum Updates (Discussion) - Amy

- Follow up from last meeting (Gender Identity)
 - Beth shared feedback that she received from another parent indicating the labor video could be more realistic.
 - The committee discussed, indicating there was not an intent to scare/shame, while also stating that sterilizing the topic would be doing a disservice.
 - The committee reviewed further videos and indicated various strengths and weaknesses of each.
 - The committee is interested in previewing the Labor video on <https://injoyhealtheducation.com/>. Eric will reach out to inquire on a demo and ask if there were any updates coming.
 - Amy shared lessons from amaze.org
 - Understanding Gender ([Lesson](#) / [PowerPoint](#))
 - Sexual Orientation, Behavior and Identity ([Lesson](#) / [Power Point](#))
 - The committee will review the lessons in more detail and revisit with recommendations at the April 22 meeting.
- [Draft of Slides](#)

VI. Posting of Positions (Timeline for Posting) - Jeff

- Three Year Rotation
- Open Clergy Position
- The follow positions will be posted for 30 days (Parent, Health Care, Student, Clergy)
 - Parent, Health Care and Student position will be 3 year terms
 - The term for the Clergy position will end in 2025.

VII. Next Steps - (Discussion) - Jeff

- The committee discussed the timeline. Any update for 24-25 will need to be passed by the Board of Education prior to August 1 for registration.
- Tracy requested that the committee look at the Opt Out process, possibly permission slip, as part of the May meeting.
- Amy will work to update the slides with the recommendations from past meetings and present an updated version to the committee in April.
 - Add laws to slides
 - Labor and delivery video
 - Risks and benefits of birth control

VIII. Future Meeting Dates & Location (Discussion / Action) - Jeff

- April 22, 2024; 4:00 - North High School
- May 6, 2024; 4:00 - North High School

IX. Adjournment (Action) - Jeff

- Motion (Jen) / Second (Beth); 11 (Yes); 0 (No)

Sheboygan Public Education Foundation

Board of Directors - MINUTES

SPEF Monthly Meeting March 13, 2024

In attendance:

Jerry Jones, Kurt Kober, Kris Fritz, Chris Conway, Anne Holzem, Jennifer Scapellato, Terry Shircel, Roxanne Pauls, Wayne Kolzow, Dave Freitag, Laurie Van Veghel, Seth Harvatine.

Absent: Craig Mazza, Tina Brunmeier, Heidi Boehmer,.

President Jerry Jones called the March 13, 2024 SPEF Monthly Board Meeting to order at 4:30 p.m. .

Approval of Minutes –

Jerry asked for approval of the Minutes of the February 7, 2024 Board of Directors Monthly Meeting & Annual Meeting. **Motion by Chris Conway and second by Wayne Kolzow to accept February 7, 2024 SPEF Monthly Board Meeting & Annual Meeting Minutes as written. Motion carried unanimously.**

School Board Report – Heidi Boehmer (No Report-Absent)

Superintendent's Report – Seth Harvatine

Seth stated that the district is wrapping up the third quarter and that the district's Spring Break is March 22 to April 1. April 2 will start the fourth quarter. He also said the School Board Election is on April 2, Election Day in Sheboygan.

Seth said the district held its Community Forums concerning the possible bond referendum on the building of two new middle schools (Urban & Farnsworth). There were 120 people in attendance at Urban and 40 at Farnsworth. The issue of traffic flow at the proposed new Urban site was discussed and that the school district hired a traffic study firm to evaluate the proposal. Kurt asked about the location and Seth stated the Urban site is on both sides of the Mill Road site, some 68 acres. Seth also mentioned that the proposal includes widening the road and having a drop-off zone for parents. On April 9, the School Board will hear a presentation and that a community survey will be going out on May 10 and May 29. On May 16 and May 20 the school district will hold Community Input Sessions and then on June 25, the School Board will decide on the proposals. In early August, the School Board will decide if the issue will go to referendum or not for the November Election. Anne H. asked if the traffic study was being done during the school year and Seth stated yes. Laurie V. said she heard that the biggest issue about the Urban school is the site selection. Seth responded that the other site, the North 15th/Polar Ware site has issue with the water table and wetland designation... "We just can't build on a pond," Seth said. In addition, Seth added that North 15th site was close to a chemical mixing building that created strong odors directly west of the proposed school building. He stated that the School Board is looking to sell that property.

Seth also said the school district signed a three-year contract with Wisconsin Policy Forum to create a Data Dashboard for SASD to accurately present information about the district due to the many complaints it receives from the community. Seth said the information created by this group, which is not associated with the district, will use districts in similar size and composition to Sheboygan. Anne asked Seth if this Data Dashboard will be about the entire district and not just about the possible referendum. Seth said all the information will assist administration and School Board in Long-Range Planning and not just for the referendum. Anne asked if all the information Wisconsin Policy Forum. Seth it will be on the school district's website for the public to read and review. Kurt K. Asked if the information will be updated since it is a three-year contract. Seth said it will be updated yearly and used the reporting of volunteer hours within the district as an example of how it changes yearly and must be reported.

Laurie V. asked Seth if the administration/School Board thought about combining the two high schools at the Horace Man site since enrollments are decreasing and making South the southside middle school and North the northside middle school. Seth said. No. Chris C. stated that Sheboygan is really hurting in sports and people are moving out of the district. She said with South being a Division 2 school in the future and North possibly also, the administration should be looking to spend more money and create more athletic opportunities/facilities comparable to other school districts. Seth stated that the schools who are excelling in sports in due to social economic issues and Jerry stated that some of those school are recruiting students to attend their schools.

Anne H. asked Seth about how the school district spends its Title 1 monies since Wilson Elementary School is now considered a Title 1 school. Seth answered that the school district is given a certain amount of money from the state to use district-wide and that amount must be redistributed to any new Title 1 school in addition to other previously Title 1 schools. He said they don't receive extra monies if a school is designated as a Title 1 school... "all comes out of the same pot of money." Anne H. if the pot of money will be changing and that the only non-Title 1 schools in the district now are Lincoln-Erdman, Cleveland, and Pigeon River. Seth said no and that currently the district has 64 percent of the student population in the free or reduce lunch program.

Wayne K. asked Seth about district funding for the district's robotics program. Wayne said he attended his granddaughters' high school robotics competition recently and that the North/South team placed 2nd of 55 schools with over 40 Sheboygan students taking a bus to the competition, but there was no school funding given for the trip. Wayne K. said the students really did a fantastic job. Seth said the school district just received a grant to offer grades 1 to 3 robotics.

There were no other questions/comments for Seth.

