



**BOARD OF EDUCATION  
SHEBOYGAN AREA SCHOOL DISTRICT  
Sheboygan, Wisconsin  
REGULAR MEETING MINUTES  
Tuesday, February 28, 2023**

The regular meeting of the Board of Education of the Sheboygan Area School District was held on Tuesday, the 28<sup>th</sup> day of February at 6:00 p.m. in the Board of Education meeting room, 3330 Stahl Road, Sheboygan, Wisconsin, as well as members attending via teleconference or other remote access technology. This regular meeting was announced in compliance with the Open Meeting Law of the Wisconsin State Statutes.

President Donohue called the meeting to order at 6:00 p.m.

President Donohue requested that everyone stand and join her in the Pledge of Allegiance.

Moved by Dr. Hein, seconded by Mr. Laster to approve the agenda. All ayes. Motion carried unanimously.

Present: Mr. Mark Mancl, Ms. Rebecca Versey, Mr. Ryan Burg, Ms. Kay Robbins, Ms. Mary Lynne Donohue, Mr. Santino Laster, Dr. Susan Hein, Mr. David Gallianetti, Ms. Sarah Ruiz-Harrison

**APPROVAL OF MINUTES**

Moved by Mr. Laster, seconded by Dr. Hein to approve the Regular Board of Education meeting minutes of January 24, 2023, Special Session meeting minutes of January 31, 2023, and Closed Session meeting minutes of February 14, 2023. All ayes. Motion carried unanimously.

**DIPLOMAS**

Moved by Ms. Robbins, seconded by Mr. Burg to award high school diplomas (early graduation) to Ayane Kubiak and Mikaylah Waldrop who are members of the North High School class of 2023. All ayes. Motion carried unanimously.

Moved by Ms. Robbins, seconded by Mr. Burg to award high school diplomas (early graduation GED Option 2 Program) to Diego Gonzalez, Karter Knapp, and Luis Martinez, North and South High School's class of 2023. All ayes. Motion carried unanimously.

**STUDENT REPRESENTATIVES**

Ms. Paige Buboltz, North High School student representative provided a background of her family and other activities that she has been involved with. She spoke about the culture at North and how students struggled during the early part of the lock down. Now there is more interaction with students and teachers – less earbuds and hoodies. North hosted an eighth grade open house where a variety of tables of what North has to offer were displayed. They held a winter formal dance - the first one in more than a decade with more than 250 students attending, a blood drive with many students participating, as well as other events.

Ms. Sumeja Ibraimi, South High School student representative reported on the classes she has taken at Lakeshore Technical College (LTC) and that she is now CPR certified and recently started her CNA job at Aurora. South also held an eighth grade orientation event as well as a black history month event. Ms. Ibraimi provided highlights and achievements for winter sports and upcoming sports for spring. The forensic team has won 18 trophies and students will be taking the ACT in March. Spring Service Day is on May 25, and the Red Team presentation projects will be on May 10 of which the school board will be receiving invitations.

**COMMUNITY INPUT**

There was no community input.

## SUPERINTENDENT'S REPORT

Mr. Harvatine spoke about district events including a survey made available to staff through our partnership with Huron Studeer Education, parent-teacher conferences were rescheduled due to weather conditions, and music group 29:11 International Exchange held a free concert open to the public that aims to facilitate hope and reconciliation through artist development and cultural exchange programs between the US and South Africa. As part of Read Across America Week, Mr. Harvatine read books to Jefferson Elementary School students. Summer school planning has begun, and the first round of school choice applications were processed.

### MISCELLANEOUS

#### A. Middle School Continuous Improvement Update

Mr. Konrath reported that 3-4 years ago, administration began looking at the middle school data. Each administrator spoke about all of the data presented. Mr. Konrath added that a negative number is never great, but when you look at the scores, we are holding kids where they are at from grades 3-8 as compared to other districts which is good. The goals of each school were reviewed, and each principal shared their school Points of Pride. Dr. Hein asked for clarification on the STAR reading growth and whether it is the percentage of students scoring above a 50 percent, and Mr. Konrath responded that the numbers would change before the end of the year as this is more of a mid-year comparison and that STAR is not a mandatory test. Mr. Harvatine clarified that the State sets their average growth at 35 percent due to variability in the numbers; however, the District sets it at 50 percent. Mr. Burg commented that there seems to be disconnect in sixth grade reading as district scores are lower than the State average and yet district grade point average (GPA) does not reflect that. Mr. Konrath explained that proficiency rates are across the nation and you can correlate it with those rates looking at the Forward and STAR exams. It is a hard comparison to make but advanced and proficient on those exams is a high expectation. The goal was to show that over time the District's numbers are actually better than this. Mr. Konrath added that it was difficult to find large, more urban school districts that were doing really well when you take into effect poverty, etc. Mr. Laster asked if teachers need more resources in the classroom and Mr. Collins responded that teacher's biggest obstacle is when students are not in the classroom. Mr. Konrath added that the State previously used 83 rather than 90 percent for their attendance data. We know students are growing but we need to get them in school. Best thing we can do is get students in the classroom because it takes a lot of extra work for teachers to get students caught up. Dr. Hein asked about staffing and Mr. Konrath responded that the District staffs at 100 percent and it is very expensive to reduce class sizes. Ms. Robbins commended the schools for meeting expectations. Our standards are higher than the State, we contend with a lot of poverty, which is a big factor (19 percent in special education) – she is pleased with the report. She asked what the school board could do to help them move the numbers higher and Mr. Collins commented that consistency is key – if we change things then we have no compass. He explained what Social Emotional Learning (SEL) is and that it was a good time to start it right after COVID. Ms. Donohue commented that it is hard in this environment where you have constant testing to sift and winnow to figure this out. We are doing very well considering we are the fourth poorest district. Mr. Mancl commented that the school board wanted continuity between the middle schools and their feeder schools, which is why this presentation started. Mr. Konrath added that working with the feeder schools and having those conversations before students move into the middle school has been critical.