Report of the President – (Jerry Jones - President)

SPEF By-Laws Update/Changes --

Jerry asked Terry to review the changes as per the handout presented. Terry stated the handout at the meeting tonight is the same as the one they received via email as per SPEF By-Laws (must have 10 days prior in writing any possible changes for review). Jerry asked for approval of the changes to the SPEF By-Laws as presented. **Motion by Kurt Kober and second by Chris Conway to accept the SPEF By-Laws as presented/written. Dave Freitag asked if the date for revision be changed to March 13, 2024 and some lines added for signatures of the SPEF President, SPEF Vice-President, and SPEF Co-Managing Directors. Kurt agreed to Dave's suggestions and amended his motion to include Dave's suggestions. Chris agreed and second the amended motion. Motion carried unanimously.**

SPEF Scholarship Night Budget & Update --

Jerry asked Roxanne and Terry to update the Board on SPEF Scholarship Night set for May 15, 2024. Roxanne and Terry met with Weill Center officials and took a tour of the facility and began organizing the night in regards to seating, signage, tables, etc.. Terry said last month they were thinking about a possible reception after the event on stage, but after thinking about it, it would be hard to determine the number of people staying around after the program for spacing and food and beverages. There was a suggestion of some cookies and water or gift bags for people as they leave the program in the lobby. Terry also stated that the stage will be available for families and recipients for photos if they want. The planning is in the beginning stages and more information will be forthcoming. Terry said last month there was a mention to present SPEF Board members with a possible budget for the night, but with conversations with Jerry, he stated Roxanne and Terry should just go ahead and plan the event like other SPEF events in the past without a set budget, but work to keep the costs down. Roxanne and Terry presented the SPEF Board with some new signage and table runners they ordered (from The Sign Shop in Sheboygan) for all SPEF events since the logo was changed this past year that will also be used for Scholarship Night. The SPEF signs have not been updated in over 18 years. Kurt recommended they purchase another floor banner that just states "Scholarship Night" and another that just states "All In For Education" that could be used for photo opportunities too. There were some suggestions (Chris, Laurie, Kris, Jerry, Anne) too to purchase tabletop covers to go under the purchased runners and/or a SPEF Logo that could be attached to the podium for the night. Roxanne and Terry also repeated again what Jerry said earlier, "**All SPEF Board Members are needed for the night of May 15 to volunteer for SPEF Scholarship Night**". Terry mentioned that maybe the May SPEF Board Meeting could be earlier the night of May 15, but it turned out that it would be awkward to have the meeting the same night, so the regular schedule May 8 will stay in place. Jerry recommended that the May 8 meeting take place at the Weill Center so all Board members will be able to see the location and plans for May 15. Jerry said he would investigate that for SPEF.

Report of the Finance Committee/Treasurer's Report – (Wayne Kolzow-Treasurer)

Treasurer's/Variance Reports --

Wayne reviewed the Treasurer's Report and Variance Report each Board member received for January, 2024. Wayne walked Board members through the handouts presented. **Jerry asked for a motion to approve the January, 2024 Treasurer's Report and Variance Reports Motion by Chris Conway and second by Jennifer Scapellato to accept the January, 2024 Treasurer's/Variance Reports as presented. Motion carried unanimously.**

Staff Report – Roxanne Pauls & Terry Shircel (Co-Managing Directors)

Monthly Financials –

Discussed earlier in Treasurer's Report

Spring Grant Selection Committee Update/Meeting Date --

Jerry stated earlier in meeting that he will try to see if the Stephanie Weill Center is available for the May 8 SPEF Monthly meeting. The Grant Selection Committee will meet immediately after the monthly meeting to discuss and recommend SPEF Spring Grant Proposals.

SPEF Scholarship Selection Committees – Groups & Selection Meeting Date Update –

Roxanne and Terry have organized and sent out electronically all of the SPEF 2024 administered scholarship to private donors and SPEF Scholarship Selection Committees. SPEF receive 1,710 applicants from 251 students...an increase of over 850 applications and 35 students compared to last year. The SPEF Scholarship Committees will meet immediately after the April 17 SPEF Monthly Board meeting in the Civic Room of USBank to discuss and select SPEF scholarships.

Other Business – None

New Business –

“THANK YOU” Messages --

Jerry distributed several THANK YOU items received by SPEF from Longfellow, Grant, and North High Schools for the SPEF Grants they received this past year.

Adjourn –

Jerry stated the March 13, 2024 agenda has been exhausted at 5:26 p.m..

Next 2 Meetings:

2. April 17 (Third Wednesday), NOT April 10

&

(Scholarship Selection Committee Night AFTER Meeting!)

3. May 8 -SPEF Monthly Meeting

@ Stephanie H. Weill Center -- 4:30 p.m.

&

(SPEF Spring Grant Selection Committee AFTER Meeting!)



SHEBOYGAN AREA
— SCHOOL DISTRICT —

Committee Meeting Minutes, March 12, 2024

CURRICULUM & INSTRUCTION COMMITTEE – Ms. Kay Robbins, Chair

Ms. Kay Robbins, Chair, convened the meeting at 6:00 p.m.

Ms. Rebecca Versey, Ms. Kay Robbins and Mr. Santino Laster were present.

Mr. Mark Mancl was excused.

1. DIPLOMAS (EARLY GRADUATION) – Mr. Jacob Konrath (Information/Action)

Moved by Mr. Laster, seconded by Ms. Versey to accept administration's recommendation to award a high school diploma to Dontay Yang, North High School class of 2024, who has met all Sheboygan Area School District requirements for early graduation. All ayes. Motion carried unanimously.

2. DIPLOMA – Mr. Jacob Konrath (Information/Action)

Moved by Ms. Versey, seconded by Mr. Laster to accept administration's recommendation to award a high school diploma to Sabrina Cheney, North High School class of 2022, who has met all Sheboygan Area School District requirements to receive her diploma. All ayes. Motion carried unanimously.

3. 2024 SUMMER SCHOOL RECOMMENDATION – Mr. Jacob Konrath (Information/Possible Action)

Moved by Ms. Versey, seconded by Mr. Laster to approve the proposed course offerings for the 2024 summer school program. All ayes. Motion carried unanimously.

Mr. Konrath provided a summary of the summer school program since 2020, which shows a growing increase in participation. He also provided an overview of what is new for the summer of 2024 and added that the goal is to create opportunities for students to be involved in the summer school program beginning in the morning, with enrichment opportunities in the afternoon.

4. ACT 20 UPDATE – Mr. Jacob Konrath/Mr. Jim Renzelmann (Information/Discussion)

Mr. Renzelmann reported on ACT 20 updates including the three areas of focus that include the Early Literacy Council recommended curriculum, mandatory professional development, and the reading readiness assessment. He added that just this morning the Joint Finance Committee denied the Department of Public Instruction (DPI) list. He added that the District might look at materials that are not on the list; however, we are not sure about the appropriations for that. Ms. Robbins asked Mr. Renzelmann why the list was rejected, and he stated that perhaps they felt that the committee was appointed to create the list and the DPI overstepped its bounds by providing their own list. He added that going forward; our goal is to have comprehensive materials that are the best choice for our students. Mandatory professional development for teachers in grades K-3, elementary school principals, and reading specialists must begin by July 1, 2025 and the District is required to pay for the training. Title funds are not allowed to be used for state mandated training. There was some discussion on the cost for training, Mr. Renzelmann noted that with the switch in the calendar we would be able to use that time, and there have been some funds set aside from fund balance. He added that building leadership teams have done a great job and we have a good foundation moving forward.

Meeting adjourned at 6:16 p.m.



Committee Meeting Minutes of March 12, 2024

HUMAN RESOURCES COMMITTEE – Dr. Susan Hein, Chair

Dr. Susan Hein Chair, called the meeting to order at 6:20 p.m.

Present: Dr. Susan Hein, Ms. Heidi Boehmer, Ms. Rebecca Versey

Excused: Mr. Mark Mancl

1. APPOINTMENTS – Ms. Jami Hintz (Confirming Action)

Moved by Ms. Boehmer, seconded by Ms. Versey to confirm the following appointments. All ayes. Motion carried unanimously.

TEACHERS

Kristin Peterson	English	Eastern Washington University	Master’s Degree
Sheboygan, WI	Étude Middle		\$15,707.78 (prorated)

Ms. Peterson has been hired for the remainder of the 2023-2024 school year. She will be certified in English. She was the only candidate interviewed.

CUSTODIANS

Michelle Horzen	School Nutrition	February 19, 2024	\$18.30 per hour
Christopher Stolzmann	Facilities Services	February 26, 2024	\$18.15 per hour

EDUCATIONAL ASSISTANTS

Paulina Gomez Hinojoza	Wilson	February 12, 2024	\$16.20 per hour
Kristie Kozlovsky	Urban	February 12, 2024	\$17.85 per hour
Mangda Moua	Lincoln-Erdman	February 19, 2024	\$17.00 per hour
Roger Oliver Jr.	North High	February 13, 2024	\$17.00 per hour
Shawna Silberzahn	Jefferson	February 7, 2024	\$16.25 per hour
Alexis Streff	Early Learning Center	February 12, 2024	\$16.25 per hour

*Relative of SASD employee

2. LEAVE OF ABSENCE – Ms. Jami Hintz (Action)

Moved by Ms. Boehmer, seconded by Ms. Versey to approve the following request for a personal leave of absence without compensation. All ayes. Motion carried unanimously.

Carrie Doeblor	Educational Assistant	Jackson	February 9, 2024 – April 8, 2024
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3. SEPARATIONS – Ms. Jami Hintz (Information)

The following separations have been granted:

Glory Anderson	Teacher	North High	June 10, 2024
Abbie Bourelle	Educational Assistant	Farnsworth	March 15, 2024
Christopher Burdine	Teacher	Horace Mann	February 23, 2024
Joshua Busch	Plumber	Facilities Services	February 19, 2024

Theresa Gehl	Educational Assistant	Jefferson	February 22, 2024
Amy George	Teacher	Early Learning Center	June 10, 2024
Erik Ignatowski	Educational Assistant	ASPIRE	February 8, 2024
Elliot Jasso	Teacher	North High	June 10, 2024
Mary Jesinski-Boden	Educational Assistant	Horace Mann	February 28, 2024
Zaylie Kleinman	Educational Assistant	Madison	March 21, 2024
Jessica Sullivan	Educational Assistant	Longfellow	March 1, 2024
Logan Weckerly	Teacher	Cooper	June 10, 2024
Helena Wildman	Cook	South High	February 22, 2024

4. RETIREMENTS – Ms. Jami Hintz (Action)

Moved by Ms. Boehmer, seconded by Ms. Versey to grant the following requests to retire and the employees be recognized for their years of service per board policy. All ayes. Motion carried unanimously.

Dr. Hein expressed acknowledgment to the retirees for their years of dedication to the District.

Michael McCabe	Teacher	Horace Mann	32.00 years of service
Vicki Regan	Educational Assistant	Madison	20.60 years of service
Mary Risse	Secretary	South High	30.25 years of service
Cynthia Timm	Executive Assistant	Human Resources	26.10 years of service

5. INTRODUCTION (FIRST READING) OF REVISED BOARD OF EDUCATION POLICY 8700 – NURSING MOTHERS – Ms. Jami Hintz (Discussion/Possible Action)

Moved by Ms. Boehmer, seconded by Ms. Versey to approve the introduction (first reading) of revised Policy 8700 – Operations; Nursing Mothers. All ayes. Motion carried unanimously.

The meeting adjourned at 6:22 p.m.



SHEBOYGAN AREA
— SCHOOL DISTRICT —

Committee Meeting Minutes, March 12, 2024

FACILITIES/RECREATION/THEATRE COMMITTEE – Mr. Ryan Burg, Chair

Mr. Ryan Burg, Chair, convened the meeting at 6:20 p.m.

Mr. Ryan Burg, Mr. Santino Laster, Ms. Kay Robbins, and Ms. Sarah Ruiz-Harrison were present.

1. COMMUNITY RECREATION DEPARTMENT PARTICIPATION REPORT – Mr. John Koehler (Information)

Mr. Koehler presented the Community Recreation Department Enrollment Comparison Report and acknowledged the department staff. He talked about the history of the department and highlighted the facility and capital improvements and programs over the past 12 years. Participation numbers for programs look good and the KidStop program enrollment continues to spike. He add this will be the last year the program will be free with the exception of students who receive free and reduced lunch. The Sheboygan Theatre Company has surpassed last year's attendance numbers with three of their shows this season. This is Mr. Koehler's last report to the Facilities/Recreation/Theatre Committee.

2. SHEBOYGAN THEATRE COMPANY FINANCIAL REPORT – Mr. John Koehler (Action)

Moved by Mr. Laster, seconded by Ms. Robbins to accept the Sheboygan Theatre Company Financial Report through January 31, 2024. All ayes. Motion carried unanimously.

Mr. Koehler reported that tickets sales have exceeded what the Sheboygan Theatre Company anticipated and they have raised 80 percent of their projected revenue.

3. COMMUNITY RECREATION DEPARTMENT FINANCIAL REPORT – Mr. John Koehler (Action)

Moved by Ms. Robbins, seconded by Mr. Laster to accept the Community Recreation Department Financial Report through January 31, 2024. All ayes. Motion carried unanimously.

Mr. Koehler reported there were some capital projects earmarked in the wrong locations so that was corrected and they are on target for a solid fiscal year.

4. FACILITY PERMIT REPORT – Mr. John Koehler (Information)

Mr. Koehler presented the Facility Permit Report through February 29, 2024 for information.

Mr. Burg thanked Mr. Koehler for his many years of service to the District and the Community Recreation Department. To see the achievements under Mr. Koehler's watch shows the leadership and vision he has and the flexibility to work with others. Mr. Burg appreciates that and personally appreciated Mr. Koehler for the leadership he has provided to the Community Recreation Department.

Mr. Koehler noted it is not about him - rather it is about the District, the staff, and the department. He added that community recreation is important. It has been his privilege to work with everyone he has, as it is a team effort.

Meeting adjourned at 6:34 p.m.