Ms. Donohue noted that she would like one motion for agenda items B. through J. and asked if the Board had any questions or request discussion on any of these items.

Moved by Mr. Gallianetti, seconded by Mr. Laster to approve agenda items B. through J. All ayes. Motion carried unanimously.

- B. Adoption (Second Reading) of Revised Board of Education Policy 3120.04 – Professional Staff; Employment of Substitutes**
- C. Adoption (Second Reading) of Revised Board of Education Policy 4120.04 – Support Staff; Employment of Substitutes**
- D. Adoption (Second Reading) of Revised Board of Education Policy 1421 – Administration; Criminal History Record Check and Employee Self-Reporting Requirements**
- E. Adoption (Second Reading) of Revised Board of Education Policy 3121 – Professional Staff; Criminal History Record Check and Employee Self-Reporting Requirements**
- F. Adoption (Second Reading) of Revised Board of Education Policy 4121 – Support Staff; Criminal History Record Check and Employee Self-Reporting Requirements**
- G. Adoption (Second Reading) of Revised Board of Education Policy 1213 – Administration; Supervision and Welfare**
- H. Adoption (Second Reading) of Revised Board of Education Policy 3213 – Professional Staff; Student Supervision and Welfare**
- I. Adoption (Second Reading) of Revised Board of Education Policy 4213 – Support Staff; Student Supervision and Welfare**
- J. Adoption (Second Reading) of Revised Board of Education Policy 6610 – Finances; Student Activity Fund**

## REPORT OF COMMITTEES

### A. CURRICULUM & INSTRUCTION COMMITTEE

#### 1. Diplomas (Early Graduation)

From the committee meeting:

Moved by Mr. Mancl, seconded by Mr. Laster to accept administration's recommendation that high school diplomas be awarded to Ayane Kubiak and Mikaylah Waldrop, who are members of North High School class of 2023 and have completed district requirements for early graduation. All ayes. Motion carried unanimously.

#### 2. Diplomas (Early Graduation GED Option 2 Program)

From the committee meeting:

Moved by Mr. Laster, seconded by Ms. Donohue to accept administration's recommendation that high school diplomas be awarded to Diego Gonzalez, Karter Knapp, and Luis Martinez, who are members of North and South High School's class of 2023 and have completed all requirements to receive their diplomas through the GED Option 2 Program from the Department of Public Instruction (DPI). All ayes. Motion carried unanimously.

#### 3. Distributive Education Clubs of America (DECA) State Conference Field Trip

Moved by Ms. Robbins, seconded by Mr. Laster to accept the Curriculum and Instruction Committee's recommendation for North High School DECA students to travel to Lake Geneva, Wisconsin from February 26-March 1, 2023 to compete in the DECA State Conference. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Donohue, seconded by Mr. Laster to accept administration's recommendation for North High School DECA students to travel to Lake Geneva, Wisconsin from February 26-March 1, 2023 to compete in the DECA State Conference, as per policy 2340. All ayes. Motion carried unanimously.

#### 4. Peru Service Learning Field Trip

Moved by Ms. Robbins, seconded by Mr. Laster to accept the Curriculum and Instruction Committee's recommendation for North High School Spanish students to travel to Peru in June 2024 (11 days/10 nights) to participate in service learning and language immersion. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Laster, seconded by Ms. Donohue to accept administration's recommendation for North High School Spanish students to travel to Peru in June 2024 (11 days/10 nights) to participate in service learning and language immersion, as per Policy 2340. All ayes. Motion carried unanimously.

#### 5. Achievement Gap Reduction (AGR) Goal Update

From the committee meeting:

Mr. Konrath thanked the attending principals for their work and noted that the purpose of the report is to provide an update on the end of semester Achievement Gap Reduction (AGR) program that is currently in place at Grant, Jefferson, Longfellow, and Sheridan Elementary Schools. In 2015, Wisconsin Acts 53 and 71 amended the SAGE program to create the AGR program. Requirements of the program are outlined in the Executive Summary. Each principal provided an update on the AGR strategies they have been using to achieve compliance in the program and success in their schools. There was discussion as to whether the targeted goals could be set higher and Mr. Konrath commented that he is comfortable with the goals, as 50 percent is a high goal. He added that closing the gaps is the biggest challenge. Because these schools have been so successful with this program the question was whether other schools could participate and Mr. Konrath responded that the program no longer accepts new schools and that it would be much too costly to roll out to other schools.

#### 6. Second Friday

From the committee meeting:

Mr. Konrath reported that the District is down one student, which will not be a huge budget impact, but will affect Title funds slightly. He added that the second Friday count average over five years is used to predict next year's enrollment, and is used for staffing purposes, etc. The enrollment trends are being seen all over the County; however, the report is normal at all levels. He added that while there is a lot of movement we are not seeing a large number of students leaving the District.

## B. HUMAN RESOURCES COMMITTEE

Moved by Dr. Hein, seconded by Mr. Gallianetti to accept the Human Resource Committee's recommendation to approve agenda items #1, #2, and #4. All ayes. Motion carried unanimously.