Committee Meeting Minutes of March 12, 2024

FINANCE & BUDGET COMMITTEE – Ms. Sarah Ruiz-Harrison, Chair

Ms. Sarah Ruiz-Harrison, Chair, called the meeting to order at 6:00 p.m.

Present: Ms. Sarah Ruiz-Harrison, Mr. Ryan Burg, Ms. Heidi Boehmer, Dr. Susan Hein (in at 6:08 p.m.)

1. FUND 41 CAPITAL PROJECTS – Mr. Mark Boehlke (Action)

Moved by Ms. Boehmer, seconded by Mr. Burg to approve the Fund 41 Capital Projects through January 31, 2024, as presented. All ayes. Motion carried unanimously.

2. STATEMENT OF CASH FLOW – Mr. Mark Boehlke (Action)

Moved by Ms. Boehmer, seconded by Mr. Burg to approve the Statement of Cash Flow through January 31, 2024, as presented. All ayes. Motion carried unanimously.

3. REVENUES & EXPENDITURES REPORTS – Mr. Mark Boehlke (Action)

Moved by Mr. Burg, seconded by Ms. Boehmer to approve the Revenue & Expenditures reports through January 31, 2024, as presented. All ayes. Motion carried unanimously.

4. BUDGET REVISIONS & TRANSFERS OF APPROPRIATIONS – Mr. Mark Boehlke (Action)

Moved by Ms. Boehmer, seconded by Mr. Burg to approve the Budget Revisions and Transfers reports through January 31, 2024, as presented. All ayes. Motion carried unanimously.

GENERAL FUND (FUND 10)	Revised Budget 12-31-23	Revised Budget 1-31-24	Budget Increase (Decrease)
REVENUES			
100 Transfers-in	0.00	0.00	0.00
Local Sources			
210 Taxes	24,585,309.00	24,585,309.00	0.00
240 Payments for Services Provided Local Governments	0.00	0.00	0.00
260 Non-Capital Sales	383,676.59	387,778.82	4,102.23
270 School Activity Income	158,177.55	176,476.35	18,298.80
280 Interest on Investments	1,707,233.00	1,707,233.00	0.00
290 Other Revenue, Local Sources	319,852.03	321,240.73	1,388.70
Subtotal Local Sources	27,154,248.17	27,178,037.90	23,789.73
Other School Districts Within Wisconsin			
340 Payments for Services	1,973,522.00	1,973,522.00	0.00
Revenue from Intermediate Sources			
510 Transit of Aids	48,968.00	48,968.00	0.00

State Sources			
610 State Aid -- Categorical	855,500.00	855,500.00	0.00
620 State Aid -- General	87,854,987.00	87,854,987.00	0.00
630 DPI Special Project Grants	100,000.00	100,000.00	0.00
640 Payments for Services	133,000.00	133,000.00	0.00
650 Student Achievement Guarantee in Education	2,196,274.59	2,196,274.59	0.00
660 Other State Revenue Through Local Units	17,000.00	17,000.00	0.00
690 Other Revenue	7,636,487.00	7,636,487.00	0.00
Subtotal State Sources	98,793,248.59	98,793,248.59	0.00
Federal Sources			
710 Transit of Aids	110,410.00	110,410.00	0.00
730 DPI Special Project Grants	5,710,151.00	5,710,151.00	0.00
750 IASA Grants	2,310,497.00	2,310,497.00	0.00
780 Other Federal Revenue Through State	24,000.00	24,000.00	0.00
790 Other Revenue from Federal Sources	0.00	0.00	0.00
Subtotal Federal Sources	8,155,058.00	8,155,058.00	0.00
Other Financing Sources			
860 Compensation, Fixed Assets	0.00	0.00	0.00
Other Revenues			
960 Adjustments	0.00	0.00	0.00
970 Refund of Disbursement	150,000.00	155,999.40	5,999.40
990 Miscellaneous	299,219.68	301,045.90	1,826.22
Subtotal Other Revenues	449,219.68	457,045.30	7,825.62
TOTAL REVENUES	136,574,264.44	136,605,879.79	31,615.35
	Revised Budget 12-31-23	Revised Budget 1-31-24	Budget Increase (Decrease)
EXPENDITURES			
Instruction			
110 000 Undifferentiated Curriculum	25,465,239.16	25,440,403.28	(24,835.88)
120 000 Regular Curriculum	30,415,604.44	30,468,354.94	52,750.50
130 000 Vocational Curriculum	3,216,138.74	3,219,516.97	3,378.23
140 000 Physical Curriculum	2,939,666.00	2,939,666.00	0.00
160 000 Co-Curricular Activities	1,485,684.59	1,478,143.39	(7,541.20)
170 000 Other Special Needs	539,278.00	539,222.00	(56.00)
Subtotal Instruction	64,061,610.93	64,085,306.58	23,695.65
Support Sources			
210 000 Pupil Services	6,023,310.24	6,057,183.24	33,873.00
220 000 Instructional Staff Services	6,115,446.86	6,126,115.38	10,668.52
230 000 General Administration	2,130,129.77	2,125,147.99	(4,981.78)
240 000 School Building Administration	7,944,234.24	7,937,926.75	(6,307.49)
250 000 Business Administration	18,663,768.37	19,424,284.07	760,515.70
260 000 Central Services	896,770.00	901,874.00	5,104.00
270 000 Insurance & Judgments	1,053,669.00	1,053,669.00	0.00
280 000 Debt Services	1,610.00	1,610.00	0.00
290 000 Other Support Services	2,978,044.30	2,975,980.30	(2,064.00)
Subtotal Support Sources	45,806,982.78	46,603,790.73	796,807.95
Non-Program Transactions			
410 000 Inter-fund Transfers	14,892,247.94	14,892,247.94	0.00

430 000 Instructional Service Payments	17,750,665.95	17,784,323.95	33,658.00
490 000 Other Non-Program Transactions	0.00	0.00	0.00
Subtotal Non-Program Transactions	32,642,913.89	32,676,571.89	33,658.00
TOTAL EXPENDITURES	142,511,507.60	143,365,669.20	854,161.60

SPECIAL EDUCATION (FUND 27)	Revised Budget 12-31-23	Revised Budget 1-31-24	Change in Budget
TOTAL REVENUES	24,208,828.94	24,208,828.94	-
100 000 Instruction	19,856,457.00	19,880,061.00	23,604.00
200 000 Support Services	4,040,371.94	4,013,767.94	(26,604.00)
400 000 Non-Program Transactions	312,000.00	315,000.00	3,000.00
TOTAL EXPENDITURES	24,208,828.94	24,208,828.94	-

5. RESOLUTION AUTHORIZING THE APPOINTMENT OF SUCCESSOR TRUSTEE AND CUSTODIAN FOR THE WISCONSIN OTHER POST-EMPLOYMENT (OPEB) TRUST – Mr. Mark Boehlke (Action)

Moved by Dr. Hein, seconded by Ms. Boehmer to approve the resolution authorizing the appointment of Midwest Institutional Trust Company as the successor Trustee and Custodian of the District’s Wisconsin Other Post-Employment (OPEB) Trust as of December 29, 2023. All ayes. Motion carried unanimously.