### 1. Appointments

Moved by Dr. Hein, seconded by Mr. Gallianetti to accept the Human Resources Committee's recommendation to approve all appointments. All ayes. Motion carried unanimously.

From the committee:

Moved by Ms. Versey, seconded by Mr. Gallianetti to confirm the following appointments. All ayes. Motion carried unanimously.

#### TEACHERS

Rebecca DeYoung Sheboygan, WI	Cross Categorical Ètude High	Northern Michigan University	Bachelor's Degree \$26,202.61 (prorated)
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Ms. DeYoung has been hired for the second semester of the 2022-2023 school year. She was a prior Teacher with the District from August 2010 to June 2020. She is certified in Emotional Behavior Disabilities and Regular Education. She was the only candidate interviewed.

Jodi Freis Newton, WI	Cross Categorical Jackson Elementary	Grand Canyon University	Bachelor's Degree \$20,802.45 (prorated)
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Ms. Freis has been hired for the second semester of the 2022-2023 school year. She was a prior Educational Assistant with the District from October 2013 to June 2018. She will be certified in Cross-Categorical Special Education. She was the only candidate interviewed.

#### COOKS

Rocio Negrete	Horace Mann	February 1, 2023	\$14.25 per hour
Jason Qualls	Horace Mann	January 17, 2023	\$15.44 per hour
Justine Trilling	School Nutrition	January 31, 2023	\$14.25 per hour

#### CUSTODIAN

Jason Peterson	Early Learning Center	January 4, 2023	\$18.13 per hour
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#### EDUCATIONAL ASSISTANTS

Sarah Ellis-Steinberg	Jackson	January 30, 2023	\$15.00 per hour
Diane Gahagan	Cleveland	January 23, 2023	\$15.00 per hour
Emilia Garduno	North High	February 1, 2023	\$17.06 per hour
Alicia Kwallek	Urban	January 30, 2023	\$15.63 per hour
Yayoua Lee	Lincoln-Erdman	January 30, 2023	\$15.75 per hour
Jason Pape	Lincoln-Erdman	January 30, 2023	\$15.00 per hour
Brittany Reyna	Longfellow	January 23, 2023	\$16.25 per hour
Windy Vang	North High	February 6, 2023	\$16.41 per hour
Mary Winscher	Horace Mann	January 30, 2023	\$18.13 per hour
Mai Y. Xiong	Cooper	February 1, 2023	\$16.88 per hour

#### MECHANIC

Brian Opheim	Facilities Services/Rec. Dept.	February 14, 2023	\$24.00 per hour
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#### NOON HOUR SUPERVISORS

Caleb Bakkum*	Jackson	January 4, 2023	\$10.00 per hour
Erhen Carriveau	Jackson	January 5, 2023	\$10.00 per hour

#### RECREATION DEPARTMENT

Angel Aquirre	Fitness Center Attendant	January 2, 2023	\$10.00 per hour
Sierra Ertman	Basketball Referee	January 29, 2023	\$15.00 per hour
Damon Fitzgerald	Intern	February 1, 2023	\$13.00 per hour
Alayna Hulce	Kidstop Childcare	January 23, 2023	\$14.00 per hour
Kamaria Kozlovsky	Kidstop Childcare	January 9, 2023	\$14.00 per hour

Noel Krugel	Lifeguard/Swim Instructor	January 9, 2023	\$12.00 per hour
Nathan Moore*	Basketball Referee	December 21, 2022	\$15.00 per hour
Patricia Pachniak	Saturplay	January 21, 2023	\$13.00 per hour
Deborah Sabol-Williams	Fitness Instructor	January 3, 2023	\$14.00 per hour
Sangetta Thakur	Saturplay	January 21, 2023	\$13.00 per hour

SUBSTITUTE CUSTODIAN

Timothy Becker	Facilities Services	February 1, 2023	
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SUBSTITUTE EDUCATIONAL ASSISTANTS

Janae Baus	District-Wide	February 1, 2023	
Thomas Edson*	District-Wide	January 3, 2023	
Debra Glynn	District-Wide	January 25, 2023	
Anne Hopp*	District-Wide	January 23, 2023	
Hannah Hornsby	District-Wide	February 1, 2023	
Elli Renzelmann*	District-Wide	December 29, 2022	
Hallie Theune	District-Wide	January 12, 2023	
Mai Xiong	District-Wide	January 11, 2023	
Ia Yang	District-Wide	January 27, 2023	

SUBSTITUTE SECRETARY

Janae Baus	District-Wide	February 1, 2023	
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SUBSTITUTE TEACHERS

Alyssa Ahumada	Degreed, Non-certified	January 31, 2023	
Gavin Annette	English and Theater	January 9, 2023	
Brianna Bedard	Degreed, Non-certified	January 13, 2023	
Emma Bretl-Eden	Regular Education	January 26, 2023	
Emily Butler	Degreed, Non-certified	January 17, 2023	
Elizabeth Hopland	Degreed, Non-certified	December 30, 2022	
Jean Kolb	Elementary/Middle-Level Education, English as a Second Language, (Retired SASD Teacher)	February 1, 2023	
Todd Lorge*	Degreed, Non-certified	January 19, 2023	
Michele Mosnik	Elementary/Middle-Level Education, Speech Communications, (Retired SASD Teacher)	January 13, 2023	
Yvanna Perez	Degreed, Non-certified	January 12, 2023	
Amy Reinemann	Broad Field Science, Biology, Chemistry, (Retired SASD Teacher)	January 24, 2023	
Hannah Schleicher	Degreed, Non-certified	January 30, 2023	
Autumn Smith	Degreed, Non-certified	January 10, 2023	
Jane Subat	English	January 23, 2023	
Melinda Wagner	Degreed, Non-certified	January 23, 2023	
Thomas Ward	Degreed, Non-certified	January 27, 2023	