Mr. Boehlke explained that the District’s Fund 76 OPEB trust funds are kept in a Cooperative Educational Service Agency # 6 (CESA 6) sponsored trust account. Many school districts do this because state law allows them to invest that money in stocks, whereas district money is more restricted. BMO Harris Bank had been the trustee and custodian for CESA #6, in which BMO Harris Bank resigned their institutional trust division in December 2023. Midwest Institutional Trust Company is the successor trustee and custodian for CESA #6. Midwest Institutional Trust Company is the custodian of the funds; however, a different organization manages the investments.

6. GIFTS – Mr. Mark Boehlke (Action)

Moved by Dr. Hein, seconded by Mr. Burg to accept all gifts to the district, approving those \$2500 and greater. All ayes. Motion carried unanimously.

<u>Gift</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
<u>For Information</u>			
Monetary	Kapur & Associates, Inc.	SASD (Science)	1,500.00
Monetary	Angelina Lao	Sheboygan Theatre Company	35.00
Monetary	Mary Kohl	Sheboygan Theatre Company	100.00
Monetary	Shayna Harper	Sheboygan Theatre Company	35.00
Monetary	Kathleen Beuttenmueller	Sheboygan Theatre Company	100.00
Monetary	Jomey Berger	Sheboygan Theatre Company	35.00
Monetary	Karen Tews	Sheboygan Theatre Company	25.00
Monetary	Eric Kriete	Sheboygan Theatre Company	500.00
Monetary	Sophie Ruppert	Sheboygan Theatre Company	60.00
Monetary	Tina Kovacich	Sheboygan Theatre Company	35.00
Monetary	Andrea Covey	Sheboygan Theatre Company	500.00
Monetary	Texas Roadhouse	Sheboygan Theatre Company	161.73
Monetary	Deanne Hendricks	Sheboygan Theatre Company	700.00
Monetary	Cathy Chang	Sheboygan Theatre Company	35.00
Monetary	Lee Evans	Sheboygan Theatre Company	140.00
<u>For Action</u>			
Monetary	Shirley Simonson	North (Social Studies/Library)	15,000.00

The meeting adjourned at 6:10 p.m.



Committee Meeting Minutes, April 9, 2024

CURRICULUM & INSTRUCTION COMMITTEE – Ms. Kay Robbins, Chair

Ms. Kay Robbins, Chair, convened the meeting at 6:00 p.m.

Mr. Mancl, Ms. Rebecca Versey, Ms. Kay Robbins and Mr. Santino Laster were present.

1. EDUCATOR RISING NATIONAL LEADERSHIP CONFERENCE – Mr. Jacob Konrath (Information/Action)

Moved by Ms. Versey, seconded by Mr. Laster to accept administration’s recommendation to approve North High School students to travel to Washington, D.C. from June 27-July 2, 2024 to compete in leadership and education events. All ayes. Motion carried unanimously.

2. INTRODUCTION (FIRST READING) OF REVISED BOARD OF EDUCATION POLICY 2250 – INNOVATIVE PROGRAMS – Mr. Jacob Konrath (Discussion/Possible Action)

Moved by Mr. Mancl, seconded by Ms. Versey to approve the introduction (first reading) of revised Board of Education Policy 2250 – Programs; Innovative Programs. All ayes. Motion carried unanimously.

3. INTRODUCTION (FIRST READING) OF REVISED BOARD OF EDUCATION POLICY 2460.03 – INDEPENDENT EDUCATIONAL EVALUATION (IEE) – Mr. Jacob Konrath (Discussion/Possible Action)

Moved by Mr. Laster, seconded by Ms. Versey to approve the introduction (first reading) of revised Board of Education Policy 2460.03 – Program; Independent Educational Evaluation (IEE). All ayes. Motion carried unanimously.

4. INTRODUCTION (FIRST READING) OF REVISED BOARD OF EDUCATION POLICY 5200.01 – FULL-TIME STUDENT – Mr. Jacob Konrath (Discussion/Possible Action)

Moved by Mr. Laster, seconded by Ms. Versey to approve the introduction (first reading) of revised Board of Education Policy 5200.01 – Students; Full-Time Student. All ayes. Motion carried unanimously.

5. INTRODUCTION (FIRST READING) OF REVISED BOARD OF EDUCATION POLICY 5517 – STUDENT ANTI-HARASSMENT – Mr. Jacob Konrath (Discussion/Possible Action)

Moved by Mr. Laster, seconded by Ms. Versey to approve the introduction (first reading) of revised Board of Education Policy 5517 – Students; Student Anti-Harassment. All ayes. Motion carried unanimously.

6. INTRODUCTION (FIRST READING) OF REVISED BOARD OF EDUCATION POLICY 5610 – SUSPENSION AND EXPULSION – Mr. Jacob Konrath (Discussion/Possible Action)

Moved by Mr. Mancl, seconded by Ms. Versey to approve the introduction (first reading) of revised Board of Education Policy 25610 – Students; Suspension and Expulsion. All ayes. Motion carried unanimously.

7. INTRODUCTION (FIRST READING) OF NEW BOARD OF EDUCATION POLICY 7440.02 – SMART MONITORING EQUIPMENT – Mr. Jacob Konrath (Discussion/Possible Action)

Moved by Mr. Mancl, seconded by Mr. Laster to approve the introduction (first reading) of new Board of Education Policy 7440.02 – Property; Smart Monitoring Equipment. All ayes. Motion carried unanimously.

8. INTRODUCTION (FIRST READING) OF REVISED BOARD OF EDUCATION POLICY 7544 – USE OF SOCIAL MEDIA – Mr. Jacob Konrath (Discussion/Possible Action)

Moved by Mr. Laster, seconded by Ms. Versey to approve the introduction (first reading) of revised Board of Education Policy 7544 – Property; Use of Social Media. All ayes. Motion carried unanimously.

9. INTRODUCTION (FIRST READING) OF REVISED BOARD OF EDUCATION POLICY 8330 – STUDENT RECORDS – Mr. Jacob Konrath (Discussion/Possible Action)

Moved by Mr. Mancl, seconded by Ms. Versey to approve the introduction (first reading) of revised Board of Education Policy 8330 – Operations; Student Records. All ayes. Motion carried unanimously.

10. INTRODUCTION (FIRST READING) OF REVISED BOARD OF EDUCATION POLICY 8407 – SCHOOL RESOURCE OFFICER PROGRAM – Mr. Jacob Konrath (Discussion/Possible Action)

Moved by Mr. Mancl, seconded by Mr. Laster to approve the introduction (first reading) of revised Board of Education Policy 8407 – Operations; School Resource Officer Program. All ayes. Motion carried unanimously.

Meeting adjourned at 6:10 p.m.