EXTRA PAY FOR EXTRA SERVICE (COACHES / ADVISORS)

Horace Mann

Todd Tutas	Internal Candidate	7 <sup>th</sup> Grade Girls' Basketball	\$1,250.00
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Urban

Robert Berthiaume	Internal Candidate	Girls' Basketball Coach	\$1,250.00
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North High

Scott Jelinek-Zittel	Internal Candidate	Assistant Forensics Coach	\$2,743.00
Ryan Schmitz	Internal Candidate	Varsity Boys' Golf	\$3,355.00

South High

Samantha Ferraro	External Candidate	Assistant Softball	\$1,371.50 (Job Share)
Luke Hetue	External Candidate	Assistant Boys' Swim	\$2,743.00
Jacob Kvigne	Internal Candidate	Wrestling Coach	\$1,250.00

\*Relative of SASD employee

2. Leave of Absence

From the committee meeting:

Moved by Ms. Robbins, seconded by Mr. Gallianetti to approve the following request for a personal leave of absence without compensation. All ayes. Motion carried unanimously.

3. Separations

From the committee meeting:

The following separations have been granted:

Dianne Ahrens	Substitute Teacher	District-Wide	January 9, 2023
Constance Alvarez	Substitute Teacher	District-Wide	January 9, 2023
Phyllis Becker	Substitute Teacher	District-Wide	January 9, 2023
Patricia Berger	Teacher	Urban	July 27, 2023
Mary Biemann	Summer School Teacher	District-Wide	January 18, 2023
Linda Brauer	Substitute Teacher	District-Wide	January 30, 2023
Tammy Brickner-Dexter	Substitute Teacher	District-Wide	January 9, 2023
Stephanie Brill	Substitute Teacher	District-Wide	February 1, 2023
Lillith Brooks	Educational Assistant	South High	January 23, 2023
Jossiel Delgado Reyes	Cheer Coach	South High	January 17, 2023
Rebecca DeRuyter	Substitute Teacher	District-Wide	January 9, 2023
Carrie Doyle	Assistant Cook	Longfellow	January 25, 2023
Susan Ebert	Summer School Teacher	District-Wide	January 18, 2023
Robert Fleuchaus	Wrestling Coach	Urban	January 12, 2023
Cole Frame	Teacher	Farnsworth	February 14, 2023
Deborah Fulton	Substitute Teacher	District-Wide	January 9, 2023
Katherine Goebel	Event Worker	North High	January 17, 2023
Ellyn Hansen	Event Worker	South High	January 17, 2023
Thomas Hering	Substitute Teacher	District-Wide	January 27, 2023
Kirsten Hyer	Substitute Teacher	District-Wide	January 9, 2023
Katherine Johnston	Summer School Teacher	District-Wide	January 18, 2023
Erin Konter	Assistant Girls' Basketball	North High	January 17, 2023
Stephanie Krol	Summer School Teacher	District-Wide	January 18, 2023
Tom Luangsaeng	Boys' Basketball Coach	Farnsworth	January 19, 2023
Michael Lutzke	Assistant Boys' Soccer Coach	South High	January 17, 2023
Madeline Makhlof	Varsity Tennis Coach	South High	December 2, 2022
Robert Malanick	Teacher	CHANGE Academy	February 10, 2023
Karen Mani	Substitute Teacher	District-Wide	January 30, 2023
Samantha Miller	Kidstop	Recreation Department	January 17, 2023
Rebecca Mitteness-Wendel	Teacher	South High	June 8, 2023
David Moehn	Teacher	ASB	June 8, 2023
Timothy Moyer	Event Worker	North High	January 17, 2023
Thomas Nebel	School Psychologist	ELC	June 30, 2023
Meredith Nitka	Coordinator of School Nutrition	School Nutrition	February 24, 2023
Patricia Pilz	Executive Assistant	Human Resources	February 20, 2023
Jennifer Revenson	Substitute Educational Assistant	District-Wide	January 9, 2023
Jennifer Revenson	Substitute Secretary	District-Wide	January 9, 2023
Claudia Rios-Moguel	Educational Assistant	Wilson	January 6, 2023
Ryan Saiz	Community Services	Recreation Department	January 17, 2023
Emilee Schultz	Assistant Boys' Swimming	North High	January 17, 2023
Brittini Scoles	Summer School Teacher	District-Wide	January 18, 2023
Samuel Selk	Custodian	Recreation Department	January 17, 2023
Elizabeth L. Smith	Summer School Teacher	District-Wide	January 18, 2023
Molly Steinacker	Summer School Teacher	District-Wide	January 18, 2023
Athena Thielhelm	Assistant Soccer Coach	South High	January 12, 2023
Lindsay Thomack	Substitute Teacher	District-Wide	January 30, 2023
Rachel Thuermer	Substitute Teacher	District-Wide	January 23, 2023
Dylan Timm	Baseball Ump, Basketball Referee	Recreation Department	February 1, 2023
Latrice Trotter	Noon Supervisor	Pigeon River	January 2, 2023
Kaela Vidimos	Lifeguard	North High	January 2, 2023
Rose Violante	Substitute Educational Assistant	District-Wide	January 31, 2023

Nathan Weimer	Event Worker	North High	January 17, 2023
Gene Wigdahl	Event Worker	North High	February 1, 2023
Vicki Wildman	Secretary	CHANGE Academy	June 16, 2023

4. Retirements

From the committee meeting:

Moved by Ms. Versey, seconded by Ms. Robbins to grant the following requests to retire and the employees be recognized for their years of service per board policy. All ayes. Motion carried unanimously.