Committee Meeting Minutes of April 9, 2024

HUMAN RESOURCES COMMITTEE – Dr. Susan Hein, Chair

Dr. Susan Hein, Chair, called the meeting to order at 6:23 p.m.

Present: Dr. Susan Hein, Ms. Heidi Boehmer, Ms. Rebecca Versey, Mr. Mark Mancl

1. APPOINTMENTS – Ms. Jami Hintz (Confirming Action)

Moved by Mr. Mancl, seconded by Ms. Boehmer to confirm the following appointments. All ayes. Motion carried unanimously.

ADMINISTRATORS

Anna McCarthy Sheboygan, WI	School Social Worker	University of Illinois	Master’s Degree \$77,634.00
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Ms. McCarthy has been appointed as the School Social Worker for Urban Middle School for the academic year 2024-2025. She holds a Masters of Social Work from the University of Illinois and a Bachelor’s degree from Illinois State University. Currently, Ms. McCarthy is responsible for multiple roles, including serving as the School Social Worker, McKinney-Vento Liaison, PATH Coordinator, and Foster Care Point of Contact in the Howards Grove School District. Prior to this, she served as a School Social Worker at Rural Champaign County Special Education Cooperative, Champaign Unit #4 School District, and Iroquois County CUSD #9 Watseka.

TEACHERS

Trisha Benish Doha, Qatar	Intellectual Disabilities Horace Mann	National Louis University	Master’s Degree \$67,874.00
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Ms. Benish has been hired for the 2024-2025 school year. She previously worked in the District as an Educational Assistant from August 2004 to June 2007 and as a Special Education teacher from January 2008 to June 2014. She is certified in Cross Categorical Special Education and Specific Learning Disabilities. She was the only candidate interviewed.

Jeffery Everett Howards Grove, WI	Special Education North High	Southern New Hampshire University	Bachelor’s Degree \$46,874.00
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Mr. Everett has been hired for the 2024-2025 school year. He has been an Educational Assistant with the District since March 2022. He will be certified in Cross Categorical Special Education. He was one of two candidates interviewed.

Jennifer Henschel Plymouth, WI	Library/IMC Specialist Elementary	UW-Milwaukee	Master’s Degree \$69,874.00
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Ms. Henschel has been hired for the 2024-2025 school year. She is certified in English and as an Instructional Library Media Specialist. She was the only candidate interviewed.

COOK

Renee Karas	South High	March 12, 2024	\$16.00 per hour
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EDUCATIONAL ASSISTANTS

September Clay	Horace Mann	March 13, 2024	\$17.05 per hour
Ailen Flores	Longfellow	April 2, 2024	\$17.85 per hour
Brandon Ovalle-Santos	Jefferson	March 18, 2024	\$16.95 per hour

INFORMATION TECHNOLOGY

Nathan Wolf	Information Technology	May 6, 2024	\$29.81 per hour
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SECRETARY

Abbey Martin	Business Services	March 11, 2024	\$18.65 per hour
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*Relative of SASD employee

2. SEPARATIONS – Ms. Jami Hintz (Information)

The following separations have been granted:

Melissa Bresnahan	Educational Assistant	Early Learning Center	June 7, 2024
Matthew Brown	Teacher	Horace Mann	June 7, 2024
Nicole Cannon	Educational Assistant	Longfellow	March 15, 2024
Andrew Cavanaugh	Teacher	Madison	June 10, 2024
Kelly Gustafson	Educational Assistant	Horace Mann	March 1, 2024
Cynthia Kalkopf	Educational Assistant	Madison	March 21, 2024
Damian Klemish	Teacher	Central High/Étude Middle	June 10, 2024
Joseph Lampe	Custodian	Facilities Services	April 3, 2024
Kay Poth	Educational Assistant	Early Learning Center	June 7, 2024
Lucy Roman Ojeda	Secretary	Horace Mann	June 15, 2024
Alicia Schwinn	Principal	Cleveland	June 30, 2024
Bruno Torres Prieto	Teacher	North High	March 15, 2024
Windy Vang	Educational Assistant	North High	June 7, 2024

3. RETIREMENTS – Ms. Jami Hintz (Action)

Moved by Mr. Mancl, seconded by Ms. Boehmer to grant the following requests to retire and the employees be recognized for their years of service per board policy. All ayes. Motion carried unanimously.

Kathy Rammer	Educational Assistant	Grant	31.60 years of service
JoAnne Resop	Educational Assistant	ASPIRE Program	25.75 years of service
Julie See	Educational Assistant	Early Learning Center	43.60 years of service
Laura Voss	Secretary	Wilson	26.85 years of service

4. INTERNAL ADMINISTRATIVE TRANSFER – Ms. Jami Hintz (Information)

The following internal transfer (an internal employee moving from one position to another position) for the 2024-2025 school year has been granted:

Lindsay Ohlfs	Associate Principal at North High School	Principal at Cleveland Elementary School
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The meeting adjourned at 6:24 p.m.



SHEBOYGAN AREA
— SCHOOL DISTRICT —

Committee Meeting Minutes, April 9, 2024

FACILITIES/RECREATION/THEATRE COMMITTEE – Mr. Ryan Burg, Chair

Mr. Ryan Burg, Chair, convened the meeting at 6:25 p.m.

Mr. Ryan Burg, Mr. Santino Laster, and Ms. Kay Robbins were present.

Ms. Sarah Ruiz-Harrison was excused.

1. TABULATION OF BIDS – HORACE MANN MIDDLE SCHOOL PRIMARY ELECTRICAL SERVICE REPLACEMENT – Mr. Andy Hensley (Action)

Moved by Mr. Laster, seconded by Ms. Robbins to accept administration’s request to enter into contract with Altmeyer Electric Inc. of Sheboygan, WI in the amount of \$139,575 for the replacement of the primary electrical services at Horace Mann Middle School. All ayes. Motion carried unanimously.

<u>BIDDER</u>	<u>TOTAL</u>
Altmeyer Electric Inc.	\$139,575
Specht Electric and Communication	\$252,175
K-W Electric, Inc.	\$269,800

[Capital Funds – Facilities Upgrades]

2. SHEBOYGAN THEATRE COMPANY FINANCIAL REPORT – Mr. Seth Harvatine (Action)

Moved by Mr. Laster, seconded by Ms. Robbins to accept the Sheboygan Theatre Company Financial Report through February 29, 2024. All ayes. Motion carried unanimously.

3. COMMUNITY RECREATION DEPARTMENT FINANCIAL REPORT – Mr. Seth Harvatine (Action)

Moved by Ms. Robbins, seconded by Mr. Laster to accept the Community Recreation Department Financial Report through February 29, 2024. All ayes. Motion carried unanimously.

4. FACILITY PERMIT REPORT – Mr. John Koehler (Information)

Mr. Koehler presented the Facility Permit Report through March 31, 2024 for information.

Meeting adjourned at 6:30 p.m.