Christine Ahrens	Teacher	Jefferson	20.00 years of service
Jill Aschenbach	Educational Assistant	Jackson	32.45 years of service
Sylvia Cavanaugh	Teacher	North	23.00 years of service
Mara Colella	Teacher	Grant	17.79 years of service
Nara Detienne	Teacher	South High	26.00 years of service
Kristin Flynn	Teacher	North High	26.00 years of service
Andrea Jones	Teacher	Lincoln-Erdman	31.00 years of service
Ronald Kletzien	Teacher	North High	34.00 years of service
Craig Kloes	Teacher	Farnsworth	30.00 years of service
Corinne Kolb	Teacher	Urban	27.50 years of service
Pam Kugi	Principal	ELC	31.00 years of service
Sheila Miesfeld	Teacher	Jackson	26.85 years of service
Shari-Lynn Miley	Teacher	Farnsworth	33.00 years of service
Sarah Montgomery	Teacher	Sheridan	29.61 years of service
Lisa Pelland	Teacher	Madison	30.00 years of service
Jeff Ristow	Teacher	South High	18.00 years of service
Shari Roehl	Teacher	Farnsworth	24.93 years of service
Lori Roelse	Teacher	Pigeon River	37.00 years of service
Renee Ruskiewicz	Educational Assistant	South High	18.70 years of service
Janet Savin	Teacher	North High	21.00 years of service
Mary Starnitcky	Teacher	Pigeon River	34.00 years of service
Duane Steen	Teacher	Madison	34.00 years of service
Thomas Tyson	Teacher	North High	30.50 years of service
Paul VanLanen	Teacher	North High	21.91 years of service
Barbara Virant	Teacher	North High	18.75 years of service
Pamela Vollmer	Teacher	Pigeon River	33.00 years of service
Amy Winkel	Teacher	Madison	21.00 years of service
Michelle Zschetzsche	Teacher	Farnsworth	33.00 years of service

**C. FACILITIES/RECREATION/THEATRE COMMITTEE**

Moved by Mr. Burg, seconded by Mr. Laster to accept the Facilities/Recreation/Theatre Committee’s recommendation to approve agenda items #4 and #5. All ayes. Motion carried unanimously.

1. Tabulation of Bids – Roofing

Moved by Mr. Burg, seconded by Mr. Mancl to accept the Facilities/Recreation/Theatre Committee’s recommendation to enter into contract with Langer Roofing and Sheet Metal, Inc. of Milwaukee, WI, in the amount of \$348,110 for roof replacements at Horace Mann Middle School; FJA Christiansen Roofing Co., Inc. of Milwaukee, WI, in the amount of \$94,820 for roof replacement at South High School; and Roofers Mart of Wisconsin, Inc. of Milwaukee, WI in the amount of \$254,500 for roofing materials for the roofing projects. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Mancl, seconded by Mr. Laster to accept administration’s recommendation to enter into contract with Langer Roofing and Sheet Metal, Inc. of Milwaukee, WI, in the amount of \$348,110 for roof replacements at Horace Mann Middle School. All ayes. Motion carried unanimously.

Moved by Mr. Mancl, seconded by Mr. Laster to accept administration’s recommendation to enter into contract with FJA Christiansen Roofing Co., Inc. of Milwaukee, WI, in the amount of \$94,820 for roof replacement at South High School. All ayes. Motion carried unanimously.

	Horace Mann Sec #12A	Horace Mann Sec #14	Horace Mann Sec #16	South Sec #1A,1B
<u>BIDDER</u>				
FJA Christiansen Roofing Co., Inc.	\$168,790	\$66,685	\$178,200	\$94,820
Pioneer Roofing LLC	\$181,492	\$50,460	\$209,862	\$138,827
Langer Roofing & Sheet Metal, Inc.	\$159,240	\$50,550	\$138,320	\$97,700
Performance Roofing Systems, Inc.	\$166,828	\$53,860	\$140,000	\$101,250

Moved by Mr. Mancl, seconded by Mr. Laster to accept administration's recommendation to enter into contract with Roofers Mart of Wisconsin, Inc. of Milwaukee, WI, in the amount of \$254,500 for roofing materials for the roofing projects. All ayes. Motion carried unanimously.

	Horace Mann Sec # 12A	Horace Mann Sec #14	Horace Mann Sec #16	South Sec #1A, 1B
<u>BIDDER</u>				
ABC Supply Co. Inc.	\$98,750	\$40,300	\$133,450	\$72,500
Roofers Mart of Wis., Inc.	\$79,000	\$21,000	\$107,000	\$47,500

**SUMMARY**

Total cost of contractors (all projects)	\$442,930
Additional cost for building permits (approx.)	\$ 3,000
Total cost of material (all projects)	<u>\$254,500</u>
Project TOTAL	\$700,430

[Capital Funds-Roofing]

2. Approval of Bid – Multi-Building Security Camera Additions

Moved by Mr. Burg, seconded by Ms. Robbins to accept the Facilities/Recreation/Theatre Committee's recommendation to enter into a contract with Camera Corner Connecting Point in the amount of \$306,373.50 for the purchase and installation of 143 additional security cameras throughout the District. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Mr. Laster, seconded by Mr. Mancl to accept administration's recommendation to enter into a contract with Camera Corner Connecting Point in the amount of \$306,373.50 for the purchase and installation of 143 additional security cameras throughout the District. All ayes. Motion carried unanimously.

Mr. Harvatine provided an overview of the Executive Summary explaining the background of why the decision was made not to go out for bid. When the original camera system was bid out in 2017, Camera Corner was awarded the bid and the purchase of these additional cameras will be integrated into the current system. Mr. Mancl asked why there are no other bids and Mr. Harvatine responded that if we were to go out for bid it would have been for all cameras because of the integration with our existing camera system. In the future, when a new camera system needs to be put into place the District would go out for bid.

3. Community Recreation Department Software Transition

From the committee meeting:

Mr. Koehler provided an update on the Community Recreation Department's plan to transition from its current software Active to CivicRec, which provides more options. Training of staff will begin in March with an implementation run in August.

4. Sheboygan Theatre Company Financial Report

From the committee meeting:

Moved by Mr. Laster, seconded by Ms. Ruiz-Harrison to accept the Sheboygan Theatre Company Financial Report through December 31, 2022. All ayes. Motion carried unanimously.

5. Community Recreation Department Financial Report

From the committee meeting:

Moved by Mr. Mancl, seconded by Ms. Ruiz-Harrison to accept the Community Recreation Department Financial Report through December 31, 2022. All ayes. Motion carried unanimously.



6. Facility Permit Report

From the committee meeting:

Mr. Koehler provided the Facility Permit Report through January 31, 2023 for information.

**D. FINANCE & BUDGET COMMITTEE**

Moved by Mr. Gallianetti, seconded by Dr. Hein to accept the Finance and Budget Committee’s recommendation to approve agenda items #1, #2, #3, and #4. All ayes. Motion carried unanimously.

1. Fund 41 Capital Projects

From the committee meeting:

Moved by Dr. Hein, seconded by Ms. Versey to approve the Fund 41 Capital Projects through December 31, 2022, as presented. All ayes. Motion carried unanimously.

2. Statement of Cash Flow

From the committee meeting:

Moved by Dr. Hein, seconded by Ms. Versey to approve the Statement of Cash Flow through December 31, 2022, as presented. All ayes. Motion carried unanimously.

3. Revenues & Expenditures Reports

From the committee meeting:

Moved by Dr. Hein, seconded by Ms. Versey to approve the Revenue & Expenditures reports through December 31, 2022, as presented. All ayes. Motion carried unanimously.

4. Budget Revisions and Transfers of Appropriations

From the committee:

Moved by Dr. Hein, seconded by Ms. Versey to approve the Budget Revisions and Transfers reports through December 31, 2022, as presented. All ayes. Motion carried unanimously.

<b>GENERAL FUND (FUND 10)</b>	<b>Revised Budget 11-30-22</b>	<b>Revised Budget 12-31-22</b>	<b>Budget Increase (Decrease)</b>
<b>REVENUES</b>			
100 Transfers-in	<b>0.00</b>	<b>0.00</b>	0.00
<b>Local Sources</b>			
210 Taxes	20,759,666.00	20,759,666.00	0.00
240 Payments for Services Provided Local Governments	0.00	0.00	0.00
260 Non-Capital Sales	268,287.42	271,180.61	2,893.19
270 School Activity Income	279,636.19	140,972.53	(138,663.66)
280 Interest on Investments	120,000.00	120,000.00	0.00
290 Other Revenue, Local Sources	334,712.49	340,254.19	5,541.70
<b>Subtotal Local Sources</b>	<b>21,762,302.10</b>	<b>21,632,073.33</b>	(130,228.77)
<b>Other School Districts Within Wisconsin</b>			
340 Payments for Services	<b>1,801,056.00</b>	<b>1,801,056.00</b>	0.00
<b>Revenue from Intermediate Sources</b>			
510 Transit of Aids	<b>25,803.00</b>	<b>25,803.00</b>	0.00
<b>State Sources</b>			
610 State Aid -- Categorical	797,328.00	797,328.00	0.00
620 State Aid -- General	86,781,290.00	86,781,290.00	0.00
630 DPI Special Project Grants	144,728.29	144,728.29	0.00
640 Payments for Services	140,000.00	140,000.00	0.00