Committee Meeting Minutes of April 9, 2024

FINANCE & BUDGET COMMITTEE – Ms. Sarah Ruiz-Harrison, Chair

Mr. Ryan Burg, Vice Chair, called the meeting to order at 6:00 p.m.
 Present: Mr. Ryan Burg, Ms. Heidi Boehmer, Dr. Susan Hein
 Excused: Ms. Sarah Ruiz-Harrison

1. FUND 41 CAPITAL PROJECTS – Mr. Mark Boehlke (Action)

Moved by Dr. Hein, seconded by Ms. Boehmer to approve the Fund 41 Capital Projects through February 29, 2024, as presented. All ayes. Motion carried unanimously.

2. STATEMENT OF CASH FLOW – Mr. Mark Boehlke (Action)

Moved by Ms. Boehmer, seconded by Dr. Hein to approve the Statement of Cashflow through February 29, 2024, as presented. All ayes. Motion carried unanimously.

3. REVENUES & EXPENDITURES REPORTS – Mr. Mark Boehlke (Action)

Moved by Dr. Hein, seconded by Ms. Boehmer to approve the Revenue & Expenditures reports through February 29, 2024, as presented. All ayes. Motion carried unanimously.

4. BUDGET REVISIONS & TRANSFERS OF APPROPRIATIONS – Mr. Mark Boehlke (Action)

Moved by Ms. Boehmer, seconded by Dr. Hein to approve the Budget Revisions and Transfers reports through February 29, 2024, as presented. All ayes. Motion carried unanimously.

GENERAL FUND (FUND 10)	Revised Budget 1-31-24	Revised Budget 2-29- 24	Budget Increase (Decrease)
REVENUES			
100 Transfers-in	0.00	0.00	0.00
Local Sources			
210 Taxes	24,585,309.00	24,585,309.00	0.00
240 Payments for Services Provided Local Governments	0.00	0.00	0.00
260 Non-Capital Sales	387,778.82	395,827.09	8,048.27
270 School Activity Income	176,476.35	185,058.64	8,582.29
280 Interest on Investments	1,707,233.00	1,707,233.00	0.00
290 Other Revenue, Local Sources	321,240.73	323,214.33	1,973.60
Subtotal Local Sources	27,178,037.90	27,196,642.06	18,604.16
Other School Districts Within Wisconsin			
340 Payments for Services	1,973,522.00	1,973,522.00	0.00
Revenue from Intermediate Sources			
510 Transit of Aids	48,968.00	48,968.00	0.00

State Sources			
610 State Aid -- Categorical	855,500.00	855,500.00	0.00
620 State Aid -- General	87,854,987.00	87,854,987.00	0.00
630 DPI Special Project Grants	100,000.00	344,004.00	244,004.00
640 Payments for Services	133,000.00	133,000.00	0.00
650 Student Achievement Guarantee in Education	2,196,274.59	2,196,274.59	0.00
660 Other State Revenue Through Local Units	17,000.00	17,000.00	0.00
690 Other Revenue	7,636,487.00	7,636,487.00	0.00
Subtotal State Sources	98,793,248.59	99,037,252.59	244,004.00
Federal Sources			
710 Transit of Aids	110,410.00	110,410.00	0.00
730 DPI Special Project Grants	5,710,151.00	5,712,537.00	2,386.00
750 IASA Grants	2,310,497.00	2,310,497.00	0.00
780 Other Federal Revenue Through State	24,000.00	24,000.00	0.00
790 Other Revenue from Federal Sources	0.00	0.00	0.00
Subtotal Federal Sources	8,155,058.00	8,157,444.00	2,386.00
Other Financing Sources			
860 Compensation, Fixed Assets	0.00	0.00	0.00
Other Revenues			
960 Adjustments	0.00	0.00	0.00
970 Refund of Disbursement	155,999.40	155,999.40	0.00
990 Miscellaneous	301,045.90	303,239.23	2,193.33
Subtotal Other Revenues	457,045.30	459,238.63	2,193.33
TOTAL REVENUES	136,605,879.79	136,873,067.28	267,187.49
	Revised Budget 1-31-24	Revised Budget 2-29- 24	Budget Increase (Decrease)
EXPENDITURES			
Instruction			
110 000 Undifferentiated Curriculum	25,440,403.28	25,404,200.28	(36,203.00)
120 000 Regular Curriculum	30,468,354.94	30,475,033.44	6,678.50
130 000 Vocational Curriculum	3,219,516.97	3,245,397.24	25,880.27
140 000 Physical Curriculum	2,939,666.00	2,939,666.00	0.00
160 000 Co-Curricular Activities	1,478,143.39	1,475,615.68	(2,527.71)
170 000 Other Special Needs	539,222.00	539,222.00	0.00
Subtotal Instruction	64,085,306.58	64,079,134.64	(6,171.94)
Support Sources			
210 000 Pupil Services	6,057,183.24	5,988,180.24	(69,003.00)
220 000 Instructional Staff Services	6,126,115.38	6,719,504.38	593,389.00
230 000 General Administration	2,125,147.99	2,139,523.32	14,375.33
240 000 School Building Administration	7,937,926.75	7,919,367.00	(18,559.75)
250 000 Business Administration	19,424,284.07	19,601,371.42	177,087.35
260 000 Central Services	901,874.00	902,617.00	743.00
270 000 Insurance & Judgments	1,053,669.00	1,053,669.00	0.00
280 000 Debt Services	1,610.00	1,610.00	0.00
290 000 Other Support Services	2,975,980.30	2,976,916.70	936.40
Subtotal Support Sources	46,603,790.73	47,302,759.06	698,968.33
Non-Program Transactions			
410 000 Inter-fund Transfers	14,892,247.94	14,892,247.94	0.00

430 000 Instructional Service Payments	17,784,323.95	17,805,898.95	21,575.00
490 000 Other Non-Program Transactions	0.00	0.00	0.00
Subtotal Non-Program Transactions	32,676,571.89	32,698,146.89	21,575.00
TOTAL EXPENDITURES	143,365,669.20	144,080,040.59	714,371.39

SPECIAL EDUCATION (FUND 27)	Revised Budget 1-31-24	Revised Budget 2-29-24	Change in Budget
TOTAL REVENUES	24,208,828.94	24,208,828.94	-
100 000 Instruction	19,880,061.00	19,880,561.00	500.00
200 000 Support Services	4,013,767.94	4,013,267.94	(500.00)
400 000 Non-Program Transactions	315,000.00	315,000.00	-
TOTAL EXPENDITURES	24,208,828.94	24,208,828.94	-

5. RENTAL OF GARDEN PLOTS – Mr. Mark Boehlke (Information/Possible Action)

Moved by Dr. Hein, seconded by Ms. Boehmer to approve entering into a land rental agreement with the Hmong Mutual Assistance Association for the purpose of garden plots. The rental agreement would be for approximately 7.7 acres located adjacent to the northern border of Optimist Park on Carmen Avenue with a rental charge in the amount of \$308. The term of the agreement would be for the 2024 growing season ending on or about November 1, 2024. All ayes. Motion carried unanimously.