650 Student Achievement Guarantee in Education	2,244,491.00	2,244,491.00	0.00
660 Other State Revenue Through Local Units	17,000.00	17,000.00	0.00
690 Other Revenue	7,658,161.00	7,658,161.00	0.00
<b>Subtotal State Sources</b>	<b>97,782,998.29</b>	<b>97,782,998.29</b>	0.00
<b>Federal Sources</b>			
710 Transit of Aids	84,937.00	97,009.00	12,072.00
730 DPI Special Project Grants	11,428,594.56	11,701,320.56	272,726.00
750 IASA Grants	1,938,679.00	1,938,679.00	0.00
780 Other Federal Revenue Through State	0.00	0.00	0.00
790 Other Revenue from Federal Sources	0.00	0.00	0.00
<b>Subtotal Federal Sources</b>	<b>13,452,210.56</b>	<b>13,737,008.56</b>	284,798.00
<b>Other Financing Sources</b>			
860 Compensation, Fixed Assets	<b>0.00</b>	<b>107,847.00</b>	107,847.00
<b>Other Revenues</b>			
960 Adjustments	0.00	0.00	0.00
970 Refund of Disbursement	259,964.00	269,407.75	9,443.75
990 Miscellaneous	294,086.30	297,383.54	3,297.24
<b>Subtotal Other Revenues</b>	<b>554,050.30</b>	<b>566,791.29</b>	12,740.99
<b>TOTAL REVENUES</b>	<b>135,378,420.25</b>	<b>135,653,577.47</b>	275,157.22
	<b>Revised Budget 11-30-22</b>	<b>Revised Budget 12-31-22</b>	<b>Budget Increase (Decrease)</b>
<b>EXPENDITURES</b>			
<b>Instruction</b>			
110 000 Undifferentiated Curriculum	23,483,338.71	23,552,170.07	68,831.36
120 000 Regular Curriculum	30,502,642.99	30,512,378.97	9,735.98
130 000 Vocational Curriculum	3,260,876.01	3,277,004.15	16,128.14
140 000 Physical Curriculum	2,959,593.00	2,959,593.00	0.00
160 000 Co-Curricular Activities	1,473,937.24	1,476,371.32	2,434.08
170 000 Other Special Needs	553,523.00	552,995.00	(528.00)
<b>Subtotal Instruction</b>	<b>62,233,910.95</b>	<b>62,330,512.51</b>	96,601.56
<b>Support Sources</b>			
210 000 Pupil Services	6,414,297.53	6,363,951.17	(50,346.36)
220 000 Instructional Staff Services	5,774,200.34	5,887,631.55	113,431.21
230 000 General Administration	2,130,080.30	2,141,170.54	11,090.24
240 000 School Building Administration	8,223,753.73	8,169,424.83	(54,328.90)
250 000 Business Administration	20,487,508.91	20,776,686.96	289,178.05
260 000 Central Services	985,546.00	989,866.00	4,320.00
270 000 Insurance & Judgments	1,031,461.00	1,031,461.00	0.00
280 000 Debt Services	0.00	0.00	0.00
290 000 Other Support Services	2,590,054.33	2,590,597.44	543.11
<b>Subtotal Support Sources</b>	<b>47,636,902.14</b>	<b>47,950,789.49</b>	313,887.35
<b>Non-Program Transactions</b>			
410 000 Inter-fund Transfers	14,363,678.39	14,363,678.39	0.00
430 000 Instructional Service Payments	15,412,142.76	15,415,067.76	2,925.00
490 000 Other Non-Program Transactions	10,000.00	10,000.00	0.00
<b>Subtotal Non-Program Transactions</b>	<b>29,785,821.15</b>	<b>29,788,746.15</b>	2,925.00
<b>TOTAL EXPENDITURES</b>	<b>139,656,634.24</b>	<b>140,070,048.15</b>	413,413.91

<b>SPECIAL EDUCATION (FUND 27)</b>	<b>Revised Budget 11-30-22</b>	<b>Revised Budget 12-31-22</b>	<b>Change in Budget</b>
<b>TOTAL REVENUES</b>	<b>23,010,332.39</b>	<b>23,057,042.39</b>	46,710.00
100 000 Instruction	19,062,247.00	19,105,667.00	43,420.00
200 000 Support Services	3,808,085.39	3,811,375.39	3,290.00
400 000 Non-Program Transactions	140,000.00	140,000.00	-
<b>TOTAL EXPENDITURES</b>	<b>23,010,332.39</b>	<b>23,057,042.39</b>	46,710.00

5. Introduction (First Reading) of Revised Board of Education Policy 7450 – Property Inventory

Moved by Mr. Gallianetti, seconded by Dr. Hein to accept the Finance and Budget Committee’s recommendation to approve the introduction (first reading) of revised Board of Education Policy 7450 – Property; Property Inventory. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Ms. Versey, seconded by Dr. Hein to approve the introduction (first reading) of revised Policy 7450 – Property; Property Inventory. All ayes. Motion carried unanimously.

Mr. Boehlke explained that Neola updated the language regarding what “equipment” means to make it more clear. Additional requirements were added on how to treat property (equipment) purchased with Federal aid.

6. Gifts

Moved by Mr. Gallianetti, seconded by Dr. Hein to accept the Finance and Budget Committee’s recommendation to approve all gifts to the District. All ayes. Motion carried unanimously.

From the committee meeting:

Moved by Dr. Hein, seconded by Ms. Versey to accept all gifts to the District, approving those \$2500 and greater. All ayes. Motion carried unanimously.

Mr. Harvatine explained that a Chef’s Sous Vide State was donated to the Oostburg School District and they could not utilized it in their Family and Consumer Education classroom. They had reached out to us and it will be utilized in the North High School culinary classes. He added that we are very thankful they reached out to us regarding this donation.

<u>Gift</u>	<u>Donor</u>	<u>Building/Program</u>	<u>Amount</u>
<i>For Information</i>			
LED Lighting Follow Spot	Donors Choose	Urban (Stage)	815.29
Monetary	Warren Brauer	Sheboygan Theatre Company	250.00
Monetary	Barbara Keitel	Sheboygan Theatre Company	25.00
Monetary	Tom/Doris Dann	Sheboygan Theatre Company	25.00
Monetary	Irene Taylor	Sheboygan Theatre Company	25.00
Monetary	Mary Kulhanek	Sheboygan Theatre Company	100.00
Monetary	Hoyt/Marilyn Heinemann	Sheboygan Theatre Company	50.00
Monetary	Ralph/Alice Maffongelli	Sheboygan Theatre Company	25.00
Monetary	Philip Schils	Sheboygan Theatre Company	20.00
Monetary	Catherine Perronne	Sheboygan Theatre Company	50.00
Monetary	Barbara/Tom Heinrich	Sheboygan Theatre Company	100.00
Monetary	Jim/Pat Prigge	Sheboygan Theatre Company	100.00
Monetary	Van Horn Auto	Sheboygan Theatre Company	1,000.00
Monetary	Casey Wix	Sheboygan Theatre Company	35.00
Monetary	Becci Block	Sheboygan Theatre Company	35.00
Monetary	Tim/Sandy Lorenz	Sheboygan Theatre Company	35.00
Monetary	Tom/Sherri Testwuide	Sheboygan Theatre Company	250.00
Monetary	Sandra Lienau	Sheboygan Theatre Company	35.00
Monetary	Heather Winter	Sheboygan Theatre Company	35.00
Monetary	Lee Trotta	Sheboygan Theatre Company	35.00

Monetary	Bobbie Norlander	Sheboygan Theatre Company	100.00
Monetary	Jay/Julie Johnson	Sheboygan Theatre Company	50.00
Monetary	Janet Ross	Sheboygan Theatre Company	500.00
Monetary	Ardis Mani	Sheboygan Theatre Company	35.00
Monetary	Catherine Staats	Sheboygan Theatre Company	300.00
Monetary	Charlie Wigg	Sheboygan Theatre Company	210.00
Monetary	Gerald Geiger	Sheboygan Theatre Company	60.00
Monetary	Caan Floral	Sheboygan Theatre Company	100.00
Monetary	Tracy Zimmerman	Sheboygan Theatre Company	35.00

For Action

Monetary	Cleveland State Bank	Cleveland (Classroom flexible seating & playground equip)	20,000.00
Chef's Sous Vide Station	Oostburg School District	North (Culinary Classes)	3,199.95
Monetary	Garton Family Foundation	Sheboygan Theatre Company	2,500.00
Monetary (Grant)	Sheboygan Public Education Foundation	SASD (13 TV's & 26 Newline Boards)	51,217.82

**E. COMMITTEE OF THE WHOLE**

1. Vice President Laster called the meeting to order at 6:59 p.m.
2. Vice President Laster requested that everyone stand and join him in the Pledge of Allegiance.
3. Moved by Mr. Burg, seconded by Dr. Hein to approve the agenda. All ayes. Motion carried unanimously.
4. Present: Mr. Mark Mancl, Ms. Rebecca Versey, Mr. Ryan Burg, Ms. Kay Robbins, Ms. Mary Lynne Donohue, Mr. Santino Laster, Dr. Susan Hein, Mr. David Gallianetti, Ms. Sarah Ruiz-Harrison
5. Moved by Dr. Hein, seconded by Mr. Burg to adjourn at 7:00 p.m. to Closed Session pursuant to Wisconsin State Statute 19.85(1)(c) – To consider specific personnel questions related to the applicant having a direct impact upon the selection criteria and procedures to be adopted by the Board of Education in the course of selecting a successor Superintendent of Schools. A roll call vote was taken and motion carried unanimously (Mancl, Versey, Burg, Robbins, Donohue, Laster, Hein, Gallianetti, Ruiz-Harrison).
6. Moved by Ms. Versey, seconded by Dr. Hein to reconvene to Open Session at 8:53 p.m. All ayes. Motion carried unanimously.
7. Moved by Ms. Donohue, seconded by Mr. Burg to adjourn at 9:00 p.m. All ayes. Motion carried unanimously.

**F. SPECIAL BOARD COMMITTEES/ASSIGNMENTS**

1. Sheboygan Public Education Foundation – Mr. Gallianetti had no information in addition to the minutes from the February 8, 2023 meeting.

**COMMUNICATIONS**

Communications were received and noted.

**FUTURE MEETING DATES**

March 7, 2023 – Special Session meeting at 6:15 p.m.; March 14, 2023 – Committee meetings at 6:00 p.m.; March 20, 2023 – Special Session meeting at 6:00 p.m.; March 28, 2023 - Regular Board of Education meeting at 6:00 p.m.

Dr. Hein and Ms. Versey will not be in attendance at the March 28, 2023 Regular Board of Education meeting.

**ADJOURN**

Moved by Mr. Laster, seconded by Dr. Hein to adjourn at 7:32 p.m. to Closed Session pursuant to Wisconsin State Statutes 19.85(1)(c) – To discuss the annual performance evaluation of the Superintendent in accordance with Policy 1240. A roll call vote was taken and carried unanimously (Mancl, Versey, Burg, Robbins, Donohue, Laster, Hein, Gallianetti, Ruiz-Harrison).

Moved by Dr. Hein, seconded by Mr. Laster to reconvene at 8:04 p.m. to Open Session. All ayes. Motion carried unanimously.

Moved by Mr. Burg, seconded by Ms. Robbins to adjourn at 8:05 p.m. All ayes. Motion carried unanimously.

A handwritten signature in black ink, reading "Seth A. Harvatine". The signature is written in a cursive style with a large, sweeping flourish at the end.

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Seth A. Harvatine  
Superintendent & Secretary of the Board