6. NUTRITIONAL SERVICES UPDATE – Mr. Mark Boehlke/Ms. Grace Tesmer (Information)

Ms. Grace Tesmer provided a PowerPoint presentation with an update on the Nutritional Services Department, which included an overview of the menu counts, program updates for breakfast, lunch, and supper, spending of fund balance money, staffing, and ways of combatting waste. A few of the highlights included that the breakfast counts were down 4.11%, and the lunch counts were up 3.90%; they serve an average of 2,924 breakfast meals daily and approximately 5,398 lunch meals daily; switched from ES Foods breakfast kits to JA Food Service as their primary breakfast kit vendor due to their quality and variety. As of April 1, 2024, Domino’s Pizza’s “Smart Slice”, which is reduced sodium and whole wheat and meets USDA guidelines, is available a la carte at North and South High Schools once a week. This has been a popular item. After school supper meals are available at 11 sites and hot meals are offered at 7 sites. Ms. Tesmer noted that SASD will take over full management of the Lake Country Academy (LCA) nutrition services program starting the 2024-2025 school year. She further noted they will use the nutritional services fund balance monies, which they need to spend down per the Department of Public Instruction (DPI) regulations, for LCA kitchen renovations. Ms. Tesmer highlighted that the department is fully staffed at this time with 58 employees. One of the ways the nutritional services department is combatting waste is by incorporating “sharing bins” at Farnsworth Middle School, which has been successful. Students can deposit any unwanted, unopened shelf-stable items, or whole fruit into the sharing bin during lunch and can also take any items to eat during lunch. After lunch, the items are inspected and all fruit is rewashed. The sharing bin is then brought to the school office where items are made available to students after school. If this continues to go over well, they will expand this to other schools.

7. GIFTS – Mr. Mark Boehlke (Information)

Administration presents the following list of gifts to the District.

<u>Gift</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
<i>For Information</i>			
Pottery/Clay Glazes	Amaco/Brent Co.	Central High	\$ 807.22
Monetary	FK Bemis Family Foundation	Sheboygan Theatre Company	1,000.00
Monetary	Diane Schmitz	Sheboygan Theatre Company	60.00
Monetary	Sheila Wildman	Sheboygan Theatre Company	35.00
Monetary	Eric Brundidge	Sheboygan Theatre Company	35.00

The meeting adjourned at 6:22 p.m.



Committee Meeting Minutes of April 9, 2024

COMMITTEE OF THE WHOLE – Mr. Santino Laster, Chair

1. Vice President Laster called the meeting to order at 6:33 p.m.
2. Vice President Laster requested that everyone stand and join him in the Pledge of Allegiance.
3. Moved by Mr. Mancl, seconded by Dr. Hein to approve the agenda. All ayes. Motion carried unanimously.
4. Present: Mr. Mark Mancl, Ms. Rebecca Versey, Mr. Ryan Burg, Ms. Kay Robbins, Ms. Mary Lynne Donohue, Mr. Santino Laster, Dr. Susan Hein, Ms. Heidi Boehmer

Excused: Ms. Sarah Ruiz-Harrison

5. **RECOGNITION – Ms. Mary Lynne Donohue** (Information/Discussion)

Ms. Donohue recognized and thanked Mr. Ryan Burg and Ms. Rebecca Versey for serving on the Board of Education. Ms. Donohue highlighted that Mr. Burg served 12 years on the Board and in that time served in many different ways. She added that he has been on the Facilities/Recreation/Theatre committee since he became a board member and chaired that committee with panache. Ms. Donohue further highlighted that Mr. Burg had published an article in *School News* about the resolution process. Ms. Donohue noted that Ms. Versey served on the Board for three years and was also the WASB Legislative Delegate, Alternative during that time.

6. **WISCONSIN POLICY FORUM DATA DASHBOARD – Mr. Jacob Konrath/Mr. Ari Brown, Wisconsin Policy Forum** – (Information/Discussion)

Mr. Konrath introduced Mr. Brown, Wisconsin Policy Forum Senior Research Associate, who shared a PowerPoint presentation on the Wisconsin Policy Forum Data Dashboard for the Sheboygan Area School District. The Wisconsin Policy Forum is a nonpartisan, non-profit state and local policy research organization. Mr. Konrath noted that about 1 ½ years ago Wisconsin Policy Forum published an article on teacher turnover and Mr. Konrath was amazed at the data they were able to pull from the Department of Public Instruction (DPI), so he reached out to Mr. Brown and asked if they could do a data tool for the Sheboygan Area School district that could be shared with the community via our website, and provide transparent and unbiased data regarding our school district along with data for comparable peer districts. Mr. Brown spoke further about their conversation in that they were asked to retool one of the projects, the DataTool, they have on their website, for the SASD. He added that they had not done this before for just a particular school district. Mr. Brown explained what the tool is and what data the Board will see and how to use it interactively. This DataTool will be produced and hosted by the Wisconsin Policy Forum. This tool will help the Board, staff, and community to better understand the trends, key findings, and what is going on with various metrics in the District, along with the peer districts. He explained that part of the tool is just looking at the SASD data; however, it will also show how SASD compares to peer districts, including Fond du Lac, Green Bay, Janesville, Kenosha, LaCrosse, Manitowoc, Racine, Superior, West Allis/West Milwaukee, and Wisconsin Rapids. These peer districts have similar enrollment levels and economically disadvantaged students. The data will include information such as student demographics and enrollment, teacher demographics, teacher turnover, district finances, Forward Exam, ACT College and Career Ready information. This will be live data. Mr. Brown reviewed the current data information with the Board. As of tonight, this DataTool is available on the home page of the SASD website. Mr. Konrath noted that communication of the DataTool will be provided to SASD families via the SASD newsletter tomorrow and press releases have been sent to WHBL, The Sheboygan Press, and The Sun.

7. SCHOOL PERCEPTION SURVEY – Mr. Seth Harvatine/Mr. Mark Boehlke/Mr. Jacob Konrath/Mr. Bill Foster, School Perceptions – (Information/Possible Action)

Moved by Mr. Mancl, seconded by Dr. Hein to approve the community survey as presented with the recommended changes. All ayes. Motion carried unanimously.

Administration, along with Mr. Foster of School Perceptions provided and reviewed the draft community survey relating to the Farnsworth and Urban Middle School building plans. The planned timeline is for the survey to be mailed to the community in early May and to provide the results and feedback to the Board at the June 25, 2024 meeting. Mr. Foster explained the survey and the process. Dr. Hein suggested to reword the first question insofar as changing the word “update” to “invest in” or something in that essence, but not use “update”. Also, Ms. Robbins requested that the back of the survey where it indicates that the survey is available in Hmong or Spanish to be highlighted and made more visible. All Board members were in agreement with these recommendations.

8. Moved by Mr. Burg, seconded by Dr. Hein to adjourn at 7:48 p.m. All ayes. Motion carried unanimously.